

MODIFICATION TO MCO 1900.16 (MARCORSEPMAN)-PARAGRAPHS 4103.2 AND 6210.8

Date Signed: 5/9/2017

MARADMINS Active Number: 223/17

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MARADMIN 223/17

MSGID/GENADMIN/CMC WASHINGTON DC MRA MM//

SUBJ/MODIFICATION TO MCO 1900.16 (MARCORSEPMAN)-PARAGRAPHS 4103.2 AND 6210.8//

REF A/DOC/MCO 1900.16 w/ch 1/7AUG2015//

AMPN/REF A IS MCO 1900.16 MARINE CORPS SEPARATION AND RETIREMENT MANUAL (MARCORSEPMAN).//

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GENTEXT/REMARKS/1. This MARADMIN announces the modification of reference (a) effective the date of release of this MARADMIN and will be incorporated in the next change of the reference.

2. Modify the paragraphs of the reference that address sexual harassment as indicated below.

2a. Paragraph 4103.2.c. Add subparagraph (4).

"c. Processing for separation is mandatory following the first substantiated incident of sexual harassment involving any of the following circumstances:

(1) Threats or attempts to influence another's career or job for sexual favors(semicolon) or,

(2) Rewards in exchange for sexual favors(semicolon) or,

(3) Physical contact of a sexual nature which, if charged as a violation of the UCMJ, could result in a punitive discharge (semicolon) or,

(4) Violation of Article 1168 of the U.S. Navy Regulations including, but not limited to, the distribution or broadcasting of an intimate image, without consent, if done for personal gain (semicolon) or with the intent to humiliate, harm, harass, intimidate, threaten, or coerce the depicted person(semicolon) or with reckless disregard as to whether the depicted person would be

humiliated, harmed, intimidated, threatened, or coerced."

2b. Paragraph 6210.8.c. Add subparagraph (4).

"c. Processing for separation is mandatory following the first substantiated incident of sexual harassment involving any of the following circumstances:

(1) Threats or attempts to influence another's career or job for sexual favors(semicolon) or,

(2) Rewards in exchange for sexual favors(semicolon) or,

(3) Physical contact of a sexual nature which, if charged as a violation of the UCMJ, could result in a punitive discharge (semicolon) or,

(4) Violation of Article 1168 of the U.S. Navy Regulations including, but not limited to, the distribution or broadcasting of an intimate image, without consent, if done for personal gain (semicolon) or with the intent to humiliate, harm, harass, intimidate, threaten, or coerce the depicted person(semicolon) or with reckless disregard as to whether the depicted person would be humiliated, harmed, intimidated, threatened, or coerced."

3. Administrative separation processing shall be conducted based upon the version of the MARCORSEPMAN in effect on the date the respondent is notified.

4. Future changes to the reference will be published electronically and can be accessed online via the Marine Corps Publications Electronic Library at: <https://www.marines.mil/news/publications/electronic-library>

5. This MARADMIN is applicable to the Marine Corps Total Force.

6. Release authorized by LtGen Mark A. Brilakis, Deputy Commandant, Manpower and Reserve Affairs.//