

DEFENSE ADVISORY COMMITTEE ON INVESTIGATION,  
 PROSECUTION, AND DEFENSE OF SEXUAL ASSAULT  
 IN THE ARMED FORCES  
 (DAC-IPAD)

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PUBLIC MEETING

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WEDNESDAY  
 JUNE 12, 2024

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The Committee met in Convene Hamilton Square, located at 600 14th Street, NW, Washington, D.C., at 9:00 a.m., Hon. Karla Smith, Chair, presiding.

PRESENT

Hon. Karla Smith, Chair  
 Ms. Martha Bashford  
 Mr. William E. Cassara  
 Mr. A. J. Kramer \*  
 Ms. Margaret Garvin \*  
 Ms. Jennifer Gentile Long  
 Ms. Suzanne Goldberg  
 Dr. Jennifer Markowitz  
 SGM Ralph Martinez  
 Hon. Jennifer O'Connor \*  
 BGen James Schwenk  
 Sgt. Lisa Sheppard  
 Dr. Cassia Spohn  
 Ms. Meghan Tokash  
 Hon. Reggie B. Walton

## ALSO PRESENT

Mr. Pete Yob, Executive Director  
Ms. Meghan Peters, Deputy Director  
Mr. William Sprance, Designated Federal Official  
Ms. Jennifer Campbell, Chief of Staff  
Ms. Gina Acevedo, Attorney Advisor  
Ms. Stacy Boggess, Senior Paralegal  
Ms. Alice Falk, Technical Writer-Editor  
Ms. Breyana Franklin, Communication Specialist  
Ms. Theresa Gallagher, Attorney Advisor \*  
Ms. Nalini Gupta, Attorney Advisor  
Ms. Mya Koffie, Intern  
Mr. Michael Libretto, Attorney Advisor  
Ms. Marguerite McKinney, Management and Program  
Analyst  
Ms. Janelle McLaughlin-Ali, Paralegal  
Mr. Blake Morris, Paralegal  
Ms. Stayce Rozell, Senior Paralegal  
Ms. Abigail Sackett, Intern \*  
Ms. Terri Saunders, Attorney Advisor  
Ms. Kate Tagert, Attorney Advisor  
Ms. Eleanor Magers Vuono, Attorney Advisor

\* Present via video-conference

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Adjourn

1 P-R-O-C-E-E-D-I-N-G-S

2 (9:37 a.m.)

3 MR. SPRANCE: Good morning, everyone.

4 My name is Bill Sprance. I am the Designated  
5 Federal Official for today's meeting of the DAC-  
6 IPAD. The meeting is now open.

7 Madam Chair, the floor is yours.

8 CHAIR SMITH: Thank you, Mr. Sprance,  
9 and good morning. I would like to welcome the  
10 members of the DAC-IPAD and everyone in  
11 attendance to Day 2, the 35th Public Meeting of  
12 the Defense Advisory Committee on Investigation,  
13 Prosecution, and Defense of Sexual Assault in the  
14 Armed Forces, or DAC-IPAD. Today's meeting will  
15 be in-person, with Video conference via Zoom also  
16 available for members, presenters, and other  
17 attendees.

18 The DAC-IPAD was created by the  
19 Secretary of Defense in 2016 in accordance with  
20 the National Defense Authorization Act for Fiscal  
21 Year 2015, as amended, for a 10-year term. Our  
22 mandate is to advise the Secretary of Defense on

1 the investigation, prosecution, and defense of  
2 allegations of sexual assault and other sexual  
3 misconduct involving members of the armed forces.

4 I'd like to again acknowledge and  
5 welcome our two new DAC-IPAD members, Sergeant  
6 Major Ralph Martinez and Detective Lisa Sheppard.  
7 Additionally, I would like to acknowledge with  
8 gratitude the military justice experts from each  
9 of the military services' Criminal Law Division  
10 to serve as the DAC-IPAD's service  
11 representatives and who have joined us for the  
12 meeting today. Welcome and thank you.

13 We will begin today's meeting with a  
14 discussion on the feasibility and advisability of  
15 establishing conviction integrity units in the  
16 military. During this session, we will hear from  
17 an organization that assists individuals  
18 incarcerated after wrongful convictions and aims  
19 to address systemic issues that lead to errors in  
20 the criminal justice system.

21 Next, the DAC-IPAD Case Review  
22 Subcommittee will present the results of its

1 study of the demographics of courts-martial panel  
2 members. The study complements the Committee's  
3 review and assessment of the panel members'  
4 selection process published in December 2023 by  
5 analyzing the demographics of the panel members  
6 accused and other courtroom participants in  
7 contested sexual assault cases tried before a  
8 military jury known as a panel in all of the  
9 military services.

10 After lunch, the Committee will  
11 deliberate on the findings and recommendations of  
12 the Case Review Subcommittee based on their study  
13 of military panel member demographics. Following  
14 deliberations, we will receive updates from the  
15 Special Projects and Policy Subcommittees. After  
16 a break, the Committee will receive public  
17 comment from several individuals. Prior to  
18 concluding the Day 2 meeting, Ms. Meghan Peters  
19 will wrap up the meeting before adjournment by  
20 the DFO.

21 And with a couple of housekeeping  
22 items, to those joining by video, I ask that you

1 please mute your device microphone when not  
2 speaking. If any technical difficulties should  
3 occur with the video, we will break for ten  
4 minutes, move to a teleconference line, and send  
5 the dial-in instructions by email.

6 Today's meeting is being recorded and  
7 transcribed and the complete written transcript  
8 will be posted on the DAC-IPAD website. Thank  
9 you again to those in attendance today and I will  
10 now hand the meeting over to Ms. Peters. Thank  
11 you, Meghan.

12 MS. PETERS: Thank you, Chair Smith.  
13 Good morning, everyone. I just want to note that  
14 we have a quorum today. We have present Ms.  
15 Bashford, Mr. Cassara, Ms. Goldberg, Ms. Long,  
16 Dr. Markowitz, Ms. O'Connor, Brigadier General  
17 Schwenk, Judge Smith, Dr. Spohn, Sergeant  
18 Shepherd, and Sergeant Major Martinez.

19 Before we get started today, I wanted  
20 to note for our first session we have two  
21 speakers listed on the agenda. Unfortunately,  
22 one of those individuals, Ms. Katie Monroe, the

1 Executive Director of Healing Justice, is unable  
2 to join us today as planned. Fortunately, Ms.  
3 Marissa Boyers Bluestine, the Assistant Director  
4 from the Quattrone Center for the Fair  
5 Administration of Justice at the University of  
6 Pennsylvania Carey Law School, is here with us  
7 today. This session was scheduled for 90 minutes  
8 and we may have some flexibility in the duration  
9 of that schedule. If the discussion ends early,  
10 we will just break and move to the next session  
11 which is the Demographics of Courts Martial Panel  
12 Members. That's scheduled for 11:10, but it may  
13 start a little bit earlier today. So that's a  
14 note for the public and for you all just to  
15 understand what's going on with our agenda and  
16 some slight adjustments today.

17 With that, again, Ms. Bluestine, thank  
18 you for coming this morning. We understand you  
19 have a presentation prepared and you may begin.

20 (Off-microphone comments.)

21 MS. BLUESTINE: Ah, there it is. So,  
22 yes, my name is Marissa Boyers Bluestine. I work



1 at the Quattrone Center for the Fair  
2 Administration of Justice which is part of the  
3 University of Pennsylvania Carey Law School. We  
4 do not represent individuals in court. We do not  
5 take positions in an adversarial proceeding. We  
6 do, however, use data and evidence-based  
7 solutions to address error in the criminal  
8 justice system.

9 My work, in particular, is with  
10 conviction integrity units or conviction review  
11 units around the country. We serve as a hub for  
12 information and training for these units. We  
13 provide information. We develop materials and  
14 resources that can be used to help units develop  
15 along best practices to ensure the kind of  
16 pillars of really reliability that we look for in  
17 these units which are flexibility, transparency,  
18 and independence, as well as avoidance of bias.  
19 And I'll get to kind of each of those in just a  
20 moment about what those mean.

21 So in doing that work, we do regular  
22 surveys with CRUs. We provide direct

1 consultation with CRUs. I go out and I visit  
2 with CRUs. We do a lot of work just to try to  
3 kind of understand the phenomenon of what they  
4 are and how they operate and what the best  
5 practices are for them to be able to move forward  
6 in the way that is accepting.

7 So it's important to understand that  
8 when we're talking about a conviction integrity  
9 unit or conviction review unit, we use the term  
10 kind of interchangeably. We're talking about  
11 independent units within the Prosecutor's Office,  
12 of course, I can't get the thing to move. Any  
13 ideas?

14 I probably did something wrong. Oh,  
15 there it is. Okay. She just comes over and it  
16 just changes like it's the mere presence, I  
17 think.

18 So when we're talking about a  
19 conviction review unit or a conviction integrity  
20 unit, those are interchangeable terms. It really  
21 just depends on the elected prosecutor, what they  
22 prefer. We're talking about an organization or

1 group within a prosecutor's office conducting  
2 extrajudicial and fact-based reviews, secured  
3 convictions to investigate causal allegations of  
4 actual innocence. Right? So I'll just break  
5 that down just a little bit.

6           When we're talking about  
7 extrajudicial, these are things -- these are  
8 investigations which are taking part outside of  
9 the judicial system. There's no pending petition.  
10 There's no pending appeal. There's no pending  
11 trial. These are investigations into cases where  
12 the prosecutor believes there might be a  
13 possibility of a wrongful conviction, usually  
14 based on actual innocence, meaning the person who  
15 was convicted either did not commit the crime,  
16 was not present, or there was no crime committed  
17 at all.

18           So these are -- when I say fact-based  
19 reviews, I mean fact-based reviews. These are  
20 reviews that go outside of what the investigation  
21 may have been done that led up to the conviction,  
22 may incorporate new evidence, new witnesses who

1 were not involved, new forensic testing, new  
2 science which was not available at the time of  
3 the trial, all kinds of new evidence. And the  
4 reason I am emphasizing new is because the only  
5 avenue for relief in the civilian system is to a  
6 post-conviction release petition which has to  
7 raise new evidence.

8           This isn't about CRUs or CIUs being  
9 the 13th juror. They're not reevaluating the  
10 evidence as it appeared at trial. They're  
11 looking at whether there is new evidence to call  
12 into question the integrity of that conviction  
13 and whether that evidence comes from witnesses  
14 who come forward and admit that they lied at the  
15 trial or they were incentivized and that was not  
16 disclosed to the defense, that there was a change  
17 in science or any myriad number of possibilities.  
18 They're always looking for that new evidence.  
19 And it is a fact-based investigation.

20           This is not about trying to look for  
21 a determined outcome. They're not trying to  
22 prove somebody innocent. They are pursuing the

1 facts as they exist and seeing whether it changes  
2 the outcome -- whether it changes the perception  
3 of the integrity of the outcome at the trial. So  
4 it really is the emphasis on new is important.

5 And again, it's about generally,  
6 although it is now somewhat changing around the  
7 country, started focusing on cases of actual  
8 innocence. As I said, is usually defined by the  
9 person was not present, did not commit the crime  
10 or participate in the crime or no crime was  
11 committed and then using that as the basis for  
12 starting an investigation.

13 So there are about 125 that have that  
14 with asterisk which is really not quite easy to  
15 tell how many units there are in the United  
16 States right now. When we did our first survey  
17 of units back in 2015, there were 27. There are  
18 now over 126 at least by my count. It is kind of  
19 hard to figure out exactly how many units are  
20 because there's no central database other than  
21 ours, but when we first did our study back in  
22 2015, we were wondering whether this was kind of

1 a flash in the pan, something that wouldn't  
2 develop. And I think the numbers themselves  
3 indicate that it's not. This is something that  
4 prosecutors are embracing, as part of their  
5 prosecutorial function, and then they are  
6 developing units to be able to undertake this  
7 work.

8 Just this last week, I got calls from  
9 three units, three emerging units, three emerging  
10 units in Ohio, New Mexico, and Texas, who were  
11 looking for assistance. So it's something that I  
12 would say is kind of expanding out, not going  
13 small for sure.

14 It does not like me. If you just get  
15 up and walk, that might do it. It's her presence  
16 I think is what --

17 (Off-microphone comments.)

18 MS. BLUESTINE: So this is just a  
19 geographical representation of the units as they  
20 are. Next, please.

21 So when we're talking about CIUs, one  
22 of the largest and best resources for tracking

1       exonerations, of course, is the National Registry  
2       of Exonerations. It's the only database that  
3       exists in the United States to track exonerations  
4       and learn from them in terms of the kinds of  
5       factors that went into leading to a wrongful  
6       conviction. It's important that these are  
7       exonerations -- these are cases where the  
8       individual has been cleared of their past  
9       convictions due to evidence consistent with  
10      innocence. That's how the registry defines that.

11               And in tracking the number of cases in  
12      which CIUs have participated in exonerations over  
13      time, we can see that it is increasing,  
14      obviously, as we go. The blips in like in 2015,  
15      2016, 2017, those were group exonerations of  
16      cases involving corrupt officers out of Harris  
17      County, Texas and Cook County which is Chicago,  
18      Illinois. And the rest are kind of leveling out  
19      as you can see. Next slide, please.

20               When we look at this kind of Venn  
21      diagram of conviction integrity units and  
22      innocence organizations just from the last year,

1 it gives you a sense of just how important they  
2 are to the exoneration process. So there were  
3 153 total exonerations noted by the National  
4 Registry of Exonerations in 2023; 97 of those  
5 involved an innocence organization or/and a CIU.  
6 And you can see that 30 of those were joint  
7 exonerations meaning that the CIU and innocence  
8 organization worked together in a collaborative  
9 process. And that's something again we'll talk  
10 about in just a moment. So if you just look at  
11 exonerations, number one -- next slide, please.

12 A look at exonerations number-wise,  
13 Harris County, Texas which is Houston had 12  
14 exonerations noted last year. Again, that was  
15 predominately around a particularly corrupt  
16 officer involving cases of drugs that turned out  
17 not to actually have been people who were using  
18 drugs, but had been arrested for that.

19 Philadelphia had eight exonerations and then see  
20 four and three and many have two or one. May I  
21 have the next slide, please?

22 So I spent all this time talking about



1       exonerations. Next slide, please.

2                   And then I'm going to tell you that  
3       that's really not what we should be looking at.  
4       So exonerations are an important metric, but they  
5       are not the sole metric for whether a CIU or a  
6       CRU is successful or is operating, as I would say  
7       with good intent or with sincerity. So what --  
8       and there is many, many reasons for that.

9                   I ran a Pennsylvania Innocence Project  
10       for about ten years and I can tell you having  
11       worked on 17 exonerations, but the number one  
12       factor in an exoneration is luck, right, whether  
13       witnesses are alive, whether there's evidence to  
14       be tested, whether there's information that  
15       wasn't turned over that now we can find. So luck  
16       is such an incredibly high factor in terms of  
17       whether a case actually gets all the way to  
18       exoneration.

19                   So we don't like to use exonerations  
20       as any metric of success, like that should not be  
21       used to define whether a unit is or is not  
22       operating in good faith. Rather, we look to

1 other things like what we call case corrections.  
2 So most often with a case that a prosecutor is  
3 investigating and conducting a thorough  
4 investigation on, they don't get to the full  
5 level of innocence. They can't say no, I can say  
6 certainly this person was not involved or is  
7 actually innocent, but they have enough concerns  
8 about the conviction because of the integrity  
9 with which it was gotten or the lack of integrity  
10 that they feel that they should hold a person  
11 responsible for a lower accountability.

12 So for example, you might see a case  
13 where an individual is on first degree murder.  
14 There is a case correction back to third degree  
15 murder and an agreement to release, right? So  
16 that's a much, much more frequent occurrence. We  
17 don't, however, have an ability to track that  
18 centrally, but that's another aspect to consider  
19 because, as I said, exoneration is such a high  
20 level, all the dominos have to fall in exactly  
21 the right way, as opposed to a case correction  
22 where you can say the prosecutor loses faith in

1 that conviction, but there still might be some  
2 residual evidence of guilt and that then -- or  
3 they would retry, and have a new trial if there's  
4 evidence that still exists. So keeping in mind  
5 exonerations are not the be all and end all, if  
6 you will, for conviction integrity units.

7 We look for other things in terms of  
8 looking for legitimacy. Is the unit operating  
9 independently? Does it have an independent  
10 director that reports directly to the elected  
11 prosecutor or appointed prosecutor? Is it  
12 flexible? Do they have what we refer to as a  
13 large funnel for bringing cases in because the  
14 more cases you bring in, obviously, the more you  
15 can take action on down the line. So are they  
16 looking at cases, there was a guilty plea, or the  
17 person doesn't actually have new evidence, but  
18 has a compelling story of why they're innocent,  
19 things like that. Are they transparent? Do they  
20 produce a report every year to kind of explain  
21 their work and what they do? Do they tell people  
22 here's our process, here are the people who do

1 this, here's how we make decisions, here's who's  
2 involved in those decisions, here is what we can  
3 do, what we can't do?

4 Transparency is a key element with  
5 conviction integrity units. And another which  
6 we've really recently identified is the ability  
7 of the unit to avoid bias. There's a little  
8 skepticism in the communities about conviction  
9 integrity units or conviction units because this  
10 notion of the fox guarding the hen house, right?  
11 So the more that they can show that they are  
12 trying to avoid the bias of having the trial  
13 prosecutor or the appellate prosecutor involved  
14 in the process and protecting the process because  
15 they want it to be objective.

16 It's not about trying to, like, stitch  
17 in the outcome or just affirm a conviction.  
18 They're truly trying to look at these  
19 objectively. And making sure we're not involving  
20 the direct trial prosecutor or appellate  
21 prosecutor is important in that, not because that  
22 person is a bad person or a bad prosecutor or

1 even badly motivated, but, because we are human  
2 beings, we all operate with confirmatory bias. I  
3 could run several experiments right now which  
4 would prove that every person in this room has  
5 confirmatory biases. And if I go into that  
6 investigation with the already kind of pre-  
7 conceived, you know, I convicted this person, of  
8 course he's guilty, we don't want that person  
9 involved in the process that we're reviewing.

10 We also look at different factors. I  
11 apologize, my allergies are really kicking my  
12 butt down here in D.C. today. So, things like  
13 how has the unit impacted the District Attorney's  
14 culture. Are they looking at things? Are they  
15 doing more training on wrongful convictions? Are  
16 they trying to prevent them in the first place  
17 instead of just addressing them as they come up?  
18 Are they looking at -- have they contributed to  
19 what we refer to as a just culture? So a just  
20 culture being one where people don't -- aren't  
21 afraid to come forward because they feel like  
22 they're going to be like smacked around. But

1 they come forward because they're admitting their  
2 own concerns about a past case and wanting to  
3 contribute to the office, learning from that  
4 error.

5 A CIU should not be, as my friend  
6 Bryce, who runs the Queens unit, says that people  
7 in his office they view as the scariest missed  
8 call in the office, right? That's not how we  
9 want the units to be. We want them to be seen as  
10 collaborative and supportive. It's not about bad  
11 cop, no donut, or bad prosecutor. It's about  
12 trying to understand how a case went awry and  
13 then learning from that error to try to prevent  
14 it from happening in the future. That's what we  
15 mean by a just culture. And so CIUs should be  
16 engaged in that in both a forward-looking, as  
17 well as a backward-looking process. Next slide,  
18 please.

19 So when we talked about -- I talked  
20 earlier about flexibility and that's really what  
21 we mean by kind of the mouth to the funnel. What  
22 kinds of cases is a conviction integrity unit

1 going to look at? Well, we looked at this  
2 question over time with units and I'll show you  
3 in just a moment what the actual numbers are, but  
4 universally, actual numbers, the person wasn't  
5 involved, there was no crime. We are going to  
6 look at that.

7           The majority of cases of the units  
8 will look at kind of the totality of the  
9 circumstances, even if they don't think that  
10 there's an actual innocence, maybe there is  
11 enough of a concern in the integrity of the  
12 conviction to be able to do an investigation.  
13 The majority have a very broad view on what  
14 newly-discovered evidence means and don't require  
15 an applicant to have that identified when they're  
16 applying. And a minority will actually also  
17 include procedural and due process issues and  
18 they won't reject cases for that.

19           So you see, and again, I love these  
20 little Venn diagrams between the actual innocence  
21 question and the due process question, the  
22 integrity of the conviction question. There's

1 always that kind of inter-meeting area, right, of  
2 the changing in science or ineffective issues or  
3 issues involving Brady. Those are overlapping  
4 issues between both, and so that's where we have  
5 seen most of the work done with CIUs. Next  
6 slide, please.

7           So when we talked about that  
8 flexibility, as I said, and we looked at units in  
9 2021, we looked again in 2023, we saw that in  
10 2021 whereas only 68 percent -- well, 68 percent  
11 said that they would require actual innocence, so  
12 required new evidence to be permitted. In 2023,  
13 we see those numbers softening a bit, right? So  
14 we have 88 percent will consider actual innocence  
15 with new evidence, but 88 percent will also  
16 consider actual evidence, even if there's no new  
17 evidence, right? So the reason that's a heavy  
18 criteria is because when an individual comes to a  
19 conviction integrity unit and they say I didn't  
20 do this crime, I'm innocent, they're most often  
21 indigent, most often incarcerated, don't have the  
22 access to be able to go out and investigate a



1 case.

2           When you look at the numbers that I  
3 showed you from the National Registry of  
4 Exonerations involving conviction integrity unit  
5 cases, most of those cases were overturned  
6 because of evidence that was developed during the  
7 investigation. And so to require someone to have  
8 that at kind of an entry-level issue doesn't make  
9 a lot of sense and prosecutors actually will  
10 leave behind a lot of cases they normally would  
11 want to work on. So not having that as a  
12 prohibitive issue, as long as a case presents  
13 enough questions about the integrity of the  
14 conviction or the possible non-involvement of the  
15 applicant, that should be enough putting units to  
16 look at. May I have the next slide, please?

17           There it is. Legal innocents actually  
18 are important to kind of look at, so with --  
19 whereas before, in 2021, we were looking at most  
20 units would say we are not going to take action  
21 on somebody who says they're legally innocent,  
22 i.e., they had a legal justification for what

1 they did. They were defending someone else.  
2 They were defending themselves. They were under  
3 some kind of mental defect, or if there was a  
4 legal innocence in terms that they were some, not  
5 all, of cases of some guilt, not they're  
6 broadening out that understanding. Next slide,  
7 please.

8 As I said, independence is another  
9 best practice that we look for. One of the  
10 issues is how is this unit structured and where  
11 is it placed within the organization chart of the  
12 District Attorney or Prosecutor's Office? So we  
13 want to look for -- we encourage units to be  
14 outside of the appellate habeas or trial units,  
15 again, to kind of avoid that issue of bias,  
16 understandably, because in the Trial Division  
17 obviously you have enough evidence, you very much  
18 believe that you can prove beyond a reasonable  
19 doubt the individual is guilty, so therefore,  
20 you're proceeding in that way. And in the  
21 Appellate Division, we're usually trying to  
22 uphold those convictions against procedural or

1 statutory defense. That's what we do. Putting  
2 them outside of those units it kind of takes away  
3 that type of mindset for looking at a case and  
4 really put's it outside in more of an objective  
5 way.

6 We also look for and we can see that  
7 even that number has increased since 2021. Now  
8 almost all of them are outside of the unit. And  
9 the ones that are in the units tend to be in like  
10 civil rights units. They're not independent, but  
11 they're within some civil rights or other type of  
12 broader unit within the office.

13 In terms of the staffing, you can see  
14 that the numbers have increased. They should  
15 have at least one full-time attorney. Most units  
16 do. Many more have more than five now than they  
17 did in 2021. That's an issue of resource  
18 allocation from the elected to the unit. Next  
19 slide, please.

20 The second issue we look for is the  
21 procedural transparency which is kind of self-  
22 explanatory probably, but we look to make sure

1 that they're not operating behind a closed  
2 curtain. They're not conducting what we talk  
3 about as black box reviews, but being open and  
4 engaging and collaborative in their process which  
5 is very difficult, of course, in an adversarial  
6 system, but that's what we mean by an  
7 extrajudicial fact-based review. It does mean  
8 we're taking down some of those walls that exist  
9 in other areas.

10 So we're looking at things like are  
11 they disclosing evidence during an investigation  
12 if they were the only ones who did a witness  
13 interview, are they telling the other side about  
14 that quickly? Are they showing when exculpatory  
15 evidence is disclosed or when Brady evidence may  
16 have been found out? Are they disclosing that  
17 quickly? Are they open about their decision  
18 making, their rational process? Do they have  
19 written policies and procedures? And do they  
20 keep track of the activities in the unit? Do  
21 they post those -- that activity and those  
22 metrics on a regular basis so that the public can

1 see that. Next slide, please?

2 Thank you. In terms of transparency,  
3 again, the best practice is that a unit should  
4 have written policies and procedures so they can  
5 be consistent in their application of how they're  
6 doing things. We saw in 2021 about three  
7 quarters of them do; 2023, now actually slightly  
8 more than 85 percent actually have written  
9 policies out.

10 Then the second area is one of the big  
11 kind of consternation especially among folks in  
12 the criminal legal system which is this notion of  
13 collaborating and working together. When we  
14 looked at that issue in 2021, that 72 percent  
15 would work with defense counsel. Now over 80  
16 percent will work with defense counsel. And then  
17 innocence organizations being kind of separate,  
18 self-contained organizations that are devoted to  
19 looking for cases of actual innocence, three  
20 quarters would work then collaboratively. Now  
21 it's more of 82 percent.

22 So why is collaboration important?

1       Because it increases the resources of a very  
2       small unit for one. But for two, it brings in  
3       objectivity from both sides. I always tell the  
4       story I represented a gentleman and I went to go  
5       out and speak to the witness, the one witness who  
6       had inculcated him in the murder for which he was  
7       convicted, falsely, as it turned out. And when I  
8       went to go speak with her, I knocked on the door.  
9       I told her what I was there for and she just  
10      broke down crying, like immediately because she  
11      had been carrying this weight with her for 24  
12      years. And when we sat down and we did the  
13      interview with her, she was physically shaking  
14      because of how upset she was and what she had  
15      done had resulted -- it wasn't her fault, of  
16      course, but she bore that guilt. And it took us  
17      about an hour and a half just to get through a  
18      fairly simple statement with her.

19                 Well, two years later, when we have  
20      the hearing and she's on the stand, none of that  
21      came through. She was calm and I firmly believe  
22      that had the prosecutor been there with me when

1 we did that initial interview and he saw how  
2 affected she was physically and emotionally by  
3 what she was saying, it would have impacted their  
4 assessment of her credibility. Instead, it was  
5 just another witness or another recantation on  
6 the stand.

7           So for one thing, the collaboration  
8 gives you that kind of instant analysis of  
9 credibility for witnesses which otherwise could  
10 be lost if you're merely translating what someone  
11 has said. So it's about increasing resources.  
12 It's about increasing the objectivity. Both  
13 teams are working together. And the prosecutors  
14 who do work collaboratively almost universally  
15 say it's absolutely the right way to go. This is  
16 about being transparent. It's about being open  
17 and it's about sharing an open and fact-based  
18 investigation. Next slide, please.

19           So -- I'm not going to go through  
20 these, I promise, but they're here if you want  
21 them. So we have your kind of best check list,  
22 best practices check list for defense counsel and

1 for communities to kind of look for, all kinds of  
2 stuff, especially on the independent side, the  
3 resource side, do they provide full discovery?  
4 Do they prohibit the original attorneys from  
5 participating or use their own cases, things like  
6 that, despite questions that defense counsel,  
7 applicants, or the community can ask. Next  
8 slide, please.

9           And there are a lot of them, right?  
10 There are more -- I tell them what kind of  
11 policies the office has, what kind of  
12 communications there are, what kind of web  
13 presence they have in terms of their  
14 transparency, their openness, their willingness  
15 to work outside of their office. Next slide,  
16 please.

17           So if you look at the criminal legal  
18 system as a whole, it is a very complex system,  
19 in terms of from start to finish. And if you  
20 think about a CRU that's properly working, it  
21 actually has the ability to prevent error at any  
22 number of points leading up to a conviction. So



1 as I said, it's not just about looking backward  
2 to identify convictions that are egregious and  
3 long, it's about learning from those errors to  
4 prevent them from happening again. We call those  
5 sentinel reviews or root causes analyses, and  
6 doing those properly with major stakeholders  
7 around the table, judges, and prosecutors, and  
8 defense counsel, and employees, we can look at it  
9 together because it's never, ever, ever the case  
10 that that an exoneration, any exoneration is just  
11 one factor. Never. It's always a domino effect  
12 error. And there's always, always ways that the  
13 system failed to catch that error and resulted in  
14 a wrongful conviction. So a conviction review  
15 unit or a conviction integrity unit when properly  
16 working actually informs the entire criminal  
17 legal system in terms of error prevention  
18 possibilities. Next slide, please.

19 And these are just resources that we  
20 have available for prosecutors. There's a  
21 website called [convictionreview.net](http://convictionreview.net) where we have  
22 all of these materials collected. Next slide,

1 please.

2 Including resources on how to work  
3 collaboratively between prosecutors and defense  
4 counsel and especially for prosecutors who want  
5 to work in an ethical way with unrepresented  
6 individuals because those are the majority of the  
7 cases that are applied. So we offer a lot of --  
8 we worked with dozens of prosecutors, dozens of  
9 defense lawyers, ethicists, others to put those  
10 guidelines together and those are available for  
11 any prosecutor who would want to engage. And  
12 that's the last slide.

13 Thank you, Madam Chairman.

14 CHAIR SMITH: All right, we're going  
15 to open it up for questions and I guess I'll  
16 start. So military sexual assault cases, a lot  
17 of times, involve consent. So to the extent  
18 you've seen CIUs handle cases where consent was a  
19 large part of the case, rather than forensic  
20 evidence or the identity of the accused, could  
21 you kind of describe that for us and walk us  
22 through that?

1 MS. PETERS: Sure. It's certainly  
2 much harder for a conviction, as I said at the  
3 beginning, there are not 13 jurors. It's not  
4 about reevaluating the case. So they have very  
5 deep concerns about a particular complainant's  
6 testimony or what was said. When they're taking  
7 these cases on and to be fair, it's not a lot of  
8 units will, but when they take the cases on,  
9 they're doing that same kind of level of fact-  
10 based investigation.

11 Are there reasons to have concerns  
12 about what the witness says happened? They'll  
13 talk to the -- obviously, the witness himself,  
14 herself, to family members and others look for  
15 things like -- I had one case I know of from the  
16 CIU where the woman had made similar, almost  
17 identical accusations in other cases, which I  
18 only learned about after they started the  
19 investigation which obviously calls into question  
20 some of the accuracy of what she's saying. There  
21 was no physical evidence to corroborate the  
22 story. So they would look around and do those

1 investigations as well.

2           There's one very famous case out of  
3 California involving Brian Banks, a former NFL  
4 prospect, who had been wrongly convicted. The  
5 defense was actually to get the woman on tape and  
6 not just admitting that she had made the whole  
7 thing up, but would she have to return the money  
8 that she got, things along those lines. And the  
9 prosecutor to their credit, they gave that  
10 evidence to the prosecutor and the prosecutor  
11 acted on it and said yes, okay, we're going to  
12 reverse the conviction because of this. So it's  
13 that kind -- it's all about that fact-based  
14 investigation and it's being willing to hear it  
15 and take it and assess it for what it is in terms  
16 of that. So without that extraneous evidence,  
17 evidence that might not been offered at trial or  
18 evidence which may have been withheld from the  
19 court or not turned over to the defense, that's  
20 where they're looking. So it's almost into the  
21 negative, as opposed to kind of actual --  
22 innocence of actual -- actual innocence evidence

1 is what I'm trying to say. It's certainly not  
2 impossible and we are taking those on more and  
3 more.

