# DEFENSE ADVISORY COMMITTEE ON INVESTIGATION, PROSECUTION, AND DEFENSE OF SEXUAL ASSAULT IN THE ARMED FORCES (DAC-IPAD)

PUBLIC MEETING

WEDNESDAY FEBRUARY 22, 2023

+ + + + +

The Advisory Committee met in Salon 4 in the Renaissance Arlington Capital View, 2800 South Potomac Avenue, Arlington, Virginia, at 8:55 a.m. EST, Hon. Karla N. Smith, Chair, presiding.

### PRESENT

Hon. Karla N. Smith, Chair

MG(R) Marcia Anderson

Ms. Martha Bashford

Mr. William E. Cassara

Ms. Meg Garvin

Hon. Suzanne Goldberg

Hon. Paul Grimm\*

Ms. Jennifer Gentile Long\*

Ms. Jenifer Markowitz

Hon. Jennifer O'Connor\*

BGen(R) James Schwenk

Ms. Meghan Tokash

\*Participating virtually

## ALSO PRESENT

Mr. Dwight Sullivan, Designated Federal Officer

## DAC-IPAD STAFF

Colonel Jeff A. Bovarnick, JAGC, U.S. Army, Executive Director

Ms. Julie K. Carson, Deputy Director

Mr. Dale L. Trexler, Chief of Staff

Ms. Kate Tagert, Staff Attorney

Ms. Eleanor Magers Vuono, Staff Attorney

Ms. Theresa Gallagher, Staff Attorney

Ms. Meghan Peters, Staff Attorney

Ms. Terri Saunders, Staff Attorney

# CONTENTS

Welcome and Overview of the Day	•	•	•	•	. 4
Military Sentencing Update	•	•	•	•	. 5
Former Military Judges	•	•	•	•	.39
Policy SC Update and Annual Report Input	•	•	•	•	144
Case Review SC Update and Annual					
Report Input	•	•	•	•	164
5th Annual Report Deliberations	•	•	•	•	185
Meeting Wrap-Up/Preview of Next Meeting.	•	•	•	•	194
Public Meeting Adjourned					

1	P-R-O-C-E-E-D-I-N-G-S
2	8:56 a.m.
3	MR. SULLIVAN: Good morning and
4	welcome to day two of the meeting of the Defense
5	Advisory Committee on Investigation, Prosecution,
6	and Defense of Sexual Assault in the Armed
7	Forces, ever known as the DAC-IPAD.
8	I am Dwight Sullivan. I'm the DAC-IPAD
9	Designated Federal Officer.
10	Judge Smith, you have the floor.
11	CHAIR SMITH: Good morning, everyone.
12	Good morning.
13	Colonel Bovarnick?
14	COL BOVARNICK: Yes, we're going to
15	just jump right into it and hand it off to Ms.
16	Kate Tagert, who will introduce our first speaker
17	today.
18	MS. TAGERT: Good morning, Chair Smith
19	and Committee Members.
20	I have the pleasure of introducing
21	Colonel Tyesha Smith, currently serving as the
22	Chief Trial Judge of the United States Army.

1 Chief Judge Smith has spent the majority of her 2 career in military law and is an expert in military law. 3 She also serves as the Chair of the 4 5 Military Sentencing Parameters and Criteria 6 Board, which is a congressionally-mandated board 7 that is currently looking at sentencing criteria 8 and parameters for the United States military. 9 Colonel Smith's biography can be found in tab 6 in your public meeting read-ahead. 10 11 all the information is there. 12 Judge Smith will provide you an update of the current state of military sentencing and 13 14 answer any questions that you may have. And, Colonel Smith, at this time, we 15 16 would turn it over to you. COL SMITH: Thank you, Kate. 17 18 Good morning, Members. It's so good 19 to be here with you all today. 20 The Military Sentencing Parameters and Criteria Board -- that's a mouthful. We need to 21

come up with a good acronym, don't we?

But before I talk about the Board and our mission, and what we've been doing to accomplish that mission, I thought that I would first talk about sentencing reform, where it used to be, where we are now, and where we're headed.

So, of course, we all know that the Military Justice Act of 2016 created sweeping changes to military justice, and sentencing was also impacted. So, prior to the Military Justice Act of 2016, the accused had really very limited options. If the accused was tried by members, then they also had to be sentenced by members.

So, many years ago -- and I won't tell you the year -- I was a Captain Action Officer at the Defense Appellate Division. And there was an appellant who at trial was charged with larceny as well as wrongful use of a controlled substance, marijuana. The fact at trial, when she learned that she was accused of stealing from the PX, it stressed her out. So, she smoked marijuana that evening. So, when she went to trial, she actually pled guilty to wrongful use

of marijuana, but she contested the larceny charge and she elected to be tried by members.

And at that time, because she elected to be tried by members, then she also had to be sentenced by members. And so, the story is that she was found guilty of the larceny -- I'm sorry -- she was acquitted of the larceny, but, of course, she pled guilty to the wrongful use of marijuana.

surprise when they thought that they had completed their service, when they learned that they then had to sentence this accused for some offense that they hadn't heard about all throughout the trial. And so, that panel sentenced that accused or that appellant -- because I was the Action Officer on appeal -- but they sentenced that accused, who has 16 years in the military, to a bad conduct discharge for one specification, wrongful use of marijuana.

But, then, we had the Military Justice
Act of 2016, which gave the accused or gives the

accused options now.

And if I could have the next slide, please?

So now, the accused has options. So, if there are findings of guilt, then the accused can actually elect to be sentenced by the members or they could be sentenced by a military judge alone. In the absence of a plea agreement, then the members and a judge alone have great discretion. Really, their punishment can range from no punishment or the mandatory minimum amount of punishment to the maximum amount of available punishment.

And if the accused elects members, then the members will impose a sentence for all of the offenses which will run concurrently, but it's a little bit different when it comes to sentencing by a military judge alone, because they, a military judge, uses segmented sentencing. And so, the judge would impose a segmented sentence that would impose a sentence to confinement or fines for each offense the

accused was found guilty of. 1 2 And what that sounds like, I'll give 3 an example: "Specialist John Smith, this court 4 5 martial sentences you to be reduced to the grade of E-1, to forfeit all pay allowances, to be 6 confined as follows: 7 8 "For Specification One of the charge, to be confined for six months. 9 "For Specification Two of the charge, 10 to be confined for 18 months. 11 12 "All sentences to confinement will be 13 served concurrently, and you also be discharged from the service with a bad conduct discharge." 14 So, that just gives you an idea of 15 16 what a segmented sentence sounds like. And the 17 segmented sentencing applies to the confinement 18 or fines. And in my experience, fines are really 19 rarely imposed. 20 And how do we get to segmented 21 sentencing? Well, it really was a recommendation

by the Military Justice Review Group. And they

believed that segmented sentencing was necessary for three reasons:

First, it would increase transparency in military sentencing by allowing the public to know the specific punishments for each offense.

Second, they thought that it would be helpful for the victim to be able to identify the sentence with their associated injury.

And lastly, the Military Justice
Review Group believed that segmented sentencing
would provide the practitioners, as well as
policymakers, with more accurate information
about punishments in courts martial, particularly
in the development and refinement of sentencing
parameters and criteria.

And that's where we step in. That leads me to the future. The Fiscal Year 2022
National Defense Authorization Act provides for sentencing by a military judge alone only. It continues to require judges to improve segmented sentences to confinement and fines for each offense, but, for the first time in the history

of the Uniform Code of Military Justice, the Act requires judges to impose confinement in accordance with sentencing parameters and criteria, or in the civilian sector, known as Sentencing Guidelines.

The Board is composed of nine members.

We have five voting members and four non-voting

members. Of course, I am the Army's

representative. But all the Services are

represented.

So, I actually have a couple of members here with me today. Captain Stephen Reyes is the Vice Chair of the Sentencing Parameters and Criteria Board. Colonel Chuck Wiedie is the Air Force Chief Trial Judge. Captain Tedd Fowles is the Coast Guard Chief Trial Judge, and then, Colonel John Stephens is the Marine Trial Judge.

And we have our four non-voting members. We have Lieutenant Promotable Josh Bearden, who represents the National Guard; Mr. Dwight Sullivan from OGC, and Colonel Matt King

is our member from Joint Staff, and then, Mr.

Dave Anderson is our representative from the

Court of Appeals for the Armed Forces. So, we

have folks that are steeped in military justice.

The Sentencing Parameters and Criteria

Board -- but I think I'm just going to call it

"the Board" -- has been diligently working on

proposed sentencing guidelines in accordance with

the National Defense Authorization Act for 2022.

The Act requires the Board to
establish a sentencing range or parameters for
all of the offenses, except those offenses that
are unsuitable for characterization and have no
civilian criminal offense counterpart. Those are
our criteria offenses.

So, we have two offenses. We have parameter offenses, and then, we have criteria offenses. The parameter offenses are somewhat similar to the civilian sector. The criteria offenses are those really military-specific offenses like wartime or battlefield crimes.

The Board found that the previous work

done by our predecessors -- there was a

Sentencing Interim Working Group, or the SIG;

they had a better acronym -- they did a lot of

work towards this project, but we found their

work to be helpful and we also found the

voluntary sentencing guidelines developed by the

District of Columbia, with its very simple

structure and broad ranges that allowed for

individualized consideration, to be very useful

in developing our framework. The Board also

considered the limited sentencing data collected

by the Defense Legal Services Agency.

And so, with much discussion and consideration, the Board unanimously agreed upon the categories for the confinement ranges. We, then, went through each and every offense under the Uniform Code of Military Justice and delineated the offense as either a parameter offense with a confinement category or a criteria offense with specific factors for the military judge to consider.

The Act requires the Board to consult

authorities on, and individual and institutional representatives of, various aspects of the military justice system. So, back in December, the Board sent a draft of the proposed guidelines to all of the military justice stakeholders. So, that was all the Services' respective OSTCs, Trial Defense Services, Special Victim Counsel, Criminal Law Headquarters, our Court of Appeals, our Courts of Criminal Appeal, and military judges, as well as the Joint Service Committee, for their review and comments.

Then, based on their feedback, we again discussed all the offenses under the Uniform Code of Military Justice and refined our proposals based on their feedback.

Then, on January the 20th, we submitted our proposed parameters and criteria for presidential approval.

And with that, I'm happy to entertain questions you may have.

MEMBER SCHWENK: We've heard that the general practice today is that military judges do

not explain their sentences once they announce the sentence. Is that going to change? Or, one, is that true? And two, if it's true, will military judges be like civilian judges and start explaining why they gave what they gave? Or, is it just going to continue like it has been?

COL SMITH: So, the Act allows the military judge to depart from the parameters, but only with a written explanation on the record.

So, to an extent, the judges, if they want to depart, will have to provide an explanation on the record.

There's an interesting Law Review article written by my predecessor, the Chief Trial Judge of the Army at the time, Colonel Tim Hayes, who has an article exactly on that. And there was some hesitation by judges just with the parameters, what they could actually say.

But, as part of our work, the only explanation regarding their sentence really pertains to departures.

CHAIR SMITH: You may have said this,

but when does the judge alone sentencing begin, and when do the parameters and criteria come into effect?

COL SMITH: So, the Act provides that it takes effect two years after the enactment of the National Defense Authorization Act of 2022.

And so, that military judge sentencing alone will be for all offenses after December 27th of 2023.

So, that's why we have been diligently working for all offenses after December 27th.

CHAIR SMITH: And will the Board continue to look at the effects of sentencing?

You know, if a particular parameter seems to be too excessive or not excessive enough, will that be considered or are there any plans to follow it?

COL SMITH: Yes. And so, the Board is a standing board. So, our work is not done. The Act actually provides that the Board shall regularly submit to the President, through the Secretary of Defense, proposed amendments to the sentencing parameters and sentencing criteria.

And so, the Board is a standing board that will continue to meet even after our proposed guidelines are approved.

MEMBER GARVIN: I have a followup question on that.

COL SMITH: Sure.

MEMBER GARVIN: For that regular meeting to look at it, are you modeling after the Federal Sentencing Commission, because that takes regular hearings, or how are you like thinking about looking at continuing to monitor impact?

COL SMITH: And so, for the members of the Board it's somewhat of a collateral duty.

And so, we have generally been meeting just about every two weeks to discuss the parameters and criteria, particularly given that their effective date is after December 27th of 2023. And so, we have certainly prioritized this endeavor. But it's really left to the discretion of the Board members. But we generally meet about every two weeks or have been meeting about every two weeks.

MEMBER SCHWENK: What about engaging

the public in the review, in the continuing review? As you know, the Joint Service Committee for decades were opaque to the public and didn't do anything, and they finally were browbeaten into publishing in The Federal Register, having a public hearing or meeting for the public to come forward.

And are you all considering doing the same thing, publishing a notice, you know, "We're doing our review. If anybody has comments, send them in here. And we'll have a meeting at the Court of Appeals of the Armed Forces," which seems to be the favorite spot to do them, you know, "on such-and-such a date. Come forth and let us know what you think."?

COL SMITH: And so, that is not something that the Board has currently considered. Perhaps it might be a point of discussion for some of our future meetings. But the Act does require us to specifically consult with the military justice stakeholders, but it doesn't necessarily require the public's access

at this point. 1 2 MEMBER SCHWENK: That's only because Congress is myopic at times. 3 4 (Laughter.) But, you know, I would suggest you 5 6 consider doing that. 7 COL SMITH: Yes. 8 I mean, the Joint MEMBER SCHWENK: 9 Service Committee learned their lesson, and prior to Dwight being there, I might say. 10 11 But it seems to me that's something 12 worth considering. And I would echo that. 13 MEMBER GARVIN: 14 That's part of what was the impetus for my 15 question. The Federal Sentencing Commission 16 finally stood up advisory groups for their 17 ongoing work, which is part of what led to 18 identifying some of the disparate impact of 19 sentencing. 20 And so, encouraging, as you continue the work after the date, right -- getting to the 21 22 date is critical, but after that, as you're

continuing to look at it, setting up opportunities for input has helped. It hasn't fixed, but it helped on some of the Federal Sentencing Guidelines.

COL SMITH: Thank you.

CHAIR SMITH: I was going to ask
whether there was any plan to look at the
disparate, if there is any disparate impact with
respect to sentencing -- gender, race, et cetera
-- since you are a committee that's going to
continue functioning.

COL SMITH: Yes, and certainly, one of the other things that we're working on is really the collection of data and how we can collect any disparities in race, ethnicity, or any other disparities, based on demographic data. And that is something that we are open to and we welcome. Of course, all the members are aware of the GAO's report regarding some of the disparities in the prosecution of minorities. Currently, we are unaware of any disparities in sentencing, but that is something that we are definitely very

1	concerned about and will pay close attention to.
2	MEMBER CASSARA: Good morning, Colonel
3	Lowery.
4	COL SMITH: Hi. Good morning.
5	MEMBER CASSARA: We're both smiling
6	because we've known each other for more than a
7	year.
8	(Laughter.)
9	COL SMITH: Way back.
10	MEMBER CASSARA: In terms of the
11	effective date, will it be by date of offense or
12	by date of preferral? Do we know that yet?
13	COL SMITH: We do. It's the date of
14	the offense.
15	MEMBER CASSARA: Okay.
16	COL SMITH: So, it will probably take
17	some time before we actually see offenses, where
18	all the offenses occur after December 27th of
19	2023.
20	MEMBER CASSARA: So, it will be like
21	the old world where if half the offenses occurred
22	prior to and half after, it's the latter of those

offenses, correct?

COL SMITH: It would be all of the offenses that would happen, yes.

MEMBER CASSARA: Oh, right, right.

And my second question is, as we're looking at formulating parameters, guidelines, whatever, for the military judge, I'm just kind of curious how that works. I mean, you know, you look at an offense and you say, well, robbery, there's a direct correlative offense under state code or under the federal rules. I mean, how do we say, you know, the 10-year guideline, 15-year, flip a coin, 20-year? You know, I really just don't know. So, I'm curious as to how you all do that -- without giving any of the predecisional information that will cause Dwight to come over and protest that we can't do that.

(Laughter.)

COL SMITH: Yes. And so, we were very deliberate in our consideration of the parameters and criteria. And so, to the greatest extent that we could, we relied on the limited data that

we had available from the Defense Legal Services
Agency. And so, I don't know if you all have
the data that they've collected, but they broke
it out according to the Services. And they tried
to find the offenses and gave the median for that
particular offense. And to the greatest extent
possible, we used that to inform our decisions
concerning the parameters.

MEMBER TOKASH: Meghan Tokash, for the record.

Will there be more lead time between the sentencing phase and the guilt phase going forward? Or will that be something that will remain the same? Or is that something you're all considering?

COL SMITH: Yes. And so, right now, that is something that will remain the same. If you're speaking about if there are findings of guilt, do you go directly into sentencing, that is right. And so, it will continue. That will continue to be the process.

MEMBER TOKASH: My other question is

about the parameter sentencing versus criteria sentencing. Can you say how you arrived at using specific factors for the judge to consider for only military-specific offenses? And you probably can't say what those factors are at this point, but if you can, that would be great. If not, why are there no specific factors for the judge to consider for parameter sentencing?

COL SMITH: Yes. And so, for the criteria offenses, we relied heavily on Rules for Courts Martial 1004(c) that discusses some of the aggravating offenses for capital cases. But we found that some of those same aggravators could also be used for distinguishing -- or factors for military judges to use in fashioning sentence for the criteria offenses. So, we greatly considered Rules for Courts Martial 1004.

MEMBER GARVIN: A question about -and first, I want to go back. The first time I
spoke, I should have apologized to you for
stepping in late and missing your introduction.
So, I want to acknowledge that and I apologize.

And the question I have is, if a judge decides to depart from the guidelines, that discretionary departure, did you provide any guidance on like what they should be considering to depart? Are there factors that they're supposed to be considering, any guidance around when to exercise departure discretion? Did you include that?

COL SMITH: There will be. That's actually what we're working on now.

MEMBER GARVIN: Great.

COL SMITH: So, our 50-meter charge, it was, you know, to get our proposed parameters and criteria to the President for his approval.

And now, we're working on providing military judges with guidance on upward and downward departures.

MEMBER GARVIN: Thank you.

MEMBER SCHWENK: Recognizing that legislative history is an art that has long since dwindled, especially on NDAA -- so, therefore, you may not know the answer -- but do you know

why Congress wanted parameters on non-military offenses and criteria, rather than having parameters on all offenses?

OL SMITH: Probably some speculation on my part. But I believe that they were considering, really, the civilian sector, and really, to a certain extent, wanted us to be modeled after the civilian sector. And so, of course, the military is especially a unique society with special offenses. And so, I think that they just thought that that should be more discretionary. Pure speculation on my part, though.

CHAIR SMITH: So, my understanding is that in the military you go straight from the finding into sentencing. So, there's no opportunity to prepare allocution on behalf of an accused as to why he or she shouldn't receive a particular sentence.

Is that something that your committee is looking at or is that not something that's being considered in terms of, you know, in more -

- well, really, for any offense -- but particularly for the more serious offenses, giving counsel an opportunity to prepare a sentencing memorandum or, you know, whatever the case may be, whatever they want to do to allocute on behalf of their client? And the same thing for the government.

And so, I would say -- and COL SMITH: perhaps because we've been doing it this way for so long -- that, generally, counsel and the I've had wonderful accused are prepared. experience in the JAG Corps. And so, I've been a defense counsel, as well as a senior defense counsel. And we just know, going into it, that we need to prepare. You know, we are preparing for the best possible outcome, but we know that if there are findings of guilt, then we're going to go right into a sentencing phase. And so, our counsel know that they just have to prepare for both. That is not something that we have specifically discussed as a part of our task.

So, there's no

CHAIR SMITH:

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

opportunity for -- we call it a presentence investigation; I don't know what they call it under the federal system. But, you know, sometimes things can come to light that are helpful. You're just expected to kind of have all of that?

is unique, but we don't have those same resources. And so, it's my understanding that there's generally a probation office that prepares a presentence report. I believe that's what it's called. But we don't have those resources. And so, military judges, essentially, have what the counsel and the accused bring to our attention -- so, our resources.

MEMBER CASSARA: Ma'am, could you please explain to me just a little bit more clearly -- not that you didn't explain it clearly (laughter); that I might understand it more clearly -- on the criteria offenses, how that -- I'm having a little bit of a hard time understanding. So, you know, we've all had

clients like yours who were acquitted of a rape and convicted of a two-day AWOL.

COL SMITH: Yes.

MEMBER CASSARA: How does that military, if that occurs after the enactment, how does a military judge take into consideration how to sentence somebody for a two-day AWOL, or something along those lines?

COL SMITH: And to an extent, it's somewhat similar to what military judges are using now, except that they will have some specific factors.

And so, what the Board has done, we've identified a number of criteria offenses. I don't want to, you know, state numbers. I don't want to step outside of my lane. But we've identified really just a handful of offenses where we couldn't find a civilian counterpart. And what we did, we listed that particular article, and then, we gave a list of factors, heavily relying on RCM 1004, and just factors for the military judge to consider when imposing

appropriate sentence for that military-specific 1 2 offense. 3 MEMBER ANDERSON: Good morning. 4 COL SMITH: Good morning. MEMBER ANDERSON: Thank you so much 5 for your presentation. And I also want to 6 7 apologize for being tardy. 8 I'm Marcia Anderson. And I just have 9 a quick question. I used to work in the federal courts 10 before I retired. And I remember when the 11 12 Sentencing Guidelines were initially discussed, 13 proposed, and implemented, there was quite a bit 14 of, I'll just delicately call it, consternation amongst the judges about someone telling them how 15 16 to impose sentences. And I think what we didn't 17 do was do enough training with the judges at that 18 time. 19 So, what is the process you're going 20 to employ to get your judges up-to-speed and 21 address anybody's concerns about, you know their

having -- and, in fact, and this is for those who

don't know, there were a number of judges who deliberately departed from those guidelines in protest, and then, wrote lengthy opinions justifying their departures. It finally calmed down after a while, but it was pretty ugly for a little bit.

COL SMITH: Yes. And so, the Army's responsible for training all of the military judges. And so, we have a three-week course. And so, the sentencing parameters and criteria, I will do a -- and I'm there the entire three weeks -- but I will do a block of instruction concerning sentencing parameters and criteria for the new judges. And so, that course will take place May 22nd to the 9th of June.

I can speak to the Army -- well, I should mention as well, so just about two weeks ago, all the judges were together for, we call it, JMJAT -- we've got a good acronym for that -- the Joint Military Judges Annual Training, where all of the Service judges were together. And we did, very briefly at that time, mention the

sentencing parameters and criteria.

But all the judges by that time were really familiar because we consulted with them and gathered their feedback, and then, further refined our proposals based off their feedback. And so, in between JMJAT, the military judges' course, and in the Army, all the Army judges get together for training again in September. And so, it will certainly be more emphasis, especially because the implementation date will be shortly thereafter, there will be a great emphasis on training. And I suspect that my sister Services are doing the same.

MEMBER CASSARA: Does that training include Reserve judges?

COL SMITH: It does.

MEMBER CASSARA: Good.

(Laughter.)

MEMBER BASHFORD: Oh, just following up on Mr. Cassara's example, where the only charge on which somebody is convicted is, say, a two-day AWOL, is there any provision for

referring something like that back to the Command for adjudication?

COL SMITH: Yes. And so, referral decisions are really outside of our lane. That's not something that's for our consideration. We just take the cases as they come to us. We don't worry about referral, unless defective referral is raised to our attention.

MEMBER GOLDBERG: Thank you very much.

I have a question about the departures that you may not be able to answer. But wondering, I know you said it's to come, sort of the guidelines for departures for exercising discretion in conjunction --

may, that the Act certainly gives the judge to depart with a written departure, but it was not a specified task for the Board to actually delineate the departure. And that's why the departures did not go up at the same time as our proposed parameters and criteria, because it's, technically, not required, but we thought, as a

Board, that would be helpful for the military judges.

MEMBER GOLDBERG: Thank you for that.

And so, I'm going to ask a question I think I know the answer to, and then, another.

But what's the reason for wanting to have space for departures? And related to that, is there any sense of like, roughly, what kind of percentage of departures the Army is thinking would be typical or to be expected?

COL SMITH: Yes. And so, the reason, really, for our departures it because the Board was tasked of coming up with parameters for the typical offense. But all of us have been judges long enough to see that there are cases that deviate, right? We've got the aberrant case.

And so, the reason for departures was really to address those cases that are not the typical case. And so, that's the reason for the departures.

And I'm sorry, I don't think I got the second part of that.

MEMBER GOLDBERG: I mean, maybe this is related to your answer to that question, but is there a sense of sort of to what extent -- like what percentage of departures would be typical? I'm not asking for a specific number, but I think the question is more, you know, is kind of looking at the number of departures going to tell you anything about how the parameters are working? And will the departures, then, be sort of associated with the facts of a particular case or the sense that maybe the parameters are too high or too low?

COL SMITH: And so, I'm sorry, you know, this is new to all of us.

MEMBER GOLDBERG: Uh-hum.

COL SMITH: And so, I don't have a percentage that I could quote to you, but, certainly, the Board will continue to look at the sentences that are being imposed and will make adjustment, as necessary, if we see that certain offenses, generally, are skewing higher or lower in our categories. And we'll make

recommendations to the President for those 1 2 adjustments. MEMBER GOLDBERG: And I quess, to just 3 4 close out the point, I mean, it sounds like the 5 expectation is that the aim is that departures will be infrequent. Is that fair to say or TBD? 6 COL SMITH: Well, we did our best --7 8 MEMBER GOLDBERG: Yes, yes. 9 COL SMITH: -- to try to cover the 10 typical offense. And I will say -- and I didn't 11 mention this before -- but the Act requires, well, a minimum of five categories, but no 12 13 greater than twelve. And so, we have proposed 14 broad ranges. And so, we believe that the 15 military judges will generally be able to impose 16 an appropriate sentence within the confines of 17 the parameters. 18 MEMBER GOLDBERG: Thank you. 19 COL SMITH: You're welcome. 20 MEMBER GARVIN: A follow up question I can't remember who 21 on the training question.

22

asked it; I apologize.

But will you all be involved in the training that also happens for trial counsel, defense counsel, SVC? These end up being -- I remember. I'm actually having like modest, like painful moments remembering being a clerk, a federal clerk, and having to look at the Federal Sentencing Guidelines and figure things out. And I just remember wishing someone had really done a training for me, as someone who was going to have to advocate around it or talk around it.

And so, you are now the experts on it, even though it hasn't happened yet. And now, there's going to have to be training, not only of the judges, but also of trial counsel, of defense counsel, and victim counsel. And I'm just curious, will they have to be learning that themselves or will you, first, train the trainers on that?

COL SMITH: Yes. And so, we're happy to train them. So, the vision of at least the Army trial judge is independent, but invested.

We believe in improving people and processes.

1	And so, all the time last week I was at the
2	Special Victim Counsel course for their training,
3	and next week I'll be in Charlottesville again.
4	And I'm sure it's the same for our sister
5	Services. But we are happy to come out and train
6	on the essence in parameters and criteria.
7	MEMBER GARVIN: Thank you.
8	CHAIR SMITH: Any other questions?
9	MEMBER TOKASH: This is Meghan again.
10	I have a question about mandatory
11	minimums. Are there any mandatory minimums that
12	the group or panel has decided, and can you talk
13	about that?
14	COL SMITH: And so, the mandatory
15	minimums will change. And so, that probably
16	addresses your question, but we have not proposed
17	any additional mandatory minimums besides, you
18	know, our offense categories.
19	CHAIR SMITH: Any other questions?
20	(No response.)
21	Thank you very much, Colonel.
22	COL SMITH: Thank you for having me.

So, we're 15 minutes 1 CHAIR SMITH: 2 early. Do we want to take a 15-minute break, and then, start with our next panel? Yes, we'll do 3 4 15 minutes, 9:45. 5 (Whereupon, at 9:31 a.m., the foregoing matter went off the record and went 6 7 back on the record at 9:44 a.m.) 8 MS. VUONO: Well, today, we have 9 assembled a terrific panel of retired military Their impressive bios are included at 10 iudges. So, I'm only 11 tab 7A in the read-ahead materials. 12 going to mention a brief introduction for each 13 one of them. 14 I also note that you have questions available to you at tab 7B, but I'm sure no topic 15 16

is off-limits and they'll be free to give you their opinions since they're all retired.

(Laughter.)

Lieutenant Colonel, Retired, Stefan Wolfe was a military trial judge for the Army's 4th Judicial Circuit and served as a Senior Judge on the Army Court of Criminal Appeals.

17

18

19

20

21

member of the Military Justice Review Group that culminated in the historic changes of the Military Justice Act of 2016. He retired from the Army in 2019 and currently works at the Department of Justice.

Commander, Retired, Will Weiland had extensive litigation experience in the Navy as a military trial judge, as the lead prosecutor at the world's largest fleet concentration area for the Navy, and as Senior Defense Counsel responsible for defense services at all Navy installations west of the Mississippi. He retired from the Navy in 2018 and is currently a civil litigator with the Department of Justice.

Lieutenant Colonel, Retired, Michael
Libretto was a trial judge for the Marine Corps
at Camp Lejeune and the Recruit Depot, Parris
Island. He retired in 2020 and currently serves
as a litigation attorney advisor at the Marine
Corps Defense Services Organization, where he
trains, mentors, and assists uniformed defense
counsel representing Service members at courts

martial and adverse administrative proceedings.

Captain, Retired, Mark Fulton of the Navy had tremendous experience on the bench, both as a trial judge and on the Navy-Marine Corps

Court of Criminal Appeals. His final tour on active duty was as the Director of the Navy-Marine Corps Appellate Defense Division.

And Colonel, Retired, Shane Cohen is here with us from Salt Lake City, where he flew in. He may not be going back, given that storm that's heading that way. Prior to his retirement from the Air Force, he was the Chief Circuit Military Judge for the Air Force Trial Judiciary Eastern Circuit. He was also a military judge presiding over the 9/11 Military Commission cases at Guantanamo Bay, Cuba, and he currently works as the supervisor for the Homicide Unit in the Salt Lake County District Attorney's Office.

So, welcome, and over to you.

CHAIR SMITH: Thank you very much for appearing this morning.