4 DR. MARKOWITZ: Thank you very much  
5 for the presentation. It's very informative. As  
6 my colleagues probably expect, I have several  
7 questions for you. But I'll start with following  
8 up on your response -- one is following up on  
9 your response to Judge Smith which is the  
10 question -- you just said that most -- if I heard  
11 you right, many or most units don't take on cases  
12 related to -- I wasn't sure which kinds of cases  
13 they weren't taking on.

14 MS. BLUESTINE: So, many will have a  
15 very hard time taking on cases of alleged consent  
16 for sexual assault with adults or with any kind  
17 of sexual assault involving children, just  
18 because it is so difficult to prove that, to get  
19 new evidence about that in the past and when  
20 you're looking back five, 10, 15, 20 years. But  
21 there are many offices where they will say  
22 they'll at least pull their own files and say,

1       you know what, let me just look in the file,  
2       maybe there's something that wasn't presented at  
3       the trial that we don't know about or something  
4       that wasn't presented to the defense which could  
5       have changed the outcome or kind of, you know,  
6       tip-tops the integrity of that conviction. So  
7       they will conduct that kind of a paper  
8       investigation on many of these cases, and if they  
9       find evidence in the paper investigation that  
10      should have been turned over or wasn't evaluated  
11      properly, that then could spur an independent  
12      investigation.

13                    But yes, it's because if you're in  
14      such a case where there's very likely no physical  
15      evidence or no corroborating forensic evidence  
16      that can be done, they are much harder cases to  
17      take on, but they're not impossible and units are  
18      starting to look at them more.

19                    MS. GOLDBERG: Thank you. It's  
20      helpful. And I guess because those, of course,  
21      are the bulk of the cases we're --

22                    MS. BLUESTINE: Of course --

1 MS. GOLDBERG: -- speaking about here,  
2 not exclusively but many.

3 MS. BLUESTINE: Understand.

4 MS. GOLDBERG: I guess related to  
5 that, in those kinds of cases, the threshold that  
6 would need to be met for a unit to review those  
7 cases, I guess, what would that be when it's  
8 really somebody's story?

9 But there's a second question, just to  
10 get it out, and then let -- move on to other  
11 people. I don't know if you can speak to this,  
12 but in conviction integrity units, what -- that  
13 are going back to speak to victims in these post-  
14 conviction claims, what types of steps, if any,  
15 do they take account of trauma to the victim and  
16 take account of other victim interests including,  
17 I would expect typically, victims in those  
18 conversations are represented.

19 MS. BLUESTINE: Sure. Absolutely.  
20 Let me take the second part first, because that  
21 actually is where Katie Monroe and Healing  
22 Justice is the expert. But I will say that we

1 work with Healing Justice closely. If you go on  
2 that website, we have a number of their materials  
3 because they are taking that victim-centered  
4 approach, look at -- and conviction integrity  
5 work and in exoneration work, I think, for far  
6 too long -- well, shouldn't have ever happened --  
7 I think the victims were not taken into account.  
8 Like there's all this, you know, fanfare about  
9 the wrong person was convicted, now he's out, all  
10 this justice is done.

11 And then you kind of pan to the side,  
12 and you have this very traumatized victim or  
13 surviving family just going through hell because  
14 now they're having to go through all over again.  
15 There might be residual guilt. They may not  
16 accept the outcome. There's all kinds of awful  
17 things that happen on the victim side, and we  
18 didn't take -- we didn't pay attention to that.  
19 But Healing Justice exists in order to pay  
20 attention to that. So we bring them in to do  
21 trainings with prosecutors; how do you approach  
22 victims; what is the right approach; how do you



1 do that; how do you have a victim-centered  
2 approach when you're doing these interviews in  
3 order to not re-traumatize, to ensure that they  
4 had agency and autonomy throughout the process.

5           So prosecutors are becoming very aware  
6 of how to conduct those investigations, number  
7 one. Number two, and especially in terms of  
8 sexual assault, only if they absolutely have to  
9 talk to the victim will they talk them to them  
10 substantively about the case. Otherwise, it's  
11 more informing them of the process as it's going  
12 along. So we are training prosecutors in how to  
13 do those, to do them in a way that is, you know,  
14 protective of the victim, because very often, of  
15 course, the victim is the only one who has the  
16 information, and they have to be approached very,  
17 very carefully. This is not about just hey, you  
18 sure you got it right 20 years ago but really  
19 approaching it in a way that is ensuring that  
20 person autonomy and agency are respected. So  
21 that's -- does that answer the second part of  
22 that question?

1 MS. GOLDBERG: Yes. For now, it's  
2 very helpful. Thank you.

3 MS. BLUESTINE: So -- and I would say  
4 see Katie Monroe's presentation when she comes  
5 back on exactly like how they are able to do that  
6 and what -- I can tell you like what the  
7 protocols are. I can't tell you like how we  
8 actually sit down and approach people. But on  
9 the first -- I'm sorry, I think the first part of  
10 the question was about --

11 MS. GOLDBERG: It was, you know, when  
12 you have just the victim and the defendant --

13 MS. BLUESTINE: Oh, what's the  
14 trigger?

15 MS. GOLDBERG: -- the other parties  
16 with evidence --

17 MS. BLUESTINE: Right.

18 MS. GOLDBERG: -- and the defendant  
19 has their story about why they were wrongfully  
20 convicted, what threshold would have to be met,  
21 because any defendant who seeks review --

22 MS. BLUESTINE: Sure.

1 MS. GOLDBERG: -- in conviction  
2 integrity, it is going to have their account of  
3 why --

4 MS. BLUESTINE: Right.

5 MS. GOLDBERG: -- their conviction was  
6 -- you know, lacked integrity. So how does that  
7 determination get made --

8 MS. BLUESTINE: That's a great  
9 question and I would say that a lot of it has to  
10 do with the internal consistency of what the  
11 defendant's story is, so is he released with a  
12 consistent story; has there ever been kind of a -  
13 - did he testify at trial differently; did he  
14 testify in other ways; is he presenting motions  
15 which are inconsistent with that; and then if  
16 they kind of feel that that's a compelling enough  
17 story or there might be -- he had no prior  
18 record, no allegations of any kind of abuse,  
19 nothing in his background that would suggest that  
20 this is something which is characteristic, then  
21 they might, as I said, do that pull of looking at  
22 the internal documents and to make sure that

1 everything was turned over that should have been  
2 turned over, that there wasn't anything in the  
3 file; they might look to see have we seen this  
4 victim in other cases; is there some level of,  
5 you know, kind of pattern and behavior on her  
6 part. But it would be internal. That's not  
7 about going outside the office at all. That's  
8 not about conducting investigations. And if they  
9 can kind of reach some level of maybe there's  
10 something here, then they would conduct an  
11 outside investigation. But most of that's going  
12 to be done internally on their own process or  
13 known paperwork.

14 MS. GOLDBERG: And just -- sorry, one  
15 last question just to be sure I understand. That  
16 outside investigation, if it were to happen, I  
17 would understand it would necessarily involve  
18 going back to the victim and really re-examining  
19 that person to see whether they were telling the  
20 truth --

21 MS. BLUESTINE: Re--interview.

22 MS. GOLDBERG: -- proceeding?

1 MS. BLUESTINE: Right. Re-  
2 interviewing, I would say, as opposed to re-  
3 investigating. I think I would notch it down a  
4 little bit.

5 MS. GOLDBERG: I said re-examining but  
6 --

7 MS. BLUESTINE: Right. So I think it  
8 might, yes, on that. If there is other evidence  
9 that comes out, then yes, that's going to be a  
10 necessary part of that.

11 DR. SPOHN: Do -- the conviction  
12 review units that you're aware of, do they also  
13 have policies regarding second look sentencing,  
14 or are those two things completely separate?

15 MS. BLUESTINE: So it's a good  
16 question. The second look sentencing is not  
17 quite as widespread as people may think it is.  
18 It's only a few states that are really engaged in  
19 that, and most prosecutors don't have the ability  
20 to go back into court and resentence. Those  
21 units that do, some of them are kind of combined  
22 under conviction review unit protocol although

1 quite frankly, we advise against that because it  
2 seems to kind of -- at least has the perception  
3 of I don't want to take on a case like that's  
4 going to be a very full investigation, we can  
5 just resentence, let's just do that instead. So  
6 you don't want to have that.

7 Plus they're very different inquiries.  
8 One is about actual innocence and was this person  
9 involved and looking deep into the case. One  
10 might be do they meet statutory criteria or other  
11 things. And then to force somebody to make a  
12 choice between sentencing versus an innocence  
13 investigation is a difficult position to put them  
14 in. So yes, some units do that. It is seen  
15 somewhat as kind of pulling down on the influence  
16 of the actual -- of the ability -- and if you  
17 talk to prosecutors who do both, they'll say "I  
18 don't have time to do the investigation stuff  
19 cause I'm doing all sentencings." So, you know,  
20 it's better to have multiple resources for it,  
21 because they are very different inquiries.

22 But the short answer is yes, some

1 units do do that. We don't consider that a best  
2 practice though.

3 MS. BASHFORD: Well, I have two  
4 questions two questions. One in testing a  
5 defendant's claim of innocence. Is it or should  
6 it be a common practice to ask the defendant to  
7 waive attorney-client privilege?

8 MS. BLUESTINE: So you mean so they  
9 can be interviewed directly by the prosecutor  
10 without counsel present?

11 MS. BASHFORD: And to see what they  
12 said to the attorney who represented them at  
13 trial --

14 MS. BLUESTINE: Right.

15 MS. BASHFORD: -- if there was a  
16 confession to the attorney at trial and so the  
17 defendant didn't testify, is that a common  
18 practice or should it be?

19 MS. BLUESTINE: I would say it's not  
20 a common practice. I mean most investigations,  
21 in terms of cases, they don't need to be able to  
22 talk to trial counsel cause it's based on, as I

1 said, a fact-based investigation now. But if  
2 you're looking at things like a Brady violation  
3 or something else, then yes, they would need to  
4 be able to get that attorney-client privilege  
5 waived but only for that small matter. If it was  
6 about something about, as you're saying, you  
7 know, did this person confess, frankly, I think a  
8 lot of defense lawyers may not -- may just say  
9 we're not going to engage them because then they  
10 pull back, which CUs take as kind of a red flag  
11 to begin with.

12 But yes, they will -- I have seen  
13 units who get a fully-executed waiver through  
14 defense counsel of attorney-client privilege so  
15 that they can go talk to prior counsel. Usually,  
16 they'll involve the defense counsel in that  
17 discussion with counsel, but sometimes they'll  
18 just do it on their own to do that. So I know  
19 that that does happen. But what we are concerned  
20 about is units which require a full waiver, you  
21 know, before anything happens; right? That's  
22 just -- it's just not necessary to have that, the



1 defense side information in order to start an  
2 investigation. Obviously, it may become  
3 necessary down the line but then the individual  
4 should be fully advised.

5 And then this guidelines which we have  
6 up here, that's exactly what the prosecutors and  
7 others say is that you shouldn't require that as  
8 a requirement to be able to be reviewed. If it  
9 becomes necessary, you do a limited waiver on  
10 what the issue is that you need, and you make  
11 sure the individual has been fully informed of  
12 that.

13 MS. BASHFORD: My second question is:  
14 do you think an appellate review of the  
15 transcript of trial for sufficiency of the  
16 evidence negates the need for a conviction  
17 review?

18 MS. BLUESTINE: I don't, frankly,  
19 because we are talking about outside the  
20 transcript investigations, things that could have  
21 changed the outcome of the trial by definition.  
22 So it might be helpful in terms of understanding

1 the evidence as it was presented or how it might  
2 have changed in light of new evidence of new  
3 witnesses coming forward or witnesses admitting  
4 that they misspoke at trial and because they are  
5 accepting -- they're expecting a favor or some  
6 kind of benefit, you know. So a fact-based  
7 investigation is important, of course, on the  
8 appellate review, but we're really talking about  
9 something entirely different of a new  
10 investigation outside of the process itself and  
11 then being able to gather that information and  
12 bring it back in. So I don't think that that --  
13 it negates it anyway.

14 DR. MARKOWITZ: So I'm a clinician.  
15 I know nothing of this world. So for my own  
16 edification, can you give me a sense of what the  
17 time frame is for, if possible, a conviction  
18 review or an innocence investigation; is there a  
19 way to give us a sense of like what the typical  
20 time frame is for conducting from beginning to  
21 end?

22 MS. BLUESTINE: Sure. So it's quite

1 typical for a minimum of months depending on the  
2 complexity of the case, and I've seen some cases  
3 go on three to five years just because, like I  
4 said, you are doing new investigations, out  
5 talking to witnesses, gathering evidence, testing  
6 evidence, doing all kinds of new things which  
7 weren't done before. Trying to get access to  
8 evidence is very difficult. Trying to get access  
9 to police files or access to files from the  
10 medical examiner's office or others can be very  
11 taxing and takes a long time. In fact, that's  
12 one of the biggest criticisms on the defense side  
13 is how long this takes, because they would say,  
14 well, I can just file a petition and I can, you  
15 know, be off and running within months, you guys  
16 are taking years. That is a reality. That's  
17 what happens. And part of that is because of the  
18 lack of resources that these units have to be  
19 able to staff them fully, to be able to have god,  
20 you know, three or four investigators, three or  
21 four attorneys to be able to go out, but it does  
22 take a very long time.

1 DR. MARKOWITZ: And if I can just  
2 follow-up on that. In an ideal situation, what  
3 does a fully staffed unit look like?

4 MS. BLUESTINE: So I would say it's  
5 commensurate with the other units in the office;  
6 right? If you have a non-violent shooting unit  
7 that has seven attorneys, right, then probably  
8 five or six attorneys in the conviction review  
9 unit. If you're in an office where you only had  
10 nine attorneys total, right, then you don't need  
11 nine attorneys on the conviction review side. So  
12 it really -- in law school, they teach us -- the  
13 first two words they teach us are "it depends."  
14 So it depends on the size of the office and the  
15 number of convictions that they're showing each  
16 year, but at the minimum, there should -- there  
17 has to be one full-time dedicated attorney as  
18 opposed to somebody who does other things, an  
19 investigator and somebody to assist on the, you  
20 know, administrative side. So we really talk  
21 more about minimums as opposed to well-sourced  
22 maximums.

1 MS. LONG: Thank you for being here  
2 and just for everyone, I worked with Marissa,  
3 sort of. She's on the PD side of DA side in  
4 Philadelphia, although I don't think --

5 MS. BLUESTINE: We still talk to each  
6 other though.

7 MS. LONG: Yes. We did a lot of work  
8 around sexual exploitation and share U Penn so.  
9 I want to thank you for being here. I have some  
10 questions, especially because you're talking  
11 about conviction integrity units now looking at  
12 sexual violence cases with consent but any of  
13 them. I'm curious what type of training the  
14 attorneys in these units have on sexual violence,  
15 understanding that they research nationally and  
16 when you look individually, and offices  
17 demonstrate, that will usually mirror the  
18 national research that these are the cases that  
19 have the highest level of attrition. Dr. Spohn  
20 did --

21 MS. BLUESTINE: Yes.

22 MS. LONG: -- probably the first work

1 in that area that's been replicated. And some of  
2 the reasons for the attrition are really based on  
3 myths maybe of victims' behavior, which I was  
4 very happy to see you talk about in terms of  
5 victims who might show one piece of behavior in  
6 the beginning when they're disclosing and then  
7 show something else on the stand, but areas of  
8 consent, understanding intimidation, intimate  
9 partner sexual violence, just the whole scheme  
10 because I get concerned that we know that there  
11 are staffing issues across the country with  
12 people who specialize in these cases, and now you  
13 have someone with no specialization.

14 MS. BLUESTINE: Right.

15 MS. LONG: Are they just digging up  
16 cases based on their misunderstanding?

17 MS. BLUESTINE: So I think that's  
18 probably a larger -- or the reason why a lot of  
19 units won't look at these cases, because they  
20 don't have the expertise, they don't understand  
21 the nuances of all the issues. I will say that  
22 we have offered training on -- you know,

1 particularly on sexual assault issues and some of  
2 the considerations that prosecutors have,  
3 especially when you're looking backwards; you  
4 know, what are the concerns and what are the  
5 issues that we can raise. But it's not training  
6 that is, as you know, widely offered or widely  
7 available for people. So I would say that the  
8 units, which I -- and I'm literally kind of  
9 thinking of them in my head as I'm speaking --  
10 the prosecutors were not specialized in sexual  
11 assault prosecutions, but they have a sensitivity  
12 to it in terms of they've reached out to us for  
13 additional resources and information and training  
14 opportunities, and we try to provide those.

15           So the short answer is, it's not a lot  
16 that's out there in the post-conviction world on  
17 any topic quite frankly, but it's something that  
18 we try to provide and we are providing as we move  
19 forward.

20           MS. LONG: Thank you. Oh, can you  
21 give me a sense of what you would call slags  
22 because one think you raised an example of is

1 someone who didn't have previous reports against  
2 them, but we understand that this is so often --  
3 this is a crime that isn't reported a lot --

4 MS. BLUESTINE: Of course.

5 MS. LONG: -- and we may have cases  
6 where law enforcement doesn't take so --

7 MS. BLUESTINE: Of course.

8 MS. LONG: Or what are the things that  
9 you might look at as indicia of a case needing to  
10 be looked at again?

11 MS. BLUESTINE: So honestly, I'm  
12 really not qualified to answer that question  
13 because I'm ignorant and certainly not as well-  
14 versed as you. No. And I mean that in my most  
15 sincere way toward myself and so just -- I just  
16 don't have that knowledge. But when we're  
17 approached on a case of a sexual assault, we will  
18 reach out to people to have that expertise to  
19 connect them, and we have the ability to do that  
20 in the Quattrone Center because I know what my  
21 own limitations are.

22 MS. LONG: Thank you -- thank you so



1 much.

2 MR. CASSARA: Hi, ma'am. First off,  
3 I'd like to thank you for just an unbelievably  
4 fascinating presentation. I sincerely mean that.  
5 It was extremely, extremely thorough. One of our  
6 -- I think our main question is, you know, are we  
7 going to recommend that the Department of Defense  
8 or the services implement a conviction integrity  
9 unit. How do you start? I mean like what's --  
10 we say yes, we think this is a good idea.  
11 They're going to say, okay, how do we do that.

12 MS. BLUESTINE: Right.

13 MR. CASSARA: How do you start?

14 MS. BLUESTINE: So I would suggest  
15 that you start like you would any other new  
16 enterprise; right? You sit down, you decide what  
17 are the goals, what do we want to do, what are  
18 the --

19 MR. CASSARA: I start most enterprises  
20 by asking my wife, so I don't think that'll work.

21 MS. BLUESTINE: Well, then maybe your  
22 wife should be head of this so that would work.

1       So -- but asking the deep questions, what are the  
2       kinds of cases we want to look at; why do we want  
3       to do this; what is the problem that we're trying  
4       to solve? And to get -- so we actually, on the  
5       convictionreview.net site, we have what we call a  
6       discussion tool for a prosecutor to have to sit  
7       down with a conviction integrity unit director  
8       and answer some of those macro questions, right,  
9       because we see too often, to be perfectly honest,  
10      that a CIU is talked about in a political sense,  
11      you know, during a campaign or, you know, in the  
12      face of political opposition and then they'll  
13      appoint somebody and then the elected walks away;  
14      right? So the poor director sitting there has no  
15      idea what to do, like what do I -- so my first  
16      thing is call the Quattrone Center, we'll be  
17      happy to help you with that.

18                 But there are very deep questions that  
19      need to be asked first on what we refer to as a  
20      macro level; why are we doing this; what's the  
21      mission; what kind of cases do we want to review;  
22      you know, what is going to be our internal kind

1 of click in terms of when we want to conduct an  
2 investigation; how do we want to conduct that  
3 investigation; how transparent do we want to be;  
4 how open; how independent.

5           Once those big macro questions are  
6 taken into place, then you can start talking  
7 about an infrastructure. Who's going to be  
8 opening the letters; what's the process; what's  
9 the data we're going to be collecting; how are we  
10 going to analyze it; what are we going to be  
11 looking for? So it's the knee jerk. There's no  
12 one size fits all for this. Of course, every  
13 jurisdiction is different in the United States,  
14 but those questions of mission and import and  
15 purpose are critical. And once those are  
16 decided, then it kind of feeds and makes it  
17 easier to make those more micro level decisions.

18           MS. TOKASH: Good morning. In your  
19 work in this area, do you come across staffing  
20 and funding issues, because you mentioned  
21 independence is a critical component to  
22 testosterone enanthate type of a function, so I'm

1       curious about that because we here, you know,  
2       generally as even civilian prosecution offices  
3       do, too, Department of Justice, everyone has  
4       funding and staffing issues. Is that something  
5       that you see in your work and if so, what are the  
6       solutions?

7                   MS. BLUESTINE: Yes. We definitely  
8       see it in our work. One of the questions we ask  
9       in our survey is do you have enough resources to  
10      do your work. And probably about 70 percent of  
11      the units will say yes, but 30 percent will say  
12      no or maybe that vacillates a little bit. But we  
13      do see that as a critical issue. I was down in  
14      Chatham County Georgia speaking with the elected  
15      prosecutor down there, and she has a unit, but  
16      she has no control over her budget. The budget  
17      is completely controlled by the county. And so  
18      having to make the case to the county in why this  
19      is important and why we have to fund this is  
20      something prosecutors have to do all around the  
21      country, because they don't have the ability to  
22      raise their own funds. They don't have the

1 ability to get a -- they can micro manage  
2 somewhat, but if you're in a large office like  
3 Philadelphia or Los Angeles -- but if you're in a  
4 smaller office like Chatham County, you don't  
5 have that ability.

6           So yes, we need more resources to be  
7 devoted to this, absolutely. And I think that  
8 it's an awakening that this is part of the  
9 prosecutorial function of looking backward to  
10 ensure that our convictions do have integrity and  
11 learning from those errors going forward, but it  
12 is somewhat of an evolving sense. And it's a  
13 little hard to get people who dole out the money  
14 in terms of the county commissioners or the state  
15 commissioners or city councils or mayors to  
16 understand that it's just as important to look  
17 backwards as it is to prosecute cases moving  
18 forward, because that's the most -- it's at least  
19 perceived as the most immediate need. This is an  
20 immediate need as well because it's informing the  
21 culture.

22           Short answer is no, they don't have

1 the right resources and yes, of course, we should  
2 have more. But there are also creative ways of  
3 being able to get around that. In Los Angeles,  
4 San Francisco, they rely on outside advisory  
5 boards to help them with identifying cases,  
6 investigating cases, and moving them forward. We  
7 can see counties working together so they're  
8 sharing resources. So there are ways around that  
9 even though there is a very real issue there.

10 MS. TOKASH: And then in terms of  
11 staffing because this comes -- the conviction  
12 integrity unit attorneys come from the  
13 prosecutor's office; did I track that correctly?

14 MS. BLUESTINE: No. And in fact, most  
15 of the units are headed by somebody who has  
16 defense experience as well, if not solely defense  
17 experience, coming in to run the unit. But it's  
18 still an outside hire and being brought in.

19 MS. TOKASH: Do you find that like DAs  
20 have concern or qualms over having to, you know,  
21 quote, give up a prosecutor from their regular  
22 unit to go be in an independent conviction

1 integrity unit?

2 MS. BLUESTINE: So it's not so much  
3 that part of actually, the giving up, because the  
4 -- I haven't seen that happen where there's like  
5 a one-to-one binary issue; right? What we do  
6 look for though is if a unit has been operating  
7 for a while, do people want to be in it, right?  
8 Is it something that they want to be a part of,  
9 that they want to say, oh, I'm interested in  
10 this, I think this is important, I want to do  
11 this? Or are they just having to hire from the  
12 outside all the time. That goes to that question  
13 of just culture that I was talking about before.  
14 If the unit is operating proper, then it's not  
15 just seen as kind of somebody who's looking  
16 everybody's shoulders but somebody who's really  
17 trying to improve the culture of the office.

18 But getting back to the resource  
19 question, usually what we see is the -- maybe  
20 they got a grant from the Justice Assistance or  
21 from somewhere else to be able to hire an  
22 attorney in or bring in a consultant to talk

1 about how to structure the unit. We're working  
2 with several various small offices, I mean like  
3 fewer than 10 attorneys, on how to do develop a  
4 process as opposed to hiring somebody to do this.  
5 How can you develop a process to protect the  
6 integrity of the investigation, and that's a  
7 slightly view on it, but that's a way to also  
8 conserve resources.

9 MS. TOKASH: So it sounds like hiring  
10 outside people could be a solution to perhaps an  
11 office that's already under-resourced or  
12 understaffed?

13 MS. BLUESTINE: That's -- if you have  
14 a very small office, like if you have fewer than  
15 10 attorneys, for example, in -- which is not  
16 uncommon by any means, quite the norm -- it's  
17 very difficult for that office to take on an  
18 objective view of the case, cause they all know  
19 it; right? They've all worked on it. They've  
20 all, you know, been enmeshed in it for a while.  
21 So bringing in somebody from the outside in that  
22 has a very real meaning in terms of avoiding the



1 bias issue. But even without that, it's still  
2 because they're so small and they have so many  
3 different things that everybody is doing, it's  
4 very difficult to take them off of that and put  
5 them on something which doesn't have the  
6 immediacy of a trial coming up or something else.  
7 And these things tend to kind of fall down --

8 MS. TOKASH: Yes.

9 MS. BLUESTINE: -- on the importance  
10 scale.

11 MS. TOKASH: Thank you. That's really  
12 helpful.

13 SGM MARTINEZ: Just a follow on  
14 question on that. Is that the reason why the  
15 numbers in Harris County are so much larger,  
16 because their resources better?

17 MS. BLUESTINE: Well, and they kind of  
18 have corrupt cops.

19 (Laughter.)

20 SGM MARTINEZ: Yeah. That's true as  
21 well.

22 MS. BLUESTINE: Yes.

1                   SGM MARTINEZ: I'm from Houston so I  
2 realize that.

3                   MS. BLUESTINE: Yeah. I didn't want  
4 to say that but, you know, it's -- that's kind of  
5 why. So Texas is unique in a lot of ways. One  
6 is that they keep DNA evidence, unlike other  
7 states which dispose of it after a year, they  
8 keep it for a long time, seemingly forever.  
9 That's why the -- one of the first units we saw  
10 was in Dallas County, the only focus of that unit  
11 initially was looking at cases involving DNA and  
12 retesting DNA to determine whether the correct  
13 person was convicted. And that's why the numbers  
14 are so high. Harris County, same thing. Travis  
15 County is a little bit different. Their DNA lab  
16 kind of imploded so, you know, that's a little  
17 bit off the table right now.

18                   But yes, Harris County does have  
19 larger resources. They have, I think, five  
20 attorneys who are in that unit if I'm not  
21 mistaken, so they are better resourced and  
22 they're able to look out. But Harris County also

1 does a lot of collaborative investigations with  
2 defense counsel. Defense counsel can bring them  
3 a case or a concern about the particular officer  
4 or particular system player, and they have the  
5 resources to be able to look at it.

6 GENERAL SCHWENK: I wanted to ask  
7 about part time people in the conviction  
8 integrity unit. What other duties would they  
9 have -- would they -- that makes it still  
10 independent and not perceived as whatever the  
11 other duty is that's independent?

12 MS. BLUESTINE: Right. Well, that's  
13 the problem, right? So when I was in  
14 Philadelphia, for example, the unit started with  
15 a full-time unit head, and then that person was  
16 reassigned to also do corruption in Harrisburg  
17 investigations, right, so they were essentially -  
18 - they were demoted from full-time to part-time.  
19 And when I was asked about it, I said, well, it's  
20 like now President Biden says, Don't tell me your  
21 -- now you show you me your budget and I'll tell  
22 you your values; right? So there's that

1 perception if you are only bringing somebody for  
2 part-time, if they're doing part-time -- and I'm  
3 thinking about particular units -- there's a lot  
4 of variety in that. Some are overseeing like  
5 small court issues; some are, you know, actually  
6 investigating and conducting cases, so each  
7 office that does that has a little different use  
8 of that. But the problem is, as we were saying  
9 before, the cases that are being actively  
10 prosecuted are the immediate needs versus looking  
11 back 5, 10 years. That can fall down in terms of  
12 the importance level. So -- and it's not about  
13 independence then because now you don't have  
14 somebody who is full-time on this, you know,  
15 doing this kind of investigation focused only  
16 this. Now they're also being pulled in other  
17 directions.

18 There are some units where the  
19 directors refused to do any kinds of cases. They  
20 well not prosecute cause they don't see  
21 themselves as prosecutors. They see themselves  
22 as people who are investigating past convictions.

1 That's a minority view but some do have that  
2 opinion. Others will say, no, I have to take on  
3 a load cause I need to know what the prosecutors  
4 go through and understand it in this office. So  
5 each office takes a little bit different stand.

6 But as I said, now what we're seeing  
7 is -- I'm just kind of thinking through our  
8 latest data -- I don't think any of the offices  
9 that we surveyed this year has only a part-time.  
10 They all have at least one full-time attorney  
11 informant he unit. I don't think I answered your  
12 question though.

13 GENERAL SCHWENK: Let me ask about  
14 standards of review. I don't think I saw a  
15 standard of review on any of your slides, and you  
16 said things like if it clicks, then --

17 MS. BLUESTINE: Right.

18 GENERAL SCHWENK: -- you take the case  
19 and do whatever. Is that intentional to provide  
20 flexibility in case assessment, or why is it that  
21 it's not well, we'll only open an investigation  
22 if it's more likely than not that something's

1       there?

2                   MS. BLUESTINE:    So --

3                   GENERAL SCHWENK:   And then there's  
4       another standard for saying we're going to toss  
5       the case?

6                   MS. BLUESTINE:    There's definitely  
7       different standards, no question.   And the first  
8       is a much lower bar, let's more in than the  
9       second.   So the first -- and we've tried to  
10      quantify that from talking with units around the  
11      country and just really haven't been able to.  
12      It's more kind of a gut thing on the first slide,  
13      but we are actually trying to get evidence-based  
14      data for prosecutors to make decisions on cases  
15      to move forward and investigate and not.

16                  But for right now I would say it's  
17      more that does this case present some of the  
18      canonical factors involved in wrongful  
19      convictions; was there a potential eye witness  
20      error because the police used improper techniques  
21      to be able to test their memory; is there a  
22      potential for a false confession or bad forensics

1 or incentivized witnesses, things of that nature?  
2 So things that have those kinds of factors will  
3 kind of move a case usually forward. Is there an  
4 alibi, is there a credible alibi of some type?  
5 So it's a very, very low bar, I would say, to  
6 move forward into investigation.

7           Once an investigation is complete and  
8 the office is deciding whether or not they're  
9 going to overturn it, there are varying -- there  
10 are different standards at that point. Some  
11 follow a preponderance of the evidence standard,  
12 because that's what's required in court; in a  
13 post-conviction matter, is the new evidence  
14 enough to change the outcome of the conviction by  
15 a preponderance of the evidence.

16           Some use a clear and convincing  
17 standard, because they're only looking at actual  
18 innocence. So I would say it vacillates between  
19 those two in terms of whether we take action.

20           The Brooklyn office, which is Kings  
21 County New York, they have a rather fulsome  
22 definition of when they'll take action, and it's

1 essentially when they believe, although they  
2 don't quantify it, that the conviction lacks  
3 integrity such that they can't stand behind it.