I guess we'll just jump right in. If

you can explain to us -- one of the things that came up with our last panelist, Judge Smith, related to judges not explaining their sentences. What are your thoughts about that? A good practice, not a good practice? Why is it the practice?

Jump in.

LTC WOLFE: I'll jump in.

I was taught at the military judges course not to talk about sentences. That was just part of the instruction you got as you became a new judge. I think it is based on a misreading of Military Rule of Evidence 509, which says that the deliberative process of panel members and judges in courts-martial shall be the same as in civilian courts, which, of course, means the panel member to jury, judge to judge, which would have a different effect.

When I was at the Army Court of
Criminal Appeals, I would say we were issued a
couple of opinions in which we said it is not
technically impermissible to comment on

sentences, but the message we were sending was clearly you shouldn't.

That was probably all error. I think one of the issues that I hear about is we shouldn't talk about sentences because it creates appellate issues. And a judge not explaining their reasoning because they're afraid of creating an appellate issue is a bad judge. I think if you are making a bad decision, and you are not willing to -- and you don't tell the world why that is, right, you're not allowing that to be corrected on appeal.

If we didn't explain a lot of things as trial judges, there would be fewer appellate issues. If we didn't explain our suppression hearing rulings, they would not be reviewable.

So, preventing appellate issues is not a good reason for not explaining why you're not doing -- why you are not explaining your sentences.

Based on the changes that are coming that you just saw briefed, I think that will

1 probably change. You know, sentences are now 2 appealable to the CCAs, both up and down, if a judge deviates from parameters. And the 3 4 standard, I believe, is plainly unreasonable to 5 appeal a -- for the government to appeal a sentence, which I think mirrors the standard in 6 7 federal court. 8 Federal practice is a sentence is more 9 likely to be unreasonable if you don't explain why you gave it. Right? So, I think over time 10 11 that culture, which I certainly saw as a trial judge, of not explaining a sentence is going to 12 ebb with the new rules. 13 14 CHAIR SMITH: Anyone want to add to 15 that? 16 CDR WEILAND: Certainly, I'll take my 17 chance. 18 Good morning. Thank you for inviting 19 me here to speak to you about this and my 20 personal experiences.

I don't disagree with anything that

I do think the nature of appellate

was said.

21

review in the military system is slightly
different than it is in the civilian system.

It's more encompassing. I think there's more
litigation about even just the appearance of bias
on the part of a military judge.

And at least in my observations, those allegations are not rare. They sometimes become packages or weaponized with ethics allegations.

And so, judges are, I think, reticent.

In my experience on the bench, I only explained one sentence during my time there, and it was because of the facts. The individual pled to a far less serious offense than perhaps the victim believed occurred. The victim's statement was far more powerful, and I thought it was important to explain both to that individual and to the government that, as a judge, my responsibility was to sentence the offense for which the accused stood convicted and nothing else; and that if there was something more to the case, it probably should have gone to trial or they should have forced the accused to take a

plea. And then, I imposed the sentence.

CHAIR SMITH: Can you move your microphone a little closer to you?

CDR WEILAND: I am a low talker. I apologize for that.

CHAIR SMITH: Oh, there we go. That's much better. Thank you.

CDR WEILAND: And so, I agree that the new changes, perhaps with the imposition of parameters, I think you would have to explain, obviously, any departure. I think there will be probably a lot of discussion about how those parameters have been calculated.

I had a brief opportunity to prosecute violent crimes in the Eastern District of
Pennsylvania. And so, I have a passing familiarity with the Federal Sentencing
Guidelines. I think there is a value in the probation office, which doesn't exist in the military system, an impartial body that calculates a baseline, and then, the litigators appear before the judge and discuss whether or

not they think that's correctly calculated.

I enjoyed that deliberative, thoughtful process to sentencing, and I think it will be of value to the military as well.

LTCOL LIBRETTO: When I first took the bench in 2014, the Chief Trial Judge of the Navy-Marine Corps Trial Judiciary at the time gave me sage advice. And that was, never miss a good opportunity to say nothing at all. And I took that to heart and never said anything that I regretted, which served me well.

Although I do agree with Mr. Weiland that I think a large fear within the trial judiciary, particularly in light of how we bounce around from billet to billet -- and one day you could be a judge; the next day you could be a prosecutor or defense counsel, and vice versa -- I think that builds in inherent reluctance to explain sentences. But I also agree that, with the criteria and parameters coming our way, I think it gives the judges an opportunity -- and, in fact, perhaps even an obligation -- to explain

them in the context of those parameters and criteria.

I submit to you that it would be wise,

I think, to have that requirement built in, not

only for departures from the sentencing

parameters and criteria, but, just generally, an

explanation as to why the judge arrived at the

sentence that they did.

CHAIR SMITH: So, you said something interesting, that this -- what is it? -- yes, the reluctance that you had, knowing that you're going to move from being a judge one day to a defense attorney and back to a prosecutor. One, I'm curious as to why there was this reluctance. If you could just kind of expand on that? And then, two, does that mean that it might be a good idea to have sitting judges, as opposed to this method of, you know, going from being a judge back to being an attorney, back to being a judge, et cetera?

LTCOL LIBRETTO: I'll answer the second question first, if that's okay. I'm a

huge proponent of sitting judges, appointed judges for a duration, certainly more than three years. But, as an initial matter, we have to get those selections right, which, in my observations over the last couple of years, perhaps we don't across the board.

But I do believe that that is a way of the future and necessary to maintain the integrity and independence, and even the perception of fairness within the military justice system.

With respect to your first question, the reluctance I think stems from the idea that there's always a question of where you just came from and where you're going to go next. And if you are to share why you arrived at a certain sentence, or any decision, for that matter, other than those that are required in terms of creating findings of fact and conclusions of law, and things of that nature, I think there's a perception amongst the judges in the judiciary that that may be used against you, either in that

case on appeal perhaps, or more importantly, I
think, in future cases where you're presiding
over a similar case with similar fact patterns.
And things that you might say might give rise, at
least for the litigation, to challenges for cause
for the military judge.

CHAIR SMITH: As a judge, I think that's cheating, not being required to say why you're saying it, and then, having to deal with it later on and be thinking every second, "Okay, this is what I just said and I need to make sure I don't say this." But, I mean, I guess it's a good way to go about it, if you can do it.

COL COHEN: Yes, one of the things I was noticing is, for example, we set up the Office of the Special Prosecutor in this most recent enactment, but, yet, we didn't put that individual no longer under the TJAG, but under the Secretary of the Air Force, for example, or the Secretary of the Army, et cetera, but we did not create an independent judiciary. So, that judiciary still responds to the Judge Advocate

General of the various Services.

And if you really want to create an appearance where the judiciary is independent, and that they can say what they need to say, then -- because I was always happy to say exactly what I thought and rule exactly the way I wanted to rule.

But appearances matter. And as I say in cases every day now, what the public is seeing about the process matters, because of inherent universal trust in the system itself.

And so, it was very interesting that you would set up a judiciary or let a judiciary remain that was not, apparently, independent and was still relying on the decisions of an individual with respect to assignments; how long you would stay on the bench, all those kinds of things.

And so, I'm with Lieutenant Colonel
Libretto; I do believe that having a judiciary
that has a vetting process, that has actually
been appointed to be on the bench, and even with

respect to the potentials for the appellate court judges having actually a requirement to be trial judges prior to being on the appellate bench, will give them some additional perspective, et cetera. And so, I fully support that.

MEMBER SCHWENK: If military judges didn't report to the Judge Advocate General, then who would they report to? Or would they report to no one?

COL COHEN: No. For example, the special prosecutor reports directly to the Secretary of the Air Force. And so, you could set up something very similar to that in the same way. And then, it just no longer matters about an assignment action or anything like that.

In fact, the thing that we noticed is just -- for example, I was a judge two different times. The first time was three years, and then, I went off to do additional assignments, which was wonderful for my career and I had a wonderful time doing it. But the reality is that, after three years as a judge, I was really starting to

get good at being judge, and then, I was sent off to do something else.

If you're really looking to have a judiciary that has significant experience and is very familiar with the processes and procedures, and those kinds of things, then you want to have judges that are there for a longer period of time than two to three years, based on an assignment cycle.

Or, you guys, at the end of the day, it seems to me that the needs of the military would also be having an independent judiciary with skilled judges.

MEMBER TOKASH: Meghan Tokash, for the record.

Do you think that the military justice system could benefit from a more robust magistrate program? For example, if while you were on the bench during your time in the military you had, say, for example, reports and recommendations, like the federal system, from a magistrate on pretrial motions, where you then,

as the trial judge, could issue a decision and order, either in concurrence or non-concurrence, where magistrates could decide the issue of detention of release, things of that nature. Can you comment on that and help us understand if you think the military could benefit from a similar type of a system?

CDR WEILAND: Will Weiland.

I'm not certain that the workload exists in the military justice system to have that sort of demand. I do think the magistrate system would be valuable, and I think it's being employed with regards to Article 32 preliminary hearings and things of that matter. But I don't know that there are just enough cases to merit having a magistrate do all the work for a suppression hearing, and then, have that be litigated against in front of a military judge.

It may be that my experience is different than the others on the panel, but I just don't see that.

CAPT FULTON: I think there's

efficiencies in -- I mean, as a judge, I learn something about a case from dealing with confinement issues. I learn something else from a suppression issue and it will save me time on the case on the merits. I think that's probably, ultimately, a more efficient way to address a case longitudinally.

LTC WOLFE: I would agree that at least -- you know, I've been out of the picture now for four years. But there's not the volume to support a magistrate program. I believe the statutory and regulatory structure already exists for it to be created, should a Service want to do it. So, I don't believe that there's a rule change that's required.

The primary benefit I would see to it is it is a way to train the next echelon of military judges and give them a trial run, and see if you can do a suppression motion in a complicated case or can't. You know, that's important to know.

But I think it's part of the same

problem I think that is, in my view, one of the biggest problems in the military justice, which is the lack of experience of the participants, right?

So, to some extent, if we don't change

-- if we change military judges relatively

frequently, and they're not overworked as it is,

giving work to magistrates is depriving those

judges of the experience that they need to become

more experienced and handle the bigger cases.

So, under the current system, probably

I would not recommend it. But under a system

that had a higher volume, it would certainly -
it could be beneficial for multiple reasons.

So, that having a higher volume is not a point in a criminal justice system.

(Laughter.)

MEMBER TOKASH: Well, no, that's interesting to hear your perspectives, and I'm interested in hearing from the Marine Corps and the Air Force. Because what we've heard, at least anecdotally, is that the magistrates don't

want to be pressed into service because they think they're going to be overwhelmed and this is going to be very burdensome for them.

So, again, I think just it's interesting to hear from all perspectives. So, thank you.

LTCOL LIBRETTO: So, from my

perspective, having served at Camp Lejeune and
the Marine Corps Recruit Depot, Parris Island -and I'll give you my experience at Marine Corps
Recruit Depot, Parris Island first.

I was volunteering my services
throughout the country, trying to get on cases,
so I can get my reps in to stay current and sure.
So, in that regard, I don't believe that the
military magistrate program is necessary, because
I think it would deprive, by and large, the
sitting military judges from the opportunity to
get into the case, identify the issues, research
the issues, and get better.

However, I do believe that there's a place for the military magistrate program in

prereferral issues that have now broadened in scope. So, pretrial confinement issues, to include initial confinement decisions.

Right now, we have a line officer or a logistician or a motor transport officer determining whether or not an accused stays in confinement. I do not believe that that's appropriate, and I think the military magistrate program could serve a good purpose there, as well as in the Article 32 proceedings. Although we have come now to the point where we're having judge advocates preside over the Article 32 hearing, I believe that somebody that is detailed and assigned for that purpose -- and we have enough to do that -- I think that that would serve the Services and the military justice system well also. So, a limited scope of a military magistrate program, not akin to what they have in the federal jurisdiction.

COL COHEN: I agree with that. I think that I have the comparison now between my civilian practice now versus my military

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

practice. And I can tell you that the amount of warrants that I even just review, as the supervisor of the Homicide Unit, is probably 20-fold compared to the number of warrants I reviewed during my entire time in the military, just because of the volume of cases.

You know, we're talking about a couple of thousand cases in the military a year, and we're talking about tens of thousands of cases, you know, even just in Salt Lake County, Utah.

So, for that perspective, I wouldn't say that I would necessarily have them reviewing all those things, but with respect to unique decisions that require some specialized legal training, or at least should require some specialized legal training, then I believe the magistrate program would definitely be appropriate, and actually, should be utilized more effectively than it is currently.

The idea that you have -- well, I love the Air Force and I love commanders, and I worked for some phenomenal commanders. The reality is,

why are you going to have a JAG Corps with specialized legal training if we're not going to allow them to actually make some of those legal decisions that are out there?

And so, I really would look at situations like pretrial confinement, things like that, and then, consider having a magistrate review those, as opposed to the line officer.

MEMBER SCHWENK: So, what do you all think about military -- since we don't have robust magistrate programs -- military judges as preliminary hearing officers?

You know, back in the day when I was in, and it was an investigation, if we had a real sensitive or complex case, we might stop by to see the Chief Judge and see if we could free up one of his people to do it for us. But it was also common to have the logistician, or whoever, as the preliminary hearing officer.

And now, we've gone past that and there's a focus on military judges being the right people to be preliminary hearing officers.

What are your thoughts on that?

COL COHEN: In my current practice in the 3rd District of Utah, which is Salt Lake

County proper, the judges, the District Court

Judge is the ones that do the probable cause

hearings. And essentially, in many cases, that's

exactly what we're talking about. I mean, you

make the conversion, you know, Article 32 to just

a probable cause hearing. And we find it to be

very effective.

And, in fact, in many cases, it's the same judge who sat over the preliminary -- the probable cause hearing who then sits over the trial. And so, you're able to reference back to issues that occurred previously in the trial, et cetera.

I think there is efficiency in having the judges do similar things in the military practice, because, as was referenced earlier, you learn things throughout the process of the case, and you may have to go back and address things previously. And so, being able to set up a

similar system in the military I think also could be beneficial.

CAPT FULTON: If I might, I think what you describe is pretty close to ideal. I think there are cases, say, the whole loss of a ship, where you want to have a military judge with some credibility making an informed projection about what might happen in the case. But, in your general meat-and-potatoes kind of case, I think any judge advocate with some litigation experience is going to do, should be able to do a sufficient job as a preliminary hearing officer.

But I think there's value. I can remember serving as an IO back then in cases where I think that I was probably value-added. I think sometimes it's useful.

is also going to depend on, from what my understanding is, some changes coming down the road with the Article 32 and the requirements, and perhaps some of the evidentiary issues that currently now the prosecutors don't face in,

basically, what we've dubbed the paper Article 32 preliminary hearing.

I think if we go beyond that and actually require a robust hearing, I think the military magistrate program would be ideal for that, because I don't believe that the military judges that are sitting as permanent judges or full-time judges will have the bandwidth to undertake that responsibility.

it all depends what the purpose of the Article 32 hearing is, right? If you go back to 1950 when the UCMJ was created, which really predated the Defense Department's various criminal investigative agencies in their current robust form, the purpose of the Article 32 was investigatory. It was an investigation to gather evidence and assemble to the convening authority to make the referral decision.

Over time I think that, mainly through
I think appellate decisions, the accused was
given more and more rights to the 32 and it

transformed into what is essentially a defense tool to prepare for trial.

Then there was a counter-revolution to that and some of the -- a lot of those tools of the defense counsel had to prepare for trial were then removed. And so then the real question is what is the current purpose of the 32? It's not investigation. Is it a probable cause hearing? If it is a probable cause hearing, and that's really what it is, you could just have a probable cause hearing as a part of trial, right, where defense could make a motion saying that there was not probable cause to support one or more charges and the judge could rule based on whatever evidence was available. If it's to inform the convening authority however, structure it that way.

So I would say in terms of how you view the -- what you propose doing with the Article 32, you first have to determine what the purpose of it is. And I don't think it has a clear purpose right now. I think people have

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

been rejecting what it used to be about, and some of those rejections are very valid in terms of what has happened historically, but it's kind of lost its purpose within the code as to what it does.

MEMBER SCHWENK: I think you've talked to a number of the people out in the field, because when we do it's generally the trial counsel and defense counsel that say Article 32 - it has no purpose. It just takes up some of my time, which is troubling because it's still there and we need to fix it.

Do you all -- anybody else have thoughts on what to do with the Article 32? I mean turn it into a judge probable cause hearing to start the trial and if there's not probable cause, the Government can try again later, but it's out of the box at the moment? Whether to do some kind of a preliminary hearing with a judge, do something else with the 32? Any thoughts?

CDR WEILAND: Well, I do tend to think

officer's report to a convening authority about whether or not there is probable cause on a case. I do think that remains an important advisory aspect that the rules should continue to provide. It may have been in the last several years -- and I retired in 2018, so I haven't been a part of these for some time -- but it may have lost a lot of that function. But I do think there is value in having that done.

I don't think you put that on the military judge. I think that's a perfect magistrate task. And I think the volume could be there because then there's -- the convening authority is seeing more of these cases and making informed decisions as opposed to referring a case to trial and then having the judge determine that there's no probable cause. That seems like a waste of time.

COL COHEN: I agree with the comments and will add to it as follows: The 32 has a unique perspective within the military because there are more options than just prosecution.

There are administrative actions. And so things along that can come as a result of this to address misconduct or behavior, the lack of witness cooperation, all those other kinds of things.

But we're in a very binary system in the civilian world because if I -- if a witness doesn't show up, I can't prosecute the case; therefore no further action can be taken by the state with respect to that particular issue. military is unique in the fact that there are other tools available to address misconduct such as sexual assault, sexual harassment, et cetera within the military. Therefore that Article 32 has a great purpose because it gives you an idea of well, perhaps there's not going to be a reasonable likelihood of success beyond a reasonable doubt at trial. Nevertheless, there's clearly probable cause here to believe that something inappropriate happened, so perhaps you need to address this in a different way.

And so I believe to the extent that an

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

Article 32 allows a convening authority or a commander or whomever has responsibility for addressing that misconduct, or alleged misconduct rather, having those types of reports and allowing them to consider the full range of options is critical and something that is uniquely military in the fact that you can address all those different types of misconduct and behavior.

I wish we had similar things like that. It's unfortunate sometimes when we have some egregious sexual misconduct in the civilian world and if you have a reluctant witness, which is completely understandable, unfortunately we can't go forward and address anything until, at least in the military, there's that opportunity. And so I believe that there are those unique circumstances that the rules need to allow for and we shouldn't do away with.

MEMBER GOLDBERG: Thank you very much.

I'm going to shift gears slightly, but go back to
something that you said earlier, Colonel Cohen,

which is the connection between appearances and trust in the system.

Something that we've talked about a lot in the DAC-IPAD, at least since I've been here, and I'm a relatively new member, is how you -- what is it in the institutional design that is either supporting or working against trust in the system? And two issues that have come up are composition of -- two intersecting or related issues that have come up is -- concern the composition of the panel, one in terms of the race of panel members, which as we have heard is frequently all White. And the questions have been raised about the challenges that pose when a -- when the accused in Black or Latino in particular, a person of color more generally.

And the second is when a -- in a sexual assault context; not always, but frequently enough, the victim is a woman. And there are frequently few or no women on panels and women seem disproportionately excused from participating on panels either because they are

more likely to have experienced sexual assault or served in a role of supporter.

So the question for you is if you agree that panel composition along these lines is a concern -- not necessarily for the excellence of the thought process, but -- that panel members bring, but for the appearance and the connection of that to trust in the system. If you agree that that's a concern, what thoughts do you have on what this committee might be able to recommend related to changes?

We've talked some about randomization.
We've talked some about the Article 25 criteria.
We've talked about a number of different things
and heard a number of views. So would very much
appreciate your thoughts. And I am sure I and
others will have follow-up questions, but I
thought I'd at least lay out all of the issues in
that domain to get that part of the conversation
started.

CAPT FULTON: I think that -- let's suppose that we started with just pure randomization and

you're pulling officers, it's an officers' panel, and it's -- there's no discretion given to a convening authority at all. It's going to happen with some frequency that you're going to draw a homogeneous panel just through random selection.

And that's going to create moments, even when there's no discretion given to a convening authority, that look pretty awkward with the demographic of whoever is sitting at the table or is sitting as a complaining witness. And you're either going to have to decide that you're okay with that happening sometimes and that we're going to live with those appearances and we're going to live with those results, or you're going to have to do something fairly dramatic the other way. And I suppose you could select people by race or gender. I think that would be a pretty big step.

MEMBER GOLDBERG: So if I could just expand from what you said. I mean certainly, right, there's complete randomization, there's the current practice. We've heard about a lot of

gradations and options in between in terms of including the way that the roster, the alpha roster gets selected, gets put together and the discretion that goes into that. So I don't think that the -- it would be helpful to hear more than just selection. If you have thoughts that -- in addition to selection by race versus randomization versus status quo.

CAPT FULTON: You could add it as a criterion or -- sex/gender as criteria to Article 25 I suppose. That too would be --

CDR WEILAND: So there's a lot to unpack here.

MEMBER GOLDBERG: Yes.

CDR WEILAND: In my experience a military justice system cannot lose focus on the military's mission, right? You still have to create a system where particularly the operational forces keep the main thing the main thing. And so you are all -- in a strictly random system -- I'm a believer or I believe that a computerized aid to a commander's selection of

a venire is valuable, but you have to craft that system very carefully.

In my experience commands who nominate members tend to send who they can spare. Has nothing to do with the Article 25 criteria.

Those are great criteria. I think they're how you would want to assess anyone's fitness to sit on a venire.

But when I was the Staff Judge

Advocate to the Admiral commanding all submarines operating from the International Dateline to the Suez Canal our sailors were out there working hard in some of the most politically and militarily-sensitive areas of the world every day and there was no way we were sending our operations officer, or mission planners, our watch officers. They were vital to keeping that mission going, a national security mission.

So the two people on staff who were perhaps -- the admiral wouldn't mind not seeing so much of were myself; but nobody wanted to hear from me because I had been the senior prosecutor

in the region, and the supply officer.

MEMBER GOLDBERG: And the what

3 | officer?

CDR WEILAND: Supply officer.

Unfortunately for him that's who we sent every time. He was a fine officer. He never got selected for a panel, much to the chief of staff's pleasure, because he got his worker bee back.

But you have to have a system that accounts for operational necessity. You can't have a system -- when I was in Norfolk you can't have a system that pulls the CO of a DDG that's about to deploy in a month, that you would have to allow for a reclama from the operating forces. And as soon as you allow for a reclama you're going to end up very much with the same system you have today, which is commands nominating those people they believe they can spare, especially when the op tempo is high.

But I think part of the problem for the convening authority, the regional convening

authority is he didn't know what his entire population to pull from was. They probably won't like to hear me say it here, but there were fine officers throughout this country going to get their graduate degrees.

I went to law school for three years as a part of the Law Education Program. I was available to serve on a jury. But for a couple weeks for examinations I could have been pulled. The only reason I wasn't I wasn't on anyone's radar. And then it cost money, but TAD dollars are budget dust. And if you had a well-thought-out pool that you can pull from randomly and you pick your criteria for selecting that venire of nominees that goes to a convening authority, I think you'll find you will have a far more representative panel.

My experience was the panels were largely representative of the fleet at large. I didn't see a lot of disparity there, but I recognize I have a limited view, which is only my own experience. That's all I can relate it to.

CAPT FULTON: And the officer panel doesn't look like the whole military either.

MEMBER GOLDBERG: Understood.

LTC WOLFE: So I'm going to -- at least based on my experience; I don't have data on this, I'm going to challenge an assumption in the question.

It's fair to say women are subjected to sexual assault, at least in the military, on a higher rate than men, but the voir dire questions I had were to husbands who had daughters and wives and -- who had experienced sexual assault. And the problems they -- I faced on voir dire was just as real with them as whether they could sit as to it is with a woman.

And so I'm not sure, though I -- I would look at the data before assuming that women are excused at higher rates. It may be true. If there is a logical sense to it in my experience that was not true.

I would say if anything convening authorities pick panel members that are more

diverse than the panel they're -- than the pool they're selecting from. If a two-star in an infantry division who's picking some 06s and 05s to sit on the panel is not starting with a diverse pool, right, the staff to looked to find five retired military judges who can sit before you came up with the panel they did --

(Laughter.)

LTC WOLFE: -- right, because the pool, retired military judges in the D.C. area is what it is. And I think convening authorities, at least -- I never have sat in a room with them -- but they went out of their way to try to make diverse panels. And there's a chance if you went randomization; just give me five colonels in my infantry division to sit on the panel, you would end up with a more homogeneous panel, if you didn't weight the randomization with a criteria.

There are two other logistical problems I would raise that have to be solved. They're not insolvable, but they're there. At least speaking of the Army I don't think --

because there's always tenant units that fall under a GCMCA there is not a list of people on my base on any given day that I can send to a courtmartial. It has to be assembled ad hoc.

And the second problem is you pick these people and then the trial happens weeks to months, probably many months later, and someone who is a commander is going to have to decide whether that person is available for a trial even though they were selected randomly. They're going to the field. They're being deployed. They're going to school. They have scheduled A commander is going to have to make that decision about whether that panel member is excused, because I think it would be the worst possible thing for a military judge to decide what is the best military mission, right? is not our job. It is to make -- decide whether a panel member is -- should go on a deployment or should come to the court-martial.

So a commander is going to make that decision anyway. And the longer that tail gets

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

between when you select and you end up at trial you may end up in a system that is not too different than this current one because the commander is deciding well, that person's unavailable, that person's unavailable, and they end up with a system that is not random. And if you put -- if a statute requires randomness, there may be now a challenge because of the convening authority.

It has logistical issues that are not non-solvable. They're doable. We've changed lots of things in the military judges and going through a churn while we adjusted to them, but it is -- I do see having some churn that will be required to make that adjustment.

LTCOL LIBRETTO: I had the opportunity
to sit on a number of both Marine Corps and Navy
panels and I agree with Commander Weiland's
observation that the Navy panels were much more
diverse than the Marine panels. I don't know if
that's a product of simply the population that
the convening authorities had to choose from, but

by and large we have panels that are mostly White males. In fact over the last six to nine months I would say we've had three panels with minority accused with all-male White panels. And that is a -- obviously a concern from their perspective that needs to be addressed.

The logistical and administrative problems associated with what the other comments were, I wholeheartedly agree with and I think really it comes down to making a decision as to whether or not the military justice process and panel selection is going to be the prerogative of the judiciary or a court administrator or the convening authorities.

If it's the court administrator, then we're going to have to accept that there are going to be impacts to mission. Leave that has been scheduled for periods of time -- I was speaking with the AUSA last week about this in fact and from my understanding and her comments to me were that federal district court judges don't take kindly to excuses like I've got a

family vacation planned.

So, so long as we as an institution are willing to go there, I think that's the means by which we get to a diverse panel with a pool of people for the convening authority or the court administrator to select from, wherever that decision point resides. Where there's a pool of individuals throughout the entire base that can be randomly selected and perhaps based on -- there are criteria associated with who gets put into that pool.

But one of the things that -- another comment was about the lead time between selection and the actual court-martial going. I mean we don't get panels right now until two to three days in advance of the panel -- of the trial. So I don't necessarily think from the Marine Corps's perspective that that's necessarily a concern because the panels get put together at the last minute.

So, so long as that population is available to serve and we are willing to accept

some deviations from current practice, which basically rests the availability decision wholly within the convening authority, I think the mechanism by which to do that is a larger population, basically the -- whatever base or installation is at issue or where the case is being tried. And then a court administrator randomly selecting from the population that's available.

CDR WEILAND: I agree wholeheartedly with all that. I just want to say I think you could also cast a wider net. I think there are creative ways to solve this. You have people who are in leave in transit between duty stations that are not in any particular job you would have to manage. And you could identify those people as being part of the pool for a month and just make it clear to them, like now you have -- instead of 45 days leave in transit, you have 90, but you're going to be spending some of that time going to sit in potentially a panel.

You have to manage the daisy chain

because most -- particularly when you're talking about senior officers or folks with critical skill sets, they've got to go relieve someone who's got to go relieve someone who's got to go to the vital job at the front. But I do think identifying folks that are available are the -- there are opportunities for that.

MEMBER GOLDBERG: And I absolutely want to hear from Colonel Cohen. I'd just put a pin in that and ask -- it would be helpful to hear the panel -- and I know other colleagues will have questions on this, but talk about sort of if you have thoughts for us on what specifically might be useful for casting the wider net. And you've just identified some of them, but really I think that's a lot of the question that has come up, which is that the net tends to be the people who are known to the convening authority and --

MEMBER SCHWENK: Let me jump in and say that the defense -- the chiefs of the defense services suggested that one possibility might be

for enlisted accused who have the option of asking for enlisted members -- raising the percentage from one-third to some higher number like 50 percent or something might help with the diversity issue because there are so many more apparently Black, Hispanic, minority enlisted compared to officers. And so they threw that -- so that's something I'll just add.

COL COHEN: So that was actually -- my comment was if the paradigm as it currently exists using the Article 25 criteria -- and I've advised many convening authorities in the past when I was a staff judge advocate with respect to the utilization of this -- tends to -- if you gravitate towards applying all of those factors, you gravitate towards more rank. The higher the rank you go, you could look at the demographics within the military, you're less likely to have minorities, you're less likely to have females, et cetera.

So the real question then becomes is it a necessity that a panel actually consist of

jurors who are senior in rank to the actual defendant or accused in the military or is it just that they actually meet certain criteria? The reality is is I would think that an E-6 technical sergeant in the Air Force would care just as much about the prosecution of a lieutenant colonel and whether that lieutenant colonel has violated the law or not as a lieutenant colonel who happens to be one more day senior in rank than that lieutenant colonel, which is what would be currently required.

So it's kind of a paradigm shift, but if you enlarge and allow the composition of the panels to change and it's not so focused on rank but just doing their duty, their military duty, then you naturally increase the size, the demographic from which you can pull and would have a much more diverse, potentially, jury pool than you would -- or member pool than you would otherwise.

CAPT FULTON: I think that's -- I'll agree that that would happen. The rationale for

a court-martial and for a panel of members though has traditionally been -- I mean not just traditionally -- legally been the court-martials functioning as some -- it's exercising some aspect of command. I mean it really is -- it's not a jury. It wasn't intended to be a jury. Article 25 tells us that it's not supposed to be function like a jury. It's an extension in some sense of the commander, which is why it's senior and it's why it's selected.

When I was an SJA I did apply Article 25 when I was helping my commander come up with a panel. And I looked at age, experience, length of service, judicial temperament, education, and training, the factors I'm supposed to look at to put together a panel.

And yes, obviously there's operational considerations that keep people off of panels. I guess the extent to -- how far you want to go down any of these roads might depend on why you think we have courts-martial and why you think we have members panels, what their role is.

MEMBER GOLDBERG: I have plenty more questions, but I'm sure my colleagues have others, so I'll cede.

MEMBER CASSARA: For those of you that were here yesterday, you will have heard part of this. I think I know pretty much all of you or have appeared in court before many of you.

I have been practicing military law for 30 years. Twenty-five years were spent as a trial attorney. I told everybody yesterday my very first trial as a prosecutor I prosecuted a young E-4 African American. We walked into the courtroom. And I was as green as green could be. We walked into the courtroom and I even I was shocked that everybody on the panel was a White male, E-9, E-8, O-5, O-6. I was upset. I can't even imagine what the accused thought when he walked into that courtroom.

The very last trial that I tried was an African American male, E-5, I think. Walked into the courtroom. There were eight or nine panel members, all White except for one African

American who was immediately struck.

The only time that I have walked into a courtroom and seen a -- with -- and gotten a convening order of predominantly African

Americans is when a panel was selected the night before the trial of a White officer accused of an offense against an African American enlisted.

And when we got the convening order there were 70 percent African American.

I'm sorry, but -- and I'm not casting an aspersion on to any of you all because I know you weren't involved in any of these processes, but my point is that that wasn't an accident. We went judge alone. He was acquitted. Life worked out. Nobody had to raise the issues on appeal.

I refuse to believe that those three instances and numerous ones in between were accidents. And look, I'm a defense hack. I've been a defense hack for 30 years. I'm not -- I'm completely unapologetic about that. But for that -- for an African American junior enlisted to walk into a courtroom and see nothing but senior

White non-commissioned officers and officer members -- I don't know what the solution is, gentlemen, but I know that it's not to continue the system the way it is, in my opinion.

CAPT FULTON: Well, right now I think just from having talked in the recent past to people who help put together panels -- I think racial diversity and gender diversity kind of lives a little bit with operational availability is kind of an unspoken sub-Article 25 consideration. I mean and I -- the question is do you want to take it out of the shadows? You want to put it in Article 25 or should we not be considering these sort of extra legal considerations at all? And you're going to --

(Laughter.)

I'm not proposing an answer.

CAPT FULTON: You're going to come up to a fork in the road here pretty quick though.

So what you -- if you don't want to ever have a

concern.

I'm expressing my

moment like that, like the ones you described -
I mean, just as a matter of random chance they're

going to occur unless you take pretty interesting

steps to make sure that never happens.

MEMBER CASSARA: But I would believe that if the accused knew that it was simply a random choice as opposed to a deliberate decision by the person who has referred charges against them, that that might create a very different perception.

CAPT FULTON: Yes, that's true too.

CDR WEILAND: A random system would certainly eliminate the panel packing concern that I think you're articulating. It would go a long way to that.

CHAIR SMITH: Well and I think -- not to say that anybody has bad intentions, but history has shown us repeatedly that people have biases, prejudices, et cetera. And so for the Black person or Hispanic person walking into that scenario knowing that one person at the end of the day has selected the people who are going to

stand in judgment of them, and being asked -knowing what it is like to be a Black person,
Hispanic person, other minority in this country
you're asking them to trust a process that
repeatedly -- not just in the military, but just
generally has not been equal or fair.

So there's perception and there's reality and presumably there's a combination -- not to say any of you would be guilty of that, but there's a combination of those things that occur. There's just no way that they don't. And I hear everything that you're saying about we can consider it, the convening authorities do a good job of considering it, but what about the ones who don't?

And again, leaving it to one person as opposed to having a process where, I don't know, a -- what did I say, algorithm or whatever the case may be -- I mean we use algorithms in every other walk of life. It seems that all these smart people, smarter than myself; I'm not good at that stuff, could come up with ways to ensure

that it's not just perception, but it is reality that people's individual biases, as much as possible, are removed from the equation.

comment that was made earlier, I think when you expand the pool of eligible people, eligible by - I mean in the local area or what have you, I think diversity is going to come along with that as well as the perception of -- that comes -- a perception of fairness and impartiality that comes along with the randomized selection.

We vest judges -- going back to a comment that was made earlier, we vest judges with a lot of discretion in determining whether to grant a continuance in light of the unavailability of a witness or of whatever operational tempo things are going on at the time. If we reside that process within the judiciary or a court administrator construct, I think -- and take it away from the CA's ability to say yes, no, yes, no, you're serving, you're not, I think it goes -- it will go a long way to

the perception of fairness. And by casting a larger net of people on the installation diversity will also follow.

So I think in terms of a measure to take I think residing that process within an entity within the judiciary and allowing the judges to make the determination as to whether or not somebody is available or not as opposed to the convening authority will go a long way to that end.

MEMBER MARKOWITZ: So I have a question to follow up on something that Colonel Wolfe said. As an expert sitting in courts for more than 15 years now I've listened to a lot of voir dire and I've watched a lot of women, and yes, a lot of parents of -- and spouses -- the challenge for cause and end up leaving panels because of challenges for cause, either for actual or perceived bias related to experiences with sexual violence.

So I guess my question is related to the issue of perceived bias and the

disproportionate number of folks who end up being kicked from a panel for perceived bias, which doesn't seem to happen in -- with the same rates in the civilian sector, right? We don't see people being kicked off juries for perceived bias because of a relationship to an experience of sexual violence, or even the actual experience of sexual violence.

So I guess my question is is this -- and I'm sorry that you're watching the sausage actually be made as it's happening.

(Laughter.)

that you feel -- is it appropriate that we are -that it is given this much weight? Do you think
that the perception of bias is as significant as
it really is to a military panel? Do you feel
like this is being overblown in any way? I just
watch as particularly women are truly being
removed from panels at an extraordinary rate.

And yes, Colonel Wolfe, also parents and spouses as well, but certainly this is where

we do truly seem to lose women from a lot of these panels.

So I'm curious about your thoughts related to perception of bias as it relates to the experience of sexual violence.

up as a military judge I've learned -- I learned two areas of my practice that were subject and most vulnerable to appellate issues. Number one, instructions; number two, jury problems, members sitting on a panel that shouldn't be sitting.

So I believe that military judges,
myself included, were very sensitive to that
issue and combined with what we know as the
liberal grant mandate, tended to not necessarily
per se disqualify those with those types of
experiences or work as a victim advocate for
example, but it certainly made our hair stand up.

So one of the benefits of randomization, right -- I mean the body of law surrounding the liberal grant mandate doesn't really have a place anymore because the liberal

grant mandate was to counteract the idea that a convening authority is selecting a panel and therefore the accused ought to be given an opportunity to liberally challenge for cause. If that randomization process comes to fruition, then the body of law associated with that principle probably largely goes away. But I believe that that -- the liberal grant mandate as well as the vulnerabilities associated with that have caused military judges to be overly sensitive to that.

Now having said that, I do believe that a large majority of those individuals, for reasons beyond just that experience but the way in which that experience might have affected them or the reasons why they undertook a certain role as a victim advocate or something like that, oftentimes lent themselves to an appropriate challenge for cause.

So I think there's a dynamic there
between just the perception issues and the
vulnerabilities associated with member selection

as well as the idea that they ought not to be sitting on a panel when they're so closely related to an experience that they've had.

CAPT FULTON: Implicit in your question is the notion that a defense counsel necessarily wants to kick women off the panel. I don't think that's necessarily the case. And I can tell you that as a defense counsel myself I was frequently keen to keep women on the panel.

I don't want to put Mr. Cassara on the spot here, but if you're looking to -- if you want to invite the panel to scrutinize the actions of a female victim, you want women on the panel, not men. Men get really squirrelly about evaluating women's conduct leading up into a certain --

MEMBER MARKOWITZ: And please let me clarify. I actually agree that there are times when folks do want -- but I do see that at any point when there is a mention of having either experienced any type of either sexual or intimate partner violence or having somebody close to you

that that automatically then is -- sends up the flag and --

CAPT FULTON: I agree with Mr.

Libretto then. As a judge if you're going to get

-- my big one reversal as a trial judge is

leaving a member on a panel I should have taken

off. And that's what we're squirrelly about is

members issues and instructions.

know -- I mean I'm just going to explain the
liberal grant mandate. If you don't find actual
bias and you don't find implied bias, so
therefore you're finding there's nothing wrong
with this panel member but you determine it's a
close call, dig up, right? So it's a
requirement, it's a judge-made law from the Court
of Appeals for the Armed Forces that -- and one
could argue whether that should happen with an
Article 1 court, but it's a judge-made law that
kicks people in close calls even though the judge
does not find that the panel member is a problem.

And these are closely reviewed by the

CCAs. There's an interesting question as to whether they're reviewing its reversible error, that you violated the liberal grant mandate or whether the CCA actually has to find that there was implied or actual bias. But I grew up thinking you could be reversed just for violating the liberal grant mandate, which means the CCA could reverse you even though they didn't find actual bias in the panel members.

And it's all based on a transcript where you're there, you're looking at this person and the CCA is not. And I've definitely had the case; and this was an easy case, where a panel member is giving all the right answers on paper and I do not trust them, right? And they're gone, right? Their credibility is -- the way they're answering the questions tells me they are giving me the answer they think I want to hear so they can stay.

But also I've had panel members where the answer that they're saying is going to look problematic on paper when it's reviewed by my

superior court, but in person I trust them. They are credible. The way they're answering the questions, the way that -- and I'm not a terribly big believer of a human's ability to judge lying or not, but sometimes you believe people or you don't. And that's a job you have to do as a judge.

And the setup we have right now, I understand why it exists. It exists because of how we select panel members. It's a remedial measure. This is one of the ways we are fundamentally different than civilian trial systems. And so it's in place because of how we select members.

And I'm not going to -- once you start pulling strings on this you're probably going to end up at a system that is very much like federal district courts and how they select juries because it's all built up where all these counteracting forces are trying to achieve balance.

And so the convening authority picks

panel members. You don't give either side a lot of peremptories like the civilians. We have a liberal grant mandate and we reverse a lot of cases on appeal for voir dire errors. And the judges know that so then they grant more excusals.

You could change all of that. It's very hard to change a piece of it because it is all interconnected to try to create a balanced system. You can shift the balance a little bit, right? And then that's fine, but these things were all created on purpose because of how the system is done.

MEMBER BASHFORD: I just want to say one thing about perception versus reality. We've been talking -- when we talk about perception, usually what would the defendant think walking into a court-martial and seeing a certain panel composition or a judge composition? And one of our subcommittees is looking at that to actually get the data.

But back in line of the sexual assault

victim or father of a sexual assault victim, I can't imagine that if a challenge for cause is denied because the person says they can be fair and you don't have the robust number of peremptories -- if I were the defendant, I'd -- like wait a minute, the sexual assault victim says she can be fair but she's on my panel? To me that would be a bigger perception of unfairness. So I think when we're talking about perceptions we have to -- like whose perceptions are we talking about?

MEMBER SCHWENK: What are your thoughts on peremptory challenges since it's been brought up now twice in a row? One is the loneliest number or --

LTC WOLFE: It is what it is. It creates logistical problems the more peremptories you have, right? I mean it is hard to seat cases and it is not uncommon to bust the panel. And now you're recessing for a month and -- or you're recessing to your next hole in your trial docket, which might be four months or five months.

If you

abstract.

increase the number of peremptories, understand that's the number of more -- that many more people are showing up to sit on the panel, right? And that's going to have a logistical tail. At any time you make a system more logistically difficult to do, you are changing the incentives for the people who administrate it about what cases they refer. So that's just the balance you

have to ask yourself. More peremptories and a

greater number of strikes is probably fair in the

So you can do that.

COL COHEN: So I think it depends on the paradigm through which you're looking at all of these issues. Like I said, if we're looking at redoing Article 25 -- I'm not advocating. I'm just saying if that's what you're considering doing, then I agree you have to look at it wholesale and say okay, how does -- what would we envision with Article 25 with respect to the selection process?

I think peremptory challenges are an

important part of that. I think that the size of the initial venire that's selected -- for example, in a homicide case it's not unusual for me to have 100 people who were initially selected. That's not going to happen on a military base, not necessarily.

But I also know that there are many cases where you're so interested in minimizing the amount of people who actually have to report for jury duty that you start with a panel of 13. Well yes, you're going to bust four of them pretty quick once you apply a few challenges for cause and implied bias challenges as well. So the reality is though -- but if you're looking at a broader group of people who come initially, then you could increase the number of peremptories.

The other thing that I think we're having now done in the civilian sector is we alternate. Prosecution uses a peremptory.

Defense uses a peremptory after we've done all of our challenges for cause. I find that to be much

more effective. And it also makes it a less likely that we're going to bust this panel.

And we also don't stop -- we stop the venire once we actually get to the point where we know we have enough people, that if everyone exercised all their peremptory challenges we'd still have enough panel members on there.

Because that's efficient, right? You don't start with a less number thinking well, I don't know how many are going to come here. You start with a larger number.

Now are there military impacts associated with that? Absolutely there will be. But I also know that a garrison or on an installation if you've increased the size of those, there's usually a couple thousand people on that installation who are potentially available for jury duty on any given day. And so the reality is is when the convening authority only considers a pool of potentially 25 to pick 12, you are picking such a small percentage of the actual base population who could be made

available for jury duty irrespective of operational needs because the operational needs are already known. And if you want to add an operational necessity, I concur with that. If you want operational necessities in Article 25 criteria, that would be something that's appropriate too.

But I think the issue here is is that

-- I love the JAG Corps. I advocate for the JAG

Corps, but I've also now spent time in the

trenches in a different system and I'm realizing

that there are merits to the other system and

tradition alone doesn't necessarily necessitate

the most effective and efficient means of

military justice.

counterview. And I don't disagree with what he said, but the -- one thing we need to -- any person who's recommending changes to our system that would -- I would keep in the back of your mind is that this system and the change that you are considering has to work in war with a draft

army, right? Ultimately this about -- that's not been our experience for the last -- well, hell, my entire career as a JAG -- a judge advocate. That was not what we were doing. But the system has to work in a conscript army deployed. You cannot have a mass mobilization, go to war, and then create a new military justice system for the army you now have. And so somewhere in the back there has to be -- this needs to work in war.

We didn't do that for the most part when we were in Iraq and Afghanistan. We had some court-martials, but not a lot. My understanding is the Navy generally doesn't do a lot of court-martials on ships. But the system needs to be able to do that when it has to.

And so when I'm talking about the logistical tail of the court-martial system; I didn't say this earlier, that's what I'm thinking about. It may be we've gone too far. The system has already been too civilian-ized that it's never going to work in a conscript army and therefore we should just go with the full way.

And that might be the right decision.

That is one concern I have with increasing logistical tails of court-martials is you need to have a commander in the field, be able to do a court-martial when people don't want to fight.

MEMBER CASSARA: I'm going to -- if we look at our numbering system here of what we've talked about, this is sort of an offshoot of that. When we talk about voir dire I'm just curious as to what you gentlemen's experience was on the bench. I mean I've had military judges who have said I do all the voir dire. You don't -- here's no individual -- there's no voir dire by defense counsel. I've had judges who have allowed me to pontificate for -- ask minutia questions. And I'm just not -- I'm just curious as to what you all's policies were in the courtroom and what you found --

(Simultaneous speaking.)

CAPT FULTON: I never would have let Bill Cassara do voir dire.

MEMBER CASSARA: That I understood, Judge, completely.

(Laughter.)

CDR WEILAND: My practice was a bit of a hybrid. Counsel would submit their proposed voir dire questions ahead of time and I would vet those. There were certain questions that were my province to begin with. Talking about victims in particular there were two questions that I asked. Are you willing to discuss it today and do you think you can be a fair juror? And if they said no to either one of those, the inquiry was done. The courtroom is not a therapeutic environment and I wasn't going to drag someone who is uncomfortable talking about their experience, to have to relate those details.

Also I think these members regardless of where they come from take their oath seriously. I enter with a belief that they are people of honor and integrity and the best our society has to put forward. And so if they told me they were willing to answer questions about it

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

and they thought they could be fair, I would allow some voir dire by the counsel on that.

I paid hyper close attention to ensure that that questioning was respectful and relevant. I think when I was defending cases if a military judge gave me an opportunity to ask any question I wanted to and I wasn't really certain why I didn't feel comfortable with a particular member, I would ask as many questions as I could in a fishing expedition to try and remove that person because I just needed to get to perception of bias. And I was aware of that as a military judge and so there were no fishing expeditions that were going to be allowed in voir dire, but I never prohibited counsel from exploring those areas that were pertinent to the facts to the case that I was presiding over.

LTCOL LIBRETTO: My experience has been it's very dependent on the military judge.

I did something much similar to Commander

Weiland. I permitted very little, in fact zero general voir dire of the en banc panel by

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

counsel, but I gave them a lot of latitude during individual voir dire, mostly out of concern that I didn't want -- if they tainted one member I didn't want them tainting the entire panel.

One of the problems that I think we have in the military justice system is because we've gone so far in limiting and restricting counsels' ability to conduct voir dire is we've gotten very bad at it. Counsel generally have I think more comprehensive voir dire. How do you implement that I don't know because I mean the case law is very clear that military judges maintain wide latitude and discretion into how they control or expand voir dire. Whether or not there's any mechanism by which to ensure that counsel are provided the opportunity to do voir dire I don't know.

I think it's important for it to be done and I think it's important for the counsel to become better at it, particularly as we get more involved with these complex cases and issues that perhaps were overlooked or not necessarily

addressed to the degree that they are now with the types of cases that we're trying.

So my experience has been it's very limited. Judges are reluctant to allow it probably as a byproduct of their own inexperience and perhaps lack of knowledge of the importance of it.

MEMBER CASSARA: Would you prefer a more uniform system amongst judges?

LTCOL LIBRETTO: One hundred percent.

MEMBER CASSARA: Okay.

think that will go a long way into setting expectations of counsel, right, because they'll go into one courtroom one week, not be allowed to ask a single question during general or individual voir dire, and then the next judge the following week will come in and say okay, counsel, have at it. So having some expectation as counsel going in what the left and right lateral limits are going to be I think will improve the process greatly.

1	COL COHEN: One other comment on that.
2	I know questionnaires are allowed, member
3	questionnaires are allowed per the current rules
4	if you chose to use them. Most judges don't. I
5	never did. Having used those now I find there is
6	a lot of utility actually in those. And so it
7	might be something to consider as
8	MEMBER CASSARA: I'm sorry, Judge.
9	Did you say futility or utility?
LO	COL COHEN: Utility.
L1	(Laughter.)
L2	MEMBER CASSARA: Big difference.
L3	Okay. Thank you.
L <b>4</b>	COL COHEN: Yes, big difference. No,
L5	actually I found them very helpful. It answers a
L6	lot of the questions. It helps me narrow down if
L <b>7</b>	I do have any specific questions. We do allow
L8	for some individual voir dire in the third
L9	district there, in Salt Lake County as well.
20	Primarily though the judge conducts the voir
21	dire.
22	I did a hybrid, similar to my

colleagues here, when I was on the bench. But I do find that -- we provide some general basic background about the members, but the reality is is that a lot of the questions in the voir dire process could be taken care of in a much more efficient way by just having some general questionnaires.

voir dire because of the standards of review we talked about earlier, right? So this is the cause and effect of you have very scrutinous appellate courts looking at how judges conduct voir dire. Judges control it -- put their hands on it and control it because of that. If you gave judges broad discretion to conduct voir dire, I think they would allow broad voir dire.

MEMBER ANDERSON: This is Marcia

Anderson. Thank you for coming today. This has
been a really fascinating discussion.

I want to circle back for a minute to the qualifications in Article 25. We discussed briefly -- well at some point yesterday with

defense trial counsel about the -- when they are

-- when people are -- when a convening authority
is being advised by an SJA about qualifications
for jurors. The others make perfect sense to me:
age, education, experience. How much weight you
give those is up for debate, but the one that I
still don't understand, what seems very squishy
to me, is judicial temperament.

So when you were advising a convening authority about considering that as a factor, what kind of advice did you give them?

LTC WOLFE: So as judges we didn't advise convening authorities.

CDR WEILAND: So when we -- when I did
that it was whether or not the commander trusted
them to make an important decision where
someone's -- I would explain -- I didn't have to
repeat it; the admiral understood, but I would
explain the process. I mean we were bit
resource-limited as far as officers, but whether
or not the commander thought this person could be
entrusted with making a weighty decision that

affects someone's life on both sides of the scale, whether or not they will approach it from an appropriate sense of professionalism and impartiality. But it is a very amorphous concept to explain.

COL COHEN: I would go to the Article 25 criteria specifically with them, made sure that every single time it was in my written legal review that would go up with them. And then I also would advise them. I also told when they're considering the members that they also should consider the perception of the fairness of the system. And that was important to me that they considered that.

It was not an Article 25 criteria, but it's a general justice and good order and discipline criteria that your people have to have faith in the system. And so I would ask them to look at that. And so sometimes I might get -
I'd tell a commander to choose a brand new second lieutenant on a case because they're like, you know what, I trust him. They seem like a sharp

little -- a sharp butter bar there. I'm going to put them on the panel. But it also gave the appearance that hey, I'm not trying to stack this with a bunch of 6s on this particular type of case.

That was just something that I did,
but I think it goes to that issue. Appearance
has always been important. It was important to
me as a judge; it was important to me as counsel,
and it's still important to me today. And I
think the idea that we can't consider that means
that we're not willing to consider the public's
trust in our system.

LTC WOLFE: If it helps to answer the question, I was going to say when they passed Article 25 with the UCMJ there were no judges, right? The court-martial was the panel members. They were the court. So judges came along in the late '60s. And Article 25 hasn't been amended, but if you think back to its historical purpose, the judges -- the panel members were the court-martial.

1	CHAIR SMITH: Can we shift to victims'
2	statements and what your thoughts are on victim
3	impact statements? There's been a lot of
4	conversation by the DAC-IPAD about the process of
5	redlining victim impact statements and not
6	allowing victims to say certain things that are
7	objectionable, et cetera. And that's something
8	that we are looking at as a committee, so
9	thoughts on
LO	MEMBER SCHWENK: In judge-alone
L1	sentencing, which is
L2	CHAIR SMITH: In judge-alone
L3	sentencing.
L <b>4</b>	MEMBER SCHWENK: the future for
L5	sentencing.
L6	COL COHEN: I think the judge-alone
L <b>7</b>	sentencing will do away the need to do any of
L8	that. The judges are relied upon routinely to
L9	hear information. You may suppress for example
20	evidence and yet the case goes forward because
21	there's additional evidence and yet they could
22	even go in a judge-alone trial under those

circumstances.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

I think that once you go to judgealone sentencing the victim should be allowed to be heard. Those matters are presented and the judge can give whatever weight is appropriate to what is said. I think the concern that I always had as a judge was if I didn't at least review and see what was there, that something might come before the jury that was completely inadmissible and never should have been considered by the jury in their determination of a sentence. But if the jury's no longer making those decisions, then the JAG is already aware of that. I was already aware of it and I wouldn't have given it weight if I wasn't supposed to under the law.

And so I think that's -- to me that
was always a concern. Going judge-alone
sentencing I think negates the need for that at
all. Sentencing in the current jurisdiction -which is interesting because we have all these
rules for sentencing and yet in the other systems
it's basically like well, just give us everything

you got and we'll figure out what's the best thing to do. That actually seems to work really well most of the time.

I know there's a recommendation for a possible presentence report or something along those lines. I'm not sure how you would do that. That's a lot of labor-intensive efforts to set up a system like that. But those are actually very helpful as well. I mean, so I think there's things that you can do, but I think judge-alone sentencing is a good solution to allowing people to say what they want to say to the court and then letting the judge do the right thing.

CDR WEILAND: I would agree with that.

I never edited any or put any limit on any victim statement that was coming to me as a military judge alone. I wouldn't. I would let them allocute and say what they had to say.

The only time I commented is when that statement went beyond what the accused stood convicted of and I felt it important to explain to both the victim's family, because it was a

father speaking, and the government.

I think if you -- I don't know why there's a perception that, if there is one, that perhaps a victim's statement is more impactful than any other participant's statement.

I think the government's argument and statements about what they think is an appropriate sentence is taken into consideration, so is the defense's. I don't see why a victim can't say what they think is appropriate.

I do think it puts an onus on the judge to articulate what they're considering in case something does come up that's beyond, far beyond the scope, but I had, even with my reluctance to ever make a statement on the record, I did on at least one occasion feel that need. I was going to either way at that point. Perhaps it was sort of a practical consideration I thought was important.

LTCOL LIBRETTO: I agree with

Commander Weiland. I mean, my observation to

this day has been that judges are reluctant to

strike things from victim impact statements other than things that the accused was found not guilty of.

So, as long as the statements and, you know, what they are permitted to say tracks along with what is relevant to what the judge is considering, I don't think that there should be much limitation.

However, I think that is the one limitation that needs to be imposed is that if an accused is found not guilty of an offense even if charged, then the victim should not be permitted, in my opinion, to get up and talk about all of those things that the accused is found not guilty of.

And just like the accused has almost unfettered opportunity to say his piece during presentencing, there are limitations as well, right? I mean, he can't impeach the verdict, for instance.

So, I think there is a place for limitations and I think that limitation is what

is relevant to the judge's decision on the offenses that the accused has been found guilty of.

LTC WOLFE: I would suggest looking at it a little bit broader. All of our sentencing rules are really designed for panel sentencing, right?

The rules of evidence fully apply in a military courts-martial sentencing procedure.

RCM 1001, which is the rule that governs how we conduct sentencing, restricts it even further about the rules of evidence.

And all of that was designed to make sure we didn't put stuff that was overly persuasive or prejudicial in front of a panel and they would weigh it too heavily, usually against the accused.

In December 2023, that kind of all goes out the window with judge alone sentencing, and so, you know, there's an opportunity to kind of just re-look at the entire sentencing process and ask why do we have military rules of evidence

in sentencing when federal district courts don't?
Why isn't just indicia of reliability is the
standard?

And if you get rid -- if you reevaluate the entire RCM 1001 and question whether military rules of evidence should apply in sentencing, that will swallow the victim problem and you won't have to consider making a special rule for victims.

I think you could just open the aperture for sentencing evidence of all types and military judges can weigh it just like district court judges do.

(Simultaneous speaking.)

CDR WEILAND: I'm sorry.

victim testifying about an accused's offense he was acquitted of. I'm the judge. I know that, right? You know, so I ignore that. It's awkward once it's there, but I don't think it matters.

CDR WEILAND: I would add that the application of sentencing parameters would go a

long way to dampening any concerns about outside impact of a statement.

I mean, if it was so powerful that a judge felt a need to depart from the parameters, then I think the judge would have to articulate why and that would be reviewable, so I think that's an important piece of the puzzle as well.

MEMBER BASHFORD: The DAC-IPAD has been asked to consider whether there should be a uniform policy that would give SVCs access to the prerecorded statements the victim made to the investigators, to their medical records in possession of the government, and for the, any forensic rape kits or forensic evidence on property obtained from them. Do you have any opinion as to whether that should happen?

LTCOL LIBRETTO: I believe that that would be counterproductive to the end that it's intended to serve. I believe that decision should rest with the prosecutor.

And as we consider providing those uniform policies to access to evidence of any

sort, I believe it takes the ability of the prosecutor to really control the case from them, which I think then blends the VLC, victim legal counsel, or SVCs into a quasi-prosecutor making the determination as to what's best for this witness in terms of the presentation of the case, and I think that that decision as to what any witness, to include a complaining witness or a victim, has access to should reside with the prosecutor on a case by case basis.

CDR WEILAND: I don't necessarily disagree with my colleague here. I think he's incredibly articulate on that and I wholeheartedly agree with him that the exercise of prosecutorial discretion ought to remain with the prosecutor.

I see your question as a little bit more narrow about access to information, evidence, medical records, at least based on the questions that were presented ahead of time.

I think the matter is really a matter of timing. I don't think there should be access

granted before the investigation is complete, right? Then you always have the concern that somehow the investigation is going to be influenced.

But if the time arrives, for example, that discovery is now due to be disclosed to an accused, I don't quite understand why you wouldn't also provide that same sort of information to a victim.

I also don't understand why, and maybe this is just my experience, a victim wouldn't have access to his or her own medical records.

They are their own medical records.

I think sometimes you find the objection perhaps from a prosecutor is like just go to the front desk and ask for it. The SANE kits, I do understand, would be a part of the evidentiary package and whatnot.

I wouldn't provide them additional statements out of an investigation, but if it were something pertaining to evidence that's been taken from them or information that they

themselves have provided, I don't quite understand why they're not provided access.

LTC WOLFE: As an additional thought as to why I think timing is critical is it is not uncommon in an abusive spousal relationship for the victim to be working with her spouse, right?

And I can easily see a circumstance where if you gave them broad investigatory access to evidence, she's requesting evidence because the accused asked her to, and so that's -- the timing is more important to me than if they get it. Once a case is referred and the government has decided there's enough evidence to go forward, it seems to be less concerning.

MEMBER SCHWENK: I wonder about any thoughts you might have on this. The statistics that we got on court-martials shows that as a percentage of contested cases, the number of acquittals in sexual assault cases is a lot higher than in non-sexual assault cases, and so the question is, obviously, why is that so? And are they more complex? What -- you know, any

thoughts you have on that having watched them?

CAPT FULTON: Timidity on the part of commanders who don't want to decide to not refer marginal cases.

MEMBER SCHWENK: This is -- I was going to save this for the end as a tidbit, but thank you for being here, but on that comment, so one of the things we looked at were 2,000 penetrative sexual assault criminal investigations that were closed in 2017.

And in the midst of all of this data, we find about 80 cases where the preliminary hearing officer said no probable cause, and the SJA said probable cause, and the convening authority said go to court on that penetrative sexual offense.