4 SGT SHEPPARD: Good morning and thank  
5 you for being here. Earlier you talked about the  
6 suspect or the accused having a compelling story  
7 and the fact that they may not have a prior  
8 record, and you also touched on the victim's  
9 credibility in terms of has she or he made these  
10 types of allegations before and all of those  
11 being factors into whether or not you reopen a  
12 case. Now does -- when you're talking about the  
13 accused not having a prior record, do you mean a  
14 prior record in terms of convictions or if you  
15 find out that there's been allegations previously  
16 that have never gone forward in court, does that  
17 -- is that --

18 MS. BLUESTINE: I can't imagine --

19 SGT SHEPPARD: -- accounted for?

20 MS. BLUESTINE: -- that if a  
21 prosecutor had knowledge that an individual had  
22 prior allegations, they hadn't perceived that



1 they would say yes, let's go ahead on this case;  
2 right? So when you're talking about a prior  
3 record, you're really looking at just -- looking  
4 at the record, at their convictions, like do they  
5 have convictions. But it's not that there's a  
6 set, you know, checkoff list for anything in  
7 terms of, you know, what might be a case that you  
8 would move forward in a sexual assault case  
9 versus one that you would not. I'm just  
10 suggesting that there are kind of like general  
11 guidelines that they might follow, but I can't  
12 think of a prosecutor's office that if they had  
13 credible allegations of -- particularly of a  
14 sexual or violent nature that they would say,  
15 yeah, let's go ahead and look at this, cause it,  
16 you know, could be wrong.

17 SGT SHEPPARD: Okay. And then my  
18 second part to that is during the investigation,  
19 when you're talking to other people and then you  
20 find out other witnesses are saying yes, this is  
21 -- or victims, I guess, coming forward saying  
22 this has happened to me, but I never reported it

1 or anything; at that point, you guys stop your  
2 investigation, or do you guys still continue on?

3 MS. BLUESTINE: Okay. So keep in  
4 mind, I don't do the investigation, so I just  
5 kind of advise. But that's one of the risks that  
6 applicants take when they write to a conviction  
7 integrity unit. In fact, that's one of the  
8 things that we warn them against. Look, in an  
9 investigation, they may find out that you've been  
10 involved in other criminal activity that -- or  
11 your friends or your family may be involved in  
12 criminal activity, so you need to be really  
13 certain when you're applying. But if they were  
14 to find those kinds of allegations, I can't  
15 imagine that wouldn't open up a new investigation  
16 for potential criminal conduct.

17 SGT SHEPPARD: Okay.

18 MS. BLUESTINE: It's not unusual where  
19 -- I mean the DNA cases, we -- you know, a large  
20 percentage of cases that are tested for DNA  
21 inculcate the individual who asked for the  
22 testing; right? So that's always a warning for

1 people who are applying for a conviction review  
2 or a conviction integrity unit; this could make  
3 your life worse.

4 SGT SHEPPARD: Okay. Thank you.

5 MS. GOLDBERG: Thank you, again. I  
6 wonder if you have any conviction integrity units  
7 in particular that you would suggest we look at  
8 that are handling sexual violence cases, because  
9 as I listen and I can understand it, particularly  
10 in cases where there is physical evidence, you  
11 know, the sort of classic -- you know, the  
12 classic Innocence Project kind of case, at least  
13 as I understand it, those -- you know, they fall  
14 into a different category from cases that really  
15 depend on the testimony of the victim and the  
16 defendant. So I think it would because it does  
17 seem, from what you've said -- well, let me back  
18 up.

19 I was thinking about wanting to ask  
20 you really what particular risks do you see in  
21 having conviction integrity units that include  
22 sexual violence cases as part of their focus?

1 And there are all of the general challenges that  
2 I think you've described, right, the clarity of  
3 the mission; the infrastructure; the match/the  
4 mission to be sufficiently resourced and so  
5 forth. You know, what are the risks? I think we  
6 would want to understand that more specifically  
7 from the experience of conviction integrity --

8 MS. BLUESTINE: Sure.

9 MS. GOLDBERG: -- units that are  
10 working on this but also from your sense.

11 MS. BLUESTINE: Sure. And I think  
12 there -- I do think there are a few and I'm very  
13 happy to provide the Committee with a list of  
14 those outside of a public forum. And in terms of  
15 the risks, then you're certainly talking about  
16 cases that in a lot -- there's no objective  
17 ground truth. We just -- or very little and, you  
18 know, again, this isn't about being a thirteenth  
19 time re-weighing the evidence. This is about is  
20 there new evidence; is there evidence that wasn't  
21 considered that should have been considered at  
22 the time of the trial.

1           So in a case that is involving, you  
2 know, a conviction from, you know, a jury or from  
3 a judge who believed the victim beyond a  
4 reasonable doubt that this assault occurred and  
5 there's nothing else to be investigated or done,  
6 I don't think any conviction integrity unit that  
7 we've worked with would take that case on. But  
8 if there's additional evidence that was kept out  
9 at a trial or wasn't presented or wasn't, you  
10 know, turned over to the defense that should have  
11 been turned over, that could raise some of those  
12 levels of conviction.

13           So what are the risks? The risk is  
14 that there is no investigation that can be done,  
15 and so no reason to take on and try to overturn  
16 that conviction cause there's no reason to  
17 question the integrity of that conviction. It is  
18 -- is it possible the jury got it wrong? Of  
19 course, but that's not the CIU's job at that  
20 point. The job is to look for new evidence or do  
21 an investigation beyond what the jury or the fact  
22 finder heard.

1 MS. GOLDBERG: So in that sense, is it  
2 -- if there's not new evidence and the challenge  
3 is the defendant comes in and says, you know, the  
4 judge, you know, excluded this evidence and that  
5 evidence and this evidence that, you know, we  
6 wanted to have the jury hear so it is -- you  
7 know, it's, in effect, like an appeal --

8 MS. BLUESTINE: Yes.

9 MS. GOLDBERG: But it's just sort of  
10 a re-litigation of the decisions that the judge  
11 made and that might have been reviewed by the  
12 appellate court?

13 MS. BLUESTINE: I can't think of any  
14 case that would really fall into that category,  
15 frankly, where there's a defense -- like any of  
16 the cases that I know of that went through a  
17 conviction integrity analysis as opposed to  
18 through the process where that came up where we  
19 tried, we had this evidence, we didn't put it up,  
20 the judge didn't allow it, and that case gets  
21 reviewed because that would be a legal ground for  
22 the -- to re-look at it. And that's usually onto

1 something that the DA would consider enough to  
2 kind of trigger.

3 But if there was information that, you  
4 know, wasn't because of ineffectiveness or some  
5 other reasons it was never, you know, presented  
6 to the court, it was never presented and still  
7 exists and can be testified to its accuracy and  
8 reliability, that might be a different question.  
9 Ineffectiveness is a very leading factor in  
10 wrongful convictions, of course, and many that  
11 have to do with failure to present good alibi  
12 evidence or failure to even try to counter the  
13 issues that were going on. But that's, I would  
14 say most units would put that as a very low  
15 priority if it was all on defense counsel as  
16 opposed to something that was within their own  
17 files that they would help.

18 MS. GOLDBERG: And part -- thank you.  
19 That's illuminating. Part of why I'm asking is  
20 many, not all of the accounts that we've heard  
21 but many of them have -- you know, the concern  
22 has been that a defendant had wanted the jury to

1 hear or the panel to hear information, the judge  
2 decided that that information couldn't go in, and  
3 the view that was presented to us was, you know,  
4 that was deeply unfair and led to a --

5 MS. BLUESTINE: Yes.

6 MS. ORJI: -- you know, an unfair and  
7 inaccurate outcome.

8 MS. BLUESTINE: There may be other  
9 avenues to be able to address that particular  
10 issue, and I would say that if the DA had  
11 independent concerns about that, you know, then  
12 that's up to the DA to be able to do that  
13 investigation, and that's part of what a CIU is  
14 about. A CIU can say we disagree with this --  
15 with the judge, but they're still bound by it, of  
16 course, by law of the case. They don't have a  
17 choice in terms of being able to go back into  
18 court and relitigate that. But from a fairness  
19 concern or from an issue of do we have faith in  
20 the integrity of this conviction, that might have  
21 a different view down the line. But again, you  
22 have to be able to still get into court with that



1 would this have changed the outcome if it was  
2 excluded, then that's not something generally  
3 that can be used, at least in the civilian  
4 system. I can't come back in and say, well,  
5 judge, you excluded this but you really should  
6 have included it and if you had, this would have  
7 changed. That's what the appeals process is for.  
8 But that's not something that gets addressed on  
9 the CIU side.

10 MS. GOLDBERG: Thank you. That's  
11 helpful. And do CIU teams -- is it typical that  
12 they would brief the prosecutor's office to do  
13 that kind of education of what went wrong in a  
14 case after --

15 MS. BLUESTINE: We're seeing it more  
16 and more and it's encouraged. We certainly  
17 encourage that because it is such an important  
18 part of -- I mean what's the point -- I mean not  
19 what's the point -- it's obviously important to  
20 the individuals involved to be able to rectify a  
21 wrongful conviction, but if you're not taking the  
22 time to learn from that error, then you're really

1 missing huge opportunities for learning in the  
2 system. So yes, those kinds of sentinel event  
3 reviews or root cause analyses should be done in  
4 almost every case. They're difficult and they're  
5 hard and they're emotional, but they still should  
6 be -- we should look at them deeply because then  
7 we're finding the cracks in the -- or the holes  
8 in the Swiss cheese, if you will, that kind of  
9 allows an error to go all the way through, and  
10 we're trying to prevent those from happening  
11 again.

12 (Off-microphone comment.)

13 MS. BLUESTINE: So we've done that in  
14 many jurisdictions around the country as kind of  
15 the convener of those reviews, and we have helped  
16 other jurisdictions do it on their own, because  
17 it's not just about having the Quattrone Center  
18 come in. We want people to learn to do it on  
19 their own, of course, and to be able to do it  
20 themselves. And -- but it's -- it really is  
21 borrowing from the health industry and from the  
22 medical industry and the transportation industry

1 that engages in these kind of root cause analyses  
2 after some kind of sentinel event. We're trying  
3 to move that into the criminal legal system to be  
4 able to have the same impact there. Slow but we  
5 are seeing more interest in that around the  
6 country.

7 MS. BASHFORD: Just very quick.

8 Having been in the unenviable position of  
9 convicting a completely innocent man, which was  
10 not found out for 13 years that he had served of  
11 his 40-year sentence, every year when the new  
12 rookies would come into my former office, I, as  
13 one of the most senior attorneys in the office,  
14 along with a couple other people, would do almost  
15 like a "Scared Strait," like this is what goes --  
16 can go wrong and this is what went wrong in each  
17 of these cases, to try to make them, you know,  
18 think once, think twice.

19 MS. BLUESTINE: Right. And those are  
20 critically important trainings. That's one of  
21 the things we look for. Has the CIU impacted the  
22 training that's going on for the newbies for the,

1 you know, ones who are just coming in and for the  
2 rest of the office; are they -- did -- are they  
3 brining in exonerees to tell their stories, to  
4 say this is what happened to me, this is how it  
5 went, are we changing that culture of  
6 understanding.

7 We were working with one prosecutor in  
8 Montgomery County, Kevin Steel. One of the first  
9 things he tells his DAs is he'll say, "Who do you  
10 represent," and they'll say, "Well, we represent  
11 the victims." He said, "Yes. But you also  
12 represent the defendant," right? "You are the  
13 representative of the community." And to have  
14 that as the kind of underlying mission of the  
15 office is obviously very critical. And that's  
16 one of the things we look for and we're seeing  
17 more and more of that CIUs and CRUs are having  
18 that impact on the training initially.

19 And I think we don't acknowledge  
20 enough the toll that it takes on prosecutors when  
21 they're involved in a wrongful conviction. It's  
22 a horrible thing and it's horrible for the

1 prosecutors. It's horrible for the police. It's  
2 horrible for everybody who was involved, and it's  
3 part of that learning from trauma that is trying  
4 to, you know, rectify that as well. So I  
5 appreciate your service on that. Thank you.

6 GENERAL SCHWENK: Going to the end,  
7 assume that we would want a statute if we  
8 recommended this and Congress, because they  
9 created the military justice system can do  
10 anything, so whoever is the final decision-maker,  
11 the CIU head comes, briefs them, convinces them,  
12 they say yes, we need to get this overturned, is  
13 there a best practice in your mind for what  
14 should happen then?

15 MS. BLUESTINE: You mean after the  
16 decision has been made?

17 GENERAL SCHWENK: Yes. The decision's  
18 been made and --

19 MS. BLUESTINE: It's a little bit  
20 limited and --

21 GENERAL SCHWENK: -- I assume they  
22 have to go to court in most cases.

1 MS. BLUESTINE: Yes. And of course,  
2 in the criminal system, the judge, obviously, has  
3 the -- always has a say unlike the civil system  
4 where the parties can come to an agreement and  
5 the settlement, it just disappears off the  
6 judge's docket. That's not the case in the  
7 criminal system. The judge has a role. WE have  
8 a role for judicial review, and that's an  
9 important role that has to be honored. So if I  
10 had druthers, I would give the power to the  
11 prosecutor to be able to go in to say, Judge, we  
12 have lack -- we either have lost faith in the  
13 conviction -- in the integrity of this  
14 conviction. We believe we didn't properly gone -  
15 - gotten or we believe this person is actually  
16 innocent, and we give them that power under a  
17 manifest and justice standard to be able to go in  
18 and ask for relief, whether that's reversing the  
19 conviction, adjusting the conviction to the  
20 correct level of culpability, or adjusting the  
21 sentence.

22 In the United States, in the civilian

1 system, the prosecutors don't have that power,  
2 and I think three states, they do. Otherwise,  
3 they're reliant upon the defense coming into  
4 court and filing a petition. Both -- they can  
5 agree to that and then hopefully, that case goes  
6 forward in that way. So I would say that number  
7 one, that it should be a manifest and justice  
8 standard that is going in, that the prosecutor  
9 should have the power and that they should have  
10 flexibility in what they can ask for.

11 CHAIR SMITH: All right. Any  
12 additional questions? Yeah, I think that's the  
13 mouse. I don't think that's a question. Is that  
14 a question? Someone raising their hand? I  
15 don't; think so. Okay. All right. As you can  
16 see, this is a subject that we are deeply  
17 interested in, so thank you so much for your time  
18 this morning. We really appreciate it.

19 MS. BLUESTINE: Thank you and thank  
20 you for having me. It's been an honor.

21 CHAIR SMITH: All right. We're going  
22 to take a 10-minute break until -- what time is

1 that -- 11:05?

2 MS. PETERS: Yes, 11:05. And while we  
3 move to break, an administrative note. Our hosts  
4 have asked us to remind everyone in the public  
5 here today that outside food is not allowed in  
6 this lovely facility that is hosting us, and I  
7 also just want to note, Ms. O'Connor has not yet  
8 joined us. I want to correct the record. I said  
9 that this morning, but we will see you in 10  
10 minutes. Thanks.

11 (Whereupon, the above-entitled matter  
12 went off the record at 10:54 a.m. and resumed at  
13 11:09 p.m.)

14 CHAIR SMITH: All right. Thank you.  
15 I know we're missing a few people, but we want to  
16 stay on track.

17 MS. PETERS: Hi. Members, welcome  
18 back from our break. We have our staff team  
19 here, led by Ms. Kate Tagert. I'm going to turn  
20 it over to them for a presentation on the  
21 demographics of military panel members who sit at  
22 sex assault courts-martial that were contested



1 for multiple years running. There's an extensive  
2 data presentation and analysis and a cohesive  
3 sort of wrapping up of the assessments coming  
4 your way here. Over to you, Kate.

5 MS. TAGERT: Okay. Good morning,  
6 Sergeant Major Martinez, Sergeant Sheppard,  
7 welcome. We're glad to have you, and good  
8 morning.

9 So the Case Review Subcommittee has  
10 completed its study on the demographics of  
11 military panels, and today we're going to be  
12 speaking with you over two sessions about the  
13 results, the take-aways from the Case Review  
14 Subcommittee, receiving your feedback and,  
15 hopefully, after lunch, voting on potential  
16 findings and recommendations for the DAC-IPAD's  
17 pending report, which we hope to have for your  
18 review in about a few days.

19 In the read ahead packet at 4A, there  
20 is an in-depth description of the background, the  
21 case law, the methodology for the study, and  
22 we're been over that in previous meetings. And

1 I'm just channeling Judge Grimm's statement to us  
2 where he said, "Get to the point."

3 So we are not going to be going over  
4 that methodology today, but it is going to be in  
5 the report, of course, as well as in your read  
6 ahead materials if you need a little primer on  
7 it. But I do want to focus on just what the  
8 original research questions were and why the DAC-  
9 IPAD chose to undertake this multi-year study.

10 The first, and perhaps the most  
11 obvious was that there was actually no  
12 information about what the race, ethnicity, and  
13 gender were of military panels, at least that we  
14 could find publicly. And despite that there was  
15 no data, over the last couple years, there's been  
16 a lot of discussion on the detailing of panel  
17 members as well as what they look like at trial.  
18 The DAC-IPAD heard from several servicemembers,  
19 as well as Committee members themselves, who have  
20 a lot of experience with court-martials that the  
21 perception was that the members on courts-martial  
22 were predominantly White.

1                   Additionally, there has been a host of  
2 appellate decisions on this issue within the last  
3 five years, most notably, the United States v.  
4 Jeter, which overturned Crawford, which basically  
5 said that convening authorities can no longer  
6 take race and ethnicity under consideration for  
7 inclusionary purposes. So just it's important to  
8 note for this presentation that these cases were  
9 all done pre Jeter, so there was potentially the  
10 consideration of these cases.

11                   And further, the DAC-IPAD has just  
12 recently released a report which encourages the  
13 full randomization of the selection of panel  
14 members to promote the perception in fairness and  
15 panel selection. So that's kind of the world  
16 that we're sitting in and why the DAC-IPAD chose  
17 to do this study.

18                   So the research questions and this  
19 study obviously is going to -- a lot more  
20 questions will be asked, but I do want to focus  
21 on what these research questions were so that  
22 we're kind of looking at this data in that lens.

1 As the Case Review Subcommittee members will  
2 later talk about, we're not necessarily putting  
3 judgment on any of this data because it is just  
4 the data, but we are going to be talking about  
5 what it potentially means, but we don't actually  
6 know what it means, if that makes sense.

7 So the questions were: were convening  
8 authorities detailing minority and female  
9 servicemembers to courts-martial and after  
10 excusals, what did minority and gender  
11 representation on panels look like. In addition  
12 to studying the race and ethnicity of panel  
13 members, the DAC-IPAD was also interested in  
14 studying the gender makeup of panels. And the  
15 Committee has heard from victim counsel, and I  
16 think it was Ryan Guilds that spoke the most  
17 about this subject. He said that women were  
18 being excused at higher rates than men because of  
19 past sexual assault experiences as well as their  
20 involvement in command-led programs. They're  
21 called different things across the services but  
22 basically sexually assault coordinators. And due

1 to those experiences, that they were being  
2 excused under the liberal grant mandate for  
3 implied biases purposes.

4 The DAC-IPAD has also heard testimony  
5 from retired military judges that due to the  
6 military's liberal grant mandate, that judges  
7 must excuse panel members for implied bias when  
8 finding the decision to be a close call or face  
9 appellate review with a standard that was  
10 recently referred to as vague and questionable by  
11 a dissenting CAF judge in a recent case which  
12 overturned a sexual assault conviction on an  
13 implied bias issue. That case is also located in  
14 your materials at Tab 4B.

15 The format of this presentation allows  
16 for the results of the study to be explained  
17 followed by the Case Review Subcommittee  
18 takeaways and findings and an opportunity for you  
19 to provide feedback. The team up here is really  
20 hoping that this can be a conversation. I think  
21 in the past, we've kind of thrown data at you,  
22 and we want this to be a more holistic

1 experience, so we're going to be talking about  
2 data. Then we're going to be talking about  
3 takeaways and potentially deliberations from you  
4 kind of on the spot. So we encourage you to  
5 interrupt or ask as many questions as possible  
6 while we're going through this this morning.

7 So first, we're going to be discussing  
8 the race and ethnicity of military members who  
9 are detailed to courts-martial by convening  
10 authorities. The second thing we're going to be  
11 looking at is what the likelihood of empanelment  
12 is based on whether or not you're a minority  
13 panel member or not. And finally, we are going  
14 to review the race and ethnicity of those members  
15 empaneled.

16 For both the detailing and empanelment  
17 information, we will be describing the minority  
18 representation in each service. We will then  
19 rinse and repeat for gender on those three  
20 subjects.

21 So the results of the study are  
22 complex and despite having attempt to make it as

1 simple as possible for today, the reality is we  
2 are trying to distill over 150 pages of data and  
3 analysis into PowerPoint slides, so we do  
4 understand there's going to be a lot of  
5 questions. We've all had the opportunity to  
6 think about this data now for a long time, so we  
7 would just like to, if you have questions, for  
8 you all to ask them during the presentation  
9 itself. And having said that, I'm going to pass  
10 it to Bill.

11 MR. WELLS: Thanks, Kate. So the  
12 first thing we want to talk about is the approach  
13 to measurement and how we created our categories  
14 for racial and ethnic minority servicemembers,  
15 and we're really focused on comparing White, non-  
16 Hispanic servicemembers to racial and ethnic  
17 minority servicemembers.

18 So we created gross categories. So  
19 really, we're looking at two groups of  
20 servicemembers detailed and empaneled, and that  
21 was because of the core question that was asked  
22 but then also because of the complex nature of

1 the data that we received from the services  
2 really prohibited, in any useful way, creating  
3 finer categories that would allow for different  
4 kinds of comparisons between White non-Hispanic  
5 servicemembers and other racial and ethnic  
6 categories.

7 So it's a pretty gross comparison of  
8 two groups. So that's what you're going to see  
9 throughout the presentation is we're comparing  
10 White, not-Hispanic servicemembers to racial and  
11 ethnic minority servicemembers, and that category  
12 is big and broad.

13 And the data that were provided to us,  
14 as I indicated -- you'll see it in some of our  
15 service specific reports -- were very  
16 complicated. And distilling that data down into  
17 something that would have been useful and  
18 feasible would have been extremely challenging,  
19 and the Navy was a very good example. I believe  
20 we had close to 70 different categories when you  
21 combined race and ethnicity that we obtained from  
22 the Navy, so there was a feasible challenge as



1 well.

2           Also want to point out in terms of  
3 measurement, the nature of missing data that we  
4 have, and we have quite a bit of missing data.  
5 And this is very common in civilian studies of  
6 juries. This is not unique to the military.  
7 This is a very common feature of these kinds of  
8 analyses. And you see the Air Force is missing  
9 nearly 25 percent data on race and ethnicity for  
10 details, and then a little bit greater on  
11 empaneled members.

12           There's no easy way to deal with  
13 missing data in social science research,  
14 especially when it comes to demographic  
15 characteristics. This is something that  
16 researchers across many fields, public health,  
17 criminal justice deal with.

18           So our approach was to exclude those  
19 cases with missing data from the results that we  
20 have. We could have taken two approaches. We  
21 could have excluded the cases, which is the  
22 approach that we took. The other approach is we

1 could have included all of the cases in the  
2 denominator of calculating percentages, and  
3 that's what some civilian jury researchers do.  
4 They include all the cases in the denominator  
5 when you calculate a percentage. Here's why we  
6 didn't do that.

7           When you take that approach, it  
8 maximizes your estimates of under-representation.  
9 Okay. So it maximizes the estimates of under-  
10 representation. So interpreted that to be not a  
11 conservative approach but a very liberal approach  
12 to seeing these estimates. It also creates  
13 problems for interpreting your results so for  
14 instance, if we did that with our Navy data, you  
15 would see that White not Hispanic servicemembers  
16 are under-represented on juries and racial and  
17 ethnic minority servicemembers are under-  
18 represented on juries. Everybody's under-  
19 represented when you take that kind of approach.  
20 So we wanted to produce something that took a  
21 what we believed was a more reasonable approach  
22 rather than generating those extreme estimates of

1 under-representation. So in all the analyses  
2 that you're going to see from here moving  
3 forward, the individuals for which we were  
4 missing data on gender, race, and ethnicity are  
5 all excluded. So I'm going to turn it back over  
6 to Kate then.

7 GENERAL SCHWENK: Did you have any  
8 reason to believe that the missing data was  
9 skewed particularly one way or the other? Or do  
10 you think it's just random missing data and,  
11 therefore, probably equally distributed wherever  
12 it is?

13 MR. WELLS: Great question. I'm glad  
14 you asked. Can I be a researcher for a second  
15 and explain something to you? This is really  
16 interesting. So let me start the quick answer is  
17 no, we don't. In the civilian world, however, we  
18 know that when potential jurors are filling out  
19 surveys and they are reporting on their race and  
20 ethnicity, the belief is that Hispanic civilians  
21 are under-represented. They're over-represented  
22 on missing data because there's a survey effect.

1 If you ask somebody about their race on a survey  
2 first and then ask them about their ethnicity  
3 second, they're likely to leave that blank. If  
4 you ask about ethnicity first and then race  
5 second, they're more likely to fill out the  
6 ethnicity question. So the researchers that  
7 study civilian jury representation believe that  
8 Hispanic civilians are under-represented in those  
9 data. We have no reason to believe that it's  
10 distributed in any particular way that would bias  
11 those results. That doesn't mean that it doesn't  
12 exist. We just don't know about it.

13 GENERAL SCHWENK: We didn't get our  
14 ethnic, our racial data from self-identified jury  
15 questionnaires, right? We got it from the  
16 personnel departments?

17 MR. WELLS: That's correct.

18 GENERAL SCHWENK: Okay.

19 MS. TAGERT: Yeah. So we can't speak  
20 to why the services have unknown race and  
21 ethnicity data for some of their personnel. We  
22 did hear from the Army, however, that if someone

1 were to change their last name, so presumably get  
2 married, change their last name, they wouldn't  
3 necessarily be able to find that person any  
4 longer in their system. So there may be glitches  
5 like that but again, we just -- that was one  
6 example that we received from the Army. But for  
7 the other services, we don't know why people are  
8 listed as unknown.

9           GENERAL SCHWENK: Looking at the  
10 future and comparison studies back to this one, I  
11 don't know what the OMB categories are or are  
12 not, but by just going into the two categories,  
13 White, non-Hispanic, and everybody else, is that  
14 likely to make it easier for valid comparisons to  
15 be made in the future regardless of how complex  
16 or uncomplex race and ethnicity becomes?

17           MR. WELLS: General Schwenk, is your  
18 question about the completeness of the data being  
19 better in the future?

20           GENERAL SCHWENK: Comparing data in  
21 the future to now, let's assume they change their  
22 categories --

1 MR. WELLS: Okay.

2 GENERAL SCHWENK: -- and it's equally  
3 messed up in a different way four years from now,  
4 because we lumped them together, it would seem to  
5 me you would just do the White, non-Hispanic,  
6 which obviously would probably be available in the  
7 future, and then everybody else, so it would make  
8 comparisons easier it would seem to me but I don't  
9 know, so I asked.

10 MR. WELLS: Yeah. If we use those  
11 same categorizations into the future, then we  
12 could draw those comparisons. I think the caveat  
13 I would say is, if the data are more complete in  
14 the future, that would give us a better  
15 understanding of what's happening at that point  
16 in time and then retrospective comparisons might  
17 not necessarily be valid.

18 MS. TAGERT: So, similar to the issues  
19 that Dr. Wells just addressed for our study,  
20 actually last month GAO, Government  
21 Accountability Office, issued a report which  
22 found that the services differ in how they

1 capture, analyze, and present data on racial and  
2 ethnic disparities in the military's justice  
3 system. This study is located on the DAC-IPAD's  
4 website under the Case Review Subcommittee's  
5 reading materials, if you're interested.

6 But, essentially, the report, which  
7 actually discusses the DAC-IPAD's project here --  
8 because the services did not provide them  
9 information on the race and ethnicity of panel  
10 selection -- ultimately concludes that the data  
11 limitations hindered DOD's visibility on  
12 potential racial and ethnical disparities within  
13 the military justice system.

14 Obviously, the DAC-IPAD has made  
15 similar findings in the past. And the staff just  
16 presents these issues to you in the sense that if  
17 you don't want to necessarily make findings on  
18 the data because you're concerned about the  
19 missing data -- especially from the Air Force --  
20 that you may want to describe these as  
21 observations, as opposed to findings. We just  
22 put that out there for your contemplation later.

1           And again, we're going to be  
2 discussing these findings in more detail when we  
3 actually do the deliberations. But we just want  
4 to introduce them to you as we're going through  
5 the research, so that they're not just kind of in  
6 your face without any sort of context.

7           So, this is potentially what the  
8 finding would look like when we're discussing the  
9 GAO report, and potentially, the DAC-IPAD  
10 concurring with that recent finding.

11           MR. WELLS: So, before we jump into  
12 the results on details and panels, we did want to  
13 present the data that we have on acquittals and  
14 convictions, because this is an issue of ongoing  
15 discussion among the Committee.

16           So, that's what this first table  
17 shows. It shows, within each of the services,  
18 the percentage of those accused who were  
19 acquitted and found guilty on a 120 charge. And  
20 you see that the acquittal rates range from  
21 there, 58.9 percent up to 75 percent in the Air  
22 Force.



1 DR. SPOHN: Bill, what is the dates of  
2 these data?

3 MR. WELLS: These are all cases closed  
4 in FY21 and FY22, except for the Air Force. We  
5 were only able to obtain data for FY21 from the  
6 Air Force. The FY22 data haven't come in yet.  
7 And then we're going to amend the reports for the  
8 Air Force when that data become available.

9 GENERAL SCHWENK: Is this contested  
10 cases, or does this include guilty pleas?

11 MS. TAGERT: This data only includes  
12 contested cases with the panel for those  
13 Article 120s that you see on the screen for  
14 Fiscal Year 21 and 22.

15 And when we're looking at this  
16 conviction data, keep in mind that this was not a  
17 case review project or a data project that we  
18 were really focusing on the convictions.

19 So, there may be non-sex assault  
20 offenses that there was a conviction, but this is  
21 only on the sexual assault.

22 If the government got one charge and

1 it was a conviction, we counted it as a guilty  
2 finding, and then a straight acquittal on any  
3 offense that was sexual assault-related would be  
4 a full acquittal, according to our data.

5 MS. GOLDBERG: This isn't the point of  
6 this slide, but just to say it out loud, so, for  
7 two years there are -- I'm not a fact person, I'm  
8 a lawyer. But there are about 200 cases in all,  
9 except for the Air Force is one year, across all  
10 of the services. Is that correct?

11 MS. TAGERT: Yes, only for contested  
12 cases through, in front of panels. So, there  
13 would be judge-alone cases, as well as guilty  
14 findings, which we did not obviously focus on for  
15 this.

16 MS. GOLDBERG: Okay. Yep. Thanks.

17 MS. TAGERT: So, as we said, the  
18 conviction rates here for the sexual assault  
19 cases, the vast majority of them resulted in a  
20 full acquittal on the sexual assault offense, and  
21 then we go into this a little bit more in our  
22 feature report.

1           But just for your situational  
2 awareness, most of the accused were enlisted, and  
3 for the most part they chose an enlisted panel.

4           There were very few enlisted accused  
5 who selected an officer panel. Out of the 250  
6 accused that were enlisted, only fifteen chose to  
7 be tried in front of an all-officer panel.

8           So, when we're talking about this  
9 data, we're talking about very few officer cases.  
10 There were only 35 cases, or about thirteen  
11 percent, that involved an all-officer panel.

12           MR. WELLS: Okay. So, now we're going  
13 to get into the sort of heart of what we set to  
14 do, which is to look at the representation of  
15 racial and ethnic minority servicemembers on  
16 details, and then panels.

17           So, we're going to go through details,  
18 then we're going to go have a look at the people  
19 who are impaneled and look at the features of  
20 panels, and then look at the reasons why people  
21 were excluded.

22           So, in this first slide, the top table

1 shows the percentage of details that were  
2 comprised of our two groups of servicemembers --  
3 racial and ethnic minority servicemembers and  
4 White, not-Hispanic, servicemembers.

5 In the bottom table, that shows the  
6 representation of the demographic groups in the  
7 particular service.

8 So, in that bottom panel, you would  
9 see that 54 percent of the Army is comprised of  
10 White, not-Hispanic servicemembers, and  
11 46 percent racial and ethnic minority  
12 servicemembers.

13 So, the comparison that we made here  
14 was the bottom row in the top table, to the  
15 bottom row in the bottom table.

16 So, we would compare 45.3 percent in  
17 the Army detail, to 46 percent in the Army  
18 overall.

19 So, across these four services, we see  
20 that in the Army, the Air Force, and the Marine  
21 Corps, the representation of racial and ethnic  
22 minority servicemembers on details, is very

1 similar to the representation in the services.

2 So, for instance, in the Air Force,  
3 37.1 percent of details are racial and ethnic  
4 minority servicemembers, and then 39.4 percent,  
5 they comprise the overall Air Force.

6 So, the difference we see is in the  
7 Navy. We see that racial and ethnic minority  
8 servicemembers are underrepresented on details,  
9 compared to their representation in the Navy  
10 overall.

11 MR. KRAMER: Sorry, is that what that  
12 asterisk is for?

13 MR. WELLS: Yes, sir.

14 MR. KRAMER: Okay.

15 MR. WELLS: Yeah. That's to help you  
16 and to help me. That is the difference that is  
17 statistically significant. Yeah.

18 MS. GOLDBERG: And the Marine Corps  
19 difference is not.

20 MR. WELLS: The Marine Corps  
21 difference is not. And you're going to see in a  
22 couple of the comparisons that we make, the

1 differences in the Marine Corps seems like, to  
2 the naked eye, the difference would seem to be  
3 statistically significant.

4 The limitation with that is we have  
5 relatively small sample size and it's hard to  
6 detect those effects with smaller sample sizes,  
7 just because of the variation that you see in a  
8 small sample. Yeah.

9 SGT. SHEPPARD: To make it  
10 statistically significant, is it a percentage of  
11 five percent or more? I was kind of reading  
12 ahead and it seems to be if it's less than five,  
13 it's not statistically significant.

14 MR. WELLS: Correct, that was the  
15 threshold that we used. And in all of these  
16 tests we used a two-tailed significance. So, we  
17 weren't predicting that there would be over or  
18 underrepresentation. We looked at either.

19 SGT. SHEPPARD: Okay.

20 MR. WELLS: Yeah.

21 SGT. SHEPPARD: Thank you.

22 MS. TAGERT: So, if you're not a

1 numbers person, this is a narrative description  
2 of the data that Dr. Wells just presented, which  
3 basically discusses that in the Army, for the  
4 most part, the servicemembers that were detailed  
5 to courts-martial were almost identical to their  
6 representation to the Army as a whole.

7 In the Air Force and the Marine Corps,  
8 minorities were slightly lower than the  
9 representation across their service, and then of  
10 course in the Navy, the difference is  
11 statistically significant, and that minorities  
12 were impaneled at a lower percent than their  
13 representation in the service. Sorry, detailed.  
14 Thank you.

15 And in the report we will also, on top  
16 of this narrative finding, also have bullet  
17 points that show the percentages, as well as the  
18 representation in the service.

19 Because of all the different numbers,  
20 in the case review we felt that was an effective  
21 way to present this kind of information. So,  
22 that was our first observation or finding,

1 depending on what you ultimately decide.

2 MR. WELLS: Okay. So, the next  
3 decision point we wanted to look at after the  
4 detailing was the rate of impanelment.

5 So, we started with the individuals  
6 who were detailed, and then we wanted to  
7 understand from that detail, who was impaneled  
8 and who was not impaneled.

9 And that's what these next four tables  
10 are going to show. So, we have four tables, one  
11 for the Army, one for the Air Force, one for the  
12 Navy, and one for the Marine Corps.

13 And what you're going to see in this  
14 first slide is the rate of impanelment for White,  
15 not-Hispanic, detailed servicemembers, is very  
16 similar to the rate of impanelment for racial and  
17 ethnic minority detailed servicemembers.

18 So, if you look across that first row  
19 in the Army table, you'll see that 48.7 percent of  
20 White, non-Hispanic, servicemembers were  
21 impaneled, and 48.6 percent of racial and ethnic  
22 minority servicemembers who had been detailed



1 were impaneled. Almost identical percentages.

2 So, there's no difference there.

3 So, the rate of impanelment for our  
4 two demographic groups of servicemembers is  
5 nearly identical in the Army. In the Air Force  
6 it's not identical, but it's fairly similar,  
7 41.4 percent compared to 47.2 percent.

8 So, racial and ethnic minority  
9 servicemembers are slightly more likely to be  
10 impaneled than White, not-Hispanic members in the  
11 Air Force, but that difference is not  
12 statistically significant.

13 The next two tables show very similar  
14 patterns. In the Navy, we see that White, not-  
15 Hispanic servicemembers are impaneled at a rate  
16 of 43.6 percent and racial and ethnic minority  
17 servicemembers are impaneled at a rate of  
18 45.3 percent. Very similar percentages and rates  
19 there.

20 And then for the Marine Corps, same  
21 thing. White, not-Hispanic servicemembers are  
22 impaneled at a slightly higher rate than racial

1 and ethnic minority servicemembers, but that  
2 difference is not statistically significant.

3 So, the overall pattern here is that  
4 among those servicemembers who are detailed, the  
5 rates of impanelment across our two demographic  
6 groups are fairly similar.

7 MR. KRAMER: Sorry, I may have missed  
8 it, I apologize. Does this include enlisted and  
9 officer panels? Or mixed?

10 MR. WELLS: It includes everybody  
11 aggregated together.

12 MR. KRAMER: Okay. I'm sorry, was  
13 there any breakdown to try to find an all-officer  
14 panel if the statistics were significantly  
15 different?

16 MR. WELLS: We did not look at that.  
17 I'm not sure we could actually do anything with  
18 that at this point because those numbers of all-  
19 officer panels are so low, I'm not sure we could  
20 draw any sound conclusions from that.

21 CHAIR SMITH: So, you only looked at  
22 enlisted trials, no? You looked at officer

1 trials as well? I guess my question is, we know  
2 that as we go up the ranks, there are fewer and  
3 fewer minorities and women.

4 So, did you look at officers who were  
5 charged, and then look at their panels, or no?

6 MS. TAGERT: So, all of the data  
7 includes officer panels. But the breakdown of  
8 all-officer panels was thirteen percent.

9 And out of the 240 accused, they were  
10 enlisted, and for the most part they selected  
11 enlisted panel. So, yes, it does include the  
12 officer panels as well.

13 (Off-microphone comment.)

14 MS. TAGERT: Yes, but I can look in  
15 the report, but there were very few officers  
16 tried. I think the Air Force had the highest  
17 rate. Go ahead, Nalini.

18 MS. GUPTA: There were only 20  
19 officers who were accused, out of the 260.

20 CHAIR SMITH: And you didn't look at  
21 those separately, right? I'm just making sure I  
22 understand. Okay, thank you.

1 MS. TAGERT: All right, so on the  
2 screen again, we're talking about a narrative  
3 finding based on the data, which basically  
4 delineates that if you were in the Air Force or  
5 the Navy, you were more likely to be impaneled  
6 than a White, not-Hispanic member.

7 In the Army, it was dead-even, and in  
8 the Marine Corps you were less likely to be  
9 impaneled. If you were a minority, however, that  
10 was not statistically significant.

11 MR. WELLS: So, with this next stage  
12 of the analysis, what we wanted to do was break  
13 off that group of individuals who are impaneled,  
14 so we could get an understanding of the  
15 characteristics of the panels themselves.

16 With the previous tables, it wasn't  
17 real easy to get a picture of that. So, that's  
18 what this table shows.

19 This shows the representation of  
20 White, not-Hispanic servicemembers on panels, and  
21 the representation of racial and ethnic minority  
22 servicemembers on panels.

1           And then in the bottom part of that  
2 table, we again present the representation in the  
3 services.

4           So, the comparison we made was the  
5 bottom row in the top table, to the bottom row in  
6 the bottom table. And you see that the  
7 percentages are fairly close, with the exception  
8 of the Navy, which is what we saw in the details  
9 as well.

10           So, if we take the Navy as an example,  
11 we see that 44.3 percent of the impaneled members  
12 belong to racial and ethnic minority  
13 servicemembers, and then in the Navy overall,  
14 53.4 percent of the Navy was comprised of racial  
15 and ethnic minority servicemembers.

16           MR. KRAMER: Is there any anecdotal  
17 evidence of why the Navy is so different than the  
18 other three?

19           MR. WELLS: No. This was very much a  
20 descriptive study, and we all felt this as well.  
21 Like, what's going on here? What explains this?  
22 And we just don't have the data information to be

1 able to do that at this point, as much as we  
2 would like to.

3 MS. TAGERT: Again, this would be the  
4 narrative representation of what Bill just  
5 explained, that the representation of racial or  
6 ethnic minorities on panels in the Army and the  
7 Air Force was similar to their representation in  
8 the respective services, but for the Navy and the  
9 Marine Corps the representation was lower panels.  
10 And for the Navy, this was a statistically  
11 significant difference. And this was one of the  
12 case reviews of --

13 MS. GOLDBERG: Sorry, just a question  
14 again, not being a stats person. When the  
15 potential finding notes the lower representation,  
16 which makes sense to me descriptively, and then  
17 we would see it's not statistically significant,  
18 maybe this is just sort of a thought for us and  
19 the group rather than a comment on this  
20 particularly, but I think when we mention that  
21 something is lower and we also see it's not  
22 statistically significant, sort of what should

1 somebody take from the fact that we are stating  
2 that it's lower? And it may be just be useful  
3 for us to provide whatever caveats are needed  
4 around that, if any.

5 MR. WELLS: I'm sure Dr. Spohn could  
6 weigh in on this as well. This is where  
7 judgment's required. And we don't want to overly  
8 rely on a test of statistical significance.

9 If you see a difference and it appears  
10 meaningful, then it's meaningful. And in fact,  
11 there's been some movement even among some folks  
12 in the American Statistical Association, to move  
13 away from a strict reliance on tests of  
14 statistical significance, and look at confidence  
15 intervals, as it were.

16 Now, that informs test of statistical  
17 significance. But it's a broader set of data and  
18 information that you can use to draw conclusions.

19 (Off-microphone comment.)

20 DR. SPOHN: And that would be  
21 particularly true given that you have the  
22 universe of cases, correct? Not a sample.

1 DR. MARKOWITZ: And if I can just add,  
2 so, we're looking at all ethnic and racial  
3 minorities, compared to the services at-large.

4 But we have no idea if, say, the  
5 number of Hispanic servicemembers are  
6 representative of the number who are impaneled,  
7 or who are selected. Right?

8 We have no idea whether or not there's  
9 parity among the individual ethnic or racial  
10 breakdown, right? Like, we have no idea from  
11 your examination of this. You're just looking at  
12 the total -- like, just sort of like the total  
13 bucket, right? If I'm making myself -- which I  
14 don't think I am -- very clear. Not very  
15 articulate in this.

16 But, like, we're just looking at,  
17 like, the entirety of racial and ethnic  
18 minorities, right? We can't say for sure whether  
19 or not, like, all Asian-Pacific Islander  
20 servicemembers are representative on panels. We  
21 can't make that distinction, correct?

22 MR. WELLS: That's correct. Yeah, we



1 can't drill down to that level.

2 DR. MARKOWITZ: Is it we can't right  
3 now? I mean, you haven't done that yet? Or we  
4 actually can't with the data we have?

5 MR. WELLS: It would be very  
6 challenging with the data we have. I would say  
7 it's almost not viable with the data that we have  
8 received from the services on the racial and  
9 ethnic categories that are used for  
10 servicemembers.

11 We certainly would have an even more  
12 challenging time doing that for the details and  
13 panels, and then comparing it to the services  
14 overall.

15 MS. TAGERT: So, the graph on your  
16 screen shows, in blue, the percentages of  
17 minorities that were detailed, and then the  
18 orange shows impaneled.

19 And this seems like an obvious point  
20 but I think it's worth taking a look at, which is  
21 essentially that the detailing of members is a  
22 crucial determinant of whether or not a panel

1 will be representative.

2 As you can see, the representation  
3 essentially stayed the same based on the fact  
4 that the rates of impanelment between minority  
5 and White panel members were similar.

6 But as you can see in the Navy, even  
7 though as a minority you were more likely to be  
8 impaneled, they could never really make up for  
9 that under-detailing -- I don't want to describe  
10 it as under-detailing -- but the detailing was  
11 very important for the race and ethnicity here.

12 And you're going to see in the gender  
13 how this changes from detail to impanelment if  
14 you are not as likely to be impaneled.

15 So, I just thought that was an  
16 important point because, of course, we are in a  
17 system right now that has a lot of changes to  
18 panel selection, which includes the fact that by  
19 the end of the year there has to be changes to  
20 the randomization to the fullest extent possible.

21 And again, these cases were decided  
22 before United States vs. Jeter, and the DAC-IPAD

1 heard from convening authorities that said that  
2 they did indeed take race and ethnicity into  
3 account when detailing members.

4           However, we don't know if this is --  
5 the representation of minorities on panels are as  
6 a result of that, or because the Article 25  
7 criteria itself is driving a representative  
8 panel.

9           So, again, this is a good, like,  
10 frozen-in-time moment for the services. However,  
11 we don't know what's going to happen as time  
12 continues on. But they can certainly use this  
13 study, if they want to, as a baseline.

14           MR. WELLS: So, now we're shifting  
15 gears a little bit. And what we've done for  
16 these sets of results is pulled out the  
17 servicemembers who are not impaneled. So, these  
18 are people who were detailed, but then they were  
19 excused.

20           And we wanted to know whether or not  
21 there were differences across our two demographic  
22 groups in terms of the reasons used to excuse

1 those groups.

2 So, we have a table for each of the  
3 services to show this. We tried to present this  
4 in a more concise way, but it just didn't work  
5 out that way. And we wanted you all to have the  
6 complete information. So, we present one table  
7 for each service.

8 But I'll cut to the chase. And we  
9 don't see reasons being used differentially across  
10 White, not-Hispanic servicemembers, and racial and  
11 ethnic minority servicemembers.

12 So, I think the first thing to note is  
13 in the far-right column. You see that for-cause  
14 challenges are used most often to excuse members  
15 65.6 percent of the time. And then we see that  
16 distributed evenly across both of the two  
17 demographic groups.

18 So, the way to read this table is 65.8  
19 percent of the White, not-Hispanic servicemembers  
20 who were excused, were excused for a for-cause  
21 challenge. Okay?

22 And then 65.5 percent of the racial

1 and ethnic minority servicemembers who were  
2 excused, were excused because of a for-cause  
3 challenge. And then that's very close to the  
4 same total when you combine everybody together.

5 Move on to the Air Force, very similar  
6 pattern. Nearly identical percentages in the for-  
7 cause challenges for the White, not-Hispanic  
8 servicemembers, and racial and ethnic minority  
9 servicemembers. And then very similar  
10 percentages in the other reasons for excusal as  
11 well.

12 MS. GOLDBERG: Can you just remind us,  
13 or at least me, what the randomization excuse is?

14 MR. WELLS: I'm going to need to turn  
15 over to Kate to explain that.

16 MS. TAGERT: Yes, so, the  
17 randomization for these cases was once you get  
18 through -- so, let's say 25 people walked into  
19 the courtroom that were detailed. They would go  
20 through their for-cause challenges.

21 And then if they were trying to get to  
22 eight for their panel, if there was an excess

1 amount, all the panel members are given a number,  
2 and then the ones that are not needed are  
3 excused, and then they're going to apply their  
4 peremptory challenges to that number, if that  
5 makes sense.

6 (Off-microphone comment.)

7 MS. TAGERT: The remaining members.  
8 So, that's the process.

9 GENERAL SCHWENK: So, if 25 walked in  
10 detailed and ten were challenged for cause, we'd  
11 be down to fifteen. The judge wants eight, so he  
12 hands out numbers -- one to fifteen, I guess --  
13 and takes one to eight and they stick around, and  
14 nine through fifteen go about their duties  
15 pending recall? Is that how it works? No?

16 (Off-microphone comment.)

17 MS. TAGERT: And maybe it does. We  
18 have it right in the report.

19 MR. LIBRETTO: After challenges for  
20 cause, before peremptories, if it's an enlisted  
21 panel, you assign the enlisted requirement first,  
22 and then you start going in to the rest.

1 MS. GOLDBERG: So, assuming the number  
2 drops with peremptories, are people who are  
3 randomized out pulled back in? Is that how it  
4 works?

5 MS. TAGERT: No, that's not my  
6 understanding. But, potentially, Judge Libretto  
7 wants to speak on that.

8 MS. GOLDBERG: If you had the number  
9 you need before your peremptory challenges, then  
10 your number drops after peremptories. So then,  
11 how do you make up for who's missing at that  
12 point?

13 MR. LIBRETTO: If you drop below the  
14 required after the peremptories?

15 MS. GOLDBERG: I mean, maybe we don't  
16 need to sort of sort this. I don't want to take  
17 the group's time on this. It's not coming  
18 together for me, but I'm happy to discuss it  
19 later.

20 MS. TAGERT: So, without seeing it,  
21 it's kind of confusing. But in the report we'll  
22 make sure to flush that out so that it makes

1 sense.

2 MS. BASHFORD: It's also not like the  
3 civil, where you get ten to fifteen to twenty. I  
4 think you get one peremptory per side.

5 MS. TAGERT: Yes, there's only one  
6 peremptory per side in the military.

7 MR. WELLS: Okay, so we see very  
8 similar percentages in the Air Force across the  
9 two demographic groups in terms of use of for-  
10 cause and peremptory.

11 The Navy, we don't find a  
12 statistically significant difference here, but  
13 there is a difference. So, you can see that for-  
14 cause challenges are used more often when an  
15 excused member is a racial or ethnic minority  
16 servicemember -- 65.3 percent of the time,  
17 compared to 58.9 percent of the time.

18 And then when you look at the  
19 peremptory challenges, we see that among the  
20 excused members who were White, not Hispanic,  
21 there's a greater percent that were excused with  
22 a peremptory challenge.



1                   So, we see they're 18.2 percent  
2 compared to 12.9 percent. So, across these four  
3 tables, this is where we see a difference.

4                   And in the Marine Corps, the  
5 percentages are very similar -- 58.9 percent  
6 White, not-Hispanic excused with a for-cause  
7 challenge, compared to 57.5 percent for racial  
8 and ethnic minority servicemembers.

9                   And then with the peremptories, 15.6  
10 versus 16.5. And then the other categories are  
11 very similar as well.

12                  MS. TAGERT: Just for some context,  
13 one of the reasons that the Case Review  
14 Subcommittee wanted to examine this issue, was  
15 because this is somewhat of a hot topic in the  
16 civilian world right now, because there's been a  
17 number of studies across state and federal juries  
18 which have shown that peremptory challenges have  
19 been used to exclude minority members at  
20 significantly higher rates than White members.

21  
22                  And in response, some states, like the

1 State of Arizona, have even gone ahead and barred  
2 peremptory challenges altogether. But other  
3 states haven't gone so far, but have altered the  
4 Batson rules, as well as their own court rules,  
5 when trying to make sure that they're policing  
6 discriminatory jury selection.

7 But for the military, for these cases  
8 involving sexual assault offenses for Fiscal Year  
9 '21 and '22, we did not find that peremptory  
10 challenges were being used disproportionately.

11 MR. WELLS: Okay, these next sets of  
12 analyses take a slightly different approach. So,  
13 the question we asked is whether or not the  
14 composition of the panels differed by the race of  
15 the accused servicemember.

16 Okay, so, we look at the composition  
17 of the panels by the race of the accused  
18 servicemember. And we're going to do this for  
19 each of the four services.

20 But before we get into that analysis,  
21 we show the demographic characteristic of the  
22 accused in each of the services.

1           And it's also important to note the  
2 relatively small numbers of cases in the Navy and  
3 the Marine Corps.

4           So, we're talking about twelve accused  
5 members who are White, not Hispanic, and sixteen  
6 in the Marine Corps who were White, not Hispanic.

7           And what that means is just use a  
8 little caution in interpreting the patterns that  
9 we see here. Because that's a relatively small  
10 number of cases.

11           So, my next tables are going to show  
12 the breakdown and I'll walk you through what  
13 these percentages mean, because it's a little bit  
14 different approach here.

15           So, what we did was we took a look at  
16 each of the panels and we measured the racial and  
17 ethnic demographic characteristic of each person  
18 on the panel, and then computed a percent of the  
19 panel that belonged to each of the demographic  
20 groups.

21           So, the way to read that top table is  
22 that's the average percent of the panel that was

1 comprised of White, not-Hispanic servicemembers.  
2 So, 59.6 percent. So, that's the average, or the  
3 typical panel in the Army, is nearly 60 percent  
4 White, not-Hispanic.

5 When the accused member is White,  
6 not-Hispanic, the typical panel is comprised of a  
7 greater percentage of White, not-Hispanic  
8 servicemembers, compared to when that accused  
9 person is a racial and ethnic minority  
10 servicemember who's been accused.

11 I don't have it flagged up here, but  
12 this different is statistically significant, 59.6  
13 compared to 51 percent.

14 And when we move down and we look at  
15 the Air Force, we see a similar pattern, but we  
16 don't find a statistically significant difference  
17 here.

18 DR. MARKOWITZ: Can you walk me  
19 through the standard deviation there? I'm trying  
20 to figure out -- my brain's just not computing  
21 that.

22 MR. WELLS: Yeah, it's relatively

1 large. And that standard deviation is also a  
2 percentage. Right?

3 So, if you look at the left cell  
4 there, the standard deviation is 20.4 percent.  
5 That's the typical amount by which a panel  
6 differs from the mean. It differs by 20 percent.  
7 So, it's a big standard deviation.

8 And what that means is across those  
9 124 panels, there's a diverse set of  
10 representation of the demographic groups on those  
11 panels.

12 And in a minute when we get to showing  
13 the bar charts, you'll see how that looks  
14 visually. And I find that visual representation  
15 pretty good.

16 DR. MARKOWITZ: Okay, I'll hold out  
17 then. Thanks.

18 MR. WELLS: Yeah, yeah. Okay. So, a  
19 little more complicated analysis that we present  
20 here. But we see some differences that a typical  
21 panel has a greater percentage of White, not-  
22 Hispanic servicemembers when the accused is a

1 White, not-Hispanic servicemember, in the Army  
2 and in the Air Force.

3 When we move on and look at the Navy,  
4 we see that the representation is about the same  
5 across racial and ethnic demographic  
6 characteristics of the accused.

7 So, 52.2 percent of the typical panel  
8 is comprised of White, not-Hispanic  
9 servicemembers when the accused is White, not-  
10 Hispanic servicemember, and when the accused is a  
11 racial and ethnic minority servicemember,  
12 52.7 percent. Nearly identical percentages  
13 there.

14 The Marine Corps, these patterns flip  
15 what we saw in the Army and in the Air Force.

16 We see here that when the accused is  
17 a racial or ethnic minority servicemember,  
18 there's a greater representation of White, not-  
19 Hispanic servicemembers on those panels, compared  
20 to when the accused is a White, not-Hispanic  
21 servicemember. And we see that with the  
22 54.1 percent versus the 65.7 percent.

1 MS. GOLDBERG: Thank you. And if  
2 anybody has questions on these charts, I want to  
3 defer to them. I have a question that is just on  
4 a chart we noted and moved past quickly, which is  
5 the chart on page 24, I think, about the race and  
6 ethnicity of the accused. Sorry, slide 24.  
7 Sorry about that.

8 And I guess I just looked at that,  
9 then I tried to compare that to the slide on  
10 page 12 that showed the percentage of  
11 servicemembers who are racial and ethnic  
12 minorities.

13 And I don't know if you have a slide.  
14 Is there a slide coming up on this? There's a  
15 tremendous disparity where sort of, just say in  
16 the Army there are 46 percent, if I'm reading the  
17 chart right from earlier, of active duty  
18 servicemembers of racial and ethnic minorities,  
19 but racial and ethnic minorities constitute  
20 nearly 60 percent of those accused.

21 And you see that across sort of nearly  
22 40 percent, versus over 50 percent in the Air

1 Force, 53 percent of racial or ethnic minority  
2 servicemembers in the Navy, versus 72 percent  
3 accused, and 43 versus 59.

4 So, I maybe that's not where we're  
5 going with this, but it struck me as  
6 statistically significant without being a  
7 statistician.

8 So, I just wanted to note that as  
9 something that we might want to come back to at  
10 some point. But it looked like, Jenn, you had  
11 some insight.

12 MS. LONG: Not insight, but I was  
13 going to say we talked about though how the  
14 ethnicity of the victim isn't collected in this.  
15 And I think to do anything, we want to get  
16 everything together to understand --

17 MS. GOLDBERG: Agree.

18 MS. LONG: -- which I don't even know  
19 is possible, based on everything we learned about  
20 the data retrospectively.

21 MS. TAGERT: Yeah, so we certainly  
22 don't want to ignore the fact that the accused



1 minority members are overrepresented, but also  
2 this particular study did not focus on that.

3 So, we do talk about this in the  
4 report, but we don't have -- we only looked at  
5 the cases here at a contested level. We're not  
6 looking at the number of investigations and  
7 comparing it against the race and ethnicity.

8 So, we don't want to make any  
9 conclusions about this data. But we definitely  
10 discuss it, as well as the many reports that have  
11 come out recently that have said that minorities,  
12 at the investigative level, are  
13 overrepresentative, as well as for non-judicial  
14 punishment. So, we kind of go over all that  
15 literature.

16 So, yeah, we don't want to ignore it,  
17 but we also, there's so much data that we've  
18 collected. So, it's hard to kind of figure out  
19 what -- the focus here is trying to be on the  
20 panels.

21 But there's definitely going to be  
22 further studies that come out of this.

1 MS. GOLDBERG: Really helpful. Thank  
2 you.

3 MR. WELLS: Before we move on and Kate  
4 talks about the conclusions or findings to be  
5 discussed here, just really quickly want to  
6 reiterate that in the Navy and the Marine Corps,  
7 with the accused White, not-Hispanic servicemember  
8 categories, there's small numbers of cases there.

9 So, in the Navy it's twelve, and then  
10 in the Marine Corps it's sixteen. So, we're  
11 talking about a small number of panels there that  
12 generated that 52.2 percent and 54.1 percent  
13 statistics.

14 MS. TAGERT: Narrative of what Bill  
15 just went over, which was essentially that except  
16 for the Marine Corps, panels did have a greater  
17 representation of minority members when the  
18 servicemember was a minority.

19 And before we go on to these charts  
20 that are going to give you an idea of what the  
21 courtroom looks like from a demographic  
22

1 perspective when you walk in, one of the Case  
2 Review Subcommittee's takeaways is that we don't  
3 really want to discount the perception of  
4 servicemembers, Committee members, because when  
5 we're talking about the representation of  
6 minorities on panels, again, we're talking about  
7 eight people on a jury or a panel.

8           And if you walk in and you're a  
9 minority, and we're talking about 40 percent,  
10 38 percent, that may only be two or three people.

11           And whether or not -- that's just one  
12 of the things that -- this data is complex,  
13 because although we're saying that potentially  
14 for the most -- three out of four services do  
15 have minority representation, the perception that  
16 potentially panels are all-white is certainly  
17 there, as well as the fact that there are going  
18 to be -- as you'll see on the slides next --  
19 panels that are all-white.

20           So, if you're only trying, as Judge  
21 Smith pointed out, 200 cases a year, whatever the  
22 total amount was there, that's a percentage that

1 maybe feels high for the services and minority  
2 members that are tried.

3 So, I just want to keep that in mind  
4 when we're talking about this throughout the day.

5 MR. WELLS: I'm going to switch gears  
6 a little bit now and start to again talk about  
7 panels -- the details and the panels. What these  
8 details look like, and then what the panels look  
9 like, in terms of demographic characteristics.

10 So, just to remind everybody, so, the  
11 first sets of analyses grouped everybody together  
12 who were detailed or impaneled. We didn't look  
13 at the specific detail that they were a part of,  
14 or the specific panel that they were a part of.  
15 We could do that, and that's what we've done with  
16 these next sets of slides.

17 So, these next slides are going to  
18 show the representation of the demographic  
19 characteristics on these details, and then the  
20 panels, service by service, to give you a sense  
21 about these distributions of demographic  
22 characteristics across the cases.

1           The Army is a little more difficult to  
2 discern, because we have 124 cases, which is  
3 larger than the other services. But the blue  
4 chart shows the percent of detailed members who  
5 are White, not-Hispanic servicemembers, and the  
6 red bar shows the percent of those details that  
7 are comprised of racial and ethnic minority  
8 servicemembers. And you can see how it flows  
9 over time.

10           The average detail here is  
11 55.6 percent White, not Hispanic, and  
12 44.4 percent racial and ethnic minority  
13 servicemembers. Okay, so that's the average in  
14 this set of cases.

15           And then you can look at the panels  
16 for the Army, and you can go back and forth and  
17 you can see the distribution and how it changes  
18 when you go from detail to panel, and the numbers  
19 are very similar.

20           So, the average panel is 55.3 percent  
21 White, not-Hispanic, and the average detail was  
22 55.6 percent. So, very similar.

1 MS. TAGERT: And Bill, do you just  
2 want to explain the significance of the  
3 similarities and what happens? Like, that  
4 there's opportunity that this could be different?  
5 That the data would have been different?

6 MR. WELLS: Yeah, the reason why we  
7 looked at the particular details and panels is  
8 because we wanted to understand whether there  
9 were unusual concentrations on particular details  
10 and panels, that would signal to you all as a  
11 committee, we need to figure out what's going on,  
12 on some of these details, or some of these  
13 panels, where we see very large percentages of  
14 racial and ethnic minorities on these details and  
15 panels, and then other panels where it's very  
16 low.

17 But what we see when we look at the  
18 charts is it's pretty even. There's no really  
19 unusual pattern of concentration here with regard  
20 to race and ethnicity.

21 When we get to gender, you're going to  
22 see a little bit of a different story there. But

1 for this, we wanted to see if there were some  
2 really stark patterns that jumped out. And we  
3 don't really see that.

4 I'll move to the Air Force. These are  
5 the details. The typical detail in the Air Force  
6 was comprised of 59.7 percent White, not-Hispanic,  
7 and then when you go to the panel, the typical  
8 panel is 56.6 percent White, not-Hispanic  
9 servicemembers. I'm sorry, I jumped ahead.

10 With regard to the Air Force,  
11 63.1 percent White, not-Hispanic, and on the  
12 panel, 59.7 percent. So, we see the difference  
13 between the detail, the distribution, and the  
14 panel, are fairly similar.

15 In terms of the Navy, the typical  
16 detail is 56.6 percent White, not-Hispanic, and  
17 then when you jump ahead to the panels in the  
18 Navy -- so, here's the detail, here's the  
19 panel -- the typical panel is 54.3 percent White,  
20 not-Hispanic. So, a little bit lower than the  
21 detail, but fairly close.

22 Then, the distribution of details in

1 the Marine Corps, the typical detail is  
2 59.9 percent White, not-Hispanic, which is very  
3 similar to the typical panel in the Marine Corps,  
4 60.9 percent.

5 So, the average in the Marine Corps,  
6 59.9, versus 60.9, when we compare the detail to  
7 the panel.

8 MS. TAGERT: So, this is just kind of  
9 a completion of the data finding, which would be  
10 that in sexual assault offenses the patterns of  
11 results are the same, whether or not they're  
12 looked at in the aggregate or in an individual  
13 basis. So, that was the takeaway there, which  
14 the reason that we wanted to look at this  
15 especially, was there was always the question  
16 coming up, well, what if there are certain  
17 convening authorities where we would have seen  
18 different results.