And so, if it was 80, 77 were acquittals, two of the convictions were reversed on appeal for insufficient factual basis, and one made it through. So, you know, you wonder why that occurs, but anyway, I'm wondering about in the courtroom.

CDR WEILAND: If I might, I mean, I think we also need -- these are incredibly difficult cases to prove, particularly when you're talking about an alcohol-facilitated sexual assault between people who have had a prior relationship. That is very -- proving something occurred beyond a reasonable doubt is difficult.

I have seen cases where I have recommended that it not go forward, go forward.

I have seen cases where I have recommended it not go forward, not go forward. I have won difficult cases. I have lost cases I thought I could win as a sexual assault prosecutor.

And so, your question raises another one that we were provided, which is whether or not Article 34 should be changed, the standard for referral, and I don't think it should. I think there's a difference between a legal standard and a practical one, a policy decision.

I think the standard ought to remain, in any referral decision, probable cause to

believe that an offense has occurred, and then a prosecutor exercising discretion who he trusts, who is experienced has to make a tough decision about whether or not that case should or should not be prosecuted in consultation with a victim and her counsel if need be.

But cases that go forward to trial can sometimes be very difficult to prove and you're going to see a lot of cases where the government loses in these particular facts and appeals.

CAPT FULTON: If I can return to that point, I remember when I was a brand-new trial judge in Pearl Harbor and we had a members' panel who tended to -- we got repeat members showing up for courts-martial.

And I remember observing the changes in some of my frequent flyers when more than one weak sexual assault case appeared before them.

They were different people on their second or third go around and I think --

MEMBER SCHWENK: By different, do you mean skeptical?

CAPT FULTON: Yes, yes, they were much harder to convince after the first one. That's my -- you know, I don't know, right? I can't talk to them. I don't -- but I watch.

MEMBER BASHFORD: I just want to have you all just follow up on that for one second because we don't have standing jury panels. They sit on a case and maybe two, four, six years later, they sit on another case.

And I am concerned about the impact of somebody sitting on multiple cases just even unconsciously weighing well, there was that much proof in this one and less proof in this one, or more proof in this one.

I mean, what do you think about -- I don't want to dissuade you from the why are so many cases resulting in acquittals in the sexual assault forum, but the standing panel issue as well.

LTCOL LIBRETTO: We don't have standing panels in the Marine Corps. I've never seen that as long as I've been practicing. It

is, as I said earlier, a compilation of people put together two, three days before the trial is set to begin, so that is -- I understand that perhaps some of the other services go with that model, but as a general proposition, the Marine Corps doesn't.

panels and I would say I would agree there is cynicism and it works both ways, right? If the government presents three cases that results in convictions and the panel is coming back for the fourth time, that's not the same panel or the panel members are cynical in a different way than what Captain Fulton said.

It's probably similar most to a grand jury. I mean, having worked with some U.S. attorneys, you know, they don't give their most difficult case to a brand-new grand jury. They give them the simple ones first, get them used to the process, and then they bring the more difficult case where the evidence is a little sketchy, because I think people over time become,

get to know the system and become more comfortable with it, or become skeptical. You can put it either way.

I would add one wrinkle to this, which is -- this is not my military judge time. This is from training prosecutors. Oftentimes, people don't know what a good case or bad case is, right? We have a system in which defense counsel, I believe in the Army, have less than one panel contest a year on average.

If you just look at the number of panel contests and you look at the number of defense counsel that we have, it's significantly less than one. There's more prosecutors than there are defense counsel, so the ratio is even less for them.

And my common experience of going to trial counsel around the country and asking to talk about their cases is they often misjudge their cases substantially in both directions.

They thought a bad case was a great case. They thought a great case was a bad case.

On average, for prosecutors, I thought they tended to be scared of the case and more skeptical than was warranted, and I think that's true of any new prosecutor. They saw monsters lurking in every evidentiary shadow.

And they didn't think, well, okay, that's what the defense counsel says. How is he getting that into evidence? Oh, only through the accused. If that happens, what else happens?

You get to cross examine the accused. Is that --

You know, and so they would think about -- they wouldn't think about the case just because of an experience, and there's no solution to my problem because, again, repeat what I said before. The purpose of a criminal justice system is not to try more cases, but there's no misdemeanor docket, right, in the military justice system anymore.

It used to be we had several times as many special courts-martial as we have general courts-martial. That is gone. So, it is not uncommon, when I was a trial judge, for people's

first case to be a contested sexual assault.

And so, the problem with imposing any type of standard is you have to trust the decision of the people who are making it, and in my experience, what they thought at the referral stage, which is relatively early before they had, you know, talked to their witnesses and done all of their questions, is not necessarily how they felt about the case right before they made opening statement. I don't have an answer for that, but I think it's a consideration.

CDR WEILAND: If I might add, I think the Office of the Special Trial Counsel is a massive step towards a consistent and wise exercise of prosecutorial discretion in these cases.

I wouldn't -- to qualify my comment,

I don't believe the legal standard under Article

34 should be changed, but I don't disagree with

some practical standard that makes only cases

that have a substantial likelihood of success

perhaps being the ones that are going forward,

because it does sort of create a perception within the community perhaps that when you are charged and brought before a general courtmartial, there is some merit to it.

I mean, when I was, for the limited time I was trying cases in federal court, criminal court, when we made a federal case of it, the defense bar was very aware that we had serious evidence and were likely to succeed, and we got cooperation. We received and were able to build bigger cases.

If you are constantly going in and you have created a perception perhaps within the community that every case is a loser, you are not fighting that as you try to convince them this case isn't like that one.

And so, I think the Office of Special Trial Counsel is an important first step in the exercise of discretion. I wouldn't tie that person's hands to some subjective standard like substantial likelihood of success. I would leave that discretion.

CAPT FULTON: And if you're trying that many bad cases, you're probably also convicting some number of people who ought not have been convicted. I mean, that's just going to be the natural probable result of that practice.

CHAIR SMITH: So, we have time for one more question, okay, well, two more questions.

(Laughter.)

MEMBER GARVIN: So, this might be something that you want to submit after if it's going to take too long, but I'm going to move back to the SVC/VLC for just a moment, and I apologize if I missed in any of your bios, but I don't think any of you served in that role, and I don't think judges so far -- I don't think an SVC or VLC had moved into the role of judge yet in the branches, but maybe I'm wrong on that.

So, I know it's new, right? That's my point on that, and so I'm curious. It's new that SVC/VLC exists. It's new that 6b rights exist. It's new that there's an analysis of standing on

6b rights 412, 513, right? It's a really emerging, evolving area of law, very much akin to those of you who practice in the civilian, right? The federal CVRA is still evolving.

And so, I'm curious how you've thought about that as SVCs and VLCs appeared in front of you in proceedings. What latitude did you give them since the law, right, we don't have direction from the appellate courts yet on what their role is, and then what records you were making with regard to rulings you made on their participatory status on behalf of the victims such that appellate courts could analyze now that there's a writ opportunity?

I saw one of the questions, the prepared questions was would you allow them in the 802 sessions, et cetera? And the answer was yes. I didn't have a reason why they shouldn't be there.

I made it very clear you're not a party in the sense that you're not the prosecution or the defense, but I also found that

it was very helpful to have them there because then they could go back and talk with the victim in the case and further explain some of, you know, the processes that were going on and those kinds of things, and once again from an appearance standpoint, you know, that was important to me.

With respect to standing, I always went back to the statute or the rules and I said do you have standing to make this motion? And if you do, I'll be more than happy to hear it. If you don't -- and then I would get the input of the parties.

And if we needed to have, you know, written motions and argument on that with respect to standing alone, then that's exactly what I would do.

And I think that's consistent with really kind of what's envisioned, you know, when they create these rules, is there's going to be certain things that -- someone's always going to be trying to push the envelope. Someone's going

to try keeping someone back.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

And really, that's the role of the judge is to interpret the law and to apply it to anyone that's there, and if they disagree, then that's what those writs are for and they can take those up, and then we get new guidance on that.

But I thought it was a benefit to the To be honest with you, I think it system. removed a burden to a large extent off of the prosecution who had a tendency to be seen as victim's counsel when a prosecutor is not victim's counsel.

And I think that's important to have that separation of roles and responsibilities, but nevertheless, to work closely with the actual victim's counsel to achieve the objectives of the victim in a particular case.

LTCOL LIBRETTO: Although a new construct, I've seen a great deal of progress in the willingness of military judges, to include myself.

When the programs first became

established, I was very hesitant, reluctant, and aggravated at times when we had another, you know, attorney wanting to say their piece. I mean, attorneys like to talk, and having another one made things longer.

But in any event, I think we've come a long way and I think where we are now is actually in a good space where they're being heard and being permitted to be heard on many things that even they don't necessarily by statute or rule have the authority to be heard on.

I think judges are becoming much more willing to engage because I think it does foster trust in the system, the perception of fairness, and I think it just makes things go smoothly.

CHAIR SMITH: Ms. Goldberg?

MEMBER GOLDBERG: So, I think given the hour, we are at the end, I think I'll just note my question to you, and perhaps if you're here for a moment after the panel formally concludes, I'll be able to talk further.

I just wanted to go back to something we were talking about earlier in terms of panel selection and ways to think creatively about how to address the range of issues that we discussed.

And I know some of you, you know,
we've talked about the convening authority making
the determination of availability, and obviously,
availability is a very significant issue. We
also talked about a judge or a court
administrator making that determination.

And I think we would all be interested if there are others you would identify, if there's some combination or process as between the two that you would recommend, or if there is some other approach that you think might be useful for us to think about as we think about the question of how to broaden, or whether and how, if so, how to broaden or adjust, make recommendations regarding adjustment of the panel development process.

So, I don't think we need to talk about it right now, but it would be helpful to

hear about that from you afterwards and also in 1 2 any written comments you might want to share with us after today. 3 4 CHAIR SMITH: All right, so that 5 concludes this panel. Thank you very much. was very informative. Thank you. We're breaking 6 7 for lunch for an hour or until what time, 12:30? 8 Okay. 9 (Whereupon, the above-entitled matter went off the record at 11:32 a.m. and resumed at 10 11 12:33 p.m.) 12 COL BOVARNICK: Okay, so we have our 13 members are up on Zoom as well, so we're going to 14 start off with the Policy Subcommittee update. 15 MEMBER SCHWENK: Okay, so this 16 afternoon, we have the pleasure of listening to 17 the two Terrys bring us up to date on what the 18 Policy Subcommittee has been doing, and I'm 19 looking forward to hearing what they've been 20 doing. 21 Oh, wait, and a head's up. At the end 22 of the presentation, I will be asking the DAC-

IPAD for authority, in coordination with the Case Review Subcommittee that Martha chairs, to work on jury selection and Article 25.

In coordinating with them and working on this issue to see if it was worth asking for this permission or authority, we found that there can be a division of labor that, working together, we can coordinate with the Policy Subcommittee looking at the technical aspects of Article 25 while the Case Review Subcommittee continues to work on jury composition and the data collection for that. So, that's a head's up as you listen to this that I'll be asking at the end. Thank you.

MS. SAUNDERS: Okay, good afternoon,
Madam Chair and Committee members. So, for the
next few minutes, we're going to talk to you
about the victim impact statement report and
close that out hopefully, and then give you an
update on alternative justice, and then move over
to, as General Schwenk just talked about, to the
Article 25 panel selection issue.

So, starting with victim impact

statements, about a couple of weeks ago, we sent

you a draft victim impact statement standalone

report, and the idea was that this report on

victim impact statements would be a standalone

report and would not be incorporated into the

annual report, although there would be a summary

in the annual report which you'll hear about here

9 shortly.

So, the victim impact statement, you know, you all had a very robust conversation about that at the last meeting in December, and you, the Committee ultimately voted to approve five of the six recommendations that were before you.

So, what we've done in providing you the report, the draft report, which is at Tab 8b in your materials, is to, you know, include the recommendations, provide the information that we relied upon to come to those recommendations, and also to answer the questions that were posed way back in the fiscal year 2020 National Defense

Authorization Act joint explanatory statement by Congress, which is, you know, are military judges interpreting RCM 1001(c) too narrowly and also whether they're permitting witnesses to testify about the impact of the crime.

So, the final report, the draft report that we sent you is actually missing three pieces of information. One piece of that was following the meeting in December, we sent out a couple of supplemental questions to the victims' counsel representatives that you had heard from in the December meeting just following up on a couple of things.

You know, we asked them, you know, do you, in fact, advise your clients that some of the, you know, if some of the information in their victim impact statements may be outside the scope of the rule or potentially could lead to an objection by defense counsel?

And as you would expect, the defense, or excuse me, the victims' counsel in their responses, which you have at Tab A of your

materials, the victims' counsel said yes. I
mean, we do look at their statements. We do
advise them, you know, if we think that some of
the information may be, say, outside the scope of
the rule or, you know.

One of the prohibitions in the current rule is the victims are not allowed to recommend a specific sentence, so if we feel like they're going astray in some of those areas, we do advise them, although ultimately, it's, you know, the victim's call whether she wants to include that information. So, that's, you know, again included in Tab A of your materials.

And then, of course, yesterday, you heard from the defense counsel and they, you know, you all asked them a question about victim impact statements and heard their responses.

So, what I had provided you this morning, there was a piece of paper which would be information that we would include in the final report, and it's just one paragraph in red that's a summary of the responses that we got back from

the victims' counsel, and then the paragraph in red at the bottom is a summary that we prepared of what the defense counsel said yesterday regarding victim impact statements. So, we would propose to include that in the final draft of the report.

The third piece of information which

I don't have for you is you heard from the

military judges here today. We do have a section

in the report that does talk about former

military judges.

You heard from them a couple of years ago, so we did include that, but they did provide some additional information here today, so my proposal would be I will draft up a summary of that and include that in the actual final report that goes out.

So, going to the actual responses to Congress in the victim impact statement report, the first question again is are military judges interpreting RCM 1001(c) too narrowly and limiting what victims can say?

So, part of the report, the Policy
Subcommittee actually reviewed victim impact
statements for cases that were closed in fiscal
year 2021 and, you know, looked at, you know, how
many involved victim impact statements, you know,
how many instances did a military judge limit
those victim impact statements, and what were the
reasons?

So, what we found, and this is included in the report, is in the vast majority of cases, judges do not limit a victim impact statement. They let them give the statement without limitation. In those instances where the military judge did limit a victim impact statement, it was generally done in accordance with the rules.

What several members noted and we included is that sometimes the standard for what is within the scope of victim impact may be unclear and that different judges apply the standard differently.

The ultimate conclusion that everyone

came to was that it may be, it's more likely that the rule itself is simply too narrow, and that is especially true in light of military judge alone sentencing, which we know is coming at the end of this year. So, that was the proposed response which is on page 16 of the draft. It includes that information.

The second question which is are military judges permitting other witnesses to testify about the impact of the crime, you know, keeping in mind that it's been three years since Congress made this request that the DAC-IPAD look at this issue, a lot has happened in that three years.

So, you heard at the last meeting that, you know, you had a couple of members who had testified, or the husband had testified in the court-martial, had provided a victim impact statement, but they would not allow his spouse. They said one of you can provide a victim impact statement, but you both cannot.

What we have heard and what we've seen

in looking at all of these victim impact
statements is that things seem to have loosened
up and that the appellate courts and judges have
taken a more expansive view.

So, even if someone is not necessarily a named victim on a charge sheet, they will often allow them to make a victim impact statement or, you know, if it's a case of parents, they would allow both parents, for example, to make a victim impact statement. So, the sense of the subcommittee was that that issue has really been largely resolved.

So, before we get to alternative justice, are there any questions about the report, the recommendations, the response to Congress from any of the members? Okay, Madam Chair, at this point, would it be appropriate to recommend a vote on this issue?

CHAIR SMITH: Sure. Well, I think the easiest thing to do is anyone opposed to the report?

MEMBER GARVIN: Sorry, Chair, can I

ask a clarifying question?

CHAIR SMITH: Sure.

MEMBER GARVIN: So, the document we have today that has the color on it, that's to be substituted in so it's robust based on all of the information, but were you also saying that you were going to try to weave in what the judges, the former judges said today or are we sitting with what's drafted as-is?

MS. SAUNDERS: No, good question. I would actually like to supplement what we currently have with just a short, you know, few sentences about what we heard today, which I think what we heard today is that with judge alone sentencing on the way, that they have much less concern about prejudice and, you know, that perhaps that aperture for what a victim may be able to say should be opened a little bit wider, or quite a bit wider actually.

So, but I can include that and, you know, make sure everyone is happy with that language. So, if you all are comfortable voting

on that today, I can include that and make sure 1 2 everyone is happy with the language in that. CHAIR SMITH: How will you provide us 3 4 with the additional language? 5 MS. SAUNDERS: I can email that to you and, you know, if people are happy with it, then 6 we'll just go with that. The alternative is you 7 8 could delay the vote, but I don't think anything 9 that they said was terribly controversial or terribly -- you know, I think we got the gist of 10 11 it. 12 MEMBER TOKASH: I was just saying one 13 option, this is Meghan Tokash, could be we're all 14 meeting again, virtually albeit, on the 13th, so I don't know what everybody's comfort level is, 15 16 but just as a fallback --17 MS. SAUNDERS: Sure. 18 MEMBER TOKASH: -- you know, if you 19 need to get something completed with the report 20 for everybody to see before we vote, I'm just 21 throwing that out there. 22 (Off-mic comment.)

1	CHAIR SMITH: So, why don't we wait
2	until we get the entire packet? Does that sound
3	okay to everyone? Is it March 13 or 14?
4	MS. SAUNDERS: I think it's March 14,
5	is it?
6	COL BOVARNICK: I'm sorry, 14th.
7	CHAIR SMITH: 14th.
8	MS. SAUNDERS: Okay.
9	CHAIR SMITH: Okay, okay, that was Ms.
10	Tokash's fault, all right.
11	(Laughter.)
12	MS. SAUNDERS: Okay, that sounds
13	perfect. We'll get that updated and provided it
14	to you and we'll delay the vote.
15	So, the next issue is alternative
16	justice, and back to our old friend, the FY 2020
17	National Defense Authorization Act joint
18	explanatory statement.
19	In addition to asking the DAC-IPAD to
20	look at victim impact statements, they also
21	requested that the DAC-IPAD review whether there
22	could be other justice programs such as

restorative justice or mediation that could be used to help victims or offenders, particularly in cases where the evidence, you know, has not been determined to be sufficient to take to a court-martial.

So, in the intervening time -- so again, that was more than three years ago that Congress made that request. A lot's happened in the intervening three years.

For one, the DAC-IPAD, as you all are very well aware, was suspended for a significant period of time as part of the Secretary's zero based review.

While that happened, the Secretary of Defense established, at the President's request, a 90-day commission, the Independent Review Commission, of which both Meghan Tokash and General Schwenk were members, to look at various aspects of the military's response to sexual assault.

So, as part of that study, the Commission released a report, and one of the

recommendations in that report was this recommendation that you see, 4.3(e), which is actually that the DAC-IPAD study methods our allies have used to make amends to survivors, including restorative engagement.

And this was based on some programs that they looked at from our allies. They looked at programs from Israel, the United Kingdom, Canada, Australia, and I think there's -- did I say Canada?

So, they looked at some of the programs our allies used, and in particular, there were programs from Canada and Australia that were similar in which it wasn't restorative justice, which is what you typically think when you have an offender and a victim together in a room.

This was more of a restorative
engagement. It was, you know, they considered
this a healing process for victims where a victim
who chooses to can meet with a senior defense
leader in the Canadian or Australian armed forces

and talk about their experiences, you know, to that person.

And so, the IRC saw a lot of promise in those types of programs and they recommended that the DAC-IPAD take a closer look at those programs.

When the Secretary of Defense actually approved that recommendation, he modified it to some extent to say rather than having the DAC-IPAD look at it, that the DoD should look at this. So, the Secretary of Defense approved that recommendation for the DoD to look at that program.

So, what we can tell you now is that the DoD is studying this program with an estimated completion date of fiscal year 2027. I can't provide you any more information on that because it is all pre-decisional.

So, when the Policy Subcommittee met on this yesterday, you know, the question was where do we want to go with this? Do we want to wait until 2027, keeping in mind that the DAC-

IPAD is currently scheduled to expire in 2026, or do we want to actually, or does the Committee want to actually engage on this?

And I think the Policy Subcommittee's recommendation is that we take some of this information that, you know, that the IRC looked at from the programs of our allies, and actually the staff has quite a lot of information on some of those programs as well, and put those together, and at a future meeting, at one of the upcoming DAC-IPAD meetings, present that material to you all and see if you want to make a recommendation for the DoD on what they may want to look at in some of those programs, so more to come on that from the Policy Subcommittee.

Any questions on alternative justice?

Otherwise, I'm going to turn it over to Terry to talk about Article 25.

MS. GALLAGHER: Yeah, so as General Schwenk mentioned, at the end of this, he's going to request that the Policy Subcommittee be assigned to study Article 25. Is it on?

PARTICIPANT: It is supposed to be on.

MS. GALLAGHER: So, is that better?

All right, so what I'm going to do is just kind of give you a very broad overview of the proposed study. What we are interested in doing is kind of -- I mean, you've heard a lot of reasons why one would study Article 25 selection and their processes.

One is you all have expressed a great deal of interest and perhaps concern about the current system, and public testimony and testimony really from almost all of the speakers have raised issues with the current validity of the configuration and the process.

The other important aspect is that you have a new statutory amendment to Article 25 requiring randomization to the maximum extent possible. That is effective December 2024.

So, you will have the regulations and the rules being revised between now and the implementation in 2024, and you also have judge alone sentencing that will change the landscape

effective December 2023.

And that's, you know, important in that many of the justifications for the current system are that you need a lot of seniority on the panel in order to effectively determine a sentence that's appropriate for good order, discipline, and military justice.

And so, if you don't have panel members doing sentencing, their roles and responsibility changes and you should probably assess the criteria in light of that.

And then you have the big factor, that these criteria were put into place in 1950 in a system that was pre-judge even, and there has been little to no development in that since then, so it is definitely ripe for a review.

The scope that we propose is to review and assess the member selection criteria and the processes, and a holistic review looking at it, you know, how is this going to -- you know, what are their qualifications?

What should they be in order to sit as

a panel member given military concerns, and what processes best reflect the best practices for the reform? How can we make a randomization work and stuff? So, we propose to look at that as the scope.

It will be a coordinated effort. The Policy Subcommittee is going to focus more on the modernization of the selection criteria and processes, whereas the Case Review Subcommittee will be focusing more on the demographics of the current panels, identifying the age, the rank, the gender, the race of those that are selected through the revised convening orders and also through the people that are actually empaneled and are to hear the cases, and that, of course, will inform the policy study as well.

With that overview, are there any questions before turning it back to General Schwenk?

CHAIR SMITH: Just one kind of side issue, you talked about the demographics of the current panels. I think a while back, we had

asked, the Committee had asked for the demographics on military judges, trial counsel, defense counsel, SVC, VLC, and we didn't ever get those numbers and, you know, they may play a role in something that we are looking at in terms of recommendations or considerations, so I just want to reiterate that that was something we were looking for.

MEMBER BASHFORD: And in fact, Madam Chair, when we were talking, one of the things I want the DAC-IPAD to agree to is when we were looking at panel composition, we were only tasked with looking at the panel members, and the accused, and the victim. We would like to expand that to, on a case by case basis, who was the judge, who are the trial counsel, and who are the defense counsel, so you have a snapshot of that courtroom for that court-martial.

MEMBER SCHWENK: So, the Policy
Subcommittee requests authority from the DAC-IPAD
to pursue the Article 25 study as indicated by
the briefing. Thank you.

1 CHAIR SMITH: All right, any member 2 opposed to this idea? No? Hearing no 3 opposition, approved. 4 MS. GALLAGHER: And that is it from 5 the Policy Subcommittee. Thank you very much. 6 CHAIR SMITH: qU 7 next, Case Review? Colonel Bovarnick, that's 8 correct. Do we have a time on the 14th, on March 9 We haven't set a time, okay. People are 10 asking. That's why I'm asking. 11 PARTICIPANT: We can set it right 12 after this session. 13 CHAIR SMITH: Okay, perfect. 14 MEMBER CASSARA: Inquiring minds want 15 to know. 16 CHAIR SMITH: Yes. 17 MS. TAGERT: Committee members, we're 18 going to get started on the Case Review 19 Subcommittee update. The last couple of times 20 we've presented, it's been about the appellate 21 project that was assigned by OGC, but today we're 22 talking about the way ahead.

And I'm going to start it off
discussing the study that we are going to be
conducting on panel composition, and then I'm
going to pass the microphone to Ms. Bashford, who
is going to give you some updates to our project.

But I also wanted to introduce Ms.

Eleanor Vuono, who you all know, but she's now

part of our Case Review Subcommittee team, as

well as Ms. Stacy Boggess, who, as you know, is

my right-hand woman when it comes to all of this

stuff, so I appreciate them both being up here

because we've all done a lot of work on this

project, so we're excited to share it with the

Committee.

So, we're going to be talking about the study, and then as well as the appellate review study, which you will then have to vote on as a standalone, as well as the annual report that was emailed to you last week.

So, just as a reminder, reviewing cases is a statutory requirement of the DAC-IPAD, and what we are proposing to do is to review

cases, and based on those reviews, look at the composition of the convening orders as well as who is eventually seated on contested courtmartials for sex assault.

And as far as we can tell through our research and talking to DoD, there really hasn't been a study that looks at what the demographics are of panel members. That's not unique to DoD. It's actually kind of hard to figure out what juries look like in the civilian world as well.

So, this will definitely be a groundbreaking study as far as military justice is concerned, and the first step is we really just want to obtain an understanding of what the panels look like in sexual assault courts-martial.

We also want to look at what the race and gender is of victims and accused and then cross check that against what the panel demographics are.

We're also going to be looking at the data that is relevant to understanding the panel

selection outcomes, as well as comparing this data across services and potentially installations if we're able to get the demographic information of the installations.

So, those are the initial purposes.

As we have talked to Dr. Wells and we also met in a subcommittee meeting at the end of January, there are also additional questions that come up, but at this point, we want to just focus on trying to determine what the panels look like before we potentially go into more nuanced issues.

The methodology for this particular study is going to concentrate on Article 120 for obvious reasons. We're also going to be looking at child cases, and we are going to be looking at any court-martial where a panel was seated regardless of the outcome.

Most of those will have a conviction or an acquittal, but there are sometimes reasons that a panel may be seated where there is no disposition that is a conviction or an acquittal,

but we'll be looking at all of those cases.

We're going to be recording information from source documents, meaning we will not be relying on the services for this information, and at that point, we will provide certain information to the services' HRC or personnel offices for them to provide us with the demographic data of the convening, the people that were on the panel, as well as the victim and the accused.

After that, we're going to give the information back to Dr. Wells, who will be able to provide an analysis for us for you to review. So, having said that, I'm going to pass it over to Ms. Bashford.

MEMBER BASHFORD: The other data point we are going to be accumulating is for each panel member, were they on the original convening order, and that's just going to be a yes/no, because there are so many convening orders as time goes on, so we want to do that.

As I indicated before, I also would

like the subcommittee to have the DAC-IPAD approval to expand looking at the composition to the trial counsel, defense counsel, and judge, so I'll be asking for that approval.

We're also in case review going to continue looking at case outcomes. We've gotten a quick snapshot that's been put together by the staff, which I can never say it too much, the staff is remarkable, and it shows a huge disparity in conviction rates between penetrative sexual offenses and general offenses as a whole.

There's not a single service that had more than a 50 percent conviction rate in penetrative sexual offenses, and as Jim Schwenk always points out to me, that includes pleas.

So, the actual trial conviction rate is going to be smaller.

So, with the DAC-IPAD's approval, we would like to continue looking at this. There may need to be additional administrative help.

We want to look at outcomes and attrition from preferral to Article 32 to court-martial, and

ultimately, to produce a report similar to the one we did in 2019 of three years' service.

I know Chuck Mason has already started taking a look at some of the data we have on file already, but we have court-martial records for these years in our database, but again, it's probably going to need some more staffing to help go through that.

And I think it's important to continue to look at these outcomes, and so I certainly hope staffing doesn't become a roadblock to doing that, but I just want -- our first one is going to be the panel composition. We're already starting to work on that, and then secondly, we'll be looking at case outcomes.

assessing the what in the case outcomes, is to try to figure out the why, like we'll see what is happening, but why is this happening? Why is this attrition occurring? So, I'm going to ask the DAC-IPAD to refer that to the Case Review Subcommittee as well.

1 CHAIR SMITH: Okay, so, I guess, two 2 Let's take a vote first on referring the issues. panel composition issue and the case outcome 3 4 issue to case review. Anyone opposed to that? 5 No opposition, so referral. Now, point two is that there's been a 6 7 lot of talk, Ms. Bashford mentioned, with respect 8 to, I guess, the DAC-IPAD staff is also staffing 9 the other military justice committee. Did I get 10 the name right? I'm not sure. And the concern, 11 we have, what, 14 projects? How many projects do 12 we have going right now? 13 MS. TAGERT: More than usual, ma'am. 14 (Laughter.) 15 So, obviously we want to CHAIR SMITH: 16 make sure that our projects are getting the 17 attention that they need to get and that there's 18 enough staff to complete our projects, 19 recognizing that I know Audrey Critchley has left 20 and --21 MS. TAGERT: Yes, Audrey Critchley --22 CHAIR SMITH: Critchley.

1	MS. TAGERT: has left, yes.
2	CHAIR SMITH: And maybe one other
3	attorney or staffer?
4	MS. TAGERT: Yes, Pete Yob has also.
5	CHAIR SMITH: Okay, Pete, that's
6	right. So, we're down two people, plus 50
7	percent of your time presumably is being spent on
8	this other committee. We don't want to
9	overburden you, but we want our stuff done, so
10	(Laughter.)
11	CHAIR SMITH: Just kidding. So, where
12	does that leave us? And maybe Colonel Bovarnick
13	can address that. I don't know.
14	MEMBER MARKOWITZ: Can I also just add
15	I think we only have two paralegals right now, is
16	that correct?
17	MS. TAGERT: That is correct.
18	MEMBER MARKOWITZ: So, I do want to
19	make mention of that, who are invaluable to us as
20	well, so.
21	MS. TAGERT: Yeah, we actually have
22	three paralegals.