19 So, we found that in these cases the  
20 pattern of results are similar.

21 MR. WELLS: Okay, so that's the sort  
22 of model of the analyses that we ran. And now,



1 we're going to apply the same thing to the  
2 question about gender.

3 So, back to the beginning then. We  
4 looked at the representation of male and female  
5 servicemembers on details across each of the  
6 services. And we used a very similar comparison.

7 So, in this first slide, the top table  
8 shows the representation of men and women on  
9 details, and the bottom table shows the  
10 representation of men and women in the particular  
11 services.

12 When we looked at the Army and the Air  
13 Force, we see some differences there. We see  
14 that women are overrepresented on details,  
15 compared to their representation in the services.

16 So, in the Army, it's a comparison of  
17 21.2 percent, to 15.6 percent. So, women are  
18 detailed at a higher rate than the representation  
19 in the Army.

20 For the Air Force, similar pattern,  
21 but the difference is 31 percent versus  
22 21.5 percent. So, again, women are

1 overrepresented on details, compared to the  
2 representation in the services.

3 In the Navy, we see that flip-flop a  
4 little bit. We see that women make up sixteen  
5 percent of those detailed to a courts-martial in  
6 the Navy. In the Navy, they represent  
7 20.7 percent of the overall service.

8 And then in the Marine Corps, we see  
9 very similar percentages there.

10 MS. BASHFORD: Do we think, Kate, that  
11 Jeter will be extended to apply to gender as  
12 well?

13 MS. TAGERT: I think it will, but I  
14 haven't really thought too deeply on it. But,  
15 yes.

16 MS. BASHFORD: Because the overage for  
17 the Army and the Air Force was statistically  
18 significant.

19 DR. SPOHN: So, we're doing some  
20 research like this in Arizona, in the wake of the  
21 banning of the peremptory challenges.

22 And when we compare the percent of

1 racial and ethnic minorities in the population to  
2 those on panels, or selected for juries, and so  
3 on, we have to exclude people in the population  
4 who are under the age of eighteen.

5 We can't really exclude people who  
6 have felony convictions, because we don't know  
7 that data. But we have to exclude people who are  
8 under the age of eighteen.

9 Are there any servicemembers who are  
10 not eligible for jury duty?

11 MS. TAGERT: I'd have to consult the  
12 RCM, but generally, only because there would be  
13 some type of bias, like they know the accused.  
14 But we can look that up in the break. But --

15 (Off-microphone comment.)

16 MS. TAGERT: Yeah, so, it varies,  
17 because of the way that the military is  
18 structured. But, yes, for the most part we don't  
19 have the issue that someone has a felony, because  
20 they hopefully aren't still in the service. But,  
21 yes, we can provide on the break the exact why  
22 you would be excluded. But it does vary on the

1 rank.

2 MR. KRAMER: So, my question earlier  
3 about the Navy, could it be that at any given  
4 time there's -- I don't know how many. There's  
5 obviously some percentage of Navy personnel on  
6 ships. Is there a way to take that into account?

7 MS. TAGERT: So, we've discussed that  
8 internally. Like, oh, people are on ships. But  
9 again, we have no idea whether or not that is a  
10 problem.

11 MR. WELLS: Yeah, and I should have  
12 mentioned this at the beginning. I mean,  
13 ideally, we wanted to compare these details on  
14 panels and the demographic characteristics of  
15 those details and panels, to the installations,  
16 or location from which they were selected.

17 In terms of the data, we just couldn't  
18 do that. So, the next best option was to compare  
19 it to the overall representation in the services.

20 MS. GOLDBERG: And wouldn't it have to  
21 be that people would be disproportionately likely  
22 to be on a ship based on race, or not be on a

1 ship, for that to carry over?

2 MS. TAGERT: So, again, this is just  
3 an overview in the Air Force and the Army. If  
4 you are a woman, you were detailed to courts-  
5 martial at a greater percent than your overall  
6 representation, for the Marine Corps it was  
7 basically an even split, and for the Navy women  
8 were detailed to courts-martial at a lower  
9 percent than their representation in service.

10 MR. WELLS: Okay, so, the next slides  
11 show the rates of impanelment by gender. So, we  
12 have four tables here. We have one for each of  
13 the services.

14 And again, we looked at, among all  
15 those members who were detailed, who was  
16 impaneled and who was not. And we see a similar  
17 pattern across all of the four services, that  
18 female servicemembers have a lower likelihood of  
19 being selected to be on a panel than male  
20 servicemembers.

21 In all four of these tables there is  
22 a statistically significant difference. There's

1 a statistically significant relationship. Again,  
2 but the question earlier from Ms. Goldberg was  
3 about the difference between a meaningful  
4 difference and statistically significant  
5 difference.

6 So, again, that's up to you all to  
7 liberate and decide. But we see pretty  
8 substantial differences here. So, I'll give you  
9 an example of how to interpret these results.

10 So, in the Army, 51.6 percent of all  
11 the men detailed were impaneled. For women,  
12 among all the women detailed, 37.8 percent of  
13 them were detailed. So, we see a difference of  
14 51.6 compared to 37.8.

15 Then, when you go down to the Air  
16 Force, you see a difference of 48.1 percent  
17 impaneled males, 33.1 percent of detailed females  
18 were impaneled.

19 Similar patterns when we see the  
20 differences across men and women in the Navy, and  
21 then differences between men and women in the  
22 Marine Corps.

1           A greater chance of being impaneled  
2 for men who were detailed, than women who were  
3 detailed, in the Navy, and a greater chance of  
4 being impaneled for men, compared to women, in  
5 the Marine Corps.

6           MS. TAGERT: So, this is the finding  
7 on the rate of impanelment for women. I've left  
8 the percentages in, just because it's so  
9 different than what we saw with race and  
10 ethnicity, as far as the likelihood of being  
11 impaneled.

12           The DAC-IPAD has heard anecdotally  
13 from a lot of people that said that this was  
14 happening.

15           And I think that the two years of data that we  
16 have here shows that it absolutely is happening.

17           And the fact that across the services,  
18 that this was statistically significant was -- I  
19 don't know if I was surprised, but it was  
20 significant when reviewing this, for me.

21           MR. WELLS: Okay, so the next step we  
22 took then was to look at only the people who were

1 selected to be on a panel. And we looked at the  
2 gender representation of those members who were  
3 impaneled, and compared that representation to  
4 the services overall.

5 And we see that in the Army and in the  
6 Air Force, the representation of women on panels  
7 is greater than their representation in the  
8 services.

9 Those differences, 16.4 percent for  
10 instance, compared to 15.6 percent in the Army.  
11 So, again, we look at the bottom row on the top  
12 table, and the bottom row on the bottom table,  
13 and compared those percentages.

14 Those differences are not  
15 statistically significant. But the  
16 representation of women on panels is greater than  
17 the representation in the services, for the Army  
18 and the Air Force.

19 In the Navy, we do see a statistically  
20 significant difference there. So, in the Navy,  
21 among the people who are impaneled, 9.2 percent  
22 were women, and in the Navy overall, 20.7 percent



1 of the armed service active duty personnel are  
2 women.

3 In the Marine Corps, that difference  
4 of 6.7 percent and 9.4 percent, it approaches  
5 statistical significance, so, it gets close to  
6 that five percent, but doesn't quite reach it.  
7 It's .06. So, it's six percent.

8 So, again, back to your question,  
9 Ms. Goldberg, about relying on that test and that  
10 precise number, also requires judgment in looking  
11 at the substantive meaning of that difference  
12 that we see.

13 MS. TAGERT: Again, this is the  
14 narrative finding. And the representation on  
15 women on panels in the Army and the Air Force was  
16 greater still, even though they're less likely to  
17 be impaneled, they were still represented on  
18 panels.

19 And then in the Navy and Marine Corps,  
20 the representation of women was less than the  
21 representation in their respective service.

22 MR. WELLS: Okay, so next sets of

1 analyses, we looked at the people who were not  
2 impaneled. So, we looked at the people who were  
3 detailed, but then they were not selected to be  
4 on panels.

5 And then we asked the question, why  
6 were those people excused? And we compared men  
7 and women. In the Army, we see very similar  
8 percentages of excusal reason for men and women.

9 So, for male servicemembers who were  
10 not impaneled, 65.6 were excused because of a  
11 for-cause challenge, and 65.6 percent of women  
12 were excused because of a for-cause challenge.  
13 So, very equal distributions across all of those  
14 reasons in the Army.

15 When we get to the Air Force, again,  
16 we don't see a statistically significant  
17 relationship here. And the use of for-cause  
18 challenges and peremptory challenges are fairly  
19 similar. Females are a little bit more likely to  
20 be excused because of a for-cause challenge and a  
21 peremptory challenge than men.

22 But look at the difference in

1 randomization -- 16.7 percent of men who had been  
2 excused were excused through randomization, and  
3 that same percentage for women is 8.1 percent.

4 Sometimes randomization fails. But we  
5 don't know what's going on here, but want to  
6 point out that difference.

7 When we get to the Navy, we see  
8 similar uses of for-cause challenges. So, among  
9 men who were excused, 61.9 percent of them were  
10 excused because of a for-cause challenge, and  
11 among women who were excused, 61.7 percent of  
12 those servicemembers were also excused because of  
13 a for-cause challenge.

14 And we see a slight difference in  
15 peremptory challenges among the male members who  
16 were excused. A greater percent were excused for  
17 a peremptory challenge -- 16.7 percent -- than  
18 females who were excused.

19 MS. GOLDBERG: Just a quick question.  
20 You were just talking through the Navy? Because  
21 I just wanted to ask, any other category, it was  
22 nearly double for women, as compared to men, and

1 wonder if you had any insight.

2 MR. WELLS: Maybe Kate can speak to  
3 this, but in the data we looked at, we didn't  
4 unpack those other reasons.

5 MS. TAGERT: Yeah, so. the other  
6 category was not necessarily a reason for for-  
7 cause. It was more like that person has been  
8 detailed, but that person is not here today, or  
9 things of that nature.

10 So, that's why it's other. There were  
11 things that came up -- like, there was still  
12 COVID going around. So, potentially, someone got  
13 COVID. It was just kind of random. But it's an  
14 array of reasons as to why other.

15 Yes, we also sought child care issues  
16 that came up where women said, I can't be here  
17 because I've got to pick my kids up at 5:00. And  
18 court-martials unfortunately can sometimes go to  
19 like 11:00 p.m. in the military. So, it's a fun  
20 fact.

21 MS. GUPTA: I think I also saw a  
22 couple of pregnancy cases where the member was

1 pregnant.

2 MR. WELLS: And then the last table  
3 here is for the Marine Corps. And we do see a  
4 differential pattern result here.

5 So, among all of the female  
6 servicemembers who were detailed but then excused  
7 from serving on a panel, 76.6 percent were  
8 excused with a for-cause challenge. And that's  
9 substantially greater than the 54.1 percent of  
10 men who had been excused.

11 DR. SPOHN: So, Bill, just to clarify,  
12 the for-cause does not include the hardship  
13 excuses, correct? And that would be the  
14 pregnancy, the child care, the --

15 MS. TAGERT: That's correct.

16 DR. SPOHN: -- I'm sick, whatever.  
17 So, these are people who were determined that  
18 they could not be unbiased in this particular  
19 case.

20 MS. TAGERT: Correct.

21 DR. SPOHN: Okay.

22 MS. TAGERT: Narrative form again,

1 challenges for cause were used against men and  
2 women at the same rate in the Army, Air Force,  
3 and Navy, except in the Marine Corps, where women  
4 were excused more than men because of challenges  
5 for cause.

6 Again, we wanted to look at whether or  
7 not peremptory challenges were being used against  
8 a certain category of people at a greater rate.  
9 We didn't find that here for women versus men.

10 MS. GOLDBERG: Can I just add one  
11 quick thought on the narrative?

12 MS. TAGERT: Yes.

13 MS. GOLDBERG: I mean this, first of  
14 all, I should say, like, this is an incredible  
15 analysis. It's incredibly interesting. We've  
16 been talking about these issues since I've been a  
17 part of DAC-IPAD. And to see the data laid out  
18 and explained so clearly is, is a privilege.

19 So, thank you.

20 In that sentence that says,  
21 "Challenges for cause were used," it might be  
22 useful to clarify, like, were used to remove a

1 member, because there were challenges, I assume  
2 some of the challenges for cause were actually  
3 rejected by the court?

4 And so we just, I think, just want to  
5 be sure it's very clear that these were the basis  
6 for the removal from a panel or the non-  
7 empaneled, or something, rather than that they  
8 were made, which would be a presumably higher  
9 number.

10 MS. TAGERT: So, and, Bill, correct me  
11 if I'm wrong, but these findings relate to people  
12 that are not empaneled. Sorry.

13 MS. GOLDBERG: I guess, sorry, what I  
14 meant, what I meant was I think some of -- there  
15 were, it's, maybe it's just more of a wording  
16 point. Like, there are challenges for cause that  
17 are made but rejected.

18 And so, and maybe to your point it  
19 doesn't matter in this framing. I just, I just  
20 wanted to avoid people reading this and thinking  
21 that everybody who was challenged for cause was  
22 then removed.

1 MS. TAGERT: Yeah, we can definitely  
2 make that clarification, though, in the rec -- in  
3 the findings, for sure.

4 MR. WELLS: And I'll just, just say  
5 one more thing about the date, too.

6 It was really important to recognize  
7 that we looked at these reasons for being excused  
8 among only the people who had been excused. We  
9 didn't look at the breakdown across everybody.  
10 So, we didn't create categories that said you  
11 were empaneled, you were excused for cause, you  
12 were excused for peremptory.

13 We just wanted to look at the people  
14 who had been excused to understand why they had  
15 been excused.

16 MS. BASHFORD: Just a quick thing on  
17 that Potential Finding 13. The heading says  
18 peremptory challenges. But you talk about cause  
19 and peremptory in the same, in that same finding.

20 MS. TAGERT: Yeah, we can up -- we'll  
21 update that.

22 Again, so this is if you can recall



1 the last slide that looked like this when we were  
2 talking about race and ethnicity, you can really  
3 see the difference here of women being -- the  
4 importance of the detail.

5 So, here in the Air Force, in the  
6 Army, women were detailed at a greater percent  
7 than their overall representation. And they were  
8 able to still be panel members at the rate that  
9 they are represented in the service, even though  
10 they were more likely to not be empaneled.

11 So, the higher the rates of women that  
12 were on the detail, the better. They were  
13 represented on those panels. And you can really  
14 see the differences in the Navy and the Marine  
15 Corps to what it looked like when they were  
16 detailed by the convening authority as to what  
17 the panels looked like.

18 And Bill's going to go through --  
19 well, I guess we need to, before we go -- we have  
20 another hour after this. I don't know, Judge  
21 Smith, if you want to break for lunch now and  
22 then we can go into the individual data for

1 gender because that may take a while.

2 Or do you just want to finish up with  
3 the data portion of this?

4 MS. PETERS: Yeah, it's up to you,  
5 Judge Smith, that time.

6 CHAIR SMITH: Is everyone ready to  
7 break for lunch? Yeah?

8 Okay, let's break for lunch.

9 So, are we coming back at 1:30 or  
10 1:40?

11 MS. PETERS: 1:30.

12 CHAIR SMITH: Okay. See everyone at  
13 1:30.

14 (Whereupon, at 12:29 p.m., the above-  
15 entitled matter went off the record and  
16 reconvened at 1:30 p.m.)



1       crafted our research questions as well as the way  
2       that we were going to analyze the information, we  
3       did not record when we were looking at the  
4       courts-martial as to what the specific reasons  
5       were why particular members were not empaneled.

6               So, we don't have any answers for you  
7       as to whether or not that women were being kicked  
8       off at higher rates because of the liberal grant  
9       mandate or because they had been victims of  
10      sexual assault themselves. We just can't answer  
11      those questions.

12             However, we do have testimony from the  
13      military judges and victim's counsel that suggest  
14      that potentially the liberal grant mandate is  
15      driving women getting excused at higher rates  
16      based on the fact that if it's a close call  
17      judges don't want to be overturned, which makes  
18      sense.

19             So, I say that in the sense that when  
20      we get into the deliberations and we're thinking  
21      about other studies we may want to conduct,  
22      perhaps that may be one.

1           But the majority of victims in these  
2 cases were women. I don't think we actually had  
3 any male victims. So, this is just want -- we're  
4 going to go into the individual courts-martial  
5 data, as we did for race and ethnicity, so you  
6 can see what the actual court-martial would have  
7 looked like upon entering the courtroom.

8           MR. WELLS: Okay. So, now we've got  
9 the analysis shows the details and the panels in  
10 terms of the demographic composition male and  
11 female for each of the services. So, just like  
12 we did with race and ethnicity, we have a series  
13 of charts that, that show the representation of  
14 men and women on each of the particular details,  
15 and then on each of the particular panels.

16           And, again, what I'll talk about is  
17 the average percent, so across all the details  
18 the average percent of those details that were  
19 women, average percent that were men.

20           And then with, same thing with the  
21 panels. On average, the panel was X percent men  
22 or X percent women. So, we'll walk through

1 those.

2           So, we begin with the Army details.  
3 And you'll see the blue bar shows the percent of  
4 that detail that's comprised of male  
5 servicemembers. And then the red shows the  
6 percent of detailed individuals who are female  
7 servicemembers.

8           So, on average, 20 percent of the  
9 detail is comprised of female servicemembers,  
10 20.6 percent exactly. And then 79.4 percent men.

11           When -- and you see the shift when we  
12 move ahead to looking at the panels. So, there  
13 are 124 panels that we were able to look at.  
14 With the Army, 48 of those were all men. Okay,  
15 so 48 of the panels were comprised of all male  
16 servicemembers.

17           The average panel is 16.1 percent  
18 female. 16.1 percent female, 83.9 percent male.

19           MS. GOLDBERG: Just quick, do the  
20 numbers translation is that 16.1, that's going to  
21 be about 1 out of -- panel members, there are 8  
22 members of a panel?

1 MR. WELLS: Yes.

2 MS. GOLDBERG: So, you're talking  
3 basically about 1 woman on a panel on average, is  
4 that where the 16 percent lands, 1 to 2?

5 MR. WELLS: The average panel size in  
6 the Army was, yes, 7.7 to 1 member. That's the  
7 average, so round that up to 8. So --

8 MS. GOLDBERG: So, typically, when,  
9 you know, just, I mean just to translate this  
10 into some of these real life experiences, it's  
11 usually going to be 1 or 0 women on a panel?

12 MR. WELLS: Correct. Yeah, that's the  
13 typical. Yes.

14 MS. GOLDBERG: Thank you.

15 MR. WELLS: Sure. Sorry about that.

16 MS. GOLDBERG: No sorry. I just want  
17 to be sure I understand.

18 MR. WELLS: Yes.

19 Next, Air Force. Again, these are the  
20 details.

21 The average detail, so the typical  
22 detail is 31 percent female servicemembers, 31

1 percent.

2                   Then when we move ahead to the panels  
3 we see that average percent change to 24 percent.  
4 So, it goes from 31 percent to 24 percent. And  
5 we saw that when we looked at the aggregated data  
6 as well. Very similar pattern. And we see that  
7 across all of these services.

8                   The patterns overall are the same  
9 whether we look at detail and panel specific  
10 composition or everybody aggregated together, the  
11 patterns are the same. And Kate mentioned that  
12 earlier.

13                   In the Air Force then, we have 49  
14 panels. And 9 of those were comprised of all  
15 men.

16                   Moving on to the Navy we see 4 all  
17 male details. The typical detail is 16.2 percent  
18 female, 16.2.

19                   And then when we go to the panels,  
20 that typical percentage or the average percentage  
21 drops to 8.9 percent. Again, just like with the  
22 aggregated numbers, the patterns here are very



1 similar.

2 So, it goes from 16.2 percent of the  
3 detail to 18.9 percent of the panel.

4 And in the Navy we had 48 panels. 22  
5 of those were all male. I guess, so 48 panels,  
6 22 are all male panels.

7 Last, details in the Marine Corps.  
8 The typical detail was 10.5 percent female  
9 servicemembers. So, on average 10.5 percent of  
10 the detail was comprised of female  
11 servicemembers.

12 And here we see 6 all male details.

13 And then when we look at the panels in  
14 the Marine Corps, the average panel goes from  
15 10.5 to 6.2 percent female. So, the typical  
16 panel is 6.2 percent female.

17 And here we see 27 of the 29 are all  
18 male panels in the Marine Corps. So, here you  
19 can see the shift as you go from the detail to  
20 the panels.

21 And, again, these patterns reflect  
22 all, across all the services the patterns reflect

1 the lower chances of female servicemembers who  
2 are detailed actually being selected to serve on  
3 a panel.

4 MS. TAGERT: This is just repeating  
5 the finding that we had regarding the aggregate  
6 data versus the individual characteristics of the  
7 court -- each courts-martial. And they're the  
8 same. So, there was no difference.

9 So, that ends the formal presentation  
10 of the data, or at least the greatest hits of the  
11 data because, again, there's over 100 pages of  
12 data that Bill has put together, as well as a 55-  
13 page report of analysis on the data. That will  
14 be sent to you soon.

15 So, with that, I guess I want to, what  
16 I want to do is open up the floor to receive just  
17 any feedback that you have on the top of your  
18 head about the data, the issues that we're  
19 talking about before we talk about specific  
20 findings.

21 Or, if you prefer, we can go through  
22 specific findings and go from there. But I'll

1 just open it up for the members.

2 MR. KRAMER: Can I just say what an  
3 amazing job you've done? I can only imagine how  
4 difficult it was to get these numbers, never mind  
5 put them together.

6 So, thank you very much.

7 MS. TAGERT: Yeah. With that being  
8 said, I just want to also thank the Case Review  
9 Subcommittee members for always giving us the  
10 time, as well as just supporting us in getting  
11 these types of data findings. Because, as you  
12 said, it's, it's hard to figure out.

13 And, also, to everyone sitting at  
14 these tables, too. We've had a lot of, you know,  
15 ups and downs getting this information to you.  
16 So, I appreciate you all.

17 MR. WELLS: Let me just add, too, what  
18 you got today was a lot of me talking and  
19 presenting results. But Stacy and Kate did a lot  
20 of work to get their hands on the raw documents.  
21 And they had to listen to a lot of audio  
22 transcripts. I don't know how many total. Stacy

1 probably knows.

2 So, this, all of this stuff wasn't  
3 written down. She had to listen. And when she  
4 heard names being mentioned she would have to  
5 write them down and record all of this  
6 information. So, what you got was the end.

7 But what it got even to just get the  
8 data in usable format was, was the bigger lift.  
9 It really was.

10 MS. BASHFORD: You saw the acquittal  
11 rates. And acquittals aren't transcribed, so  
12 they had to listen to the tapes of the voir dire,  
13 which was a huge lift, and took hours, and hours,  
14 and hours, and hours. Hopefully, transcribing  
15 the names accurately then, again, checking with  
16 them against the details. It's truly a labor.

17 MS. TAGERT: Labor of love.

18 GENERAL SCHWENK: So, Kate, in worst  
19 experiences in your life, how does this rank  
20 compared to the FY 17 penetrative sex offense?

21 MS. TAGERT: Stacy and I will be  
22 discussing that over drinks.

1 (Laughter.)

2 DR. SPOHN: So, one thing Bill and I  
3 talked about at the break is that, you know,  
4 admittedly they are a slave to the way that race  
5 and ethnicity were measured.

6 And, you know, it's unfortunate that  
7 they weren't able to break out Blacks, and  
8 Hispanics, and other race individuals. Because I  
9 think the research, at least in the civilian  
10 legal system, has tended to focus on racial  
11 discrimination against African Americans in jury  
12 selection.

13 And so, I'm just wondering if the fact  
14 that you had to lump the racial and ethnic groups  
15 together might be masking some differences that  
16 would emerge were you able to do a more fine-  
17 grained analysis.

18 And you had some thoughts about that.

19 MR. WELLS: Yeah. And we talked about  
20 this, I know, Nalini, Kate and I a little bit at  
21 lunch about this idea of breaking them out. And  
22 just a couple of quick things.

1           I think something like -- I think we  
2 could get into these data and really look at how  
3 they were provided to us and kind of work through  
4 them and see what we can code and what we can't  
5 code into some finer categories.

6           I don't think -- I know, I can be very  
7 boring and long-winded. I'm a professor. I've  
8 been doing it a long time.

9           It's going to take some time. It will  
10 take a while for us to get around to do that.  
11 And I'm not sure we're going to be able to do  
12 that for this report.

13           Then the other thing we talked about  
14 that I forgot to mention early on, because I  
15 buried this deep in my memory for good reason,  
16 when we, when we first started to do this project  
17 it was almost a year ago to the month that we  
18 were talking with the Army about providing us the  
19 race and demographic data. And, and it was a big  
20 challenge for us to understand what they were  
21 telling us.

22           Like, the words they were saying made

1 no sense to us at all. And then the spreadsheets  
2 made even less sense to us.

3 So, at the time, we didn't know if  
4 we'd be able to do anything. We didn't think we  
5 were even going to be able to get these data.  
6 So, we said, okay, what's the simplest thing we  
7 can do?

8 And that was our starting point. And  
9 now that we're through this process, I think we  
10 can go back and make an attempt to try to make a  
11 comparison like that, Dr. Spohn, of looking at  
12 Black servicemembers, Hispanic servicemembers,  
13 and then White not-Hispanic servicemembers as a  
14 way to look at that comparison.

15 But it's going to take some time and  
16 it's going to take some going through the data  
17 and making some real decisions about how do we  
18 code this individual, how do we code these people  
19 that, say, Hispanic multi-race? Are they in the  
20 analysis or out of the analysis?

21 And for, like I said, the example I  
22 gave for the Navy is they were particularly messy

1 in how they provided us the data. So, I think we  
2 could probably start to explore that, but it's  
3 not going to be clean and it's not going to be  
4 easy and quick.

5 CHAIR SMITH: So, two points.

6 In the report perhaps it would be  
7 important to mention the fact that although this  
8 data doesn't show, you know, a discriminatory  
9 effect so much on Black members of service, you  
10 know, in civilian context we know that that  
11 exists. So, that would be, I think it's  
12 important to say, and the reason why that data  
13 isn't readily available and that everybody's kind  
14 of lumped together and why.

15 And then my second question is, based  
16 on this, this request by the DAC-IPAD and the  
17 GAO, seemingly almost doing like a preemptive  
18 strike of some sort about the lack of data  
19 collection, have any of the services changed the  
20 way they collect data or are we still in this not  
21 collecting this information?

22 MS. TAGERT: So, I don't know. We



1 just see what we get. And it's confusing. And  
2 it has been for many years.

3 So, I don't know the answer to that  
4 question. And I don't, I don't know if the  
5 services know the answer to that question yet,  
6 so.

7 And, of course, OMB is now, they have  
8 new race and ethnicity standards, so they're  
9 going to have to work through that as well within  
10 the next five years. So, I can't speak for the  
11 services on it.

12 CHAIR SMITH: Have we in the past --  
13 I can't recall, I'm sorry -- but has the DAC-IPAD  
14 in the past suggested that this type of data  
15 should be kept?

16 MS. TAGERT: Yes.

17 MS. GUPTA: Yes.

18 So, we issued a report in 2020, I  
19 think it was December 2020, on racial and ethnic  
20 data. And I don't remember how many  
21 recommendations there were, but it was to collect  
22 for all participants in courts-martial, so

1 accused victim, panel members, judges, et cetera,  
2 et cetera, the race and ethnicity according to  
3 certain standards.

4 So, that's a 4-year-old  
5 recommendation.

6 CHAIR SMITH: So, that should be  
7 reiterated.

8 MS. TAGERT: Yes. And one of our  
9 recommendations that we'll see reiterates --

10 SGM MARTINEZ: Just for clarification,  
11 so the data that you're referring to is just  
12 those details and the panel; right? Because I  
13 know the Army and the other services we do have a  
14 yearly demographic breakdown that is for filing.  
15 I could get that easily -- well, not easily, but  
16 I know how to get that. That breaks down, you  
17 know, into Hispanics, Asians, you know, Blacks,  
18 Whites, whatever.

19 So, you don't have any issues with  
20 that data; correct?

21 MR. WELLS: We did have some issues  
22 with that data. And Kate will be able to talk

1 about that.

2 But we wanted to, we wanted to be able  
3 to understand the combined race and ethnicity of  
4 the servicemembers in our database so we could  
5 understand whether somebody was a White not  
6 Hispanic individual or a White Hispanic  
7 individual, or Black not Hispanic individual,  
8 Black Hispanic so we could categorize people  
9 appropriate according to the demographic.

10 And the Army produced a report that  
11 you can go on the web and get, and it broke down  
12 those numbers pretty clearly.

13 For the other three services, Kate had  
14 to make multiple requests to get those data. And  
15 they finally came through to Kate and Stacy in an  
16 email.

17 But she can talk more about that  
18 process that was used. It wasn't easy.

19 MS. TAGERT: Yeah. So, the report,  
20 the DOD Demographics Report, as you said, comes  
21 out annually. And it breaks down race, but it  
22 would then, but it breaks down race and ethnicity

1 separately.

2           And so, if you are categorized as  
3 White but you're Hispanic, your Hispanic  
4 ethnicity kind of falls off. And that data does  
5 not combine race and ethnicity, which was  
6 suspicious to us because we knew that there were  
7 problems within the services trying to capture  
8 that information.

9           So, we had to reach back out to DMDC  
10 and say, what did the services provide you?  
11 Which they actually were able to do. But they  
12 don't report out on that data. We never figured  
13 out why. But we were able to get it through what  
14 the services provided DOD.

15           And I think they don't combine it  
16 together maybe because the services do it  
17 differently, but I'm not positive on that.

18           SGM MARTINEZ: Okay. I fully  
19 understand because I'm Hispanic Other. That's  
20 how I, you know, I'm not White or whatever. So,  
21 that's how I just, you know, that's how I  
22 categorize myself for 30-something years because

1 there was no other categories kind of where I  
2 could fit in.

3 So, that's the reason why I ask. I  
4 know it's out there, I just wasn't sure. I  
5 thought there were difficulties to that.

6 The other question I had in reference  
7 to some of the data unknowns that you mentioned  
8 earlier, is that because some of the special  
9 units that don't provide that information like,  
10 for instance, JSOC or, you know, the dark side of  
11 the military? You know, there are some special  
12 categorized units that just doesn't share.

13 MS. TAGERT: Yeah, so I, I don't know.  
14 I don't know why there are unknown race and  
15 ethnicity in the services. Is it, say, result of  
16 servicemembers not wanting to identify their race  
17 and ethnicity, or whether or not the spelling of  
18 the names were wrong on the detailing order?  
19 Because, again, we're relying on the source  
20 documents.

21 So, if there was a misspelling on that  
22 document, when personnel gets it they wouldn't be

1 able to find that person either. So, the  
2 unknowns are either that the services don't know  
3 or there was something going on in the  
4 translation from those court documents to  
5 personnel.

6 MS. GOLDBERG: First, I just want to  
7 reiterate the thank you, profound thank you to  
8 you for compiling this data. This is the first  
9 ever data. And even though there's a lot more to  
10 learn, I think especially in data collection  
11 there's always a lot more to learn. So, it's,  
12 you know, to mark the moment with appreciation as  
13 other colleagues have shared.

14 I think I have three categories of  
15 comments and thoughts for the future.

16 I mean, first is, I hate to do this  
17 but I think it's very important to get the  
18 services' reactions to this data. In particular,  
19 I think, on the race and ethnicity data where  
20 the, if I'm remembering correctly, the Navy was  
21 so out of step with others. I think it would be  
22 important to hear their understanding of why they

1 look so different.

2           Second, I would say to relate under  
3 that category of asking and sharing, I think if I  
4 were the General Counsel of the Defense  
5 Department I would want to see this data to --  
6 not because it necessarily reached conclusions,  
7 but it does inform analysis and future questions  
8 that OGC may want to ask the DAC-IPAD to  
9 investigate.

10           And certainly with respect to the data  
11 on gender, hearing from all of the services about  
12 how they understand why they have over  
13 represented women in the detailing, and why they  
14 understand that, you know, there's sort of under  
15 representation in the empaneling or the sort of  
16 drastic drop off of women in the empaneling.

17           And I know we've heard about that and  
18 talked about it anecdotally with -- on many  
19 panels. And this is an issue that's always  
20 piqued my interest. But I think it would be  
21 useful to have some official response that isn't  
22 one person or another speaker's sort of

1 impressionistic response to our question.

2 That's one set of points.

3 The second is just to agree  
4 wholeheartedly with Judge Smith's point that we  
5 should reiterate things, re-update the earlier  
6 data request.

7 And I know we also talked about, I  
8 don't know if this was in those earlier requests,  
9 but the idea in these cases of tracking the race  
10 of victims and making sure that we can align this  
11 with race of victims, race of accused, and  
12 looking at outcomes to see if there are  
13 disparities in that with respect to race.

14 And then the last point, I think it's  
15 to the, to the bigger picture question of why do  
16 we care about this data at all, and I think other  
17 than it's sort of inherent interest?

18 But, but I think at least for me part  
19 of it goes back to this question of trust that we  
20 have heard from a range of speakers who have come  
21 in at the end of the meetings. And, you know, if  
22 a panel looks not representative, and



1 particularly if I'm whoever I am, and the panel  
2 appears to have nobody that looks like me in  
3 whatever dimensions are relevant or feel  
4 important to me, that can lead to a lack of  
5 trust.

6 We know that, you know, that's  
7 obviously well, sort of well expressed in some,  
8 in these meetings. I think that's fairly well  
9 documented.

10 I think it would also be useful to  
11 know if, if the composition of panels affect or  
12 is correlated with outcome. Even if we know that  
13 to be, even if we know there is no correlation to  
14 outcome it doesn't mean that the first point, the  
15 experiential point isn't true and important in  
16 terms of assessing trust. But the two,  
17 obviously, would be valuable to know.

18 And I know that I hesitate even to say  
19 the, make the outcome point, because I know that  
20 that would be an enormous amount of -- or I would  
21 guess it would be an enormous amount of  
22 additional data collection. But at least in a

1 going forward way when we ask the services to  
2 track this data, I think tracking the outcomes  
3 will be very important for us.

4 So, I'll stop there for now. Thank  
5 you.

6 MR. CASSARA: So, this may be more of  
7 a subjective answer. But with the passing of  
8 Jeter and with the move toward randomization, how  
9 much of, how much of this is overcome by events?  
10 You know, I mean I hate to say, you know, like  
11 your three years' worth of work may not matter.

12 But from a legal perspective isn't the  
13 entire playing field changing to where I -- you  
14 know, I don't know. I'd just, I would like your  
15 thoughts on it, especially you, Kate, because  
16 you're smart.

17 Not that the rest of you aren't.

18 (Laughter.)

19 MR. CASSARA: You know, you all are  
20 very smart.

21 MS. TAGERT: So, we wrestled with that  
22 question. Obviously the study we kicked off

1 before Jeter was decided. And the study was  
2 related to the fact that we did this appellate  
3 study that OGC had assigned to us to suss out  
4 what was going on in the appellate world.

5 So, yes, I do believe that this has  
6 been overcome by events. But the importance for  
7 this data going forward is that it is a baseline  
8 of the old system.

9 So, whatever happens with  
10 randomization, this would be a look back in time  
11 to see whether or not convening authorities were  
12 taking race and ethnicity into account in a way  
13 that was different than what's happening in  
14 randomization. Because, quite frankly,  
15 randomization should produce similar convening  
16 orders based on the representation of the  
17 service.

18 Now, people can debate that. But  
19 until we can see what happens, these panels were,  
20 some, other than the Navy, were representative of  
21 the minority representation in that service. So,  
22 the jury is out on that.

1 MS. BASHFORD: I just want to jump in  
2 for a second on that because, yes, the seascape  
3 is changing, but sometimes the best of intentions  
4 lead to bad results. And so, we need the  
5 baseline to see if the changes improved  
6 representation or make it actually less.

7 MS. GOLDBERG: You can go ahead and  
8 respond on that.

9 MS. TAGERT: Yeah. You know, one  
10 thing that we, that we have struggled with is,  
11 like, the data based on what the minority  
12 representation looks like is tangential to the  
13 question of whether or not the perception of  
14 panels not being diverse, like it's almost on two  
15 different tracks because the Article 25 criteria  
16 is a different issue than what these panels look  
17 like.

18 And I, because a lot of us are  
19 attorneys I think we kind of, like, think as  
20 attorneys when the reality is I don't know if  
21 randomization is going to produce accused walking  
22 in saying, oh yeah, this is a lot more fair, just

1 based on the demographics of the services,  
2 whether or not the old system produced the  
3 perception that the panels weren't fair. If that  
4 makes sense.

5 MS. LONG: So, I think, thank you for  
6 making that point. That was one about actual and  
7 perceived. Just keeping in mind all of these  
8 numbers, whatever the actual results are, just  
9 keep on going back to that.

10 And then just to compliment something  
11 that Suzanne was saying, again, on the numbers  
12 and the data, and even outcomes, they always tell  
13 us the what. And we should note that when it  
14 diverges from a mean or from what we would want  
15 to see. But it doesn't tell us why.

16 And even people's response to a  
17 question is so anecdotal. So, I know that there  
18 are many processes. In fact, Martha Bluestein in  
19 one of the processes they use, we use it on  
20 attrition, too, in terms of roundtabling because  
21 it just gives you a, a way of maybe looking at  
22 what other things could have influenced the

1 outcome, if we really want to know why.

2 And I think that goes a long way  
3 towards transparency traps and to fixing whatever  
4 the issues are.

5 So, that, you could put that on the  
6 next iteration of what maybe we could research,  
7 if people thought that that was useful.

8 MS. GOLDBERG: Can I just add one  
9 point to follow up on the exchange you were just  
10 having, Mindy?

11 The detailing is going to happen with  
12 randomization. But the data on empaneling is  
13 still very relevant, don't you think, for how we  
14 think about the disparities questions that we've  
15 been looking into. Right?

16 Because there are, there's still going  
17 to be the question of what happens between, you  
18 know, when you have the venire, and then who  
19 winds up on the panel.

20 And then just related to the  
21 empaneling point, I think in both, I mean, the  
22 differences are more stark by gender. But, you

1 know, they're notable by race also. Sort of that  
2 set of panels where there's just no diversity;  
3 right? Diverse meaning there's, you know, all-  
4 White panel, all male panel, which is a different  
5 look even from a panel that has one woman or one  
6 person of color on it.

7 So, I think, I think, you know, there  
8 is I think except in -- no, I'm not -- I think in  
9 almost every chart there was one point at which  
10 the chart reached a solid line for, for one of  
11 the colors. And, obviously, seeing it  
12 differently on the, on the gender charts which I  
13 think probably has a lot to do with how people  
14 feel when they walk into the room.

15 But do you, I mean, do you see that  
16 datapoint as being not overtaken by this?

17 MS. TAGERT: Yes. But again I think  
18 it goes back to the details being so important  
19 that it will have an impact potentially on the  
20 panels.

21 MS. GOLDBERG: And the prediction at  
22 least on the gender side where women were

1 overpopulated on the detail is that we will see  
2 even fewer women on panels, right, if they're  
3 randomized?

4 I mean, that, or I mean, again, I'm  
5 not the staff expert, but I think that would be a  
6 reasonable projection from the change; right?

7 MS. TAGERT: If it's a pure  
8 randomization, meaning that Article 25 criteria  
9 is not applied before the randomization.

10 MS. GOLDBERG: Although Article 25  
11 criteria wouldn't sort of play, sort of affect,  
12 sort of play out differently for men and women  
13 than expected.

14 MS. TAGERT: Well, I'm talking about  
15 the over representation, though. Because, but  
16 again I don't know what the random -- like, I  
17 don't know how the randomization is going to  
18 totally be because it hasn't been decided yet.

19 Janet, can you, has that -- is there  
20 going to be pure randomization or we don't know  
21 yet?

22 Yeah. So, again, sorry, and I don't



1 mean -- if it's pre-decisional that's what I'm  
2 saying. Like, we don't know what that's going to  
3 look like. So, the services may still apply  
4 Article 25 criteria and randomize those people.  
5 So, it's still a subject detail.

6 MS. MANSFIELD: Article 25 still  
7 exists.

8 MS. TAGERT: Right. So, okay, so  
9 yeah, so there's going to be still subjectivity.

10 Sorry, are we on the same page? I  
11 don't know if everyone's on the same page on  
12 that.

13 CHAIR SMITH: But we don't know  
14 whether or not the Article 25 subjective  
15 questions are going to occur before or after  
16 randomization. Is that still pre-decisional?  
17 Right?

18 CHAIR SMITH: Yeah, I don't know.

19 (Audio interference.)

20 CHAIR SMITH: So, does that kind of  
21 semi-defeat the randomization then?

22 MS. MANSFIELD: Yes.

1 CHAIR SMITH: Okay. Gotcha.

2 MS. GOLDBERG: I thought that the  
3 whole idea of randomization was that it was  
4 taking the convening authority's role out of  
5 deciding who goes over for consideration.

6 MS. TAGERT: So, that was the DAC-  
7 IPAD's recommendation. But, correct, so --

8 MS. MANSFIELD: It's up to Congress to  
9 amend Article 25.

10 MS. GOLDBERG: So, where is the  
11 randomization going to be, have an impact? What  
12 is -- I mean, where would it, what would it  
13 possibly be?

14 MS. TAGERT: So, my understanding is  
15 the randomization happens post-Article 25  
16 criteria selecting the details. But there's  
17 going to be a larger pool of personnel that are  
18 included in that initial draw, so.

19 MS. BASHFORD: Kate, did you want to  
20 move to the findings and recommendations today?

21 MS. TAGERT: Yes.

22 I just wanted to as far as Ms.

1 Goldberg's comments regarding to get the  
2 services' reactions, is that something that you  
3 all would want to do before we issue this report?  
4 Because I do want to be careful in putting in,  
5 trying to figure out the why on some issues but  
6 not others, because I think that will complicate  
7 kind of what this report should be.

8 MS. GOLDBERG: I, just speaking for  
9 myself, I do think there is value in issuing the  
10 report and getting it out the door and not having  
11 it have to wait for what is, as you point out,  
12 kind of a different discussion and analysis.

13 I, you know, I think there's, you  
14 know, it's something, presumably, this  
15 information now is available to the services  
16 because of today's meeting. So, they can do what  
17 they would like with it, and think about it.

18 MS. TAGERT: Okay, yeah.

19 MS. GOLDBERG: So, we'll maybe want  
20 to, we'll want to think about particularly on  
21 some of its disparities. But I am not suggesting  
22 that this report should also include additional

1 analysis and inputs. I think that reporting on  
2 the data is valuable in itself.

3 MS. TAGERT: Okay, great.

4 Yeah, I just wanted to clarify that,  
5 yeah.

6 MS. GOLDBERG: Absolutely.

7 CHAIR SMITH: So, we could still  
8 request the response because it's a good idea.  
9 And see, you know, what their why is, if they  
10 have a why. And then somehow have a supplemental  
11 something to our report. Right?

12 MS. TAGERT: Yes. And I'm going to  
13 let Nalini kind of discuss the road ahead on  
14 those issues.

15 MS. GUPTA: Okay. So, the staff has  
16 drafted a report. And we're taking notes on all  
17 your, all the input you've heard. And we're  
18 going to go over the findings and recommendations  
19 next. You've already had a preview of them, but  
20 your global comments we have taken note.

21 Our goal is within the next couple  
22 days, I won't give a specific date, but within

1 the next couple days is to get you this report,  
2 this draft report. And it has been reviewed by  
3 the Case Review Subcommittee already and they  
4 have input, their feedback.

5 We are hoping to hold a virtual  
6 meeting to vote on this on the 27th. And I know,  
7 and I believe Meghan will send out a poll after  
8 this meeting to see everyone's availability,  
9 understanding it's summer and everyone's on  
10 vacation at different times. But we're hoping to  
11 have a one, one hour, maybe one-and-a-half hours,  
12 depending on how today goes, vote on a report.

13 So, the schedule would be if, if we  
14 can get this report out let's say on Friday, we  
15 would give you about a week-and-a-half to provide  
16 comments. It's 60 pages. It's quite dense.  
17 But, of course, you've already heard the material  
18 today.

19 Afterwards, and especially for the new  
20 members who haven't gone through this process  
21 yet, you, you will just provide feedback directly  
22 to the staff. You cannot share with the entire

1 panel because it is a FACA and everything has to  
2 be in the public purview if it concerns  
3 deliberations.

4 The staff will compile everyone's  
5 feedback, and track changes, and give you back  
6 the report for you all to vote on on the 27th.

7 So, that is our goal. Of course it is  
8 depending on how the next hour goes. And how,  
9 how you all feel about the potential findings and  
10 recommendations that will come, that you've  
11 already seen and are going to continue to  
12 deliberate on.

13 And another thing for you to consider,  
14 and obviously this has already come up a lot, as  
15 Kate mentioned, we have included recommendations  
16 for future studies, what they should look like.  
17 But to the extent you want to continue to add,  
18 you know, some of the things we have already  
19 talked about, if you want to have formal  
20 recommendations that there should be future  
21 studies, we can add those and include them in the  
22 version that goes to you on Friday.

1 MS. TAGERT: Yes. So, for those of  
2 you who have done findings and recommendations,  
3 this can be somewhat tedious because we're going  
4 to go through them all because we have to have a  
5 vote.

6 So, just I'm sorry if we're really  
7 boring right now, but it's what we're going to  
8 do.

9 Sir?

10 GENERAL SCHWENK: The thing is, you've  
11 been boring.

12 (Laughter.)

13 GENERAL SCHWENK: But you're all very  
14 smart.

15 CHAIR SMITH: Can you just run through  
16 it again? Because at the start you said we might  
17 want to say findings -- I mean, we want to say  
18 observations over findings.

19 Can you just kind of? I think that  
20 would be helpful for everyone, or unless everyone  
21 thinks we just want to say findings. I don't  
22 know, but I wanted to kind of toss that back out

1       there.

2                   MS. TAGERT:   So, some of the findings  
3       or observations are we have more confidence in  
4       certain findings.  So, for instance, and Bill may  
5       disagree with me, I find the gender data, I have  
6       confidence in that because that there's less  
7       missing data on gender than there are -- than  
8       there is race and ethnicity.

9                   So, when we get to those different  
10       findings I think it's a different discussion on  
11       the confidence.  But we can either have that, if  
12       we all want to discuss that now or as those  
13       recommendations come up for any findings, discuss  
14       whether or not that particular one should be an  
15       observation or a finding.

16                   Is that okay?

17                   CHAIR SMITH:  Yes.

18                   MS. TAGERT:  Okay.  So, Potential  
19       Finding 1, we are 100 percent confident in this  
20       finding because we have the entry of judgment.

21                   So, again, we're talking about  
22       conviction rates for contested courts-martial



1 that took place covering Article 120, 120(b),  
2 120(c), and the vast majority of them resulted in  
3 an acquittal on the sexual assault offense.

4 Is everyone okay with that finding?

5 CHAIR SMITH: Does the missing Air  
6 Force data impact that at all, or it's so minor  
7 it wouldn't, it doesn't impact it?

8 MS. TAGERT: So, we'll footnote for  
9 the Air Force.

10 We could find out what the conviction  
11 rates are.

12 Well, I guess we couldn't do that. I  
13 don't know, with just not having fiscal year 22.  
14 We could put a footnote that on the vast majority  
15 of Air Force fiscal year 21, but for the other  
16 services it was fiscal year 21 and 22. But  
17 that's going to be a problem for the Air Force  
18 throughout this.

19 GENERAL SCHWENK: Yeah. So, why don't  
20 we just say it up front and then say we're going  
21 to say FY 21 and 22, because we have three out  
22 of four for both years. But recognize when you

1 say that we mean for the Air Force only FY 21.

2 And then if we say it up front, we  
3 said it.

4 MS. TAGERT: Ms. Long, are you good  
5 with that?

6 MS. LONG: I am.

7 MS. TAGERT: Yeah, okay.

8 Okay, so Finding 1, yea or if there  
9 are any nays, I guess we can discuss making that  
10 a finding in the report. Okay.

11 JUDGE O'CONNOR: I'm a yea. I don't  
12 know if you want me to put my hand up or just  
13 kind of shout out periodically.

14 CHAIR SMITH: Maybe just shout if  
15 you're a nay or you have something you want to  
16 say in addition.

17 Does that work for everyone?

18 MS. TAGERT: Yes.

19 CHAIR SMITH: Okay. All right.

20 MS. TAGERT: Okay. So, potential  
21 recommendation one, in the report we kind of talk  
22 about -- again, this is all data that is before

1 the standup of the OSTC as well as the DAC-IPAD  
2 recent recommendation to the new standard that we  
3 discussed earlier.

4 But this is kind of just we want the  
5 services to measure and report the prosecution  
6 and conviction rates of sexual assault offenses  
7 for both contested and uncontested cases to  
8 determine the effect of the changes in law and  
9 policy on adjudication outcomes.

10 And, you know, this recommendation is  
11 probably obviously going to be followed by the  
12 services, but we still would like to put it out  
13 there.

14 MS. GUPTA: I'll just add the last  
15 sentence says that they should also compare the  
16 prosecution and conviction rates for sexual  
17 assault offenses with other cases to see if  
18 there's a particular issue with sexual offenses.

19 GENERAL SCHWENK: In the past we've  
20 talked about judge alone versus panels. Is there  
21 any thought about discussing that in this finding  
22 -- recommendation?

1 MS. TAGERT: Nalini, in the  
2 performance measures I don't know if it's broken  
3 down by judge alone.

4 MS. GUPTA: I believe it is. But we  
5 can also make that clarification in this  
6 recommendation.

7 MS. TAGERT: Yeah. Because that, it  
8 always comes up, well, the judge alone or panel.  
9 And sometimes there's no answer to that. So,  
10 yes.

11 Okay. Is everyone okay with potential  
12 recommendation one?

13 Okay. Again, we have high confidence  
14 in this finding because it came from the entry of  
15 judgment where the majority of these cases  
16 involved an enlisted accused. And the enlisted  
17 accused rarely selected an all officer panel.

18 All right. So, this is, this is when  
19 we start talking about some of the data  
20 limitations that we've discussed, I think, today  
21 a lot regarding the fact that GAO recently came  
22 out and said that essentially these data

1 deficiencies are impacting the way that DOD can  
2 understand potential racial disparities in the  
3 military justice system.

4 The DAC-IPAD said that before. And  
5 this is basically a concurrence with the recent  
6 GAO finding that looked at the issues with the  
7 data holistically across a lot of different  
8 criminal law aspects, at the investigation level  
9 even. So, to give credence to that finding I  
10 think the DAC-IPAD should weigh in and concur  
11 with GAO based on the results that you heard  
12 today.

13 MS. GOLDBERG: I just have two quick  
14 thoughts.

15 I'm sorry, I just put a Lifesaver in  
16 my mouth. Bad timing.

17 One, I wonder if we should say race  
18 and ethnic disparities? And, two -- or  
19 disparities based on race and ethnicity.

20 And, two, I think, I'm just thinking  
21 out loud and I guess I wonder if we wind up  
22 changing other references that are currently

1 listed as "finding" to "observations" then I  
2 think it would be useful to treat this as an  
3 observation as well so that it doesn't sort of  
4 cast particular -- raise, raise some kind of  
5 special questions about the observations that  
6 we're making.

7 So, I think consistency in whatever  
8 we, we ultimately do in terms of defining  
9 observation distinction is probably useful  
10 throughout this section.

11 MS. TAGERT: Okay. Everyone agree  
12 with that as far as potentially all the findings  
13 being observations?

14 MS. GOLDBERG: I wasn't thinking that  
15 that that be where we come out. I was just  
16 pointing out that this one, if we change others,  
17 my thought was even if we describe this as a  
18 finding it should probably be just used -- we  
19 should use the same legal for this as we do for  
20 the more kind of data crunching findings or  
21 observations we share.

22 MS. TAGERT: Okay.

1 MS. BASHFORD: I think that  
2 observations has a lot less weight than a  
3 finding. Otherwise it's just kind of, you know,  
4 this stuff is all going on and we just happened  
5 to notice it, as opposed to we looked at it and  
6 this is what we found.

7 MS. GOLDBERG: I also happen to agree  
8 with that. I'm uncomfortable with finding. I  
9 just was kind of infusing that in case we had a  
10 broader conversation.

11 CHAIR SMITH: So, maybe referring to  
12 everything as findings but with caveats on the  
13 ones that we're less confident about because of  
14 the lack of data, we could include that in the  
15 finding explanation.

16 MS. TAGERT: Yes, absolutely.

17 And I think that, I think we've done  
18 a good job in talking about that in the report  
19 and the why.

20 So, yes, I think if you all are  
21 comfortable with findings, not to worry, because  
22 any of the issues that we discuss today is really

1 well laid out in the report.

2 Sir?

3 GENERAL SCHWENK: I was just going to  
4 say I would prefer not to address it in each  
5 finding but, instead, do it up front. Put down a  
6 paragraph about the data limitations and then say  
7 our findings are based on the data we do have,  
8 recognizing the limitations on our ability to get  
9 data.

10 MS. TAGERT: Okay.

11 GENERAL SCHWENK: And that way our  
12 findings are -- comes from the data. Unless you  
13 have a finding like this one where there's a real  
14 finding, we find there's a problem with data  
15 collection and data we, you know.

16 MS. TAGERT: Okay. That's easy.  
17 Thank you. And I apologize. These findings and  
18 recommendations are also in your material and  
19 your "day of" materials in the black folder. So,  
20 if you do better looking at it in front of you,  
21 just you have that as a --

22 Yeah, so, just to let you know in



1 case. And, again, this is a good opportunity if  
2 you all have suggestions for wordsmithing this as  
3 well.

4 So, studies have shown you've got to  
5 hear things a couple times before it clicks. So,  
6 again, this is just the findings that we also had  
7 in the previous of the data where we talk about  
8 kind of the overview of the results on the  
9 representation of minorities on details.

10 So, again, this should be nothing new.  
11 Basically it explains what the representation of  
12 details are against the service representation.  
13 And --

14 CHAIR SMITH: I don't think we did  
15 Recommendation 2.

16 MS. TAGERT: Oh, sorry.

17 CHAIR SMITH: Because I just wanted to  
18 just -- I read it ahead and I wanted to add  
19 "judge." Even though we're talking about panels,  
20 I think we should be asking them to also have  
21 race and ethnicity information on judges, unless  
22 you think it's going to muddy the waters.

1                   But that would just be my suggestion.

2                   GENERAL SCHWENK: I think Nalini said  
3 earlier that our previous recommendation was much  
4 broader. And since we reference the previous  
5 recommendation in here and we'll probably drop a  
6 footnote C, recommendation whatever, maybe they  
7 should just track it. Because I think it was  
8 trial counsel, defense counsel, judge.

9                   MS. TAGERT: Okay.

10                  GENERAL SCHWENK: You know, members,  
11 accused, you know, et cetera. Yeah, so.

12                  MS. BASHFORD: And on that  
13 recommendation we're saying victim. Are  
14 recommending that they track civilian victims'  
15 race and ethnicity? I'm not quite sure how  
16 they're going to do that.

17                  MS. TAGERT: I don't know what the  
18 services' ability is to track civilian race and  
19 ethnicity. I mean, I assume that because this is  
20 -- I think this is already a requirement. But  
21 I'm not sure whether or not they are able to  
22 consistently. But we can certainly make a

1 recommendation.

2 MS. GOLDBERG: And I, I would think  
3 that there could be a way at least to offer the  
4 victim an optional survey to start to gather that  
5 information. And, obviously, gender as well.

6 CHAIR SMITH: I mean, it's usually on  
7 police reports anyway. I mean, I haven't looked  
8 at a military police report, but they love to put  
9 that kind of stuff on reports.

10 MR. KRAMER: Do we have any idea how  
11 many civilian, the percentage of civilian  
12 compared to military?

13 MS. TAGERT: So, when we did the case  
14 review study, and I can't remember the exact  
15 numbers, but I think that it was evenly split,  
16 victims, civilian vs. servicemember. But I'd  
17 have to cross check those numbers.

18 And I'm sure that information must be  
19 in many some of the SACRA reports.

20 Okay, so Potential Finding 3 and  
21 Potential Recommendation 2, are there any nays,  
22 modifications other than what we've heard?

1           Okay. All right, so, sorry to have  
2 skipped ahead. Essentially this is a narrative  
3 of the information that Bill previously provided  
4 that if you're a reader and you don't like  
5 numbers you can look at Potential Finding 4. But  
6 it will also have these bullets at the end of the  
7 narrative so that if you are a numbers person you  
8 will be able to look at the exact numbers.

9           DR. MARKOWITZ: Can, can we include  
10 the caveat, though, that this really is lumping  
11 all, like, to be very clear we don't know if the  
12 ethnic breakdown, ethnic and racial breakdown  
13 mirrors between the panels and the actual general  
14 population of the services, if they actually  
15 mirror one another as we were talking about  
16 earlier?

17           Are we able to include a caveat that  
18 says that while the general sort of, you know,  
19 racial and ethnic breakdown between the two is,  
20 is fairly evenly distributed, we actually don't  
21 know if within those categories there is an, you  
22 know, even distribution among racial and ethnic

1 populations or not?

2 MS. TAGERT: Yes. I think in the  
3 methodology section we kind of talk about the  
4 issues. But we can add a whole paragraph based  
5 on your comments today to say we weren't able to  
6 do this. We think it's important and potentially  
7 you all, we could do this again in the future and  
8 really try to figure out that nugget of how to,  
9 like Bill said, code it.

10 But, yes, we can put kind of like a  
11 caveat that we said before, this applies.

12 GENERAL SCHWENK: Yeah, I think that's  
13 a good point that, you know, we don't know Black,  
14 we don't know --

15 MS. TAGERT: Right.

16 GENERAL SCHWENK: -- you know, Pacific  
17 Islanders. And we tried and we failed, based on  
18 the data we got. And, therefore, see  
19 Recommendation X where we say collect better  
20 data.

21 MS. TAGERT: I think we just want to  
22 make it really clear we're not treating all race

1 and ethnicities as a monolith here, and we're  
2 just assuming, like, everybody in one bucket and  
3 any representation is fine representation.

4 And so, I just think it's important to  
5 make sure that we've, we've got their  
6 representation.

7 MS. LONG: Can I also go in the school  
8 of General Schwenk about in that beginning is it  
9 too 101 to just remind people what the definition  
10 of statistically significant is, and meaningful,  
11 if you don't do that in the report, which I can't  
12 remember if we do?

13 MS. TAGERT: Yeah. So we, Nalini and  
14 I, discussed this at lunch. We're adding a  
15 definition based on Bill's guidance.

16 MS. GOLDBERG: I think on that, also,  
17 I think we talked about this when we were first -  
18 - when we had that discussion earlier, including  
19 making the point that, you know, everything  
20 doesn't rise and fall on statistical  
21 significance, on that sort of confidence integral  
22 point that you were making before.

1 I think that is, you know, really  
2 important for people to have to make sense of the  
3 numbers. So they don't write off the information  
4 that is not deemed statistically significant.

5 GENERAL SCHWENK: I think that's why  
6 Jen mentioned meaningful, because that's what  
7 Bill said earlier.

8 MS. LONG: Yes.

9 GENERAL SCHWENK: Is there's a --  
10 there may be a distinction. And whatever Carla  
11 says is meaningful works for me.

12 MS. TAGERT: All right. So, adding  
13 that caveat to the report, are people -- are  
14 there any nays on this finding, or wordsmithing?  
15 There can also be wordsmithing once you have the  
16 report as well.

17 Okay. Hearing no objection, again,  
18 these are the percentages that accompany that  
19 narrative just in case people understand  
20 information in different ways.

21 GENERAL SCHWENK: Yeah, that's my  
22 fault. Because when we had the subcommittee

1 meeting I said this is a great paragraph for  
2 those who like great non-number paragraphs. But  
3 do something. And I think this is a nice  
4 solution.

5 MS. TAGERT: Okay. Potential Finding  
6 5, we're talking about the rate of empanelment.  
7 And this is how I like to think of it as the  
8 likelihood of being empaneled.

9 So, we're talking about the Air Force  
10 and Navy racial and ethnic minority  
11 servicemembers were more likely to be empaneled.  
12 In the Army it was evenly split. And in the  
13 Marine Corps, servicemembers were less likely to  
14 be empaneled than White, non-Hispanic  
15 servicemembers.

16 And these are the accompanying  
17 percentages where we also explain whether or not  
18 that was statistically significant.

19 Are there any nays for this particular  
20 finding?

21 Okay. Moving on to Potential Finding  
22 6, we're talking about the representation of



1 minorities on panels.

2 The representation in the Army and Air  
3 Force was similar.

4 In the Navy and the Marine Corps the  
5 representation of minorities was lower than their  
6 representation in their respective services, with  
7 the accompanying numbers.

8 Are people -- any nays on Finding 6?

9 Okay. Potential Finding 7, this is  
10 when we looked at peremptory challenges for those  
11 members that were not empaneled. And the data  
12 said that that was not disproportionately used to  
13 exclude minority members in three of the four  
14 services, with the, I think it was the Marine  
15 Corps that differed on that.

16 Look and see here.

17 GENERAL SCHWENK: We don't have  
18 statistically significant sentences.

19 MS. TAGERT: That's true. We can --  
20 well, no, for the percent, for the bullets we do.  
21 I don't know if you want to add that in the  
22 narrative as well.

1                   So, we're on 7. Sorry.

2                   MS. GUPTA: We will add the  
3                   statistical significance for each of those  
4                   bullets.

5                   MS. TAGERT: Yes. Yeah, we struggled  
6                   with keeping these all very consistent.

7                   All right. Are there any nays for  
8                   Finding 7 on peremptories? Okay.

9                   Potential Finding 8, again we're  
10                  dealing with the representation of minorities on  
11                  a panel when the accused was a minority. This  
12                  was an area based on the small amount of cases  
13                  that Bill discussed that, you know, it was a very  
14                  small amount of cases. And in the report we do  
15                  address the confidence level on this based on the  
16                  numbers themselves. Any nays on this particular  
17                  finding? Okay.

18                  Moving on to potential Finding 9 on  
19                  the pattern of results. That's just explaining  
20                  that whether or not you aggregate this data or  
21                  you look at it at an individual level from the  
22                  average. It was very similar, thank goodness,

1 because otherwise this would be a much longer  
2 presentation. So that's just kind of saying that  
3 there was no issues there. Are there any nays on  
4 potential Finding 9?

5 Okay. Moving on to potential  
6 Recommendation 3 on future study. So this was  
7 sort of an overall takeaway based on kind of the  
8 discussions that we've had in the past.

9 Like Mr. Cassara said, you know, this  
10 is -- we're now in a different, a completely  
11 different landscape. But this can be further  
12 defined and further kind of what the things that  
13 we talked about earlier, what your future studies  
14 may want to look like on panel selection based on  
15 Jeter as well as the not random randomization.

16 PARTICIPANT: Are you suggesting that  
17 the Department of Defense do this or --

18 MS. TAGERT: So that's a point for  
19 deliberation of whether or not you believe the  
20 Department of Defense should do it or potentially  
21 the DAC-IPAD if you want to use your resources to  
22 look at this again.

1 MS. GUPTA: Yes. My suggestion though  
2 we don't know if the DAC-IPAD will be renewed.  
3 So it might be a good idea to punt it to the  
4 Department of Defense until we have that  
5 information.

6 GENERAL SCHWENK: Also if anybody  
7 approves this recommendation, they might take  
8 gathering data more seriously knowing that they  
9 have to pony up a report and compare it to this  
10 one in the next five years.