Oh, okay, thank you 1 MEMBER MARKOWITZ: 2 for the clarification. 3 COL BOVARNICK: Yes, ma'am. So, right now, the DAC-IPAD term employees that are all 4 5 here, that's your staff, and then the staff is doing some extra duty helping out the MJRP now, 6 but there's a plan in place to hire permanent 7 staff for the MJRP. 8 9 And the difference there is, as was just noted, the DAC-IPAD term ends in 2026. 10 it gets extended, we'll work with that at the 11 time, whereas the MJRP is a permanent body. 12 13 So, there is, with OGC, and has been 14 for a while, just that slow DoD hiring process to hire a number of other employees to support the 15 16 MJRP, and so we're working through this 17 transition over the next couple of months. 18 Yes, the staff is working extra hard 19 to help out the MJRP, but their dedication and 20 devotion to the DAC-IPAD is foremost, and then 21 they're also covering extra duty with the MJRP. 22 Regarding the vacancies on the DAC-

IPAD term, the position vacated by Mr. Yob and then recently Ms. Critchley as of the end of this month, we're working with OGC to hire, backfill those as term employees for the DAC-IPAD, as well as an additional paralegal slot. So, we are working it, and so nothing will fall aside.

One thing I'll note on this project is that there's -- it was mentioned briefly, but it's a considerable amount of work that we have to rely on for the HR departments, you know, upwards of potentially like 7,000 to 8,000 names that we have to rely on an HR department throughout the services to provide.

So, when you talk about court-martial convening orders, as many know, any individual convening order could contain about 20 names on it, Captain John Smith at Fort Swampy in 2021 along with 20 other names, no other identifying data, and so the services will have to find out who is Captain Smith? What's his, obviously not gender, but race and all the other demographics?

So, that simple statement that the HR

is going to help us get it, we're talking about in the thousands of names, and so the time period of that is going to rely on those HR departments, and so then the staff, whoever it may be, will get an Excel spreadsheet, then entering in a number of data points.

So, yeah, so we're going to explore getting additional help to do that, but that is a considerable lift of data input, which I think is probably beyond the capability of the personnel we have now, but that's something that we'll work through, but it's not something that's going to be done in a few days. We think everyone can appreciate that.

MEMBER BASHFORD: And I just want to add though that the DAC-IPAD has always been known for making recommendations based on data, and so I think it's really important to have the data of what these panels actually look like and what the courtrooms actually look like as opposed to anecdotal evidence.

MEMBER GOLDBERG: And just a quick

1	question, and I apologize if I missed this
2	before. We're looking at race and ethnicity, but
3	not gender of the oh, okay, Colonel Bovarnick
4	said something that made me think we were not
5	looking at that as well, so I just
6	COL BOVARNICK: I just said, yeah, I
7	was making a generic statement of if there's
8	Captain John Smith on the convening order.
9	MEMBER GOLDBERG: Okay, that's what I
10	thought it might have been. I just wanted to be
11	sure I hadn't missed something.
12	MEMBER BASHFORD: Of the people who
13	are actually seated.
14	MEMBER GOLDBERG: Right.
15	MEMBER BASHFORD: But then it's a
16	yes/no were they on the original convening order?
17	So
18	MEMBER GOLDBERG: Yes.
19	MEMBER BASHFORD: It's the actual
20	we're looking at panel composition.
21	MEMBER GOLDBERG: And matching that
22	with outcomes or no?

1	COL BOVARNICK: It would work
2	sorry, Ms. Bashford, but we
3	MEMBER GOLDBERG: It's okay. We don't
4	have to go back. I understand we've moved past
5	this, so I'm happy to get caught up afterwards.
6	COL BOVARNICK: Yeah, but so, the
7	original convening order, but what the study is
8	going to be is it's going to work through who
9	actually ends up seated on the panel.
LO	MEMBER GOLDBERG: Understood, yeah,
L1	thank you very much.
L2	COL BOVARNICK: It's not with the full
L3	convening order.
L <b>4</b>	MEMBER GOLDBERG: Appreciate it.
L5	Thank you.
L6	CHAIR SMITH: So, point of
L7	clarification, are we looking at just the
L8	original convening order, or if there were I'm
L9	hearing from both sides that there are amendments
20	to convening orders. Are we not looking at
21	those?
22	MEMBER BASHFORD: There's going to be

a question for each panel member who is seated, were they on the original convening order, yes/no? So, the no would be if they were on an interim convening order. Yes would be if they were on the original one. It was deemed to be just impossible to try to go through every iteration of every convening order and track all of that.

MS. TAGERT: Yeah. We spoke extensively with Dr. Wells just kind of about that. So we'll be able to say whether or not they were on the original convening order.

And then depending on what the panels actually end up looking like, we may want to go back and say was the fallout to, you know, this particular diverse or non-diverse panel a result of devising or is it a result because the original convening order was that. So that's kind of a secondary question, but I understand what you're saying, Chair.

And just as one other update, I did receive an email from Dr. Wells today, and he has

created a data entry kind of website for us. So that will be a lot easier on the staff as well. So that's a good news story.

MEMBER BASHFORD: So that's our way ahead and now I'm turning it back to the staff for the appellate.

MS. TAGERT: Yes. So if you all remember, we did write an appellate review study. And I think that you received it. It was based on an OGC tasker that we received to identify recurring issues in the appellate world, and we did just that. And we provided a bunch of data in this report as well as the subcommittee stating that going further, they're going to just look at legal and factual sufficiency as well as sentence appropriateness, which was statutory changes in the NDAA.

But the subcommittee is no longer going to just look at recurring issues that are happening in the appellate world. But this is the results of our study that the DAC-IPAD actually had a lot of input in because that was

kind of the first couple meetings that we were 1 2 discussing all of these issues. So I don't know if anyone has any 3 4 feedback or changes or edits that they are 5 interested in making in this report based on reviewing it. 6 You got mine, right? 7 MEMBER SCHWENK: Got yours, right. 8 MS. TAGERT: I made 9 your changes, yes. 10 CHAIR SMITH: Did everyone have the --11 I don't want to call anybody out. But did 12 everyone have the opportunity to review this or 13 do you want to table that question until the 14 March 14 meeting? Yeah, I think, can we do this on March 15 16 And then perhaps Colonel Bovarnick, you can 17 send an email that says these are all the reports 18 that we are going to be voting on on March 14. 19 MEMBER BASHFORD: Just to clarify, we 20 are hoping that the appellate report, while it 21 will be referenced in the annual report, will be

a standalone report.

MS. TAGERT: Okay. And so that's the appellate review study, which is a little longer than our annual report way ahead, which was just a couple of paragraphs. But, yes, if you are going to vote on that at the next meeting as well, you can provide the staff any edits that we can then combine for your review at the March meeting.

CHAIR SMITH: Any questions? Okay.

MEMBER SCHWENK: I'd just like to piggyback on what Martha said about conviction rates. At Tab 9A, we have some document that came in on sentencing. I mean, you find conviction data in the weirdest places, but this is on sentencing, this study apparently.

And on Page 15 of it in the footnote at the bottom, it talks about these are cases they found with the new sentencing rules that took effect at the beginning of 2019. And it says there were 784 cases that they found. And of those, they found 711 cases that went to verdict. And of those 589 were pleas, and 122

were contested. And of the 122 that were contested, they managed to get 50 convictions.

And this is of every different type, which is 40 percent.

So that's another indicator that numbers are not real high on convictions, which is good or bad, I don't know, but just to bolster what Martha was saying. Thank you.

MEMBER GOLDBERG: If I could just jump in and add that I thought the observation that we heard from the previous panel was interesting about prosecutors underestimating their cases and perhaps everybody involved, either over or underestimating.

It seems like there may be more complications in addition to the ones we already know about in sexual assault cases that would lead the numbers to be different from what they might be for other types of cases.

Obviously, we don't know, and you will learn much more when we do the deep dive into the data. It's just to underscore that there seems

to be a lot going on potentially here.

MEMBER BASHFORD: Since we seem to have wrapped this part of the presentation up, there is something that I just want to bring up that, I've mentioned this before, but we don't have any of the investigators in the DAC-IPAD as a committee member. And I think it's really important to have that investigatory experience helping to inform our decision.

Similarly, we no longer have the enlisted perspective. And I think that's very important to continue to have that perspective shared with us, particularly since the cases we're examining, most of the accused and most of the victims come within those enlisted ranks. So I would -- we have room to expand the panel. And I would urge the Office of General Counsel to try to do that.

In some of the site visits I've made, we've gotten some recommendations of people who are retired military investigators. I'll search through notes and send them on to you and to

	Colonel Bovarnick.
2	MEMBER ANDERSON: I think Colonel
3	Bovarnick has
4	COL BOVARNICK: Yes. General Anderson
5	is one step ahead of us. So Retired Command
6	Sergeant Major excuse me? Oh, Retired Command
7	Sergeant Major so you've got the senior
8	enlisted part and a civilian police detective and
9	criminal investigator. So I think we could start
10	with that recommendation going forward to the
11	Office of General Counsel to nominate to the
12	Secretary of Defense for appointment.
13	So if the full panel concurs, we'll
14	take that recommendation forward, and I'll
15	prepare the packet.
16	CHAIR SMITH: Anyone opposed? Hearing
17	no opposition. Perfect. So we are an hour
18	ahead. So should we just
19	COL BOVARNICK: Ma'am, I could
20	MEMBER SCHWENK: Keep moving.
21	CHAIR SMITH: Should we just keep
22	going and then

COL BOVARNICK: Yes, ma'am. Because it's kind of similar to what we just on the Fifth Annual Report I can cover and then we can talk about confirming some of the way ahead for the June meeting.

So for the Fifth Annual Report, so my initial proposal will be no later than next week so that the committee has two weeks. But we'll have the revised version of the two standalone reports that were just discussed, the modifications from the discussion today for the Policy Subcommittee and Case Review Subcommittee, two standalone reports.

I think what we've come to the conclusion of today is those will be voted on as standalone reports. So I think even though there was no vote today, I think the Committee all agrees that there is going to be two standalone reports to review. Okay?

More importantly, in my opinion because it's a statutory requirement, is the Fifth Annual Report, a draft of which was

provided previously. And I will just note a couple of recommended changes to what you reviewed, one of them being the three chapters -- I actually got to look real quick whether it's two and three, but the ones that were labeled -- yeah, so Chapter 1, 2 and 3, so I'm referring to Tab 10, even if you are just looking at the Table of Contents, that those chapters should be renamed as a Special Projects Subcommittee for number one, Chapter 2 being Case review Subcommittee and Chapter 3 being Policy Subcommittee.

And to the extent that those individual chapters have to be modified slightly, it would only be that those are actually just updates from the subcommittees as opposed to the way at least Chapters 2 and 3 are styled, really focused on the two standalone reports and the summary.

So the staff will work on just kind of slightly modifying this so the three chapters line up as essentially subcommittee updates

without much of the substance that you see in there changing. So that was kind of a recommendation from General Schwenk.

So if the members want to just -- I guess if you concur with General Schwenk's recommendation, and more importantly the subcommittee chairs that those three chapters are just slightly revised without any change to substance but just kind of the format of them. So that would be my initial proposal.

I'm just making it clear that each of them are subcommittee updates, and they're kind of formatted in the same manner because I think one of them, you know, it starts right out with talking about the report, the individual reports.

And then the second recommendation from General Schwenk is making sure that the chapters are lined up with links to what will ultimately be those standalone reports so clear references to them. Because I think at the time, I mean, the timing of it is when the Fifth Annual Report is issued, those other reports would be

have been finalized, voted on and, you know, be placed on the public website.

So clearly just making it evident these are tied into these two standalone reports for those particular chapters and then having a link to them. So that was the second recommendation.

And I have a lot of other recommendations from General Schwenk on poor work by me with a few typos that we'll fix up. And then --

MEMBER SCHWENK: Yeah, I'm really value added. I found two places where they can insert the word two.

COL BOVARNICK: That's two too many for me though. But are there any other comments? Again, this will be revised slightly and sent out to the members with at least two weeks to review prior to that vote. And then even at the vote, if there are still changes there, you know, that will be our immediate priority to make any updates, especially on the Fifth Annual Report,

so it's ready for transmission to Congress by March 30.

MEMBER SCHWENK: Speaking just from my perspective, when we vote on March 14, if somebody sent in edits, you know, like insert a two here or something, I personally don't have to see that rewrite, you know.

But if it is something substantive that we're really changing, then I think we do need to see that before the 14th if somebody came in with a comment that said, you know, I don't like this at all. It should be that. We need to see that. But otherwise, I'm happy with letting the editors edit and be done with that.

CHAIR SMITH: Can we agree that if anyone has substantive suggestions, if we can kind of have a cut-off date? That might be better. So the 14th, I think, is a Wednesday. Is that right? What day of the week is that?

COL BOVARNICK: Yes, I believe it -CHAIR SMITH: Is it a Tuesday?

COL BOVARNICK: Also if the members

1	want to discuss a particular time for that day.
2	The 14th, I believe, is a Tuesday.
3	CHAIR SMITH: So would Thursday, the
4	Thursday before make sense as a cut-off or is
5	that too late? Wednesday?
6	PARTICIPANT: Sure.
7	CHAIR SMITH: Let's say Wednesday.
8	What's that date?
9	PARTICIPANT: The 8th.
10	CHAIR SMITH: Okay. So by the 8th,
11	close of business, if you have any substantive
12	suggestions if you could send those to Colonel
13	Bovarnick, that would be great. And that can't
14	be sent to everyone, right? Can the substantive
15	suggestions be sent to everyone?
16	COL BOVARNICK: I think if they come
17	directly to me then I could repackage it to go
18	out
19	CHAIR SMITH: Okay.
20	COL BOVARNICK: to the full
21	committee.
22	CHAIR SMITH: All right. So people

1	could be prepared to weigh in. All right.
2	MEMBER GARVIN: And are we getting a
3	new version over email or is it
4	COL BOVARNICK: I'm going to resend
5	you a PDF or I guess a Word version is easier.
6	MEMBER GARVIN: Word is better if you
7	can.
8	COL BOVARNICK: Word versions of the
9	three revised reports, the Victim Impact
LO	Statement, the Appellate Review and then the
L1	Fifth Annual Report. I can send those out as
L2	Word documents.
L3	MEMBER GARVIN: Perfect. And with a
L <b>4</b>	reminder of our deadline.
L <b>5</b>	CHAIR SMITH: The 8th.
L6	COL BOVARNICK: And I'll put that in
L7	
L8	MEMBER GARVIN: I meant in the email.
L9	CHAIR SMITH: Oh, oh, oh. You're not
20	going to remember that?
21	COL BOVARNICK: So, yeah. No later
22	than Tuesday the 28th, I'll send those out

1	MEMBER GARVIN: Oh, okay. Awesome.
2	COL BOVARNICK: and so two weeks
3	prior to the final, the voting date. And then
4	I'll put in that email with the three Word
5	documents, please provide any substantive and/or
6	typo comments direct back to me no later than the
7	8th.
8	If there are any substantive changes,
9	I will repackage that up and immediately send it
10	back out to the members and then we can kind of
11	figure out what do we need to do from there.
12	You know, we'll have to just play that
13	be ear, and hopefully, there are no major
14	substantive changes. But understood if there
15	are, we'll work through that. Okay.
16	CHAIR SMITH: All right. And the time
17	for the 14th?
18	COL BOVARNICK: Do you want to propose
19	a time and then see if anyone is opposed?
20	CHAIR SMITH: How long do you think we
21	need?
22	COL BOVARNICK: I think if we go

1	through this process, iterative process, I feel
2	like it won't be that long, but I defer to the
3	members.
4	CHAIR SMITH: But we also have
5	(Simultaneous speaking.)
6	MEMBER TOKASH: And the Special
7	Projects Subcommittee would like to beg some time
8	to be able to give our presentation now that
9	we've voted out of committee
10	CHAIR SMITH: Okay.
11	MEMBER TOKASH: subcommittee.
12	CHAIR SMITH: So two hours?
13	MEMBER TOKASH: I think that that's
14	right given our discussion yesterday on the
15	Special Projects Subcommittee.
16	CHAIR SMITH: Okay, 1 o'clock East
17	Coast Time, the 14th, 1:00 p.m. or 1300. That's
18	for Mr. Sullivan who handles the comm.
19	MEMBER SCHWENK: For Mr. Sullivan, it
20	will be the big hand is on
21	COL BOVARNICK: Okay. Tracking. So
22	with that business, I just want to recap. I

think the potential group of panels for the next meeting in June.

So as part of the -- and I'm not speaking on behalf of, but I took copious notes. The committees that met, the combined committees, I believe policy and case review, we are talking about the panel composition, Article 25 issue, senior enlisted panel. So this again going to be for the full committee. I'm just throwing this out, anyone stop me. And then special victim counsel on this panel selection issue. Staff judge advocates who, you know, go in and advise convening authorities on panel selection.

And then an SME with experience in both civilian and military panel selection of which we've identified somebody that will be phenomenal, much experience in the military, National Guard, prosecuting military cases. And then civilian, everything from, you know, district attorney to I think attorney general. I don't want to misstate but incredible experience in the civilian sector.

So that's what I took away just listening in for potential panels that may benefit the full Committee on this Article 25 issue or is that going to be pushed to the subcommittee? I'm just throwing that out.

MEMBER BASHFORD: The one question I have is it seems like we're on a very short timeline on the provision of material to the VLCs. They want that by December. Is that assigned to anybody or are we going to have testimony? That should --

MEMBER TOKASH: This is Meghan Tokash.

I was going to suggest that we have prosecutors or representatives from the OSTCs and then other judge advocates for non-covered and related offenses to be able to give their perspectives on the release of the three categories of materials that are identified in the NDAA with respect to victim information to hear their perspective on what impact, if any, that might have on the practice.

And then I think likewise it would be

important to hear from victim's counsel as well 1 2 so they can articulate the need and, you know, to that end for parity, defense perspective so that 3 4 we can get all sides to weigh in on that issue so 5 we can inform our recommendations for the report, which is due the end of the year. 6 Thank you. 7 MEMBER BASHFORD: Policy is handling 8 that. 9 MEMBER TOKASH: Handling? 10 MEMBER BASHFORD: That issue. 11 MEMBER SCHWENK: Special projects. 12 Special projects. MEMBER TOKASH: 13 MEMBER BASHFORD: I'm sorry. I do 14 that all the time. 15 MEMBER TOKASH: That's okay. MEMBER GARVIN: 16 If I might add, Ms. 17 Tokash, I also think the three items identified 18 in the request, they might specifically lend 19 themselves to also hearing from victims themselves about that because it is their medical 20 21 reports. It is their information. And so hearing about how they feel about their own 22

1	lawyer having access to the information might be
2	useful.
3	MEMBER TOKASH: Fantastic idea. All
4	in.
5	COL BOVARNICK: So, Ms. Tokash, yours
6	is full committee? Those panels that you are
7	describing are for the full committee?
8	MEMBER TOKASH: Yes.
9	MEMBER SCHWENK: I also recommend that
LO	we have some deliberation time built in. Like
L1	today we ended early so we're able to have this
L <b>2</b>	discussion, which I find very valuable. And
L3	we'll be able to discuss other issues, you know,
L <b>4</b>	from those panels and whatever to keep us all
L5	informed. So if at the end of it I guess
L6	we're going to do subcommittees the first
L7	morning. Is that where we're at now?
L8	COL BOVARNICK: Does the committee
L9	want to follow a similar format to this meeting?
20	MEMBER SCHWENK: Okay.
21	COL BOVARNICK: Then break out?
22	MEMBER SCHWENK: Then I guess we try

to -- you know, you're going to have to try to fit all of the interviews in as best you can that afternoon, the first day in the morning and the second day and then free up as much time as you can in the afternoon so we can talk about everything and spend some time.

More wrench into it then because there is another group that the committee had asked for, or groups, that we didn't get to this time but perhaps in June. But perhaps now this has to get pushed up because I know it's an issue of importance to the committee. This is kind of a group of folks who talk about the diversity now.

As I mentioned at the outset, the IRT on diversity within the investigative and military justice systems could not at this time. But also there was a discussion or a request from LULAC, the League of United Latin American Citizens. However, as was noted at the last panel, we wouldn't have just that group. But there are other potential groups like the

National Association of Minority Veterans. The VA has a Center for Minority Veterans. So there are other organizations and services. Each have their own diversity office.

on the request for the panel selection and stuff with respect to the special trial counsel that Ms. Tokash just noted, would we want to push those? I guess they like to schedule with the subcommittee session on the first morning, time on the second day in the afternoon. We really kind of have two blocks of time for these other panels, which is either afternoon of day one and the morning of day two.

I just want to make sure the committee acknowledges that. And if you want these folks in, we'll just have to kind of look at the schedule. I'm throwing that back to the committee.

MEMBER SCHWENK: Yeah. Speaking on the PSC, I think the first four categories that you mentioned of the four panels were all from

the Article 25 study. And I think I said earlier to the staff on the PSC that if you can't fit, they can pick the two that they think would be most helpful to the members to hear now and then we can do two more the next time.

COL BOVARNICK: Okay.

MEMBER SCHWENK: And that way maybe it will free up some time. Because I do think the minority panel is a good panel to have.

COL BOVARNICK: Absolutely. Okay.

We'll work it in. I got the Committee's intent.

I think we can fit this all within the time

frames that we have.

MEMBER GOLDBERG: If I might add on that, as you're looking through lists of possible sources of speakers from organizations, I can't remember if you have this already, but that Service Women's Action Network would be a valuable source, I think.

And also as I think about, you know, your good point about having victims speak, it may be that current service members are not

inclined to speak. Maybe that they are, but if they're not perhaps SWAN would be -- which is their acronym -- would be a useful source for people who might present their views based on their own experience.

COL BOVARNICK: And we do have one specific request from Mr. Johnson who is the civilian attorney who came in with the two -- I believe the name was Perry, the Perry's last time. He also has an active duty victim who is willing to come in before the panel so.

Mr. Guilds has a -- he has requested on behalf of one of his clients, a victim, who is also willing to come in.

So my interpretation of that it is beyond a little bit more than the public comment kind of five minute allotment we provide. And so there is a potential victim willing to come in and talk as well. I just wanted to note that. But we'll put together a draft agenda to run by the chair to get in as many of these groups as we can.

CHAIR SMITH: When would we be fitting in Mr. Guilds and his client?

COL BOVARNICK: I think around the public comment session. I just was alerting that it may be potentially more than five minutes. But we'll work through the details of that to see how long it might be. It may just be five minutes. But it was kind of a specific request well in advance of what we normally get for the public comments. Not that we don't get those well in advance, but it was a specific request.

MEMBER GOLDBERG: And just a thought,

I mean, I'm sure that the Committee has a lot of

experience with this, and this may be -- that

request may be different from other requestors

that we have for public comments.

But to the extent the person is positioned, similarly positioned as a public commenter, it would seem that the same rules should apply of the five minutes otherwise we could have a lot of lawyers coming in with their clients and asking for more time.

So I note that not in response 1 2 specifically to that request to speak, but because that person may also fit on another panel 3 4 that we have in a very helpful way. But just in 5 general for fair process for anybody who might want to --6 7 COL BOVARNICK: I agree. 8 MEMBER GOLDBERG: -- sign up for a 9 public comment. 10 COL BOVARNICK: And I may have 11 misstated a little bit. There was really no 12 discussion about the time limit although Mr. Guilds is probably aware of that five minute. 13 Ι think it's the fact that it's an actual active 14 15 duty, current active duty member as opposed to, I believe we haven't had a current active --16 17 MEMBER GOLDBERG: I see. 18 COL BOVARNICK: -- duty member come 19 It has been folks that are after the fact. in. 20 Well, the other thing it's a victim as opposed to 21 -- I'm not going to characterize. I'm going to

stop there.

1 MEMBER GOLDBERG: It was more just a 2 general process point to make sure that we're --3 COL BOVARNICK: Yes, ma'am. 4 Understood. 5 MEMBER GOLDBERG: Yeah. COL BOVARNICK: And I guess the last 6 7 thing I would note is I just want to do a final 8 confirmation check on the request from the Court 9 of Appeals for the Armed Forces from Judge Maggs. Ms. Goldberg graciously offered to, in her own 10 capacity, talk about what the DAC-IPAD is doing. 11 But I don't know if any other members either want 12 13 to defer to Ms. Goldberg or have any other 14 comments. I think Ms. Goldberg 15 CHAIR SMITH: 16 just needs to make sure it works on my calendar. 17 COL BOVARNICK: Oh, right. Sorry. 18 can do that. CHAIR SMITH: So if you could just 19 20 remind me of the time, and maybe we could sort it 21 out. I'll find if I can't do it, maybe somebody

else nearby can. And I think the staff was going

1	to draft something for you to
2	COL BOVARNICK: Yes, ma'am. Yeah,
3	I've got the dates here somewhere. Well, we'll -
4	-
5	MEMBER TOKASH: And Colonel Bovarnick
6	oh.
7	COL BOVARNICK: That's all I have
8	though, ma'am. If you have any
9	MEMBER TOKASH: Madam Chair, I just
10	have
11	COL BOVARNICK: oh, sorry.
12	MEMBER TOKASH: a couple questions
13	regarding court-martial observations, course
14	attendance. And I also was wondering about the
15	NDAA congressionally mandated updates to Congress
16	with respect to the OSTC if it would be possible,
17	I think it would be helpful, for at least our
18	subcommittee to be able to know when those are
19	happening so that they can either attend in
20	person or listen virtually just, you know, listen
21	to the virtual link so if there are any updates
22	on that. I sent an email to you, Colonel

1	COL BOVARNICK: Yes, ma'am. I'm going
2	to
3	MEMBER TOKASH: Bovarnick to that
4	effect.
5	COL BOVARNICK: yes, ma'am. I'll
6	link up with the main POC that coordinates that -
7	-
8	MEMBER TOKASH: Okay.
9	COL BOVARNICK: for the OGC.
10	MEMBER TOKASH: Thank you.
11	CHAIR SMITH: Court-martial updates,
12	you're asking when there are court-martials to be
13	observed?
14	MEMBER TOKASH: Yes.
15	CHAIR SMITH: Okay.
16	MEMBER TOKASH: I see Tab 11 has
17	docketed cases for May.
18	CHAIR SMITH: Mm-hmm. I think Terry
19	with a Y, right, doesn't she coordinate this? I
20	got that from you. I think she'll be the one who
21	updates us on court-martials, right?
22	MS. GALLAGHER: Absolutely, yes. If

we need a new list, particularly if you have any 1 2 dates in mind or locations, just let me know, and I can pull out what is important. 3 4 MEMBER BASHFORD: Do we have any in 5 Honolulu coming up? 6 MEMBER MARKOWITZ: Yes. Next week. 7 CHAIR SMITH: And then what was number 8 two on your list? 9 MEMBER TOKASH: Training courses for 10 members to observe. 11 CHAIR SMITH: Oh, okay. I don't know 12 who is in charge of that training options. COL BOVARNICK: Yeah. There is one 13 14 coming up for the Navy. And I apologize. Ι forget which member was kind of already linked up 15 16 to potentially attend that. I just don't 17 remember off the top of my head. 18 It has actually raised a good point. 19 I just remembered. So the Army's -- so on the 20 special -- the lead special trial counsel, so 21 your request about the special trial counsel coming in in June, the Army is -- the big two 22

week training course for the special trial counsel, of which the lead special trial counsel, at least two, perhaps three of the four of them, will be at the Army JAG School in

Charlottesville. That course runs the week prior to the DAC-IPAD meeting and then the week of will be the second week of that training course.

So I can explore -- so twofold, one of them I can explore if there are opportunities if members want to go down to observe some of that training that week. I believe it will be the first week in June.

And then second is it may be difficult, again just coming to my mind now, that to get, which special trial counsel is going to be at that training, at least for a couple of the services?

But we can dig more into that. And if anything, potentially they can break from their training and come on by VTC. I know that's not optimal, but I just wanted to throw that out to you Ms. Tokash. I was just kind of reminded of

that.

CHAIR SMITH: Anything else?

MEMBER SCHWENK: Topics for the future to put on our hold pattern, Conviction Integrity Unit.

CHAIR SMITH: Mm-hmm.

MEMBER BASHFORD: That's something

I've been considering in the way down the way for

case review. We've had a number of public

comments, more pointedly in this session but in

other meetings.

I was on my office's first Conviction

Integrity Review Unit and was involved in the

planning of it. Virtually, every large

prosecutor's office has one.

Again, this is down the road, but I think that would be something that would be interesting to explore, whether it's -- we would not be the people, but to explore how one would set it up, what it would look like, should it even happen, I think, is something that we might want to look at in the future.

CHAIR SMITH: So I was going to ask -
I was thinking the same thing. But is that

something for the MJRP Committee or is that

something that we, as the DAC-IPAD, down the road

can look at?

And then kind of piggybacking on that,

it's not the same thing, but there was a lot of

talk today about independent judges, the need to

have judges, you know, not be moving to be a

prosecutor and a defense attorney, but an

independent judiciary within the military. And I

MEMBER BASHFORD: It strikes me as stuff that the DAC-IPAD could look at and then make a recommendation to the MJRP rather than just saying why don't you guys take a look at it?

CHAIR SMITH: All right. So down the

road, both of those things, if everyone agrees.

don't know, that's kind of along the lines again

of the MJRP Committee. But is that something

Anyone opposed?

that we can --

MEMBER TOKASH: Madam Chair, can I --

I apologize, Jim.

MEMBER SCHWENK: No, go ahead.

MEMBER TOKASH: Can I ask a question of our DFO? Mr. Sullivan, can you give us the left and right guides with respect to this Committee's interaction with the Military Justice Review Panel?

For example, something that we may be working on, you know, may we share with them?

They can do whatever they want with it. They can say, thank you very much and throw it in the garbage can or they can say this is very helpful.

What are the rules, understanding that we are subject to FACA, they are not, but what are the rules, if any, with respect to our relationship with the large -- the body that is setting the system overall?

MR. SULLIVAN: Right. So the Federal Advisory Committee is subject to FACA. This Committee operates in the public and provides recommendations. And as we all know, the MJRP was established so that FACA does not apply. The

Federal Advisory Committee Act does not apply to the MJRP. So the rules are a lot different for the two.

I would say there is no restriction on this Committee making recommendations to the MJRP at all. That is an appropriate enterprise for a Federal Advisory Committee to be engaged in. And I can't perceive any legal limitations on this Committee saying, hey, MJRP, we recommend you do X, Y, Z at whatever level of detail this Committee thinks is appropriate.

And, obviously, this point has come up a number of times over the past two days. You know, this Committee itself is also statutorily, you know, there is a statutory mission for this Committee. So that's also a left and right guiding point.

MEMBER TOKASH: Thank you. I knew you would know the answer so I knew you would forgive me for putting you on the spot. Thank you.

Thank you.

MEMBER SCHWENK: So, Dwight, so if a

subcommittee wanted to talk to somebody from the MJRP about some issue or whatever, the subcommittee could just invite them into a subcommittee meeting and talk to them like we do anybody else we invite in and then they would say whatever they wanted to say and then armed with that information we could go from there.

MR. SULLIVAN: Certainly. Again, with the recognition that they are going to be somewhat constrained in what they can reveal, you know. Since they are not subject to the Federal Advisory Committee Act, they have access to some information that they are not allowed to share outside of -- you know, they aren't allowed to share in a Federal Advisory Committee context because of its openness rules.

And then, of course, the other thing that I would note, which you all know very well, and that is that under the Federal Advisory

Committee Act, a subcommittee of the parent committee may make a recommendation only to the parent committee. Otherwise, all the Federal

Advisory Committee rules that otherwise constrain the parent committee apply to the subcommittee.

So I know you all know this, but it was just to foot stomp, as we used to say in Naval Justice School, you know, the subcommittee could only take anything it learned and report that back to this parent committee.

MEMBER SCHWENK: Another issue,
travel. We were talking about travel when we
were so rudely interrupted. I'm talking about
travel to military bases around the world. And
also where to travel to -- I'm not talking about
Martha's frequent forays to Italy. You know,
military bases around the world and also the
other thing was whether it's worth sending a
couple people to foreign countries to talk about
all the different issues and sexual assault
stuff.

And so working backwards, if the DAC-IPAD, as we know and love it, you know, has an expiration date of early 2026. So we would want to have the report with whatever we learned and

then analyzed and then made recommendations out in 2025, then it takes a year for us to ever -- on interesting issues, it takes us a year to hold the meetings, get the witnesses and go forward.

That's 2025.

And so then you're into 2024, if you went that summer. Then you only have the fall to figure out the issues and then give them to subcommittees and get them launched the next year. So it's not too early for us to be thinking about when we want to do that kind of stuff, I think. So I just thought I -- since I always mention it, I'll mention it again.

MEMBER GOLDBERG: And if I could mention an adjacent point that struck me when we were thinking about the next meeting, which is less, like I said, adjacent, not the same.

But I wonder if in the past the DAC-IPAD has called on any experts in comparative law or the comparative policies of the services.

Because as we were talking about the evidence that victims might be interested in accessing or

victim's counsel might be interested in accessing it, it struck me that to the extent that the U.S. has learned for other allied forces in terms of developing the program that we have, maybe it would be useful to hear from somebody who knows something about what the other services are doing. That doesn't replace at all going and learning directly and in-depth, but wondering if we have access to that kind of a comparative expert.

COLONEL BOVARNICK: We can definitely look at that. I'm sure we can do a little bit of research. The staff can find somebody and make proposals. We possibly could get foreign nation experts as well whether it's by VTC or, you know, have them come to meet the full committee.

MEMBER GOLDBERG: Or even possibly in our own Armed Forces, just somebody who knows something in-depth about how it's working elsewhere.

CHAIR SMITH: All right. So anything else? I think we're ready to adjourn.

1	MR. SULLIVAN: This public meeting of
2	the DAC-IPAD is closed.
3	(Whereupon, the above-entitled matter
4	went off the record at 1:48 p.m.)
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	

<b>A a.m</b> 1:10 4:2 39:5,7	33:16 36:11 40:3 147:1 155:17 212:1	advising 115:9 advisor 40:19	allied 216:3 allies 157:4,7
144:10	213:12,20	advisory 1:1,9 4:5	allocute 27:5
aberrant 34:16	action 6:14 7:17 52:15	19:16 66:3 211:19	allocution 26
ability 92:20 100:4	67:9 200:18	212:1,7 213:12,15,19	allotment 20
111:8 126:1	actions 67:1 97:13	214:1	allow 60:3 68
ible 10:7 33:11 36:15	active 41:6 201:10	advocate 37:10 50:22	74:16 85:1
61:14,22 62:11 70:10	203:14,15,16	52:7 62:10 73:10	112:4 113:
107:15 108:5 137:10	actual 81:14 85:1 93:19	84:13 95:17 96:17	139:17 151
142:22 153:18 167:3	94:7 98:11 99:5,9	106:9 107:3	152:9
168:12 178:11 193:8	105:22 141:15 149:16	advocates 58:12	allowances
195:16 197:11,13	149:18 169:16 176:19	194:12 195:15	allowed 13:8
205:18	203:14	advocating 103:16	110:14 112
above-entitled 144:9	ad 78:4	Afghanistan 107:11	113:3 119:
217:3	add 44:14 66:20 72:9	afraid 43:7	213:13,14
absence 8:8	84:8 106:3 124:21	<b>African</b> 87:12,20,22	allowing 10:
absolutely 83:8 105:13	134:4 136:12 172:14	88:4,7,9,21	68:5 93:6
112:12 200:10 206:22	175:16 182:10 196:16	afternoon 144:16	120:11
abstract 103:12	200:14	145:15 198:3,5	allows 15:7
busive 128:5	added 188:13	199:11,13	alpha 72:2
ccept 80:16 81:22	addition 72:7 155:19	age 86:13 115:5 162:11	alternate 10
nccess 18:22 125:10,22	182:16	<b>agencies</b> 63:15	alternative 1
126:9,18,22 127:12	additional 38:17 52:4	Agency 13:12 23:2	152:13 154
128:2,8 197:1 213:12	52:19 118:21 127:19	agenda 201:20	159:16
216:9	128:3 149:14 154:4	aggravated 142:2	amended 11
accessing 215:22	167:8 169:20 174:5 175:8	aggravating 24:12 aggravators 24:13	amendment
216:1	address 30:21 34:18	ago 6:13 31:18 146:2	amendment 177:19
accident 88:13	55:6 61:21 67:3,12,21	149:13 156:7	amends 157
accidents 88:18	68:8,15 143:4 172:13	agree 46:8 47:12,19	American 87
accomplish 6:3	addressed 80:6 112:1	55:8 58:20 66:19 70:4	88:1,7,9,21
accounts 74:11	addresses 38:16	70:8 79:18 80:9 82:10	Americans 8
accumulating 168:17 accurate 10:12	addressing 68:3	85:22 97:18 98:3	amorphous
accused 6:10,11,19	adjacent 215:15,17	103:18 120:14 121:20	amount 8:12
7:13,16,18,22 8:1,4,5	adjourn 216:22	126:14 133:8 163:11	104:9 174:
8:14 9:1 26:18 27:11	Adjourned 3:9	189:15 203:7	analysis 138
28:14 45:19,22 58:6	adjudication 33:2	agreed 13:14	analyze 139
63:21 69:15 80:4 84:1	adjust 143:18	agreement 8:8	analyzed 21
85:2 87:17 88:6 90:6	adjusted 79:13	agrees 185:18 210:20	and/or 192:5
96:3 120:20 122:2,11	adjustment 35:20 79:15	ahead 109:6 126:20	Anderson 1:
122:14,16 123:2,17	143:19	164:22 179:5 181:3	30:3,5,8 1
127:7 128:10 135:9	adjustments 36:2	184:5,18 185:4 211:2	184:2,4
135:10 163:14 166:18	administrate 103:8	aid 72:22	anecdotal 1
168:10 183:14	administrative 41:1	aim 36:5	anecdotally
accused's 124:17	67:1 80:7 169:20	<b>Air</b> 11:15 41:12,13	announce 1
chieve 100:20 141:16	administrator 80:13,15	50:19 52:12 56:21	<b>annual</b> 3:5,6
icknowledge 24:22	81:6 82:7 92:19	59:21 85:5	146:7,8 16
cknowledges 199:16	143:10	akin 58:18 139:2	180:21 18
acquittal 167:20,22	admiral 73:10,20	albeit 154:14	185:22 187
acquittals 128:19	115:18	alcohol-facilitated	191:11
129:18 132:17	advance 81:16 202:9	130:4	answer 5:14
acquitted 7:7 29:1	202:11 adverse 41:1	alerting 202:4	33:11 34:5
88:14 124:18	adverse 41:1 advice 47:8 115:11	algorithm 91:18 algorithms 91:19	89:17 99:1 109:22 117
acronym 5:22 13:3	advise 115:13 116:10	all's 108:18	139:18 146
31:19 201:3	147:15 148:3,9	all-male 80:4	answering 9
Act 6:7,10 7:22 10:18	194:12	allegations 45:7,8	answers 99:
11:1 12:9,10 13:22	advised 84:12 115:3	alleged 68:3	anybody 18:
15:7 16:4,6,19 18:20			

lies 157:4,7,12 159:7 locute 27:5 120:18 locution 26:17 lotment 201:17 low 60:3 68:18 74:15 74:16 85:13 110:2 112:4 113:17 114:16 139:17 151:19 152:7 152:9 lowances 9:6 lowed 13:8 108:16 110:14 112:15 113:2 113:3 119:3 148:7 213:13,14 lowing 10:4 43:11 68:5 93:6 118:6 120:11 lows 15:7 68:1 pha 72:2 ternate 104:20 ternative 145:20 152:13 154:7 155:15 159:16 nended 117:19 nendment 160:16 nendments 16:21 177:19 nends 157:4 merican 87:12,20 88:1,7,9,21 198:19 mericans 88:5 norphous 116:4 nount 8:12,12 59:1 104:9 174:9 alysis 138:22 168:13 nalyze 139:13 nalyzed 215:1 d/or 192:5 nderson 1:13 12:2 30:3,5,8 114:17,18 184:2,4 ecdotal 175:21 ecdotally 56:22 **inounce** 15:1 nual 3:5,6,7 31:20 146:7,8 165:18 180:21 181:3 185:3,6 185:22 187:21 188:22 191:11 swer 5:14 25:22 33:11 34:5 35:2 48:21 89:17 99:18,21 109:22 117:14 136:10 139:18 146:21 212:19 swering 99:17 100:2 swers 99:14 113:15 ybody 18:10 65:13

II
90:17 180:11 195:10
203:5 213:5
anybody's 30:21
<b>anymore</b> 95:22 135:18
anyone's 73:7 75:10
anyway 78:22 129:21 aperture 124:11 153:17
apologize 24:22 30:7
36:22 46:5 138:14
176:1 207:14 211:1
apologized 24:20 apparently 51:14 84:6
181:15
appeal 7:17 14:9 43:12
44:5,5 50:1 88:15
101:4 129:19
appealable 44:2
<b>appeals</b> 12:3 14:8 18:12 39:22 41:5
42:20 98:17 131:10
204:9
appear 46:22
<b>appearance</b> 45:4 51:3 70:7 117:3,7 140:6
appearances 51:8 69:1
71:13
appeared 87:7 131:18
139:6 appearing 41:21
appellant 6:16 7:16
appellate 6:15 41:7
43:6,8,14,17 44:22
52:1,3 63:21 95:9 114:12 139:9,13
152:3 164:20 165:16
179:6,8,11,20 180:20
181:2 191:10
application 124:22
applies 9:17 apply 86:11 104:12
123:8 124:6 141:3
150:20 202:20 211:22
212:1 214:2
applying 84:15
appointed 49:1 51:22 appointment 184:12
appreciate 70:16
165:11 175:14 177:14
approach 116:2 143:15
<b>appropriate</b> 30:1 36:16 58:8 59:18 94:14
96:18 106:7 116:3
119:5 121:8,10
152:17 161:6 212:6
212:11
appropriateness

169:2,4,18 **approve** 146:13 approved 17:3 158:8,11 area 40:9 77:10 92:7 139:2 areas 73:14 95:8 110:16 148:9 argue 98:18 argument 121:6 140:15 Arlington 1:9,10 armed 1:2 4:6 12:3 18:12 98:17 157:22 204:9 213:6 216:18 army 2:3 4:22 15:15 31:16 32:7,7 34:9 37:21 39:22 40:4 42:19 50:20 77:22 107:1,5,8,21 133:7 134:9 207:22 208:4 **Army's** 11:8 31:7 39:20 207:19 arrived 24:2 48:7 49:16 arrives 127:5 art 25:20 article 15:14.16 29:20 54:13 58:10.12 61:8 62:20 63:1,11,16 64:20 65:9,14,22 67:14 68:1 70:13 72:10 73:5 84:11 86:7 86:11 89:13 98:19 103:16,20 106:5 114:21 116:6,15 117:16,19 130:17 136:18 145:3,10,22 159:18,22 160:7,16 163:21 167:14 169:22 194:7 195:3 200:1 articulate 121:12 125:5 126:13 196:2 articulating 90:14 **as-is** 153:9 aside 174:6 asked 36:22 91:1 109:9 125:9 128:10 147:14 148:16 163:1,1 198:9 asking 35:5 84:2 91:4 134:18 144:22 145:5 145:13 155:19 164:10 164:10 169:4 202:22 206:12 aspect 66:4 86:5 160:15 aspects 14:2 145:9 156:19 aspersion 88:11

assault 1:1 4:6 67:13

101:22 102:1,6 128:19,20 129:9 130:5,14 131:18 132:18 136:1 156:20 166:4,15 182:17 214:17 **assemble** 63:18 assembled 39:9 78:4 assess 73:7 161:11,18 assessing 170:17 assigned 58:14 159:22 164:21 195:10 assignment 52:15 53:8 assignments 51:16 52:19 assists 40:21 associated 10:8 35:10 80:8 81:10 96:6,9,22 105:13 Association 199:1 assuming 76:17 assumption 76:6 **astray** 148:9 attend 205:19 207:16 attendance 205:14 attention 21:1 28:15 33:8 110:3 171:17 attorney 2:5,5,6,6,7 40:19 48:13,19 87:10 142:3 172:3 194:20 194:20 201:8 210:10 Attorney's 41:18 attorneys 133:17 142:4 **attrition** 169:21 170:20 **Audrey** 171:19,21 **AUSA** 80:19 **Australia** 157:9,13 Australian 157:22 authorities 14:1 76:22 77:11 79:22 80:14 84:12 91:13 115:13 194:13 authority 63:18 64:16 66:1,14 68:1 71:3,8 74:22 75:1,15 79:9 81:5 82:3 83:19 93:9 96:2 100:22 105:19 115:2,10 129:15 142:11 143:6 145:1,6 163:20 Authorization 10:18 12:9 16:6 147:1 155:17 automatically 98:1 availability 82:2 89:9 143:7,8 available 8:13 23:1

69:18 70:1 76:9.12

39:15 64:15 67:12 75:8 78:9 81:22 82:9 83:6 93:8 105:18 106:1 Avenue 1:10 average 134:10 135:1 aware 20:18 110:12 119:13,14 137:8 156:11 203:13 Awesome 192:1 awkward 71:8 124:19 AWOL 29:2,7 32:22

## В back 14:3 21:9 24:19 33:1 39:7 41:10 48:13 48:19,19 60:13 61:14 61:21 62:14 63:12 68:21 74:9 92:4,12 101:22 106:20 107:8 114:20 117:20 133:11 138:13 140:2.9 141:1 143:1 146:22 148:22 155:16 162:18,22 168:12 177:4 178:15 179:5 192:6.10 199:18 214:7 backfill 174:3 background 114:3 backwards 214:19 **bad** 7:19 9:14 43:8,9 90:17 111:9 134:7,21 134:22 138:2 182:7 balance 100:21 101:10 103:9 balanced 101:9 **banc** 110:22 bandwidth 63:8 bar 117:1 137:8 base 78:3 81:8 82:5 104:6 105:22 based 14:12,15 20:16 32:5 42:12 43:21 53:8 64:14 76:5 81:9 99:10 126:19 153:5 156:13 157:6 166:1 175:17 179:9 180:5 199:5 201:4 baseline 46:21 bases 214:11,14 **Bashford** 1:14 32:19

101:14 125:8 132:5

163:9 165:4 168:15

168:16 171:7 175:15

176:12,15,19 177:2

177:22 179:4 180:19

183:2 195:6 196:7,10

196:13 207:4 209:7

210:15 biggest 56:2 144:17 183:4 60:15 61:20 62:8.9 **basic** 114:2 **Bill** 108:22 broad 13:8 36:14 66:2,16 67:8 82:6 114:15,16 128:8 basically 63:1 82:2,5 **billet** 47:15,15 91:19 97:7 99:13,13 119:22 binary 67:6 160:4 104:3 110:17 111:12 basis 126:10 129:19 biography 5:9 **broaden** 143:17,18 116:21 117:5 118:20 broadened 58:1 163:15 bios 39:10 138:14 121:13 126:2,6,10,10 battlefield 12:21 **bit** 8:17 28:17,21 30:13 **broader** 104:15 123:5 128:12 131:4,18 **Bay** 41:16 31:6 89:9 101:10 **broke** 23:3 132:8,9 133:18,21 109:4 115:19 123:5 brought 102:14 137:3 134:7,7,21,21,22,22 Bearden 11:21 becoming 142:13 126:17 153:18,19 browbeaten 18:4 135:2,12 136:1,9 **bee** 74:8 201:16 203:11 216:12 **budget** 75:12 137:7,14,16 140:3 141:17 145:1,10 **Black** 69:15 84:6 90:20 **build** 137:11 **beg** 193:7 beginning 181:19 91:2 **builds** 47:18 152:8 162:9 163:15 behalf 26:17 27:6 blends 126:3 built 48:4 100:19 163:15 164:7,18 139:12 194:4 201:13 block 31:12 197:10 165:8 169:5,6 170:15 behavior 67:3 68:9 **bunch** 117:4 179:12 **blocks** 199:12 170:17,21 171:3,4 **belief** 109:19 board 5:6,6,21 6:1 11:6 **burden** 141:9 185:12 186:10 194:6 believe 26:5 28:11 burdensome 57:3 209:9 11:14 12:6,7,10,22 36:14 37:22 44:4 49:7 13:10,14,22 14:4 **business** 190:11 cases 24:12 33:6 34:15 51:20 55:11,14 57:15 34:18 41:15 50:2 51:9 16:11,17,18,19 17:1,1 193:22 bust 102:19 104:11 57:21 58:7,13 59:16 17:13,19 18:17 29:13 54:15 56:10 57:13 63:6 67:19,22 68:17 33:18 34:1,12 35:18 59:6,8,9 61:6,11 62:5 105:2 72:21 74:19 88:16 49:6 **butter** 117:1 62:14 66:14 101:4 90:5 95:12 96:8,12 body 46:20 95:20 96:6 byproduct 112:5 102:18 103:9 104:8 100:5 125:17,19 110:5 111:21 112:2 173:12 211:16 C 126:1 131:1 134:9 **Boagess** 165:9 128:18,19,20 129:4 136:18 189:20 190:2 bolster 182:7 CA's 92:20 129:12 130:3,9,11,13 194:6 201:9 203:16 bottom 149:2 181:17 calculated 46:13 47:1 130:13 131:7,9 208:11 **bounce** 47:14 132:11,17 133:10 calculates 46:21 **believed** 10:1,10 45:14 **Bovarnick** 2:3 4:13,14 calendar 204:16 134:19,20 135:16 believer 72:21 100:4 144:12 155:6 164:7 call 12:6 28:1,2 30:14 136:16,20 137:6,11 bench 41:3 45:10 47:6 172:12 173:3 176:3,6 31:18 98:15 148:11 138:2 150:3,11 156:3 51:17,22 52:3 53:19 177:1,6,12 180:16 180:11 162:15 165:21 166:1 108:12 114:1 184:1,3,4,19 185:1 called 28:12 215:19 167:16 168:1 181:17 beneficial 56:14 62:2 188:15 189:20.22 calls 98:20 181:20,21 182:12,17 benefit 53:17 54:6 190:13,16,20 191:4,8 calmed 31:4 182:19 183:13 194:18 206:17 55:16 141:7 195:3 191:16,21 192:2,18 **Camp** 40:17 57:8 benefits 95:19 192:22 193:21 197:5 Canada 157:9,10,13 **Cassara** 1:14 21:2,5,10 best 27:16 36:7 78:17 197:18,21 198:7 Canadian 157:22 21:15,20 22:4 28:16 109:20 120:1 126:5 200:6,10 201:6 202:3 **Canal** 73:12 29:4 32:14,17 87:4 162:2,2 198:2 203:7,10,18 204:3,6 capability 175:10 89:16 90:5 97:10 better 13:3 46:7 57:20 108:7,22 109:1 112:8 204:17 205:2,5,7,11 capacity 204:11 111:20 160:2 189:18 206:1,3,5,9 207:13 capital 1:9 24:12 112:11 113:8,12 216:11 **CAPT** 54:22 62:3 70:21 164:14 191:6 beyond 63:3 67:17 box 65:18 72:9 76:1 85:21 89:5 Cassara's 32:20 cast 82:12 96:14 120:20 121:13 **branches** 138:18 89:20 90:11 97:4 98:3 121:14 130:7 175:10 **brand** 116:20 108:21 129:2 131:11 casting 83:14 88:10 201:16 **brand-new** 131:12 132:1 138:1 93:1 **BGen(R)** 1:18 133:18 Captain 6:14 11:12,16 **categories** 13:15 35:22 bias 45:4 93:19,22 94:2 break 39:2 197:21 36:12 38:18 195:17 41:2 133:14 174:17 94:5,16 95:4 98:12,12 208:19 174:20 176:8 199:21 99:5,9 104:13 110:12 breaking 144:6 care 85:5 114:5 category 13:19 brief 39:12 46:14 caught 177:5 biases 90:19 92:2 career 5:2 52:20 107:3 **briefed** 43:22 big 71:18 98:5 100:4 carefully 73:2 cause 22:16 50:5 61:5,9 113:12,14 161:12 briefing 163:22 Carson 2:4 61:13 64:8,9,11,13 193:20 207:22 **briefly** 31:22 114:22 case 3:6 27:5 34:16,19 65:15,17 66:2,17 bigger 56:10 102:8 174:8 67:19 93:17,18 96:4 35:10 45:21 50:1,3 137:11 **bring** 28:14 70:7 133:20 55:2,5,7,20 57:19 96:19 102:2 104:13

II			
104:22 114:11 129:13	change 15:2 38:15 44:1	<b>clarify</b> 97:18 180:19	<b>collection</b> 20:14 145:12
129:14 130:22	55:15 56:5,6 85:14	clarifying 153:1	colonel 2:3 4:13,21 5:9
caused 96:10	101:7,8 106:21	clear 64:22 82:18	5:15 11:14,17,22
	•		
CCA 99:4,7,12	160:22 187:8	111:12 139:20 187:11	15:15 21:2 38:21
CCAs 44:2 99:1	changed 79:11 130:17	187:19	39:19 40:15 41:8
<b>CDR</b> 44:16 46:4,8 54:8	136:19	clearly 28:18,18,20	51:19 68:22 83:9 85:7
65:21 72:12,15 74:4	<b>changes</b> 6:8 40:2 43:21	43:2 67:19 188:3	85:8,9,10 93:12 94:21
82:10 90:12 109:4	46:9 62:19 70:11	clerk 37:5,6	164:7 172:12 176:3
115:14 120:14 124:15	106:19 131:16 161:10	client 27:6 202:2	180:16 184:1,2
124:21 126:11 130:1	179:17 180:4,9 186:2	clients 29:1 147:15	190:12 205:5,22
136:12	188:20 192:8,14	201:13 202:22	216:11
cede 87:3	changing 103:7 187:2	close 21:1 36:4 62:4	colonels 77:15
Center 199:2	189:9	97:22 98:15,20 110:3	color 69:16 153:4
certain 26:7 35:20	Chapter 186:6,10,11	145:19 190:11	Columbia 13:7
49:16 54:9 85:3 96:16	<b>chapters</b> 186:3,8,14,17	closed 129:10 150:3	combination 91:8,10
97:16 101:18 109:7	186:21 187:7,18	217:2	143:13
110:8 118:6 140:21	188:5	closely 97:2 98:22	<b>combine</b> 181:7
168:6	characterization 12:13	141:15	combined 95:14 194:5
	characterize 203:21		come 5:22 16:2 18:6,14
certainly 17:18 20:12		<b>closer</b> 46:3 158:5	,
32:9 33:16 35:18	<b>charge</b> 7:2 9:8,10 25:12	Coast 11:16 193:17	22:16 28:4 33:6,12
44:11,16 49:2 56:13	32:21 152:6 207:12	code 11:1 13:17 14:14	38:5 58:11 67:2 69:8
71:20 90:13 94:22	charged 6:16 122:12	22:11 65:4	69:10 78:20 83:17
95:18 170:10 213:8	137:3	Cohen 41:8 50:14 52:10	86:12 89:20 91:22
cetera 20:9 48:20 50:20	charges 64:13 90:8	58:20 61:2 66:19	92:8 104:15 105:10
52:5 61:16 67:13	Charlottesville 38:3	68:22 83:9 84:9	109:18 112:18 119:8
84:20 90:19 118:7	208:5	103:13 113:1,10,14	121:13 142:6 146:20
139:18	cheating 50:8	116:6 118:16 139:15	159:15 167:8 183:15
chain 82:22	check 166:19 204:8	coin 22:13	185:14 190:16 201:11
<b>chair</b> 1:10,13 4:11,18	chief 2:4 4:22 5:1 11:15	<b>COL</b> 4:14 5:17 15:7	201:14,18 203:18
5:4 11:13 15:22 16:11	11:16 15:14 41:12	16:4,17 17:6,12 18:16	208:20 212:12 216:16
20:6 26:14 27:22 38:8	47:6 60:16 74:7	19:7 20:5,12 21:4,9	<b>comes</b> 8:17 80:10 92:9
38:19 39:1 41:20	chiefs 83:21	21:13,16 22:2,19	92:11 96:5 165:10
44:14 46:2,6 48:9	<b>child</b> 167:16	23:16 24:9 25:9,12	<b>comfort</b> 154:15
50:7 90:16 118:1,12	choice 90:7	26:4 27:8 28:7 29:3,9	comfortable 110:8
138:7 142:17 144:4	<b>choose</b> 79:22 116:20	30:4 31:7 32:16 33:3	134:2 153:22
145:16 152:17,19,22	<b>chooses</b> 157:21	33:15 34:11 35:13,16	coming 34:13 43:21
153:2 154:3 155:1,7,9	<b>chose</b> 113:4	36:7,9,19 37:19 38:14	47:20 62:19 95:6
162:20 163:10 164:1	Chuck 11:14 170:3	38:22 50:14 52:10	114:18 120:16 133:11
164:6,13,16 171:1,15	<b>churn</b> 79:13,14	58:20 61:2 66:19 84:9	151:4 202:21 207:5
171:22 172:2,5,11	<b>circle</b> 114:20	103:13 113:1,10,14	207:14,22 208:14
177:16 178:20 180:10	Circuit 39:21 41:12,14	116:6 118:16 139:15	<b>comm</b> 193:18
181:9 184:16,21	circumstance 128:7	144:12 155:6 173:3	command 33:1 86:5
189:15,21 190:3,7,10	circumstances 68:18	176:6 177:1,6,12	184:5,6
190:19,22 191:15,19	119:1	184:4,19 185:1	commander 40:6 68:2
192:16,20 193:4,10	<b>Citizens</b> 198:20	188:15 189:20,22	78:8,13,21 79:4,18
193:12,16 201:21	City 41:9	190:16,20 191:4,8,16	86:9,12 108:4 110:20
202:1 204:15,19	civil 40:14	191:21 192:2,18,22	115:15,21 116:20
205:9 206:11,15,18	civilian 11:4 12:14,19	193:21 197:5,18,21	121:21
207:7,11 209:2,6	15:4 26:6,8 29:18	198:7 200:6,10 201:6	commander's 72:22
II · · · · · · · · · · · · · · · · · ·	*	202:3 203:7,10,18	commanders 59:21,22
210:1,19,22 216:21	42:16 45:2 58:22 67:7	· · · · · · · · · · · · · · · · · · ·	I
chairs 145:2 187:7	68:12 94:4 100:12	204:3,6,17 205:2,7,11	129:3
challenge 76:6 79:8	104:19 139:3 166:10	206:1,5,9 207:13	commanding 73:10
93:17 96:4,19 102:2	184:8 194:15,19,22	collateral 17:13	commands 73:3 74:18
<b>challenges</b> 50:5 69:14	201:8	colleague 126:12	comment 42:22 54:5
93:18 102:13 103:22	civilian-ized 107:20	<b>colleagues</b> 83:11 87:2	81:13 84:10 92:5,13
104:12,13,22 105:6	civilians 101:2	114:1	113:1 129:7 136:17
chance 44:17 77:14	clarification 173:2	collect 20:14	154:22 189:11 201:16
90:2	177:17	<b>collected</b> 13:11 23:3	202:4 203:9
		I	l

commented 120:19 commenter 202:19 comments 14:11 18:10 66:19 80:8,20 144:2 188:16 192:6 202:10 202:16 204:14 209:10 **commission** 17:9 19:15 41:15 156:16,17,22 **committee** 1:1,9 4:5,19 14:10 18:2 19:9 20:10 26:20 70:10 118:8 145:16 146:13 159:2 163:1 164:17 165:14 171:9 172:8 183:7 185:8,17 190:21 193:9 194:9 195:3 197:6,7,18 198:9,13 199:15,19 202:13 210:3,13 211:19,20 212:1,5,7,9,11,14,16 213:12,15,20,21,22 214:1,2,7 216:16 Committee's 200:11 211:6 committees 194:5.5 common 60:18 134:17 **community** 137:2,14 comparative 215:19,20 216:9 **compared** 59:4 84:7 comparing 167:1 comparison 58:21 compilation 133:1 complaining 71:10 126:8 complete 71:21 127:1 171:18 **completed** 7:12 154:19 completely 68:14 88:20 109:2 119:9 completion 158:16 complex 60:15 111:21 128:22 complicated 55:20 complications 182:16 composed 11:6 composition 69:9,11 70:4 85:13 101:19,19 145:11 163:12 165:3 166:2 169:2 170:13 171:3 176:20 194:7 comprehensive 111:10 computerized 72:22 concentrate 167:14 concentration 40:9 concept 116:4 concern 69:10 70:5,9 80:5 81:18 89:18