11 MS. GOLDBERG: You know, I often think  
12 like why not both or just say, you know, either  
13 the Department of Defense or the DAC-IPAD would  
14 give a little bit more wiggle room. I mean,  
15 there's a downside though, right, which is, you  
16 know, that the collective action problem.

17 But it sounds like I hear what you are  
18 thinking is best and the safest route is to put  
19 DOD here. And then DOD obviously could send it  
20 over to DAC-IPAD if it so chooses, right? And we  
21 could indicate to the General Counsel that should  
22 the DAC-IPAD still be in existence, the DAC-IPAD,

1 together with the Department of Defense, or the  
2 Department of Defense -- that the DAC-IPAD would  
3 be available and would be happy to participate  
4 with DOD. Something like that.

5 MS. TAGERT: Yes. We because we can  
6 be tasked by DOD. So we can maybe structure  
7 something along those lines.

8 MS. BASHFORD: The last sentence of  
9 that seems very watered down, every attempt  
10 should be made. Like that just sounds like,  
11 yeah, if you feel like it. I mean, why don't we  
12 just say the race and ethnicity of all  
13 servicemembers included for the study should be  
14 determined?

15 MS. TAGERT: Yeah. I mean, we could  
16 say that. I guess I put in every attempt in the  
17 sense that like if your personnel office does not  
18 have the race and ethnicity, like, figure that  
19 out. Like, it shouldn't just be oh, we don't  
20 have that because it's not in our system.

21 It's, like, if you really want to look  
22 at this issue, maybe you can -- I mean, I feel

1 like the military knows a lot about people. They  
2 could figure that out if it's not in their  
3 personnel systems. I think that's what I meant  
4 by that. Like, every attempt other than just  
5 looking in your data base.

6 GENERAL SCHWENK: But they will read  
7 it to mean they can call the personnel center get  
8 a no and hang up. I made every attempt.

9 MS. TAGERT: Yeah.

10 GENERAL SCHWENK: Better to write it

11 --

12 (Simultaneous speaking.)

13 MS. TAGERT: We could say every, yes.

14 MS. GOLDBERG: Could we say -- I mean,  
15 maybe this is -- maybe we can't do this, but like  
16 the services should provide --

17 MS. TAGERT: Yeah, we could do that.

18 MS. GOLDBERG: -- this information  
19 for purposes of this study?

20 MS. TAGERT: Yeah, we could do that.

21 It's the last sentence.

22 MS. GOLDBERG: And they're on notice

1 that it is their responsibility and not say the  
2 responsibility of the DAC-IPAD to listen to all  
3 of their hearings or --

4 MS. TAGERT: All right. So with that  
5 change --

6 MS. GUPTA: I have another point on  
7 that. So this might be a good place for Dr.  
8 Spohn and everyone else who weighed in on how we  
9 say here because we want to use our study as the  
10 baseline, we should do it using the same  
11 methodology. But perhaps a complementary  
12 recommendation or within the same should be --  
13 within the same recommendation should be that the  
14 Department of Defense also break out in finer  
15 subgroups the racial and ethnic groups rather  
16 than aggregating them like it was done for this  
17 study.

18 PARTICIPANT: That services should use  
19 a consistent definition for measuring race and  
20 ethnicity. And do the analysis based on the  
21 classifications that are used consistency across  
22 the services.

1 MS. GUPTA: So we'll add that  
2 language, and you will see it in the version that  
3 goes out to you.

4 MS. BASHFORD: We do want one that  
5 uses the same methodology though, right?  
6 Otherwise, having a baseline is meaningless if  
7 you then do your next study using different  
8 definitions.

9 MS. GUPTA: I think it would have to  
10 be they do both. They do an aggregate to do the  
11 baseline, compare against the baseline, and they  
12 have more finer categories.

13 MS. TAGERT: Okay. So with those  
14 changes, are there any nays for potential  
15 Recommendation 3 for future study? Okay.

16 All right. So now we're moving on to  
17 the gender analysis. And, again, we are going to  
18 look at the narratives in the Army and the Air  
19 Force. There was overrepresentation of women as  
20 compared to their respective service  
21 representation in the Marine Corps. It was  
22 slightly higher than their overall representation



1 in the Navy. It was lower than their  
2 representation in services. And all these  
3 differences were statistically significant other  
4 than the Marine Corps.

5 And these are the percentages. Where  
6 we have used the language of statistically  
7 significant, we will make sure that all of the  
8 findings are consistent. Are there any nays on  
9 this particular finding?

10 All right. Moving on to potential  
11 Finding 11 on the rate of impanelment for women.  
12 This is whether or not you are more likely as a  
13 male or a woman to be impaneled. And we are only  
14 talking about people that were not impaneled,  
15 right? No, sorry. This was just the rate of  
16 impanelment.

17 So this particular one was a lot --  
18 the narrative was a lot shorter because they are  
19 all the same. So we have the bullets with it.  
20 Is everyone -- are there any nays on potential  
21 Finding 11?

22 All right. Moving on to potential

1 Finding 12. The representation of women on  
2 panels in the Army and the Air Force was greater  
3 than their overall service representation. And  
4 in the Navy and the Marine Corps, the  
5 representation of women impaneled was less than  
6 the representation in their respective services.

7 And these were the percentages that  
8 accompanied that narrative. Are there any nays  
9 on Finding 12?

10 MS. LONG: It's not a nay. I just --  
11 this is the slide I had a note on your note that  
12 you didn't unpack the other. Is there anything  
13 that needs to be said in a recommendation or  
14 finding related to this? Is there a  
15 recommendation related to this or is it just the  
16 finding?

17 MS. TAGERT: Just the finding.

18 MS. LONG: Is it out of our lane to  
19 recommend -- I can't remember -- and I apologize.  
20 Is other on any of these other -- was other  
21 looked at on any of the other reviews? On all of  
22 them? Okay. Then forget it. I thought it was

1 just on this one.

2 Because the child care -- the  
3 different things that came up, I was interested  
4 if there should be a recommendation about  
5 barriers. But that might be really out of  
6 mission or -- so I do not have a nay.

7 MS. TAGERT: Yeah.

8 MS. LONG: That's my --

9 MS. TAGERT: I think when we're done  
10 with the findings and recommendations, we could  
11 discuss the future studies that we may want to  
12 conduct. All right. Finding 12, no nays.

13 For potential Finding 13, we are  
14 talking about the use of peremptory challenges.  
15 Someone earlier remarked that we are going to  
16 change the parentheses to include challenges for  
17 cause because we discussed challenges for cause  
18 in this narrative. So we will do that.

19 MS. GUPTA: And we will also clarify,  
20 Ms. Goldberg, your point about making sure this  
21 is clear that it's not just challenges for cause  
22 but that were actually granted.

1 MS. GOLDBERG: Yes. Thank you.

2 Perfect.

3 MS. TAGERT: And these were the  
4 percentages that accompanied the narrative. Are  
5 there any nays for this particular finding?  
6 Okay.

7 MS. GOLDBERG: It could be excused  
8 language. Sorry. I think just to go back to  
9 your point, I think the excused language here  
10 captures that point that we were just talking  
11 about.

12 MS. GUPTA: Right. It will just be in  
13 the paragraph. Perfect.

14 MS. TAGERT: Potential Finding 14,  
15 again it's a rinse and repeat that the aggregate  
16 data and the individual is data yielded the same  
17 results so there weren't really any outlier cases  
18 that were impacting the aggregate.

19 And, again, here we are with another  
20 potential recommendation on future study to  
21 address the gender of panel members, detailed and  
22 impaneled on all courts-martial. And we can make

1 the same edits regarding every attempt to should.  
2 Is everyone okay with that recommendation? Okay.  
3 Hearing no nays.

4 Okay. So that's the formal votes on  
5 the findings and the recommendations. But do you  
6 all have things that you want to add in the  
7 report to potentially look at later, deliberate  
8 on different studies?

9 GENERAL SCHWENK: I want to circle  
10 back to going to the services for their input. I  
11 think in the report we ought to say that we have  
12 sent a request or are sending a request to the  
13 services for any comments they may have on this  
14 report, in particular regarding the gender  
15 numbers since they are statistically significant  
16 to many of us, I'm sure, worrisome.

17 MS. BASHFORD: I actually kind of  
18 disagree with that because if we put it in the  
19 report that we're going to ask them or we are  
20 asking them, then I think a reader might say, so  
21 what's the answer and why didn't we give the  
22 answer? Yes, we should ask them. I just

1 wouldn't put that in the report.

2 MR. KRAMER: I thought we had always  
3 heard that -- I don't know if statistically or  
4 anecdotally, that women were excused for cause at  
5 a far higher rate because they had been the  
6 victim or knew somebody who had been the victim  
7 of a sexual assault and that those challenges for  
8 cause were being granted almost routinely.

9 MS. TAGERT: Are you discussing kind  
10 of the fact that the challenges were evenly  
11 disbursed between men and women yet women because  
12 -- Bill, you are going to have to explain that.  
13 I think that is what Mr. Kramer is asking.

14 MR. WELLS: Yeah, I'm not sure if that  
15 was the question. I'm not sure either.

16 GENERAL SCHWENK: No, I think you're  
17 right. I mean, that's what we heard.

18 PARTICIPANT: That's what we've always  
19 heard.

20 (Simultaneous speaking.)

21 GENERAL SCHWENK: But it's anecdotal  
22 from different witnesses trying to grapple with

1 the fact that there are more challenges for cause  
2 against women than men. Now our data supports  
3 it. And we are going to ask the services whether  
4 we put it in the report or not. And we will see  
5 what they say.

6 They may say the same thing. They may  
7 have other explanation and then we can decide  
8 what to do once we get their input.

9 MR. KRAMER: But I guess that does get  
10 into what Ms. Long said, too, but are there other  
11 barriers that might lead to challenges for if  
12 there is child care like you said.

13 MS. LONG: Would that go for cause  
14 though or would that go for -- would that be the  
15 other? I think they said they counted that as an  
16 other.

17 MR. KRAMER: So if somebody said I  
18 can't do it because I'm a primary caretaker,  
19 would that be a challenge for cause or for other?

20 MS. TAGERT: Yeah, so that would not  
21 be a challenge for cause. But there will be a  
22 discussion of whether or not that person can be

1       excused on that basis.

2                   Now there were cases against anecdotal  
3       because I didn't read all the cases where someone  
4       would say, you know, I'm pregnant, and I've got  
5       all these appointments and this and that. And,  
6       you know, there would be an objection that --  
7       there would be -- the challenge was not that that  
8       person is biased, but that they would be like  
9       preoccupied thinking about those appointments and  
10      that type of thing.

11                   MS. BASHFORD: Our Finding 13 shows  
12      that challenges for cause were used against men  
13      and women at the same rate in Army, Air Force and  
14      Navy but not in the Marine Corps. More women  
15      were excused than men because of cause. So only  
16      in the Marine Corps. And then across all the  
17      services, it says peremptories were used against  
18      men and women in similar proportions. So it just  
19      seems like there's just one outlier there.

20                   MS. GOLDBERG: So the strange thing  
21      about that is women are overrepresented in the  
22      pool and underrepresented on the panel. So there



1 is something that -- they are following up in  
2 some way in every service, which I am not going  
3 to attempt to explain why, looking at the numbers  
4 right now. But I think you could explain that  
5 better than I could. But that -- you know,  
6 whatever the drop off is would not be explained  
7 by disparities for cause, but it is explained by  
8 something.

9 MS. TAGERT: Yeah, do you want to --  
10 so this is something that blew my mind because I  
11 could never really wrap around that they are  
12 being challenged at the same like --

13 (Simultaneous speaking.)

14 MS. TAGERT: I'm going to let Bill  
15 explain that because I will butcher it.

16 MR. WELLS: Right. I have a really  
17 hard time explaining it. I've been out of the  
18 classroom too long, clearly. So the tables that  
19 look at the reasons why people were excused is  
20 only looking at the people who have already been  
21 excused and then looking at the distribution of  
22 reasons across those.

1           So those can be even even though one  
2 group is excused more often than the other for  
3 instance. That distribution can still be even  
4 then. And I know I have a hard time putting this  
5 like analogies to help someone understand this.  
6 I've tried a bunch.

7           Here is one I've tried. Yeah, let me  
8 give the analogy first because maybe it will make  
9 sense. Take a baseball analogy. I like sports.  
10 I like baseball. If you understand baseball.  
11 Someone could have a really high batting average  
12 and a really low batting average, in other words  
13 they get hits more or less often. But the  
14 distribution of the kinds of hits they get could  
15 be the same, right?

16           (Simultaneous speaking.)

17           MR. WELLS: Absolutely not. No way.

18           MS. LONG: Could you give us some  
19 examples like from a jury? Could you use an  
20 example from the data, like, fake numbers, but  
21 like could you give us that? Sorry.

22           MR. WELLS: Yeah, it wouldn't be from

1 one jury. It would be from a group.

2 MS. LONG: Okay.

3 MR. WELLS: So let's say we have a  
4 group of details. And from those details, 75  
5 percent of men get impaneled and then 25 percent  
6 of the panel are women and then you've got groups  
7 that have been excluded.

8 When you look at just the group that  
9 has been excluded, the reasons why -- you are  
10 beginning with a blank slate. Those reasons  
11 could be used in equal percentages even though  
12 the numbers are different. So I'm trying to --  
13 I'm struggling to go back to the example of the  
14 jury and the numbers there. But because you are  
15 beginning with a blank slate, then those  
16 percentages can still be equal.

17 MS. LONG: So if your numbers are --  
18 so if you had eight men and four women. I know  
19 these are panels of eight.

20 MR. WELLS: Yeah.

21 MS. LONG: But I think of -- Did I do  
22 that wrong? Like 12 and 4 -- 12 is 4 --

1                   GENERAL SCHWENK:  Nine is three.

2                   MS. LONG:  -- to make it easier.  But  
3                   can you kind of tell us, is it how they are  
4                   getting there?  And if people understand this.  
5                   But I'm like is it how they are coming in and  
6                   then at nine and threes are being challenged for  
7                   the same kind of reason?

8                   MR. WELLS:  Correct, correct, correct.  
9                   So three men would have been excused for cause.  
10                  One woman would have been excused for caused.  
11                  That's 33 percent.

12                  MS. LONG:  Okay.

13                  MS. GOLDBERG:  I guess the hard thing  
14                  in some ways to understand, at least for somebody  
15                  like me, is women are being disproportionately  
16                  dropped, excused, whatever.  But men are making  
17                  it onto the panel in disproportionately greater  
18                  numbers relative -- well, you start out with more  
19                  women and you wind up with fewer women compared  
20                  to the percentage of men -- the number of men you  
21                  start out with versus the men who land on the  
22                  panel.  So if --

1 MS. BASHFORD: The percentage of men  
2 versus percentage of women --

3 MS. GOLDBERG: Yeah. And so I think  
4 -- I guess what I would say, you know, maybe what  
5 is useful is to just figure out if you can  
6 explain that in a paragraph. Maybe that's  
7 impossible. But I think it is -- I think it can  
8 get lost for people when it looks like, oh, well,  
9 everybody, women and men are being excused for  
10 cause at the same rate. But something is going  
11 on that leads the panel -- that results in the  
12 panels not looking like the pools.

13 MS. BASHFORD: I'm not sure we're  
14 saying they're being excused at the same rate.  
15 We're saying when they're being excused the  
16 percentages of for cause and the percentage for  
17 peremptory are the same as for men, right?

18 MS. TARGET: Yes. So that's the only  
19 way I understand it how Ms. Bashford explained  
20 it.

21 MS. BASHFORD: I'm not sure that's  
22 right.

1 MS. GOLDBERG: I think the nugget  
2 that's still -- the question is why don't the  
3 panels look -- sort of reflect the proportion of  
4 the pools, right?

5 So if you have a 10 percent -- 100  
6 percent pool venire and you have 70 men and 30  
7 women and let's say you had a 10 percent panel,  
8 like why would it be seven men and three women on  
9 average? And it's significantly not. So that is  
10 just the piece that, you know?

11 CHAIR SMITH: I agree there needs to  
12 be a paragraph. Go ahead and figure that out for  
13 us. And I'll wait it out at the end.

14 MS. GOLDBERG: Can I go also back to  
15 your question about what else we might want to  
16 put in here. And I don't know -- I will be  
17 interested if you think this is appropriate for  
18 this or not this report.

19 But I think it is important to  
20 understand in a next step what the outcomes look  
21 like and whether the outcomes look different  
22 depending on the composition of the panel. And

1 we know it's multifactorial so maybe the panel,  
2 plus the judge plus the race or gender of the  
3 parties or the accused and the victims.

4 MS. BASHFORD: What about the facts.

5 MS. GOLDBERG: What's that?

6 MS. BASHFORD: What about the facts.

7 MS. GOLDBERG: No, and the facts, but  
8 the facts I don't think we can -- I think when  
9 we're looking -- I mean, unless we assume that  
10 facts differ based on race and sex, I think all I  
11 was suggesting is that if we are -- if we don't  
12 think that facts are going to be different based  
13 on race and sex, then thinking about what impact  
14 different compositions might have on outcomes.  
15 Maybe their numbers are not big enough to measure  
16 that, but that's a different question.

17 MS. BASHFORD: The facts of the case  
18 make a huge difference in outcome. It doesn't  
19 matter about race and gender.

20 MS. GOLDBERG: No, I take your point.

21 MS. BASHFORD: If we try to pull it  
22 all into race and gender, we are missing a huge

1 piece of this, which is --

2 MS. GOLDBERG: Yeah.

3 MS. BASHFORD: -- you know, is this a  
4 case with three eyewitnesses and DNA or is this  
5 somebody? I mean, it's just -- it's very -- I  
6 don't think you can boil it down to outcomes that  
7 easily.

8 MS. LONG: And that's what I was  
9 saying about the why. Like you really can't make  
10 any judgment about the outcomes until you look at  
11 characteristics and compare them in an objective  
12 way or roundtable them and think about it, I  
13 mean, because of exactly what Martha just talked  
14 about.

15 DR. SPOHN: But there is some research  
16 using mock juries showing that racially diverse  
17 juries make different decisions than all-white  
18 juries. That they are more likely to talk about  
19 racial issues and that the outcomes may be  
20 different just based on the composition of the  
21 jury.

22 So, I mean, I don't -- maybe that's



1 what you are trying to get at.

2 MS. GOLDBERG: I've seen that data on  
3 the civil of juries. I've seen there is some  
4 data on judges. So I do think that every case is  
5 different. And maybe the issue in these cases  
6 was the numbers are so small but that it would be  
7 hard to kind of get meaningful data that  
8 considers outcome so.

9 MS. LONG: You actually could --

10 MS. GOLDBERG: But I guess -- or  
11 sorry.

12 MS. LONG: I mean, you could hear.  
13 You are only talking about 200 cases. I'm not  
14 trying to be -- but I'm like if you really want  
15 to know if the research on mock jurors, what's  
16 actually happening, you could do it because you  
17 have a small universe of cases, and you could  
18 figure out the outcomes and the characteristics.  
19 I just feel like that is the only way you are  
20 really going to know unless you want to just try  
21 to slap the national unto what we have.

22 MS. GOLDBERG: And another thing just

1 -- again, this may get too complicated for this,  
2 but, you know, going back to the question of why  
3 do we care about this at all? And we care about  
4 it because of perception. And we care about it  
5 because of effect on decision-making, you know?

6 So I guess the question is what more  
7 do we need to learn about each of those to think  
8 about what kinds of recommendations we might to  
9 make or the services might want to think about as  
10 they are assessing the trust gap that they are  
11 experiencing.

12 And, I suppose, you know, sort of to  
13 take that further, I mean, part of that may not  
14 be susceptible to a procedural fix and then that  
15 gets to questions of what else can be done. But  
16 that's more than maybe needs to go into this  
17 report.

18 MS. TAGERT: Yeah. So that's my  
19 inclination just because those issues are complex  
20 and complicated. And, again, Bill and I always  
21 come back to our original research questions. If  
22 we want to discuss outcomes and race and

1 ethnicity, that's got to be its own report for  
2 many different reasons. And here we were just  
3 trying to figure out what these panels look like  
4 and whether or not -- we were trying to assess  
5 Article 25 pre-Jeter stuff. So that's what I  
6 would say on that.

7 MS. BASHFORD: I do think one thing  
8 that some group of this committee could look at  
9 though is the expansive use of the challenge for  
10 cause particularly in light of -- I don't know  
11 how to say it -- Keago case, where a sexual  
12 assault conviction was overturned because the  
13 judge allowed on -- now I can't remember if it's  
14 man or a woman -- with prior experience in the  
15 sexual assault realm presumably they said they  
16 could be fair. But that said that led to the  
17 appearance of implied bias, so not actual bias  
18 but implied bias.

19 So if that's going to be the standard,  
20 and if you haven't read it, there is a really  
21 great dissent on that, I don't know how you can  
22 fix some of the gender problems because who is

1 going to put somebody with that experience, even  
2 though they say they can be fair on a jury if it  
3 just means it's a do over two or three years down  
4 the road.

5 CHAIR SMITH: That's the liberal  
6 mandate issue, right? So not to cut people off,  
7 but I'm cutting people off. And Sergeant  
8 Sheppard has one tiny question she said.

9 SGT. SHEPPARD: Super not complex at  
10 all. For potential Finding Number 8, I just  
11 noticed for consistency throughout the report  
12 that there is no statistical information provided  
13 afterwards, like, how you guys broke it down for  
14 most other findings. I'm a numbers person so I  
15 was kind of looking for those. I didn't know if  
16 it would be appropriate to add those in or if  
17 this is something that it could slide.

18 MS. TAGERT: The report will add them  
19 both in.

20 SGT. SHEPPARD: Okay. See, you're  
21 welcome, super easy, not complex.

22 CHAIR SMITH: All right. Thank you

1 again. Very comprehensive.

2 Okay. So we are ready to move on to  
3 Special Projects Subcommittee update. Sorry.  
4 Did I steal your thunder?

5 MS. PETERS: Not at all. I think at  
6 the moment, I am going to get Ms. Tokash on the  
7 line. She is going to dial in. And while I do  
8 that, maybe the Policy Subcommittee can give  
9 their update with the understanding that 3:15 is  
10 a hard start time for our public commenters. And  
11 so we have time after that public comment to wrap  
12 up any unfinished business.

13 CHAIR SMITH: All right. So we are  
14 going to go to Policy Subcommittee update.

15 MS. SAUNDERS: Good morning. Okay.  
16 So the Policy Subcommittee update, you know, you  
17 have all been listening for two public meetings  
18 now on what we are doing, which is the study of  
19 Article 6b, enforcement rights, and 513,  
20 psychotherapist patient privilege.

21 So the one thing that you haven't  
22 really seen is in the subcommittee meeting

1 yesterday morning, we did hear from a panel of  
2 victim's counsel primarily on the Article 6b  
3 issues but also a little bit on 513.

4 And so we are just going to continue  
5 to study this with the idea of perhaps front  
6 loading the Article 6b issues is what we are  
7 contemplating for potential recommendations  
8 coming up. Coming to a theater near you.

9 So anything to add, General Schwenk?

10 GENERAL SCHWENK: No. The reason 6b  
11 precedes 513 is for us it seems easier for us to  
12 come to a conclusion on 6b and much harder to  
13 even understand 513 much less come to any  
14 conclusion so.

15 MS. SAUNDERS: It does seem the more  
16 we delve into it, the more complex it becomes.  
17 So we are going to try to untie that knot, and  
18 we'll see how that goes.

19 So that's all we have. Any questions  
20 on policy? Thank you.

21 CHAIR SMITH: Okay. I think Ms.  
22 Tokash might be connecting.

1 MS. PETERS: Chair Smith, in the  
2 interest of continuity, I know Chair Tokash of  
3 the Special Projects Subcommittee wanted to give  
4 an update today. Ms. Terry Gallagher and I were  
5 in the support staff for that session. I see  
6 Meghan on the line so she may be dialing in. So  
7 I was going to briefly connect. Hello.

8 MS. TOKASH: Yes, hi.

9 MS. PETERS: Okay. Meghan Tokash is  
10 here ready for the update. Thank you, Meghan.

11 MS. TOKASH: Thank you. And I'm so  
12 sorry that I had to craft my travel around  
13 missing the last part of the meeting. So I  
14 apologize to my colleagues and staff for having  
15 to jet out so excuse that.

16 So thank you. Just as Meghan said, we  
17 had a Special Projects Subcommittee meeting  
18 yesterday morning. And, obviously, we heard from  
19 the DOD General Counsel this morning in an  
20 administrative closed session. We all heard what  
21 she said. But we also know from her May 2022  
22 memo that she would like to be advised of OSTC

1 and related issues as they come out.

2 So to that end, this full committee  
3 has completed 12 site visits, and there are five  
4 remaining, including one tomorrow at Andrews Air  
5 Force Base, one in July at Norfolk and then three  
6 later this year in September at three different  
7 installations in Korea, Okinawa in September.

8 So by completion of the site visits,  
9 it is pretty great that all Committee members  
10 will have attended at least one site visit.

11 And so far we have heard several good  
12 things coming from the field, but we have also  
13 heard several concerning things coming from  
14 military justice stakeholders. And we have not  
15 examined or studied at all those concerning  
16 things on the micro level. We have only heard  
17 them from practitioners in the field.

18 So the Special Projects Subcommittee  
19 is revising a very high level letter that we  
20 would like to send to the General Counsel  
21 flagging some of these preliminary concerns and  
22 the letter will provide that very important



1 context that this is just preliminary, and this  
2 is just some initial feedback that we are  
3 receiving from site visits, nothing more.

4 So flagging these issues now, I  
5 believe, should adhere to three general  
6 principals. One that we want to keep the General  
7 Counsel apprised on an ongoing basis and not  
8 always wait months or years to get a study or  
9 report out. And when concerns or issues are not  
10 fully fleshed out or studied, we will provide  
11 that context for her.

12 So in this letter, we say just that.  
13 We have not had the opportunity to study these  
14 issues on a micro level.

15 The second principal is we want the  
16 OSTC mission and the counterpart trial defense  
17 offices to succeed.

18 Three, we want to provide the General  
19 Counsel, SecDef and Congress sound advice. So  
20 that is why this particular letter is high level  
21 in nature, right? We are not trying to make  
22 recommendations based on larger information that

1 we don't have because we haven't had the benefit  
2 of a study.

3           So with those three principles in  
4 mind, the letter that the Special Projects  
5 Subcommittee is reviewing and revising flags  
6 preliminary concerns, and it also mentions some  
7 good things that we have heard from the site  
8 visits too because we want to make sure that it's  
9 not all gloom and doom. We have heard some great  
10 feedback as well.

11           Because the site visits have been non-  
12 attribution, some of the examples used are just  
13 very high level in general, and they center in  
14 large part around funding and staffing concerns.

15           And so the last thing I will say is  
16 with respect to timeline. We know some of these  
17 preliminary concerns right now. And I believe we  
18 should flag them for the General Counsel. So  
19 this week the Special Projects Subcommittee will  
20 finalize a letter, and we will then, as a  
21 subcommittee, take a vote to send it to the full  
22 Committee.

1           And if we have the time or are able  
2           to, the intend would be to either tag onto that  
3           June 27th meeting or at least try to get a Survey  
4           Monkey out to get another standalone full  
5           Committee meeting that would not take very long,  
6           but just for the full Committee to be able to  
7           vote on the letter to send to the CG.

8           And obviously, I believe it was Meghan  
9           Peters who described kind of the process for  
10          revisions, which would go through the staff due  
11          to the concerns about deliberations.

12          So those are the updates right now for  
13          Special Projects Subcommittee. And we will keep  
14          you posted.

15          CHAIR SMITH: Okay. Thank you for  
16          that. We look forward to seeing the letter. Do  
17          you want to discuss the letter, the idea of the  
18          letter or we are going to just wait and see?

19          MS. PETERS: I think the subcommittee  
20          is still considering that and drafting so more to  
21          follow.

22          CHAIR SMITH: Are we ready for -- oh,

1 are we taking a break or are we just moving on to  
2 public comment?

3 MS. PETERS: I think a five minute  
4 break would be appropriate, and we will bring the  
5 public commenters.

6 (Whereupon, the above-entitled matter  
7 went off the record at 3:06 p.m. and resumed at  
8 3:15 p.m.)

9 MR. YOB: Okay. Welcome back,  
10 everybody. We are going to start the public  
11 comment session for this meeting. And before we  
12 do, just a couple of introductory remarks.

13 All the people who are providing  
14 public comments, we let them know that the  
15 Committee cannot and does not address specific  
16 cases or specific issues. But we do welcome any  
17 comments that are germane to the policy work that  
18 this Committee does and helps to inform that  
19 work.

20 All comments are limited to five  
21 minutes so that we can maximize the number of  
22 people who can speak. The opinions that are

1 provided are those of the speakers alone and do  
2 not reflect necessarily the opinions of the  
3 Committee itself or anybody else.

4 The public comments that are given are  
5 published as part of the transcript of this  
6 meeting so they will be publicly available on our  
7 website at some point concluding this meeting.

8 So with that said, I want to welcome  
9 our first person doing a public comment. That's  
10 Trish Allman, Trisha Allman. And Trisha has come  
11 from Texas to provide this comment, and we will  
12 turn the floor over to you, Trish, if you could  
13 just turn on your mic.

14 MS. ALLMAN: Thank you. Good  
15 afternoon. My name is Trisha Allman. My husband  
16 is retired United States Air Force Sergeant Aaron  
17 Allman II. Imagine you send your son, brother,  
18 husband or loved one to the military and possibly  
19 off to war. They were asked to leave everything  
20 behind so they could protect us from terrorists  
21 around the world. They went from honorably  
22 serving their country to being accused of alleged

1 crimes that if convicted could sentence them to  
2 130 years in prison.

3 But what if I said these allegations,  
4 if convicted, was based on hearsay and the  
5 evidence didn't show an actual violent crime or  
6 even a crime that had been committed? What would  
7 you think? This couldn't possibly happen, right?

8 This was the story of my husband in  
9 2014. Aaron Allman II, a third generation airman  
10 and highly decorated war hero. He was one of the  
11 most sought after, top tier combat photographers  
12 of his time.

13 He had a stellar award winning career  
14 with no history of infractions. He served in  
15 Iraq and Afghanistan and other combat zones  
16 around the world. He spent over 250 days a year  
17 on average in the field for over a decade  
18 fighting terrorism and capturing the most  
19 horrific images of war. And in a split second,  
20 it was all taken from him.

21 He was put in the same class as  
22 rapists, murderers and the worst kind of violent

1 criminals. In fact, when the claims were made,  
2 it was recommended not to go to court-martial by  
3 legal base command for lack of evidence, yet it  
4 went to trial anyway and if convicted, he was  
5 facing life in prison for alleged crimes that  
6 were supposedly sexual in nature.

7 Please understand these allegations  
8 against him were based on things like a tap on  
9 someone's shoulder to excuse himself as he passed  
10 them in the hallway, to touch them briefly on the  
11 leg to get through the bleachers so he could  
12 balance himself when exiting.

13 It's not what you think of when you  
14 hear I was sexually assaulted. The claims were  
15 exaggerated like when one of the witnesses  
16 claimed he kissed her on the mouth. She  
17 backtracked and said he leaned in, and I quote,  
18 "I thought he was going to kiss me."

19 Ultimately, their testimony was found  
20 to be incredible, and Aaron was found not guilty  
21 of sexual assault.

22 Why was he even charged with sexual

1 assault you may ask? Because accusers felt he  
2 made those touches for sexual gratification.  
3 This was a key requirement to be able to charge  
4 him with sexual assault. At this point, they  
5 reduced the charge and found him guilty of a  
6 maltreatment of a subordinate, a misdemeanor  
7 equivalent for his alleged actions. And the  
8 judge made sure that they struck from the record  
9 anything sexual in nature from even those two  
10 minor charges.