90:13 108:2 111:2 119:6,17 127:2 153:16 160:10 171:10 concerned 21:1 124:16 132:10 166:13 **concerning** 23:8 31:13 128:14 concerns 30:21 125:1 162:1 concludes 142:22 144:5 conclusion 150:22 185:15 conclusions 49:19 **concur** 106:4 187:5 concurrence 54:2 concurrently 8:16 9:13 **concurs** 184:13 conduct 7:19 9:14 97:15 111:8 114:12 114:15 123:11 conducting 165:3 **conducts** 113:20 configuration 160:14 **confined** 9:7,9,11 confinement 8:22 9:12 9:17 10:21 11:2 13:15 13:19 55:3 58:2,3,7 60:6 confines 36:16 confirmation 204:8 confirming 185:4 Congress 19:3 26:1 147:2 149:19 151:12 152:16 156:8 189:1 205:15 congressionally 205:15 congressionally-man... 5:6 conjunction 33:14 **connection** 69:1 70:7 conscript 107:5,21 consider 13:21 19:6

24:3,8 29:22 60:7

68:5 91:13 113:7

116:12 117:11,12

consideration 13:9,14

121:8,18 136:11

89:15 163:6

considerations 86:18

considered 13:11 16:15

116:14 119:10 157:19

18:18 24:16 26:22

22:20 29:6 33:5 89:11

124:8 125:9,21

considerable 174:9

175:9

**considering** 18:8 19:12 23:15 25:4,6 26:6 89:14 91:14 103:17 106:22 115:10 116:11 121:12 122:7 209:8 considers 105:20 consist 84:22 consistent 136:14 140:18 constantly 137:12 consternation 30:14 constrain 214:1 constrained 213:10 construct 92:19 141:19 consult 13:22 18:20 consultation 131:5 consulted 32:3 contain 174:16 **Contents** 3:1 186:8 **contest** 134:10 contested 7:1 128:18 136:1 166:3 182:1,2 **contests** 134:12 context 48:1 69:18 213:15 continuance 92:15 **continue** 15:6 16:12 17:2 19:20 20:11 23:20,21 35:18 66:4 89:3 169:6,19 170:9 183:12 continues 10:20 145:11 **continuing** 17:11 18:1 control 111:14 114:8,13 114:14 126:2 controlled 6:17 controversial 154:9 convening 63:18 64:16 66:1,13 68:1 71:3,8 74:22,22 75:15 76:21 77:11 79:9,22 80:14 81:5 82:3 83:19 84:12 88:4,8 91:13 93:9 96:2 100:22 105:19 115:2,9,13 129:14 143:6 162:13 166:2 168:8,18,20 174:15 174:16 176:8,16 177:7,13,18,20 178:2 178:4,7,12,18 194:13 conversation 70:19 118:4 146:11 conversion 61:8 convicted 29:2 32:21 45:19 120:21 138:4 convicting 138:3 **conviction** 167:19,22

169:10.13.16 181:11 181:14 209:4,12 convictions 129:18 133:11 182:2,6 convince 132:2 137:15 cooperation 67:4 137:10 coordinate 145:8 206:19 coordinated 162:6 coordinates 206:6 coordinating 145:4 coordination 145:1 **copious** 194:4 **Corps** 27:12 40:16,20 41:4,7 47:7 56:20 57:9,10 60:1 79:17 106:9,10 132:21 133:6 Corps's 81:17 **correct** 22:1 164:8 172:16,17 corrected 43:12 correctly 47:1 correlative 22:10 cost 75:11 **counsel** 14:7 27:3.10 27:13,14,19 28:14 37:2,3,14,15,15 38:2 40:10,22 47:17 64:5 65:9,9 97:5,8 108:15 109:5 110:2,15 111:1 111:9,16,19 112:14 112:19,20 115:1 117:9 126:4 131:6 134:9,13,15,18 135:7 136:13 137:18 141:11 141:12,16 147:10,19 147:21 148:1,15 149:1,3 163:2,3,16,17 169:3,3 183:17 184:11 194:11 196:1 199:7 207:20,21 208:2,2,15 216:1 counsels' 111:8 counter-revolution 64:3 counteract 96:1 counteracting 100:20 counterpart 12:14 29:18 counterproductive 125:18 counterview 106:17 countries 214:16 country 57:13 75:4 91:3 134:18 County 41:18 59:10

II	ı	ı	ı
61:4 113:19	creative 82:13	69:4 118:4 125:8	130:20,22 131:3
couple 11:11 42:21	creatively 143:3	151:12 155:19,21	136:4 183:9
49:5 59:7 75:8 105:16	credibility 62:7 99:16	156:10 157:3 158:5	decisions 23:7 33:4
146:2 147:9,12	credible 100:2	159:11 163:11,20	51:15 58:3 59:14 60:4
149:12 151:16 164:19	crime 147:5 151:10	165:21 169:1 170:21	63:21 66:15 119:12
173:17 180:1 181:4	crimes 12:21 46:15	171:8 173:4,10,20	dedication 173:19
186:2 205:12 208:16	criminal 12:14 14:8,9	174:4 175:16 179:21	deemed 178:5
214:16	39:22 41:5 42:20	183:6 204:11 208:6	
course 6:6 7:8 11:8			deep 182:21 defective 33:7
	56:16 63:14 129:9	210:4,16 217:2	
20:18 26:9 31:9,14	135:15 137:7 184:9	DAC-IPAD's 169:18	defendant 85:2 101:17
32:7 38:2 42:10,16	Critchley 171:19,21,22	daisy 82:22	102:5
148:14 162:15 205:13	174:2	Dale 2:4	defending 110:5
208:1,5,7 213:17	criteria 5:5,7,21 10:15	dampening 125:1	defense 1:1,1 4:4,6
courses 207:9	11:4,14 12:5,15,17,19	data 13:11 20:14,16	6:15 10:18 12:9 13:12
court 9:4 12:3 14:8	13:19 14:17 16:2,22	22:22 23:3 76:5,17	14:7 16:6,21 23:1
18:12 39:22 41:5	17:16 22:21 24:1,10	101:21 129:11 145:12	27:13,13 37:3,14
42:19 44:7 52:1 61:4	24:16 25:14 26:2	166:22 167:2 168:8	40:10,11,20,21 41:7
80:13,15,21 81:5 82:7	28:20 29:14 31:10,13	168:16 170:4 174:19	47:17 48:13 63:14
87:7 92:19 98:16,19	32:1 33:21 38:6 47:20	175:6,9,17,19 179:1	64:1,5,12 65:9 83:21
100:1 117:18 120:12	48:2,6 70:13 72:10	179:12 181:14 182:22	83:21 88:18,19 97:5,8
124:13 129:15 137:6	73:5,6 75:14 77:18	database 170:6	104:21 108:15 115:1
137:7 143:9 204:8	81:10 84:11 85:3	date 17:17 18:14 19:21	134:8,13,15 135:7
206:11	106:6 116:7,15,17	19:22 21:11,11,12,13	137:8 139:22 146:22
court- 78:3 117:21	161:11,13,18 162:8	32:10 144:17 158:16	147:19,20 148:15
137:3 166:3	criterion 72:10	189:17 190:8 192:3	149:3 155:17 156:15
court-martial 78:20	<b>critical</b> 19:22 68:6 83:2	214:21	157:21 158:7,11
81:14 86:1 101:18	128:4	Dateline 73:11	163:3,17 169:3
107:17 108:5 117:17	<b>cross</b> 135:10 166:19	dates 205:3 207:2	184:12 196:3 210:10
151:18 156:5 163:18	<b>Cuba</b> 41:16	daughters 76:11	defense's 121:9
167:17 169:22 170:5	culminated 40:2	<b>Dave</b> 12:2	defer 193:2 204:13
174:14 205:13	culture 44:11	day 3:2 4:4 47:15,16	definitely 20:22 59:17
court-martials 86:3	<b>curious</b> 22:8,14 37:16	48:12 51:9 53:10	99:12 161:16 166:11
107:12,14 108:3	48:14 95:3 108:11,17	60:13 73:14 78:3 85:9	216:11
128:17 206:12,21	138:20 139:5	90:22 105:18 121:22	degree 112:1
courtroom 87:13,14,18	current 5:13 56:11	189:19 190:1 198:3,4	degrees 75:5
87:21 88:3,22 108:19	57:14 61:2 63:15 64:7	199:11,13,14	delay 154:8 155:14
109:13 112:15 129:22	71:22 79:3 82:1 113:3	days 81:16 82:19 133:2	deliberate 22:20 90:7
163:18	119:19 148:6 160:11	175:13 212:13	deliberately 31:2
courtrooms 175:20	160:13 161:3 162:11	<b>DDG</b> 74:13	deliberation 197:10
courts 10:13 14:9 24:11	162:22 200:22 203:15	deadline 191:14	Deliberations 3:7
24:17 30:10 40:22	203:16	deal 50:9 141:19 160:10	deliberative 42:14 47:2
42:16 93:13 100:18	currently 4:21 5:7	dealing 55:2	delicately 30:14
114:12 124:1 139:9	18:17 20:20 40:4,13	debate 115:6	delineate 33:19
139:13 152:3	40:18 41:16 59:19	decades 18:3	delineated 13:18
courts- 166:15	62:22 84:10 85:11	<b>December</b> 14:3 16:8,10	demand 54:11
courts-martial 42:15	153:12 159:1	17:17 21:18 123:18	demographic 20:16
86:21 123:9 131:15	cut-off 189:17 190:4	146:12 147:9,12	71:9 85:17 167:4
135:20,21	CVRA 139:4	160:18 161:1 195:9	168:8
<b>cover</b> 36:9 185:3	<b>cycle</b> 53:9	decide 54:3 71:11 78:8	demographics 84:17
covering 173:21	cynical 133:13	78:16,18 129:3	162:10,21 163:2
craft 73:1	cynicism 133:9	decided 38:12 128:13	166:7,20 174:21
create 50:21 51:2 71:6		decides 25:2	denied 102:3
72:18 90:9 101:9	D	deciding 79:4	depart 15:8,11 25:2,5
107:7 137:1 140:20	<b>D.C</b> 77:10	decision 43:9 49:17	33:17 125:4
created 6:7 55:13 63:13	<b>DAC-</b> 4:8 144:22 158:9	54:1 63:19 78:14,22	departed 31:2
101:12 137:13 179:1	158:22 173:22 214:19	80:10 81:7 82:2 90:7	department 40:5,14
creates 43:5 102:17		108:1 115:16,22	174:12
	215:18	100.1 113.10,22	177.12
creating 43:8 49:18	DAC-IPAD 1:2 2:2 4:7	123:1 125:19 126:7	Department's 63:14
creating 43:8 49:18		1 · · · · · · · · · · · · · · · · · · ·	

	1	1	,
departments 174:10	difficult 103:7 130:3,8	dive 182:21	<b>E-8</b> 87:16
175:3	130:12 131:8 133:18	diverse 77:1,5,14 79:20	<b>E-9</b> 87:16
departure 25:3,7 33:17	133:21 208:14	81:4 85:18 178:16	ear 192:13
33:19 46:11	dig 98:15 208:18	diversity 84:5 89:8,8	earlier 61:19 68:22 92:5
departures 15:21 25:17	diligently 12:7 16:9	92:8 93:3 198:14,16	92:13 107:18 114:10
31:4 33:10,13,20 34:7	dire 76:10,13 93:15	199:4	133:1 143:2 200:1
34:9,12,17,20 35:4,7	101:4 108:10,13,14	division 6:15 41:7 77:3	early 39:2 136:6 197:11
35:9 36:5 48:5	108:22 109:6 110:2	77:16 145:7	214:21 215:10
depend 62:18 86:20	110:15,22 111:2,8,10	doable 79:11	easier 179:2 191:5
dependent 110:19	111:14,17 112:17	docket 102:21 135:17	easiest 152:20
depending 178:13	113:18,21 114:4,9,13	docketed 206:17	easily 128:7
depends 63:11 103:13	114:16,16	document 153:3 181:12	East 193:16
deploy 74:14	direct 22:10 192:6	documents 168:3	Eastern 41:14 46:15
deployed 78:11 107:5	direction 139:9	191:12 192:5	easy 99:13
deployment 78:19	directions 134:20	<b>DoD</b> 158:10,12,15	ebb 44:13
<b>Depot</b> 40:17 57:9,11	directly 23:19 52:11	159:13 166:6,8	echelon 55:17
deprive 57:17 depriving 56:8	190:17 216:8 <b>Director</b> 2:3,4 41:6	173:14 doing 6:2 18:8,10 19:6	echo 19:13 edit 189:14
Deputy 2:4	disagree 44:21 106:17	27:9 32:13 43:19	edit 169.14 edited 120:15
describe 62:4	126:12 136:19 141:4	52:21 64:19 85:15	editors 189:14
describe 02.4 described 90:1	discharge 7:19 9:14	103:18 107:4 144:18	edits 180:4 181:6 189:5
describing 197:7	discharged 9:13	144:20 160:5 161:9	education 75:7 86:14
design 69:6	discipline 116:17 161:7	170:11 173:6 204:11	115:5
Designated 2:1 4:9	disclosed 127:6	216:7	effect 16:3,5 42:18
designed 123:6,13	discovery 127:6	dollars 75:11	114:11 181:19 206:4
desk 127:16	discretion 8:10 17:19	domain 70:19	effective 17:16 21:11
detail 212:10	25:7 33:14 71:2,7	doubt 67:18 130:7	61:10 105:1 106:14
detailed 58:13	72:4 92:14 111:13	downward 25:16	160:18 161:1
details 109:16 202:6	114:15 126:15 131:2	<b>Dr</b> 167:6 168:12 178:10	<b>effectively</b> 59:19 161:5
detective 184:8	136:15 137:19,22	178:22	effects 16:12
detention 54:4	discretionary 25:3	draft 14:4 106:22 146:3	efficiencies 55:1
determination 93:7	26:12	146:17 147:6 149:5	efficiency 61:17
119:11 126:5 143:7	discuss 17:15 46:22	149:15 151:6 185:22	efficient 55:6 105:8
143:10	109:10 190:1 197:13	201:20 205:1	106:14 114:6
<b>determine</b> 64:20 66:17	discussed 14:13 27:21	drafted 153:9	effort 162:6
98:14 161:5 167:10 <b>determined</b> 156:4	30:12 114:21 143:4 185:10	drag 109:14	efforts 120:7
determining 58:6 92:14	discusses 24:11	dramatic 71:16 draw 71:4	egregious 68:12 eight 87:21
developed 13:6	discussing 165:2 180:2	dubbed 63:1	either 13:18 49:22 54:2
developed 13:0 216:4	discussion 13:13 18:19	due 127:6 196:6	69:7,22 71:11 76:2
development 10:14	46:12 114:19 185:11	duration 49:2	93:18 97:20,21 101:1
143:20 161:15	193:14 197:12 198:18	dust 75:12	109:12 121:17 134:3
deviate 34:16	203:12	duty 17:13 41:6 82:14	182:13 199:13 204:12
deviates 44:3	disparate 19:18 20:8,8	85:15,15 104:10	205:19
deviations 82:1	disparities 20:15,16,19	105:18 106:1 173:6	<b>Eleanor</b> 2:5 165:7
devising 178:17	20:21	173:21 201:10 203:15	elect 8:6
devotion 173:20	disparity 75:20 169:10	203:15,18	elected 7:2,3
<b>DFO</b> 211:4	disposition 167:22	<b>Dwight</b> 2:1 4:8 11:22	elects 8:14
difference 113:12,14	disproportionate 94:1	19:10 22:16 212:22	eligible 92:6,6
130:19 173:9	disproportionately	dwindled 25:21	eliminate 90:13
different 8:17 42:18	69:21	dynamic 96:20	email 154:5 178:22
45:2 52:17 54:20	disqualify 95:16	E	180:17 191:3,18
67:21 68:8 70:14 79:3	dissuade 132:16		192:4 205:22
90:9 100:12 106:11	distinguishing 24:14 district 13:7 41:18	E 1:14	emailed 165:19
131:19,21 133:13 150:20 182:3,18	46:15 61:3,4 80:21	<b>E-1</b> 9:6 <b>E-4</b> 87:12	emerging 139:2 empaneled 162:14
202:15 212:2 214:17	100:18 113:19 124:1	<b>E-4</b> 67.12 <b>E-5</b> 87:20	emphasis 32:9,12
differently 150:21	124:12 194:20	<b>E-6</b> 85:4	employ 30:20
3	121.12104.20		5pio y 50.20
II	•	•	•

employed 54:13 **employees** 173:4,15 174:4 en 110:22 enactment 16:5 29:5 50:17 encompassing 45:3 encouraging 19:20 endeavor 17:18 ended 197:11 ends 173:10 177:9 engage 142:14 159:3 engaged 212:7 **engagement** 157:5,19 engaging 17:22 enjoyed 47:2 enlarge 85:13 enlisted 84:1,2,6 88:7 88:21 183:11,15 184:8 194:8 **ensure** 91:22 110:3 111:15 enter 109:19 entering 175:5 enterprise 212:6 entertain 14:19 entire 31:11 59:5 75:1 81:8 107:3 111:4 123:21 124:5 155:2 entity 93:6 entrusted 115:22 entry 179:1 **envelope** 140:22 environment 109:13 envision 103:20 envisioned 140:19 **equal** 91:6 equation 92:3 error 43:3 99:2 errors 101:4 **especially** 25:21 26:9 32:10 74:20 151:3 188:22 essence 38:6 **essentially** 28:13 61:6 64:1 186:22 **EST** 1:10 establish 12:11 established 142:1 156:15 211:22 estimated 158:16 et 20:9 48:20 50:20 52:4 61:15 67:13 84:20 90:19 118:7 139:18 **ethics** 45:8 ethnicity 20:15 176:2 evaluating 97:15 evening 6:21

event 142:6 eventually 166:3 **everybody** 87:10,15 154:20 182:13 everybody's 154:15 evidence 42:13 63:18 64:15 118:20,21 123:8,12,22 124:6,11 125:14,22 126:19 127:21 128:9,9,13 133:21 135:8 137:9 156:3 175:21 215:21 evident 188:3 evidentiary 62:21 127:18 135:5 **evolving** 139:2,4 **exactly** 15:16 51:5,6 61:7 140:16 examinations 75:9 **examine** 135:10 examining 183:14 **example** 9:3 32:20 50:15,19 52:10,17 53:18,20 95:18 104:3 118:19 127:5 152:9 211:8 **Excel** 175:5 excellence 70:5 **excessive** 16:14,14 **excited** 165:13 excusals 101:6 **excuse** 147:21 184:6 excused 69:21 76:18 78:15 **excuses** 80:22 Executive 2:3 **exercise** 25:7 126:14 136:15 137:19 exercised 105:6 **exercising** 33:13 86:4 131:2 exist 46:19 138:21 exists 54:10 55:12 84:11 100:9,9 138:21 expand 48:15 71:20 92:6 111:14 163:14 169:2 183:16 expansive 152:4 **expect** 147:20 expectation 36:5 112:19 expectations 112:14 **expected** 28:5 34:10 expedition 110:10

expeditions 110:14

**experience** 9:18 27:12

54:19 56:3,9 57:10

40:7 41:3 45:10 53:4

62:11 72:15 73:3 75:18,22 76:5,19 86:13 94:6,7 95:5 96:14,15 97:3 107:2 108:11 109:15 110:18 112:3 115:5 127:11 134:17 135:13 136:5 183:8 194:14,17,21 201:5 202:14 **experienced** 56:10 70:1 76:12 97:21 131:3 experiences 44:20 93:19 95:17 158:1 **expert** 5:2 93:13 216:10 **experts** 37:11 215:19 216:15 expiration 214:21 **expire** 159:1 **explain** 15:1 28:17,18 42:1 43:13,15 44:9 45:16 46:10 47:19,22 98:10 115:17,19 116:5 120:21 140:3 explained 45:11 **explaining** 15:5 42:3 43:6,18,19 44:12 **explanation** 15:9.11.20 48:7 explanatory 147:1 155:18 **explore** 175:7 208:8,9 209:18.19 exploring 110:16 expressed 160:9 expressing 89:17 **extended** 173:11 extension 86:8 extensive 40:7 extensively 178:10 extent 15:10 22:21 23:6 26:7 29:9 35:3 56:5 67:22 86:19 141:9 158:9 160:17 186:13 202:17 216:2 extra 89:14 173:6,18,21 extraordinary 94:20

F

FACA 211:14,19,22 face 62:22 faced 76:13 fact 6:18 30:22 47:22 49:19 50:3 52:16 61:11 67:11 68:7 80:2 80:20 110:21 147:15 163:9 203:14,19 factor 115:10 161:12 factors 13:20 24:3,5,7

24:14 25:5 29:12.20 29:21 84:15 86:15 facts 35:10 45:12 110:17 131:10 factual 129:19 179:15 fair 36:6 76:8 91:6 102:3,7 103:11 109:11 110:1 203:5 **fairly** 71:15 fairness 49:10 92:10 93:1 116:12 142:15 faith 116:18 fall 78:1 174:6 215:7 fallback 154:16 **fallout** 178:15 familiar 32:3 53:5 familiarity 46:17 family 81:1 120:22 Fantastic 197:3 far 45:13,15 75:16 86:19 107:19 111:7 115:20 121:13 138:16 166:5,12 fascinating 114:19 fashioning 24:15 father 102:1 121:1 fault 155:10 favorite 18:13 fear 47:13 FEBRUARY 1:7 federal 2:1 4:9 17:9 18:5 19:15 20:3 22:11 28:3 30:10 37:6,6 44:7,8 46:17 53:21 58:19 80:21 100:17 124:1 137:6,7 139:4 211:18 212:1,7 213:11,15,19,22 feedback 14:12,15 32:4 32:5 180:4 **feel** 94:14,17 110:8 121:16 148:8 193:1 196:22 felt 120:21 125:4 136:9 **female** 97:13 **females** 84:19 fewer 43:14 field 65:7 78:11 108:4 **Fifth** 185:2,6,22 187:21 188:22 191:11 fight 108:6 **fighting** 137:15 figure 37:7 120:1 166:9 170:18 192:11 215:8 **file** 170:4 final 41:5 147:6 148:20 149:5,16 192:3 204:7 finalized 188:1

getting 19:21 135:8 finally 18:4 19:16 31:4 **Force** 11:15 41:12.13 195:3 197:6.7 216:16 171:16 175:8 191:2 **find** 23:5 29:18 61:9 50:19 52:12 56:21 full-time 63:8 75:16 77:5 98:11,12 59:21 85:5 fully 52:5 123:8 **qist** 154:10 give 9:2 39:16 50:4 52:4 98:21 99:4,8 104:22 Fulton 41:2 54:22 62:3 forced 45:22 113:5 114:2 127:14 forces 1:2 4:7 12:3 70:21 72:9 76:1 85:21 55:18 57:10 77:15 129:12 174:19 181:13 18:12 72:19 74:15 89:5,20 90:11 97:4 101:1 115:6,11 119:5 197:12 204:21 216:13 98:17 100:20 157:22 98:3 108:21 129:2 119:22 125:10 133:17 finding 26:16 98:13 204:9 216:3,18 131:11 132:1 133:14 133:19 139:7 145:19 150:12 160:4 165:5 **findings** 8:5 23:18 foregoing 39:6 138:1 27:17 49:19 function 66:8 86:8 168:11 193:8 195:16 foreign 214:16 216:14 211:4 215:8 fine 74:6 75:3 101:11 **functioning** 20:11 86:4 **foremost** 173:20 **fines** 8:22 9:18,18 forensic 125:14,14 fundamentally 100:12 given 17:16 41:10 forfeit 9:6 further 32:4 67:9 63:22 71:2,7 78:3 10:21 first 4:16 6:4 10:3,22 forget 207:15 123:11 140:3 142:22 94:15 96:3 105:18 24:19,19 37:17 47:5 **forgive** 212:19 179:14 119:14 142:18 162:1 fork 89:21 futility 113:9 48:22 49:12 52:18 193:14 gives 7:22 9:15 33:16 57:11 64:20 87:11 form 63:16 future 10:17 18:19 49:8 formally 142:21 132:2 133:19 136:1 50:2 118:14 159:10 47:21 67:15 137:18 141:22 149:20 format 187:9 197:19 giving 22:15 27:3 56:8 209:3,22 166:13 170:12 171:2 **FY** 155:16 formatted 187:13 99:14,18 180:1 197:16 198:3 former 3:4 149:10 **go** 23:19 24:19 26:15 G 199:10,21 208:12 27:18 33:20 46:6 153:8 209:12 formulating 22:6 **Gallagher** 2:6 159:19 49:15 50:13 61:21 **fiscal** 10:17 146:22 160:2 164:4 206:22 63:3,12 68:15,21 Fort 174:17 150:3 158:16 78:19 81:3 83:3,4,4 forth 18:14 **GAO's** 20:18 **fishing** 110:10,13 forum 132:18 84:17 86:19 90:14 **garbage** 211:12 fit 198:2 200:2,12 203:3 forward 18:7 23:13 garrison 105:14 92:22 93:9 107:6.22 **fitness** 73:7 68:15 109:21 118:20 **Garvin** 1:15 17:4,7 112:13,15 116:6,9 fitting 202:1 128:14 130:10,10,12 118:22 119:2 124:22 19:13 24:18 25:11,18 **five** 11:7 36:12 77:6,15 130:12 131:7 136:22 36:20 38:7 138:10 127:16 128:13 129:15 102:22 146:14 201:17 144:19 184:10,14 152:22 153:3 191:2,6 130:10,10,12,12 202:5.7.20 203:13 215:4 191:13,18 192:1 131:7,20 133:4 140:2 fix 65:12 188:10 foster 142:14 196:16 142:16 143:1 154:7 **fixed** 20:3 found 5:9 7:6 9:1 12:22 **gather** 63:17 158:21 167:11 170:8 flag 98:2 13:4,5 24:13 108:19 gathered 32:4 177:4 178:6.14 fleet 40:9 75:19 113:15 122:2,11,14 **GCMCA** 78:2 190:17 192:22 194:12 **flew** 41:9 123:2 139:22 145:6 gears 68:21 208:10 211:2 213:7 flip 22:13 150:9 181:18,20,21 gender 20:9 71:17 89:8 215:4 floor 4:10 188:13 162:12 166:18 174:21 **goal** 170:16 goes 72:4 75:15 92:22 **flyers** 131:17 **four** 11:7,19 55:10 176:3 **focus** 60:21 72:16 102:22 104:11 132:8 general 14:22 51:1 52:7 96:7 117:7 118:20 162:7 167:9 199:21,22 208:3 62:9 110:22 112:16 123:19 149:17 168:21 focused 85:14 186:18 fourth 133:12 114:2,6 116:16 133:5 going 4:14 12:6 15:2,6 **Fowles** 11:16 135:20 137:3 145:21 20:6,10 23:12 27:14 **focusing** 162:10 fold 59:4 frames 200:13 156:18 159:19 162:18 27:17 30:19 34:4 35:7 folks 12:4 83:2,6 94:1 framework 13:10 169:11 183:17 184:4 37:9,13 39:12 41:10 free 39:16 60:16 198:4 97:19 198:14 199:16 184:11 187:3,5,17 44:12 48:12,18 49:15 200:8 188:9 194:20 203:5 57:2,3 60:1,2 62:11 203:19 follow 16:15 36:20 93:3 frequency 71:4 204:2 62:18 67:16 68:21 93:12 132:6 197:19 71:3,4,6,11,13,14,15 frequent 131:17 214:13 generally 17:14,20 **follow-up** 70:17 frequently 56:7 69:13 27:10 28:10 35:21 73:18 74:17 75:4 76:4 following 32:19 112:18 69:19,20 97:9 36:15 48:6 65:8 69:16 76:6 78:8,11,12,13,21 79:12 80:12,16,17 147:8,12 friend 155:16 91:6 107:13 111:9 150:15 **follows** 9:7 66:20 front 54:18 83:5 123:15 81:14 82:20,21 89:15 followup 17:4 127:16 139:6 generic 176:7 89:20 90:3,22 92:4,8 foot 214:4 fruition 96:5 Gentile 1:16 92:12,17 98:4,10 **footnote** 181:16 **full** 68:5 107:22 177:12 gentlemen 89:3 99:21 100:15,16 forays 214:13 184:13 190:20 194:9 gentlemen's 108:11 103:5 104:5,11 105:2