11 Overall, Aaron was found guilty of one  
12 felony, making a false official statement and  
13 spent 30 days of his life in jail and lost a  
14 stripe. But even that felony was overturned  
15 several months later. Sadly, the damage was done  
16 and it is where our nightmare began.

17 Nearly 10 years later, we are still  
18 subjected to the fallout of this witch hunt.  
19 Aaron was labeled a convicted felon and a sexual  
20 predator in a divorce proceeding around that  
21 time, quoting false testimony and charges from  
22 the court-martial.



1           We were not allowed to set the record  
2 straight. And we went on to spend five more  
3 years dealing with vexatious litigation. Sadly,  
4 that cost him nearly eight years or not being  
5 allowed to see his youngest son. In fact, this  
6 will be the first Father's Day that we get to  
7 spend with him, and he is 10 years old.

8           After years or trying to prove his  
9 innocence, we are still only allowed to see him  
10 four times a year. I must be present and  
11 supervise the visit. And his child cannot stay  
12 overnight with us because Aaron could be  
13 dangerous, all based on the label convicted felon  
14 and sexual predator.

15           The impact of these labels will never  
16 really go away. Even though Aaron was found not  
17 guilty, the felony was overturned. He retired  
18 honorably after 21 years of service to his  
19 country and was free to go on with his life so we  
20 thought.

21           But to add insult to injury, we had to  
22 file bankruptcy in 2018. We lost everything,

1 including two homes. I have personally spent so  
2 much time fighting legal and financial battles  
3 over the last eight years that I haven't been  
4 able to recover my own career not to mention the  
5 fallout to our children, not just today but in  
6 the future.

7 A young lady our middle son started  
8 dating his junior year in high school was not  
9 allowed to our home. Apparently, her mother  
10 found articles and documents online. And despite  
11 the verdict and actual evidence, she felt her  
12 daughter wasn't safe.

13 Now our children are forever attached  
14 potentially to these labels by association. All  
15 from false testimony still in public record as  
16 fact.

17 What is wrong with the system?  
18 Stacking victims and charges with little to no  
19 evidence or based on hearsay. Coaching victims  
20 on how to word their testimony to get a  
21 conviction, the pretrial judgment, confinement  
22 and penalties that they face before they are even

1 found guilty.

2 No accountability for accusers who lie  
3 or exaggerate or fabricate stories and providing  
4 incentives to move to an assignment of choice  
5 and/or victim's pay even when the case doesn't  
6 prove they are even a victim.

7 What could make this right? Nothing  
8 will restore the emotional trauma of false  
9 accusations to one's character, certainly not  
10 Aaron's. That is permanent and why we must get  
11 this right. We need his honor, dignity and name  
12 restored so he can leave a legacy his children  
13 deserve. We want his stripe back. He lost that  
14 stripe and a promotion that was due to the  
15 punishment for the felony that was dismissed.

16 Financial restitution for back pay of  
17 that stripe, it doesn't even begin to scratch the  
18 surface of our financial losses over the last 10  
19 years, but that stripe is worth a quarter of a  
20 million in lifetime of his retirement that was  
21 taken from him.

22 Accountability for making false

1       accusations, we don't have a justice system at  
2       all if one side can lie and cause a lifetime of  
3       destruction with no consequences. We drove 24  
4       hours. We have only five minutes that we are  
5       ending. This is just a little bit of what we go  
6       through still to this day.

7                We must get this right. We owe it to  
8       the men and women of our Armed Service that put  
9       everything on the line. Thank you.

10               MR. YOB: Thank you, Ms. Allman. I  
11       appreciate your comments. In person, we also  
12       have Ms. Jamie Boehlein, who I believe will also  
13       speak with Mr. Ryan Guilds, who you remember from  
14       speaking with us yesterday.

15               MS. BOEHLEIN: Hello. My name is  
16       Jamie Boehlein. And I am here to speak to you  
17       today about the injustices I have seen firsthand  
18       as a survivor in the military sexual assault  
19       legal system.

20               Initially, I thought that I was  
21       unqualified to speak here today. I am only 23  
22       years old. I don't have a law degree. And I

1 can't explain every nuance that goes into  
2 changing policy. However, I believe I can  
3 provide something more powerful, my qualification  
4 being that I lived through the policies.

5 I am a civilian, and I was assaulted  
6 on a military base by an active duty sailor. I  
7 reported this to the NCIS, having no prior  
8 experience with the military sexual assault legal  
9 system, forced to do this on my own after being  
10 turned from five SAPR Offices.

11 After reporting, my investigation  
12 continued for seven months before concluding and  
13 moving to trial counsel. Once in trial counsel,  
14 my prosecutor directed me on how to choose to  
15 move forward with my case. A list of items,  
16 basically a yes or no checklist with an  
17 understanding -- without any understanding of the  
18 degree in which each choice would impact my case.  
19 How could I have known what to do when I had zero  
20 resources provided to me?

21 My case then proceeded to sit in trial  
22 counsel for nine months. Eventually, I was

1 informed that my case would not be prosecuted  
2 through a court-martial but instead told that it  
3 would move forward through an administration  
4 separation board.

5 When provided this information, next  
6 steps were not addressed. That is the way the  
7 military treats its victims. I was not informed  
8 about the process. And I had no clarification on  
9 my role in the hearing. I did not know whether  
10 or not I would be asked to testify. I did not  
11 know if that was my right. I did not know if I  
12 would be subject to cross-examination.

13 I speak about this lack of  
14 communication because it was a common theme once  
15 I entered the administrative side of things.  
16 This process was nothing but complicated and  
17 infuriating as a victim who had to independently  
18 navigate the system.

19 For 18 months, I fought on my own  
20 behalf primarily because I was under the  
21 assumption of most that victims should not need  
22 lawyers. However, in the military you do, as I

1 learned. I decided that making decisions alone  
2 was no longer an option for me.

3 Through my own research, I found  
4 Protect Our Defenders, a nonprofit who offers  
5 victims of sexual assault legal counsel. Upon  
6 speaking with them, they suggested I file for  
7 victim legal counsel through the military. Yet,  
8 as I attempted, I was immediately rejected due to  
9 my civilian status.

10 I am fortunate enough that Protect Our  
11 Defenders connected me to Ryan Guilds for legal  
12 representation shortly after. Ryan was the first  
13 person to attempt to explain the AdSep process to  
14 me. But truthfully, he could not. He said every  
15 branch handles these differently. It varies even  
16 base to base. There are no regulations on  
17 evidence. There are no rules when it comes to  
18 testifying. The victim practically has no  
19 rights.

20 I hoped it would not be as bad as I  
21 expected. However, in my first meeting with the  
22 new prosecutor about the AdSep Board, when asked

1 if I could testify, the prosecutor told me, and I  
2 would quote, he would not give me a stage to  
3 preach on and he would not have me testify  
4 because the board members are very busy, and he  
5 did not want to waste their time.

6 This shows how the military treats its  
7 victims. It silences them.

8 I was appalled by his behavior and  
9 sent a two page letter to every DOD email I had  
10 access to since the beginning of the separation  
11 process. Because of this, I was assigned a new  
12 prosecutor with over 10 years of experience in  
13 prosecuting sexual assault. She took the time to  
14 hear my story and immediately asked me to  
15 testify. The experience changed drastically in a  
16 positive way, but I had to fight tooth and nail  
17 to get there.

18 A few months later, the administrative  
19 hearing finally took place. I was notified  
20 shortly afterwards that the board believed with  
21 the preponderance of evidence that all three  
22 assaults I testified to were true and therefore



1 my abuser would be given a general discharge.

2           When I was asked why he was not given  
3 an other than honorable discharge, I was told  
4 that because of his high work ethic in the Navy  
5 he was not considered. But at what point is  
6 worth ethic able to negate the effects of rape?  
7 If he had murdered someone, would the military  
8 say at least he was a hard worker?

9           An OTH can be given because of a DUI  
10 or drug use yet on the account of three sexual  
11 assaults can be given a general discharge with  
12 the only words written minor misconduct on his  
13 papers. There is no uniformity in that. There  
14 are no standards of punishment in that.

15           Ultimately, I am here today to ensure  
16 that victims are informed of resources that are  
17 available to them. I am here today to ensure  
18 that the lack of uniformity in AdSep boards  
19 drastically affects victims. And I am here today  
20 to ensure that a rapist's work ethic does not  
21 discount rape.

22           Thank you.

1                   MR. YOB: Thank you, Ms. Boehlein.  
2                   Mr. Guilds, would you like to make a comment as  
3                   well?

4                   MR. GUILDS: Yes, thank you. So I am  
5                   appearing on behalf of Protect Our Defenders. I  
6                   think everyone has heard of that name a few  
7                   times, a preeminent victims' rights organization  
8                   for military-connected survivors.

9                   Two things I was asked to convey on  
10                  behalf of Protect Our Defenders. Number one, as  
11                  Jamie has alluded to and as she has described in  
12                  terms of her experience, Protect Our Defenders is  
13                  seeing more and more AdSeps in lieu of  
14                  prosecution, which I don't think is an unexpected  
15                  result in the new system. That's what I  
16                  anticipated would happen. I make no judgments on  
17                  that.

18                  But having now experienced and  
19                  represented survivors through the AdSep process,  
20                  it's a disaster for everyone, candidly for the  
21                  recorders who are new and understaffed, for those  
22                  who are the target of separation and certainly

1 the victims who are a necessary participant in  
2 the process.

3 We believe that the DAC-IPAD is  
4 uniquely qualified to analyze and review the  
5 information, the evidence, the timing and the  
6 direction to provide potential recommendations to  
7 Congress to create a uniform system that will  
8 respect the rights of targets of separation as  
9 well as enhance the rights of victims. And so we  
10 would ask the DAC-IPAD and its very capable staff  
11 to perhaps put that on the list of things to do.

12 Separately and just very quickly I  
13 don't think it will come as a surprise based upon  
14 my testimony yesterday that protect our defenders  
15 is deeply concerned about this notion of a  
16 conviction integrity unit. I have experience  
17 working in conviction integrity units in capital  
18 cases. I believe that they have a role to play  
19 in our system. They are not designed for 120  
20 offenses.

21 The same reason that it is difficult  
22 to get a prosecution to prove beyond a reasonable

1 doubt a 120 offense is the same reason that  
2 conviction integrity units are only going to  
3 serve to re-victimize victims and not achieve the  
4 justice of those who claim to be wrongfully  
5 accused.

6 And make no mistake. I respect all of  
7 the people who have come in here and given  
8 testimony and provided information to inform and  
9 tell the Committee about their concerns about the  
10 wrongfully convicted. I and Protect Our  
11 Defenders want no one to be wrongfully convicted.  
12 But a conviction integrity unit is not going to  
13 fix that problem and the existing appellate  
14 structure that is in place in the military is  
15 more than adequate to protect accused's rights.

16 And with that said, I appreciate, once  
17 again, everyone's time. I will get off my  
18 soapbox.

19 MR. YOB: Thank you very much. I  
20 appreciate the comments. Those conclude the  
21 comments from the people who are in person. We  
22 have three other individuals who I believe are

1 going to give virtual comments. Is Mr. Roger  
2 Ramirez online with us?

3 MR. RAMIREZ: Yes, sir, I'm here. Can  
4 you hear me?

5 MR. YOB: Yes, we can. Mr. Ramirez,  
6 I would let you -- ask you please to go ahead  
7 with your comment. But, again, please observe  
8 that we have a five minute limit for comments.

9 MR. RAMIREZ: Yes. And first of all,  
10 thank you for having me here. My name is Roger  
11 Ramirez. I proudly served in the Marine Corps  
12 during the Gulf War and later in the Army,  
13 completing three tours in Afghanistan as part of  
14 Operation Enduring Freedom.

15 Despite my dedication and service to  
16 my country, I was wrongfully accused by my ex-  
17 wife of sexual assault during my five year  
18 marriage.

19 Today I will outline the circumstances  
20 that led to my wrongful conviction, the profound  
21 impact to my life, to my family and the request  
22 of an unbiased review of my case.

1                   Throughout our five year marriage, we  
2 were actively involved in counseling, actively  
3 involved in counseling. We were there because  
4 she refused to seek anger management counseling  
5 and physically assaulted me. I was embarrassed  
6 to admit that I, an infantry soldier, who has  
7 seen combat many times, was being physically  
8 abused.

9                   In 2012, I was at my breaking point.  
10 So I sought help through Army One Source and  
11 began to speak up about my physical abuse I was  
12 enduring. Despite my efforts to seek assistance,  
13 I never received that help. This occurred while  
14 we were stationed at Fort Bragg, North Carolina.

15                   While I was reassigned in Fort Bliss,  
16 I informed my ex-wife that I wanted a divorce.  
17 Six months later, she showed up, unannounced and  
18 asked for more time to prepare as she would lose  
19 her Army benefits, including health and dental  
20 insurance. I agreed to help and delay it up to  
21 six months.

22                   Shortly after I filed for divorce, I

1 was accused of sexual assault and domestic  
2 violence. The Family Advocacy Program, FAP,  
3 conducted a thorough investigation into the  
4 claims and concluded on December 16, 2014 that  
5 there was no evidence to support the accusation  
6 of sexual assault or domestic violence.

7           Following the FAP investigation, my  
8 ex-wife began changing her story, continually  
9 altering her accusations in an attempt to  
10 strengthen her case against me. Despite these  
11 changes, her claims remained unsubstantiated and  
12 inconsistent.

13           The civilian authorities also  
14 conducted an independent investigation and found  
15 no evidence to support the accusation of sexual  
16 assault or domestic violence and dropped all  
17 charges against me.

18           Additional accusations, my ex-wife  
19 accused me of shoving her, causing her to fall  
20 against the table and break her ribs. I did not  
21 touch her. I did not touch her. There was no  
22 police report, fall. And she never went to the

1 hospital. When asked about her broken ribs, she  
2 claimed that she didn't go to the hospital  
3 because she knew that they were broken. There  
4 was nothing she could do.

5 Despite the serious accusation, she  
6 was seen walking normally with no indication of  
7 pain in front of multiple witnesses. The judge  
8 immediately dismissed this claim.

9 During my ordeal I encouraged -- or  
10 excuse me, during my ordeal I encountered  
11 significant bias and prejudice from both  
12 military and civilian legal professionals.  
13 Before even discussing my case in detail, a  
14 military attorney told me that prison is not that  
15 bad. When seeking assistance from civilian  
16 attorneys, I was repeatedly informed that I would  
17 eventually go to prison regardless of the  
18 evidence or lack thereof against me.

19 Several attorneys explicitly stated  
20 that no matter how much I paid them, avoiding a  
21 prison sentence wasn't possible. I was told that  
22 based on pressure from the President and members



1 of Congress, that the military needed to show  
2 results on sexual assaults so I had no chance at  
3 trial. I was not allowed to submit the results  
4 of the FAP or civilian investigation on my  
5 defense at court-martial.

6           Someone please tell me why a military  
7 judge would throw this out? Please tell me why  
8 an accuser could come after me not just once, but  
9 twice, but three times until she got the outcome  
10 that she wanted? Someone please tell me how is  
11 this fair and just and supportive of good order  
12 and discipline?

13           I have never been arrested, had any  
14 problems with the police before this court-  
15 martial or have any negative encounters. I  
16 wanted to testify in my defense, but my military  
17 lawyer told me that the burden of proof was on  
18 the government, that it would make no difference  
19 in my case.

20           During the initial proceedings in my  
21 case, several key witnesses were not questioned.  
22 Thirdly, and the focus of their testimony was

1 averted away from the critical issues at hand,  
2 specifically the false accusations made against  
3 me as an essential part of the re-investigation I  
4 am requesting to reexamine these witnesses under  
5 proper questioning conditions.

6 I respectfully ask that these  
7 witnesses are given an opportunity to speak the  
8 truth. This will not only aid and establish my  
9 innocence but also bring into light any  
10 inconsistencies overlooked, details in the  
11 initial trial. The wrongful conviction has had a  
12 devastating impact on my life and my family.

13 I have been separated from my loved  
14 ones and endured the stigma of being labeled  
15 criminal and faced significant emotional and  
16 psychological distress. I am a registered sex  
17 offender. People don't want to talk to me or  
18 even hire me. The financial burden of legal fees  
19 and lost income has further compounded the  
20 hardships on my family.

21 I care for my senior parents and can  
22 only offer zero financial help for them. My

1 reputation built over the years of dedicated  
2 service to my country has been irreparably  
3 damaged.

4 My hope is that this panel will  
5 recommend an independent group of legal experts,  
6 outside of military jurisdiction to review these  
7 cases and take action. The reinvestigation is  
8 crucial not only for my personal justice but also  
9 to restore my reputation and facilitate my  
10 reintegration into the civilian life, which had  
11 been severely hindered by this conviction.

12 MR. YOB: Mr. Ramirez, I am going to  
13 have to ask you to conclude your comments. You  
14 are over time.

15 MR. RAMIREZ: Okay. And I would just  
16 like to say thank you for giving me an  
17 opportunity to speak, and this is the only way we  
18 get fairness. Thank you.

19 MR. YOB: Thank you. We appreciate  
20 your comments, Mr. Ramirez. Is Mr. Samule Fye,  
21 if I'm saying that correctly, are you online?

22 MR. FYE: I am, yes.

1                   MR. YOB: Okay. Are you prepared to  
2 make a comment, Mr. Fye?

3                   MR. FYE: Yes, I am.

4                   MR. YOB: Okay. Whenever you are  
5 ready.

6                   MR. FYE: Okay. Hi, my name is Samule  
7 Fye. I was a staff sergeant in the United States  
8 Army. In May of 2019, I fled from an abusive  
9 relationship, leaving the home that I owned with  
10 just my children and the clothes on my back.  
11 This leaving was overdue was my then wife had  
12 become increasingly more violent.

13                   Her relentless abuse was emotional,  
14 physical and sexual in nature. The daily  
15 mistreatment had slowly worn me down from a  
16 special operations team sergeant to a shell of a  
17 man who could barely tell reality from the harsh  
18 fiction that she had created.

19                   My leaving turned out to be the  
20 ultimate betrayal for her, however, and my then  
21 wife put every effort into drawing me back under  
22 her control. When terms of endearment did not

1 work, she began to threaten me with the tools she  
2 knew she had at her disposal. The tools that the  
3 United States Army had provided her to destroy  
4 me.

5 Naively believing that the Army would  
6 support me, I did not take her threats seriously.  
7 Eventually, I hired a lawyer to attempt to divide  
8 our marital property, most notably the house  
9 which I had paid for entirely.

10 After numerous attempts to resolve the  
11 issue outside the courtroom, my lawyer and I sued  
12 my then wife for the house that I owned in which  
13 she was living. I filed the suit on a Friday in  
14 January. She told the Army on Monday, which was  
15 the next business day, that I had sexually  
16 assaulted her two years prior to the filing.

17 What followed was a nearly two year  
18 ordeal that included interviews with my then wife  
19 in which the narrative and the details of our  
20 life changed with each telling. She was allowed  
21 to alter dates and details freely as she was  
22 presented with conflicting evidence, including

1 the date of the assault itself.

2 During my Article 32 hearing, the  
3 primary hearing officer determined that no  
4 probable cause existed to support the charge of  
5 sexual assault. The chain of command, however,  
6 decided to proceed anyway for reasons that we  
7 will never know.

8 Almost two years after her accusations  
9 were made with the house issue long resolved, we  
10 proceeded to a court-martial. At this point, I  
11 was still under the impression that due process  
12 would save the day. The timing of the  
13 accusations strongly suggested fabrication and  
14 almost two years of investigation had failed to  
15 turn up a single piece of corroborating evidence  
16 to support her claims.

17 I also possessed what I foolishly  
18 thought would be my salvation. Over the course  
19 of our brief marriage, I had meticulously  
20 documented her abuse at the behest of a lawyer.  
21 I possessed hours of recordings of my then wife  
22 abusing me physically, emotionally and sexually

1 as well as her directed abusive behavior at my  
2 children.

3 In one, my then wife loudly orders me  
4 to murder my son's mother to prove my love for  
5 her while hidden. As it turned out, the panel  
6 would hear none of these recordings.

7 The trial itself was so farcical that  
8 I could not possibly begin to summarize it under  
9 an hour. The prosecution withheld evidence and  
10 at times outright lied. My then wife was so out  
11 of control on the stand that the judge threatened  
12 to not allow her to testify.

13 The highlight though was the  
14 revelation that the prosecution had failed to  
15 turn over nearly three gigabytes of information  
16 in discovery and had lied on official documents  
17 regarding that discovery.

18 This led to a 41-day recess in the  
19 trial that sunk the momentum my defense team had  
20 gained. The panel returned to a case they barely  
21 remembered to make their decision. I was found  
22 guilty and sentenced to three years of

1 confinement for sexual assault and domestic  
2 violence.

3 I spent this time separated from my  
4 children and my elderly parents. While  
5 incarcerated, my new marriage dissolved. I lost  
6 essentially everything. Meanwhile, my accuser  
7 received benefits and pay. I left prison three  
8 months ago with nothing. At the age of 49, I am  
9 forced to live with my father. I do not have a  
10 car, and I am only one week into a warehouse job  
11 that I was lucky to get.

12 While my case is still under appeal,  
13 it could eventually be overturned, I am currently  
14 a registered sex offender and convicted felon and  
15 have to live as such.

16 I am subjected to monitoring and have  
17 had to submit to humiliating polygraph testing.  
18 Worse than any of this, however, is that I  
19 endured relentless abuse for a woman that I --  
20 from a woman I loved that I now have to deal with  
21 this trauma alone, worse than alone, in fact,  
22 because society has deemed me the abuser.



1           The Army never supported me or my  
2 family during this entire ordeal. All of the  
3 support was given to my accuser.

4           It is hard enough for a man to come  
5 forward when he is being abused. By showing men  
6 that there is no support and possible  
7 repercussions for extricating themselves from  
8 mistreatment, reporting in the future will  
9 essentially be unheard of.

10           Of a completely different concern,  
11 military recruitment numbers will continue their  
12 downward trajectory as young men are less willing  
13 to submit themselves to the risks of  
14 incarceration. Real threats to our safety as a  
15 nation exist when our recruitment goals are not  
16 met.

17           It is time to act now before more  
18 families are hurt. It is time to stand up, speak  
19 up and change the system that has destroyed so  
20 many lives.

21           Thank you for letting me speak today.

22           MR. YOB: Mr. Fye, thank you for your

1 comment. We may have one more. I'm not sure.

2 Is Mr. Robert Armendariz on the line?

3 MR. ARMENDARIZ: Yes. Can you hear  
4 me?

5 MR. YOB: Yes, I can hear you. Are  
6 you prepared to make a comment?

7 MR. ARMENDARIZ: Yes, sir, I am.

8 MR. YOB: Okay. If you could please  
9 confine it to five minutes, you can start  
10 whenever you are ready.

11 MR. ARMENDARIZ: Thank you, sir. Good  
12 afternoon, Board members. I am Master Sergeant  
13 Robert Armendariz, United States Marine Corps,  
14 retired. I also was deployed to Panama, Persian  
15 Gulf, Iraq and Afghanistan, multiple tours. But  
16 on July 2017, I was court-martialed and convicted  
17 of Article 120. I was convicted with DNA  
18 evidence that was inconclusive and a penetration  
19 exam that was negative.

20 I was sentenced to 18 months  
21 confinement. My youngest son was only two months  
22 old when I went into confinement. My wife's

1 military ID card expired that same month. When  
2 my wife went to my old command of MWSS 373,  
3 Station Miramar, and spoke with the XO Major  
4 Graham if they can help her get a new ID card  
5 because she needed it for her and our son's  
6 follow-up doctor's appointments, his response to  
7 my wife was we are no longer responsible for you.

8           How can a man, more or less a Marine,  
9 look at a woman with a newborn baby in her arms  
10 and answer her like that? I will tell you what  
11 kind, a coward. How is this a band of brothers  
12 or how can you say Marines, we take care of our  
13 own? Well, that's a lie that I can say I lived.

14           After being released from confinement,  
15 my wife had already depleted our savings, maxed  
16 out our credit cards, and our cars were taken  
17 back and repossessed. I had to register as a sex  
18 offender with the county.

19           In June of 2022, the Navy Marine Court  
20 of Criminal Appeals set aside my charges, my  
21 charge 2 and its specifications for factual  
22 insufficiency and dismissed it with prejudice.

1 Charge 1 was set aside because the court found a  
2 military judge did not disclose to the parties a  
3 fact that raised an appearance of bias which  
4 prejudiced the accused, which is me.

5 I ask you, how can servicemembers have  
6 a fair trial when you are getting convicted with  
7 inconclusive DNA evidence and a biased military  
8 judge?

9 In February of 2023, I had to take a  
10 leave of absence from my civilian job that I now  
11 had because I was recalled back to active duty.  
12 I was supposed to have all my rights, privileges  
13 and property restored. It seems that at a click  
14 of a button, the Marine Corps can take your life  
15 away, but to restore all that you've lost, it  
16 seems that everyone from the top down is  
17 clueless.

18 It really seemed that I had no support  
19 from anyone. I was back on active duty for three  
20 weeks and the command was only worried ab out was  
21 for me to turn in my retirement papers rather  
22 than fixing my pay, removing all adverse material

1 from my material record, giving me a chance to be  
2 looked at for a promotion and getting my uniforms  
3 back because I was wearing my son's uniform.

4 Most Marines are given 14 months to  
5 outprocess for retirement. I was given six. Six  
6 months is not enough time to fix your pay, back  
7 pay, service record, make sure all your service  
8 dates are restored and corrected to include 150  
9 days of leave that I could not take.

10 As I was trying to get five years of  
11 back pay restored, I received an email from a  
12 Major Schultz, a finance officer from  
13 Headquarters Marine Corps and DFAS. They were  
14 demanding that I turn over my W-2s from my  
15 civilian employment while I was on appellate  
16 leave because they were going to deduct my  
17 civilian pay from my back pay, which I questioned  
18 and asked do they deduct pay from Marines that  
19 are working in civilian jobs after they do their  
20 Marine jobs? I was told that if I didn't provide  
21 them my pay would be stopped, and I would be  
22 court-martialed. To this day, no one has

1 answered as to why \$247 was deducted from my back  
2 pay.

3 I had to go on my own to the Board of  
4 Corrections of Naval Records because I had no  
5 support from my command.

6 In June of 2023, I received from DCMR  
7 the ruling in my favor that Headquarters Marine  
8 Corps is to make all the corrections to my record  
9 that I had requested and for the Marine Corps to  
10 hold a promotion board for me. I was told that I  
11 would hear from Headquarters Marine Corps in 60  
12 days from the date of the letter which was June.

13 I didn't hear anything from anyone  
14 until December 29 of 2023 stating that I would  
15 not be considered for promotion. How does 60  
16 days turn into six months? It seems that there  
17 is just no end. Who is going to pay me the  
18 \$55,000 that I had to spend on attorneys? Who is  
19 going to fix my credit? I will never get back  
20 the time that my family and I had to suffer.

21 Not one senior officer or enlisted  
22 from the Marine Corps has apologized for what my

1 family and I had to endure. Why would anyone  
2 want to join an institution like this, one that  
3 will try you with inconclusive DNA evidence and  
4 biased military judge?

5 I did get to retire. However, I have  
6 58 days of leave that I could not use or sell  
7 back. I got terminated from my civilian job  
8 because I had to take a military leave of  
9 absence.

10 MR. YOB: Mr. Armendariz, could your  
11 conclude your comments, please?

12 MR. ARMENDARIZ: Thank you for your  
13 time.

14 MR. YOB: Thank you very much for your  
15 comments. That concludes the public comment  
16 portion of the meeting. I think I will turn it  
17 back over to Ms. Peters.

18 MS. PETERS: All right, Chair Smith  
19 and members, just a few notes to wrap up the  
20 robust discussions that we've had over the last  
21 two days.

22 I just want to make a note that on day

1 one we did hear from a couple different panel  
2 sessions where the members had asked for some  
3 data from the appellate sections in the military  
4 branches. And we may follow-up with them after  
5 this meeting and request that data to fee into  
6 future discussions.

7           Additionally on the heels of the  
8 unanimous approval of the findings and  
9 recommendations, on the panel selection data  
10 presentation and analysis that you received  
11 today, we recommend that we follow this meeting  
12 with another one hour virtual public meeting in  
13 two weeks because in between now and then you  
14 will receive the narrative report that again lays  
15 the framework for the data and the analysis you  
16 received today. So it's just a more in-depth  
17 narrative explanation for everything that you  
18 heard today.

19           So we would like to proceed after this  
20 meeting with a survey of the members'  
21 availability on June 27 or as soon as possible  
22 around that date or as close as possible to that



1 date. And we would conduct final deliberations  
2 and vote on the panel selection data report that  
3 you will be receiving here in a few days. So we  
4 can do that.

5 If there are any issues or questions  
6 around that, just contact the staff. We need a  
7 quorum of nine members and then we can move out  
8 and conclude that project.

9 Is there anything Ms. Bashford or  
10 anybody wants to add on that or any other  
11 comments in general?

12 CHAIR SMITH: So other than to say  
13 thank you to everyone, thank you to the staff, I  
14 believe this is Eleanor Magers Vuono's last  
15 meeting with the DAC-IPAD. She is leaving to go  
16 be staff for MJRP. And then I don't think  
17 anybody else is going. Are we losing anybody  
18 else? Oh, yes, Mike Libretto, who I don't know  
19 if he's still here. So thank you to both of them  
20 for their service. We appreciate you, and we're  
21 sad to see you go.

22 MS. PETERS: Absolutely. Thank you,

1 ma'am.

2 The other point of discussion, and I  
3 was just reminded that you all have been engaging  
4 in site visits. And it has come to our attention  
5 that if you go to one academy, you may be  
6 interested in going to another academy in the  
7 fall, maybe the Naval Academy.

8 So you all are -- already have three  
9 or four site visits on the calendar through  
10 September. This would be probably following that  
11 September meeting so we are talking about  
12 October, November time frame. But more  
13 importantly is what you do not when you do it.  
14 So is there any discussion or questions around  
15 certainly the value of another academy site  
16 visit, most likely the Naval Academy?

17 MS. BASHFORD: Since we only visited  
18 one academy, if we don't visit more than one, I  
19 don't think we can use anything we found out from  
20 conversations because they would obviously be  
21 attributable to those people.

22 MS. PETERS: Thank you. I see a lot

1 of general agreement. So unless there is any  
2 opposition, the staff will move out with planning  
3 and coordinating an additional site visit to the  
4 U.S. Naval Academy.

5 MS. GOLDBERG: I think that's great.  
6 And I also think it's great to do this as far  
7 into the fall as we can since students, I think,  
8 go back to school sort of -- I don't know when  
9 they go back or if they ever get a summer break.  
10 But the idea of getting them sort of not right in  
11 the beginning of their semester is also useful.

12 MS. PETERS: We'll make sure they are  
13 there when you arrive.

14 MR. CASSARA: And, Meghan, September  
15 is virtual, correct?

16 MS. PETERS: Correct. Our next  
17 meeting is September 17 and 18. That is entirely  
18 a virtual meeting.

19 The staff has no further business.  
20 Chair, over to you.

21 CHAIR SMITH: I think that concludes  
22 our meeting. Oh, no?

1                   MR. YOB: I just want to make one  
2 quick comment because I think it is worth saying  
3 one more time, thanks to Eleanor. I don't know  
4 if we gave her a proper send off. I mean, I  
5 worked with her at MJR. I worked with her here.  
6 She has contributed so much in front of you and  
7 behind the scenes that you don't know. So  
8 thanks, again, Eleanor, we really appreciate it.

9                   CHAIR SMITH: All right.

10                  MR. SPRANCE: Today's meeting is  
11 closed. Thank you.

12                   (Whereupon, the above-entitled matter  
13 went off the record at 3:54 p.m.)  
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