105:10 106:16 107:21 grand 133:15,18 85:22 94:3 98:18 113:15 120:9 140:1 108:7 109:14 110:14 grant 92:15 95:15,21 104:5 125:16 209:21 143:22 200:4 203:4 happened 37:12 65:3 112:20,21 117:1,15 96:1,8 98:11 99:3,7 205:17 211:12 119:17 121:17 127:3 101:3,5 67:20 151:13 156:8 helping 86:12 173:6 129:6 131:9 134:17 granted 127:1 156:14 183:9 136:22 137:12 138:4 gravitate 84:15,16 happening 71:12 94:11 helps 113:16 117:14 138:12,12 140:4,20 170:19,19 179:20 hesitant 142:1 great 8:9 24:6 25:11 140:21,22 144:13 32:11 67:15 73:6 205:19 hesitation 15:17 145:17 148:9 149:18 134:21,22 141:19 happens 37:2 78:6 85:9 hey 117:3 212:9 153:7 159:17,20 160:9 190:13 90:4 135:9,9 Hi 21:4 160:3 161:20 162:7 high 35:12 74:20 182:6 greater 36:13 103:11 happy 14:19 37:19 38:5 164:18 165:1,2,4,5,15 greatest 22:21 23:6 51:5 140:11 153:21 higher 35:21 56:13,15 166:21 167:14,15,16 greatly 24:16 112:22 154:2,6 177:5 189:13 76:10,18 84:3,16 168:2,11,14,17,19 green 87:13,13 harassment 67:13 128:20 169:5,16 170:7,12,20 grew 99:5 **Harbor** 131:13 hire 173:7,15 174:3 hard 28:21 73:13 101:8 171:12 175:1,3,7,12 **Grimm** 1:16 hiring 173:14 groundbreaking 177:8,8,22 179:14,14 102:18 166:9 173:18 Hispanic 84:6 90:20 179:19 180:18 181:5 166:12 harder 132:2 91:3 group 9:22 10:10 13:2 **Hayes** 15:16 historic 40:2 183:1 184:10,22 head 207:17 185:18 191:4,20 38:12 40:1 104:15 historical 117:20 head's 144:21 145:12 194:8 195:4,10,13 194:1 198:9,14,21 historically 65:3 197:16 198:1 203:21 **groups** 19:16 198:10,22 headed 6:5 history 10:22 25:20 203:21 204:22 206:1 201:21 heading 41:11 90:18 208:15 210:1 213:9 Guantanamo 41:16 **Headquarters** 14:8 hoc 78:4 216:7 **Guard** 11:16,21 194:18 hold 209:4 215:3 **healing** 157:20 **Goldberg** 1:15 33:9 quess 36:3 41:22 50:12 hear 43:4 56:19 57:5 hole 102:21 34:3 35:1,15 36:3,8 86:19 93:21 94:9 72:5 73:21 75:3 83:9 **holistic** 161:19 36:18 68:20 71:19 171:1,8 187:5 191:5 83:11 91:12 99:18 homicide 41:17 59:3 72:14 74:2 76:3 83:8 197:15,22 199:5,9 118:19 140:11 144:1 104:3 87:1 142:17,18 204:6 146:8 162:15 195:19 homogeneous 71:5 175:22 176:9,14,18 guidance 25:4,6,16 196:1 200:4 216:5 77:17 176:21 177:3,10,14 141:6 heard 7:14 14:21 56:21 **Hon** 1:10,13,15,16,17 182:9 200:14 202:12 guideline 22:12 69:12 70:15 71:22 honest 141:8 203:8,17 204:1,5,10 **guidelines** 11:5 12:8 87:5 119:4 142:9,9,11 Honolulu 207:5 204:13,15 215:14 13:6 14:4 17:3 20:4 147:11 148:15.17 honor 109:20 216:17 22:6 25:2 30:12 31:2 149:8,12 151:15,22 hope 170:11 33:13 37:7 46:18 **good** 4:3,11,12,18 5:18 153:13,14 160:6 hopefully 145:19 5:18,22 21:2,4 30:3,4 **guides** 211:5 182:11 192:13 31:19 32:17 42:4,5 quiding 212:17 hearing 18:6 43:16 hoping 180:20 hour 142:19 144:7 43:18 44:18 47:8 **Guilds** 201:12 202:2 54:17 56:20 58:13 48:16 50:13 53:1 58:9 203:13 60:12,19,22 61:9,13 184:17 91:13,21 116:16 guilt 8:5 23:12,19 27:17 62:12 63:2,4,12 64:8 **hours** 193:12 120:11 134:7 142:8 guilty 6:22 7:6,8 9:1 64:9,11 65:15,19,22 **HR** 174:10,12,22 175:3 145:15 153:10 161:6 129:13 144:19 164:2 91:9 122:2,11,14 **HRC** 168:6 179:3 182:7 200:9,21 123:2 177:19 184:16 196:19 huge 49:1 169:9 207:18 guys 53:10 210:18 human's 100:4 196:22 gotten 88:3 111:9 169:6 hearings 17:10 54:14 **hundred** 112:10 Н husband 151:17 183:20 61:6 **government** 27:7 44:5 hack 88:18,19 **heart** 47:10 husbands 76:11 45:17 65:17 121:1 heavily 24:10 29:21 hair 95:18 **hybrid** 109:5 113:22 125:13 128:12 131:9 half 21:21,22 123:16 **hyper** 110:3 133:10 hand 4:15 193:20 hell 107:2 handful 29:17 help 54:5 84:4 89:7 government's 121:6 handle 56:10 156:2 169:20 170:7 idea 9:15 48:17 49:13 **governs** 123:10 **handles** 193:18 graciously 204:10 173:19 175:1,8 59:20 67:15 96:1 97:1 gradations 72:1 **handling** 196:7,9 **helped** 20:2,3 117:11 146:4 164:2 hands 114:13 137:20 helpful 10:7 13:5 28:5 grade 9:5 197:3 graduate 75:5 34:1 72:5 83:10 ideal 62:4 63:5 happen 22:3 62:8 71:3

ı		
	identified 29:14,17	improving 37:22
	83:15 194:16 195:18	in-depth 216:8,19
	196:17	inadmissible 119:9
	identify 10:7 57:19	inappropriate 67:20
	82:16 143:12 179:10	incentives 103:7
	identifying 19:18 83:6	inclined 201:1
	162:11 174:18	include 25:8 32:15 58:3
	<b>ignore</b> 124:19	126:8 141:20 146:18
	imagine 7:10 87:17	148:11,20 149:5,13
	102:2	149:16 153:20 154:1
	immediate 188:21	included 39:10 95:13
	immediately 88:1 192:9	148:13 150:10,18
	impact 17:11 19:18	includes 151:6 169:15
	20:8 118:3,5 122:1 125:2 132:10 145:18	including 72:2 157:5
	146:1,3,5,10 147:5,17	incorporated 146:6 increase 10:3 85:16
	148:17 149:4,19	103:2 104:16
I	150:2,5,7,11,14,19	increased 105:15
I	151:10,18,20 152:1,7	increasing 108:3
	152:10 155:20 191:9	incredible 194:21
	195:20	incredibly 126:13 130:2
	impacted 6:9	independence 49:9
	impactful 121:4	independent 37:21
	impacts 80:17 105:12	50:21 51:3,14 53:12
	impartial 46:20	156:16 210:8,11
	impartiality 92:10 116:4	indicated 163:21
	impeach 122:19	168:22
	impermissible 42:22	indicator 182:5
	impetus 19:14	indicia 124:2
	implement 111:11	individual 14:1 45:12
	implementation 32:10 160:21	45:16 50:18 51:16 92:2 108:14 111:2
	implemented 30:13	112:17 113:18 174:15
I	Implicit 97:4	186:14 187:15
I	implied 98:12 99:5	individualized 13:9
I	104:13	individuals 81:8 96:13
	importance 112:6	inexperience 112:5
	198:13	infantry 77:3,16
	important 45:16 55:21	influenced 127:4
	66:3 104:1 111:18,19	inform 23:7 64:15
	115:16 116:13 117:8	162:16 183:9 196:5
	117:8,9,10 120:21	<b>information</b> 5:11 10:12
	121:19 125:7 128:11	22:16 118:19 126:18
	137:18 140:7 141:13	127:9,22 146:19
	160:15 161:2 170:9	147:8,16 148:4,12,20
	175:18 183:8,12 196:1 207:3	149:7,14 151:7 153:6 158:17 159:6,8 167:4
	importantly 50:1	168:3,5,6,12 195:19
	185:20 187:6	196:21 197:1 213:7
	impose 8:15,20,21 11:2	213:13
	30:16 36:15	informative 144:6
	imposed 9:19 35:19	informed 62:7 66:15
	46:1 122:10	197:15
	imposing 29:22 136:2	infrequent 36:6
	imposition 46:9	inherent 47:18 51:10
	impossible 178:6	initial 49:3 58:3 104:2
	impressive 39:10	167:5 185:7 187:10
	<b>improve</b> 10:20 112:22	initially 30:12 104:4,15
	<u> </u>	I

**ng** 37:22 216:8,19 **sible** 119:9 oriate 67:20 es 103:7 201:1 25:8 32:15 58:3 141:20 146:18 .20 149:5.13 153:20 154:1 39:10 95:13 150:10,18 151:6 169:15 **g** 72:2 157:5 rated 146:6 10:3 85:16 104:16 d 105:15 **ng** 108:3 **le** 194:21 **ly** 126:13 130:2 **dence** 49:9 dent 37:21 51:3,14 53:12 210:8.11 **d** 163:21 r 182:5 24:2 **al** 14:1 45:12 50:18 51:16 08:14 111:2 113:18 174:15 187:15 **alized** 13:9 als 81:8 96:13 **ence** 112:5 77:3,16 ed 127:4 3:7 64:15 183:9 196:5 tion 5:11 10:12 118:19 126:18 22 146:19 16 148:4,12,20 14 151:7 153:6 159:6,8 167:4 5,6,12 195:19 197:1 213:7 ive 144:6 d 62:7 66:15 nt 36:6 47:18 51:10

**injury** 10:8 **input** 3:5,6 20:2 140:12 175:9 179:22 Inquiring 164:14 **inquiry** 109:12 insert 188:14 189:5 insolvable 77:21 installation 82:6 93:2 105:15.17 installations 40:12 167:3,4 **instance** 122:20 instances 88:17 150:6 150:13 institution 81:2 institutional 14:1 69:6 instruction 31:12 42:11 **instructions** 95:10 98:8 insufficient 129:19 integrity 49:9 109:20 209:4,13 intended 86:6 125:19 intent 200:11 intentions 90:17 interaction 211:6 interconnected 101:9 **interest** 160:10 interested 56:20 104:8 143:11 160:5 180:5 215:22 216:1 **interesting** 15:13 48:10 51:12 56:19 57:5 90:3 99:1 119:20 182:11 209:18 215:3 interim 13:2 178:4 International 73:11 interpret 141:3 interpretation 201:15 interpreting 147:3 149:21 interrupted 214:10 intersecting 69:9 intervening 156:6,9 interviews 198:2 intimate 97:21 introduce 4:16 165:6 introducing 4:20 introduction 24:21 39:12 invaluable 172:19 invested 37:21 investigation 1:1 4:5 28:2 60:14 63:17 64:8 127:1,3,20 investigations 129:10 investigative 63:15

investigators 125:12 183:6,21 investigatory 63:17 128:8 183:8 invite 97:12 213:3,5 inviting 44:18 involved 37:1 88:12 111:21 150:5 182:13 209:13 **IO** 62:14 IPAD 4:9 145:1 158:10 159:1 174:1 214:20 215:19 Iraq 107:11 IRC 158:3 159:6 irrespective 106:1 **IRT** 198:15 Island 40:18 57:9,11 **Israel** 157:8 issue 43:8 54:1,3 55:4 67:10 82:6 84:5 93:22 94:13 95:14 106:8 117:7 132:18 143:8 145:5,22 151:13 152:11,18 155:15 162:21 171:3.4 194:7 194:11 195:4 196:4 196:10 198:12 213:2 214:8 issued 42:20 187:22 issues 43:4,6,15,17 55:3 57:19,20 58:1,2 61:15 62:21 69:8,10 70:18 79:10 88:15 95:9 96:21 98:8 103:15 111:21 143:4 160:13 167:12 171:2 179:11,19 180:2 197:13 214:17 215:3 215:8 **Italy** 214:13

**JAG** 27:12 60:1 106:9,9 107:3 119:13 208:4 **JAGC** 2:3 **James** 1:18 **January** 14:16 167:7 **Jeff** 2:3 Jenifer 1:17 Jennifer 1:16,17 **Jim** 169:14 211:1 **JMJAT** 31:19 32:6 **iob** 62:12 78:18 82:15 83:5 91:14 100:6

items 196:17

iteration 178:7

iterative 193:1

198:16

investigator 184:9

II			
<b>John</b> 9:4 11:17 174:17	112:4,9 113:4 114:8	106:20 184:20,21	163:4 164:15 165:7,9
176:8	114:12,13,15 115:12	197:14	170:3 171:19 172:13
<b>Johnson</b> 201:7	117:16,18,21 118:18	keeping 73:17 141:1	174:10,15 178:15
joint 12:1 14:10 18:2	121:22 124:12,13	151:11 158:22	180:3 182:7,17,20
11 -	138:16 141:20 142:13	kick 97:6	187:14 188:1,20
19:8 31:20 147:1			
155:17	147:2 149:9,11,20	kicked 94:2,5	189:5,7,11 192:12
Josh 11:20	150:11,20 151:9	kicks 98:20	194:12,19 196:2
judge 4:10,22 5:1,12	152:3 153:7,8 163:2	kidding 172:11	197:13 198:1,12
8:7,9,18,19,20 10:19	210:8,9	kind 22:7 28:5 34:8	200:20 204:12 205:18
11:15,17,18 13:21	judges' 32:6	35:7 48:15 62:9 65:3	205:20 207:2,11
15:8,15 16:1,7 22:7	judgment 91:1	65:19 85:12 89:8,10	208:20 210:9,12
24:3,8 25:1 29:6,22	judicial 39:21 86:14	115:11 123:18,20	211:9,21 212:14,15
33:16 37:21 39:20,21	115:8	140:19 160:3,5	212:19 213:11,14,18
40:8,16 41:4,13,14	judiciary 41:13 47:7,14	162:20 166:9 178:10	214:3,3,5,13,20,20
42:2,12,17,17 43:6,8	49:21 50:21,22 51:3	178:19 179:1 180:1	216:15
44:3,12 45:5,17 46:22	51:13,13,20 53:4,12	185:2 186:20 187:2,9	knowing 48:11 90:21
47:6,16 48:7,12,18,19	80:13 92:19 93:6	187:12 189:17 192:10	91:2
50:6,7,22 52:7,17,22	210:11	198:13 199:12,17	knowledge 112:6
53:1 54:1,18 55:1	Julie 2:4	201:17 202:8 207:15	known 4:7 11:4 21:6
58:12 60:16 61:5,12	jump 4:15 41:22 42:7,8	208:22 210:6,12	83:18 106:3 175:17
62:6,10 64:14 65:15	63:10 83:20 182:9	215:11 216:9	knows 216:5,18
65:19 66:11,16 73:9	June 31:15 185:5 194:2	kindly 80:22	
78:16 84:13 88:14	198:11 207:22 208:12	kinds 51:17 53:6 67:4	L
95:7 98:4,5,20 100:4	junior 88:21	140:5	L 2:4
100:7 101:19 107:3	juries 94:5 100:18	King 11:22	labeled 186:5
109:2 110:6,13,19	166:10	Kingdom 157:8	labor 145:7
112:17 113:8,20	jurisdiction 58:19	kits 125:14 127:17	labor-intensive 120:7
117:9 119:5,7 120:13	119:19	knew 90:6 212:18,19	lack 56:3 67:3 112:6
II 120·17 121·12 122·6	Liuror 109:11	L know 6.6 10.5 16.13	I lake 41.9 18 59.10 61.3
120:17 121:12 122:6 123:19 124:18 125:4	juror 109:11	know 6:6 10:5 16:13	Lake 41:9,18 59:10 61:3
123:19 124:18 125:4	<b>jurors</b> 85:1 115:4	18:2,9,14,15 19:5	113:19
123:19 124:18 125:4 125:5 131:13 134:5	jurors 85:1 115:4 jury 42:17 75:8 85:18	18:2,9,14,15 19:5 21:12 22:8,12,13,14	113:19 landscape 160:22
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22	113:19 landscape 160:22 lane 29:16 33:4
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18 145:20 152:14 155:16	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18 145:20 152:14 155:16 155:22 156:1 157:15	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18 145:20 152:14 155:16 155:22 156:1 157:15 159:16 161:7 166:12	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18 145:20 152:14 155:16 155:22 156:1 157:15 159:16 161:7 166:12 171:9 198:17 211:6	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 111:1,13 139:7
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18 145:20 152:14 155:16 155:22 156:1 157:15 159:16 161:7 166:12 171:9 198:17 211:6 214:5	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 111:1,13 139:7 laughter 19:4 21:8
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10 42:3,9,15 43:14 45:9	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18 145:20 152:14 155:16 155:22 156:1 157:15 159:16 161:7 166:12 171:9 198:17 211:6 214:5 justifications 161:3	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19 140:4,6,14,19 142:3	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 111:1,13 139:7 laughter 19:4 21:8 22:18 28:19 32:18
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10 42:3,9,15 43:14 45:9 47:21 48:17 49:1,2,21	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18 145:20 152:14 155:16 155:22 156:1 157:15 159:16 161:7 166:12 171:9 198:17 211:6 214:5	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19 140:4,6,14,19 142:3 143:5,5 146:11,18	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 11:1,13 139:7 laughter 19:4 21:8 22:18 28:19 32:18 39:18 56:17 77:8
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10 42:3,9,15 43:14 45:9 47:21 48:17 49:1,2,21 52:2,3,6 53:7,13	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18 145:20 152:14 155:16 155:22 156:1 157:15 159:16 161:7 166:12 171:9 198:17 211:6 214:5 justifications 161:3 justifying 31:4	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19 140:4,6,14,19 142:3 143:5,5 146:11,18 147:2,14,14,16 148:3	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 11:1,13 139:7 laughter 19:4 21:8 22:18 28:19 32:18 39:18 56:17 77:8 89:19 94:12 109:3
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10 42:3,9,15 43:14 45:9 47:21 48:17 49:1,2,21 52:2,3,6 53:7,13 55:18 56:6,9 57:18	jurors 85:1 115:4 jury 42:17 75:8 85:18 86:6,6,8 95:10 104:10 105:18 106:1 119:9 119:10 132:7 133:16 133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21 9:22 10:9 11:1 12:4 13:17 14:3,5,14 18:21 40:1,3,5,14 49:11 53:16 54:10 56:2,16 58:16 72:16 80:11 106:15 107:7 111:6 116:16 135:15,18 145:20 152:14 155:16 155:22 156:1 157:15 159:16 161:7 166:12 171:9 198:17 211:6 214:5 justifications 161:3 justifying 31:4	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19 140:4,6,14,19 142:3 143:5,5 146:11,18 147:2,14,14,16 148:3 148:5,10,12,16 150:4	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 11:1,13 139:7 laughter 19:4 21:8 22:18 28:19 32:18 39:18 56:17 77:8 89:19 94:12 109:3 113:11 138:9 155:11
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10 42:3,9,15 43:14 45:9 47:21 48:17 49:1,2,21 52:2,3,6 53:7,13 55:18 56:6,9 57:18 60:11,21 61:4,18 63:7	jurors 85:1 115:4 jury 42:17 75:8 85:18     86:6,6,8 95:10 104:10     105:18 106:1 119:9     119:10 132:7 133:16     133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21     9:22 10:9 11:1 12:4     13:17 14:3,5,14 18:21     40:1,3,5,14 49:11     53:16 54:10 56:2,16     58:16 72:16 80:11     106:15 107:7 111:6     116:16 135:15,18     145:20 152:14 155:16     155:22 156:1 157:15     159:16 161:7 166:12     171:9 198:17 211:6     214:5 justifications 161:3 justifying 31:4     K K 2:4	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19 140:4,6,14,19 142:3 143:5,5 146:11,18 147:2,14,14,16 148:3 148:5,10,12,16 150:4 150:4,5 151:4,10,16	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 111:1,13 139:7 laughter 19:4 21:8 22:18 28:19 32:18 39:18 56:17 77:8 89:19 94:12 109:3 113:11 138:9 155:11 171:14 172:10
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10 42:3,9,15 43:14 45:9 47:21 48:17 49:1,2,21 52:2,3,6 53:7,13 55:18 56:6,9 57:18 60:11,21 61:4,18 63:7 63:7,8 77:6,10 79:12	jurors 85:1 115:4 jury 42:17 75:8 85:18     86:6,6,8 95:10 104:10     105:18 106:1 119:9     119:10 132:7 133:16     133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21     9:22 10:9 11:1 12:4     13:17 14:3,5,14 18:21     40:1,3,5,14 49:11     53:16 54:10 56:2,16     58:16 72:16 80:11     106:15 107:7 111:6     116:16 135:15,18     145:20 152:14 155:16     155:22 156:1 157:15     159:16 161:7 166:12     171:9 198:17 211:6     214:5 justifications 161:3 justifying 31:4     K K 2:4 Karla 1:10,13	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19 140:4,6,14,19 142:3 143:5,5 146:11,18 147:2,14,14,16 148:3 148:5,10,12,16 150:4 150:4,5 151:4,10,16 152:8 153:12,16,21	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 111:1,13 139:7 laughter 19:4 21:8 22:18 28:19 32:18 39:18 56:17 77:8 89:19 94:12 109:3 113:11 138:9 155:11 171:14 172:10 launched 215:9
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10 42:3,9,15 43:14 45:9 47:21 48:17 49:1,2,21 52:2,3,6 53:7,13 55:18 56:6,9 57:18 60:11,21 61:4,18 63:7 63:7,8 77:6,10 79:12 80:21 92:12,13 93:7	jurors 85:1 115:4 jury 42:17 75:8 85:18     86:6,6,8 95:10 104:10     105:18 106:1 119:9     119:10 132:7 133:16     133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21     9:22 10:9 11:1 12:4     13:17 14:3,5,14 18:21     40:1,3,5,14 49:11     53:16 54:10 56:2,16     58:16 72:16 80:11     106:15 107:7 111:6     116:16 135:15,18     145:20 152:14 155:16     155:22 156:1 157:15     159:16 161:7 166:12     171:9 198:17 211:6     214:5 justifications 161:3 justifying 31:4     K K 2:4 Karla 1:10,13 Kate 2:5 4:16 5:17	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19 140:4,6,14,19 142:3 143:5,5 146:11,18 147:2,14,14,16 148:3 148:5,10,12,16 150:4 150:4,5 151:4,10,16 152:8 153:12,16,21 154:6,10,15,18 156:3	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 111:1,13 139:7 laughter 19:4 21:8 22:18 28:19 32:18 39:18 56:17 77:8 89:19 94:12 109:3 113:11 138:9 155:11 171:14 172:10 launched 215:9 law 5:2,3 14:8 15:13
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10 42:3,9,15 43:14 45:9 47:21 48:17 49:1,2,21 52:2,3,6 53:7,13 55:18 56:6,9 57:18 60:11,21 61:4,18 63:7 63:7,8 77:6,10 79:12 80:21 92:12,13 93:7 95:12 96:10 101:5	jurors 85:1 115:4 jury 42:17 75:8 85:18     86:6,6,8 95:10 104:10     105:18 106:1 119:9     119:10 132:7 133:16     133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21     9:22 10:9 11:1 12:4     13:17 14:3,5,14 18:21     40:1,3,5,14 49:11     53:16 54:10 56:2,16     58:16 72:16 80:11     106:15 107:7 111:6     116:16 135:15,18     145:20 152:14 155:16     155:22 156:1 157:15     159:16 161:7 166:12     171:9 198:17 211:6     214:5 justifications 161:3 justifying 31:4     K K 2:4 Karla 1:10,13 Kate 2:5 4:16 5:17 keen 97:9	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19 140:4,6,14,19 142:3 143:5,5 146:11,18 147:2,14,14,16 148:3 148:5,10,12,16 150:4 150:4,5 151:4,10,16 152:8 153:12,16,21 154:6,10,15,18 156:3 157:19 158:1,20	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 111:1,13 139:7 laughter 19:4 21:8 22:18 28:19 32:18 39:18 56:17 77:8 89:19 94:12 109:3 113:11 138:9 155:11 171:14 172:10 launched 215:9 law 5:2,3 14:8 15:13 49:19 75:6,7 85:8
123:19 124:18 125:4 125:5 131:13 134:5 135:22 138:17 141:3 143:9 150:6,14 151:3 153:14 160:21 163:16 169:3 194:12 195:15 204:9 judge's 123:1 judge-119:2 judge-alone 118:10,12 118:16,22 119:17 120:10 judge-made 98:16,19 judges 3:4 10:20 11:2 14:10,22 15:4,4,10,17 24:15 25:16 28:13 29:10 30:15,17,20 31:1,9,14,18,20,21 32:2,7,15 34:2,14 36:15 37:14 39:10 42:3,9,15 43:14 45:9 47:21 48:17 49:1,2,21 52:2,3,6 53:7,13 55:18 56:6,9 57:18 60:11,21 61:4,18 63:7 63:7,8 77:6,10 79:12 80:21 92:12,13 93:7	jurors 85:1 115:4 jury 42:17 75:8 85:18     86:6,6,8 95:10 104:10     105:18 106:1 119:9     119:10 132:7 133:16     133:18 145:3,11 jury's 119:12 justice 6:7,8,9 7:21     9:22 10:9 11:1 12:4     13:17 14:3,5,14 18:21     40:1,3,5,14 49:11     53:16 54:10 56:2,16     58:16 72:16 80:11     106:15 107:7 111:6     116:16 135:15,18     145:20 152:14 155:16     155:22 156:1 157:15     159:16 161:7 166:12     171:9 198:17 211:6     214:5 justifications 161:3 justifying 31:4     K K 2:4 Karla 1:10,13 Kate 2:5 4:16 5:17	18:2,9,14,15 19:5 21:12 22:8,12,13,14 23:2 25:13,22,22 26:22 27:4,14,15,16 27:19 28:2,3,22 29:15 30:21 31:1 33:12 34:5 35:6,14 38:18 44:1 48:18 54:15 55:9,20 55:21 59:7,10 60:13 61:8 75:1 79:20 83:11 87:6 88:11 89:2,3 91:17 95:14 98:10 101:5 104:7 105:5,9 105:14 111:11,17 113:2 116:22 120:4 121:2 122:5 123:20 124:18,19 128:22 129:20 132:3,3 133:17 134:1,7 135:11 136:7 138:19 140:4,6,14,19 142:3 143:5,5 146:11,18 147:2,14,14,16 148:3 148:5,10,12,16 150:4 150:4,5 151:4,10,16 152:8 153:12,16,21 154:6,10,15,18 156:3	113:19 landscape 160:22 lane 29:16 33:4 language 153:22 154:2 154:4 larceny 6:16 7:1,6,7 large 47:13 57:17 75:19 80:1 96:13 141:9 209:14 211:16 largely 75:19 96:7 152:12 larger 82:4 93:2 105:11 largest 40:9 lastly 10:9 late 24:21 117:19 190:5 lateral 112:21 Latin 198:19 Latino 69:15 latitude 111:1,13 139:7 laughter 19:4 21:8 22:18 28:19 32:18 39:18 56:17 77:8 89:19 94:12 109:3 113:11 138:9 155:11 171:14 172:10 launched 215:9 law 5:2,3 14:8 15:13

98:19 111:12 119:15 139:2,8 141:3 215:19 lawyer 197:1 **lawyers** 202:21 lay 70:18 lead 23:11 40:8 81:13 147:18 182:18 207:20 208:2 leader 157:22 leading 97:15 leads 10:17 **League** 198:19 learn 55:1,3 61:20 182:21 learned 6:19 7:12 19:9 95:7,7 214:6,22 216:3 learning 37:16 216:8 leave 78:13 80:17 82:14 82:19 137:21 172:12 leaving 91:16 93:17 98:6 led 19:17 left 17:19 112:20 171:19 172:1 211:5 212:16 legal 13:12 23:1 59:14 59:16 60:2,3 89:14 116:8 126:3 130:19 136:18 179:15 212:8 legally 86:3 legislative 25:20 Lejeune 40:17 57:8 lend 196:18 length 86:13 lengthy 31:3 lent 96:18 **lesson** 19:9 **let's** 70:21 171:2 190:7 letting 120:13 189:13 level 154:15 212:10 liberal 95:15,21,22 96:8 98:11 99:3,7 101:3 liberally 96:4 **Libretto** 40:16 47:5 48:21 51:20 57:7 62:17 79:16 92:4 95:6 98:4 110:18 112:10 112:12 121:20 125:17 132:20 141:18 lieutenant 11:20 39:19 40:15 51:19 85:7,7,9 85:10 116:21 life 88:14 91:20 116:1 lift 175:9 light 28:4 47:14 92:15 151:3 161:11 likelihood 67:17 136:21 137:21

likewise 195:22 **limit** 120:15 150:6,11 150:14 203:12 **limitation** 122:8,10,22 150:13 **limitations** 122:18,22 212:8 limited 6:10 13:11 22:22 58:17 75:21 112:4 137:5 **limiting** 111:7 149:22 **limits** 112:21 line 58:4 60:8 101:22 186:22 lined 187:18 lines 29:8 70:4 120:6 210:12 link 188:6 205:21 206:6 linked 207:15 **links** 187:18 list 29:20 78:2 207:1,8 **listed** 29:19 listen 145:13 205:20,20 listened 93:14 listening 144:16 195:2 lists 200:15 litigated 54:18 litigation 40:7,19 45:4 50:5 62:10 litigator 40:14 litigators 46:21 little 8:17 28:17,21 31:6 46:3 89:9 101:10 110:21 117:1 123:5 126:17 133:21 153:18 161:15 181:2 201:16 203:11 216:12 live 71:13,14 lives 89:9 local 92:7 locations 207:2 logical 76:19 logistical 77:19 79:10 80:7 102:17 103:5 107:17 108:3 logistically 103:6 logistician 58:5 60:18 Ioneliest 102:15 long 1:16 25:20 27:10 34:15 51:16 81:2,21 90:15 92:22 93:9 112:13 122:4 125:1 132:22 138:12 142:7 192:20 193:2 202:7 longer 50:18 52:14 53:7 78:22 119:12 142:5

look 16:12 17:8 20:1,7 22:9 35:18 37:6 60:5 71:8 76:2,17 84:17 86:15 88:18 99:21 103:18 108:8 116:19 134:11,12 148:2 151:12 155:20 156:18 158:5,10,10,12 159:14 162:4 166:1 166:10,15,17 167:10 169:21 170:4,10 175:19,20 179:15,19 186:4 199:17 209:20 209:22 210:5,16,18 216:12 looked 77:5 86:13 129:8 150:4 157:7,7 157:11 159:6 looking 5:7 17:11 22:6 26:21 35:7 53:3 97:11 99:11 101:20 103:14 103:15 104:14 114:12 118:8 123:4 144:19 145:9 152:1 161:19 163:5,8,12,13 166:21 167:15,16 168:1 169:2,6,19 170:15 176:2,5,20 177:17,20 178:14 186:7 200:15 looks 166:7 loosened 152:2 lose 72:16 95:1 loser 137:14 loses 131:10 loss 62:5 lost 65:4 66:7 130:13 **lot** 13:3 43:13 46:12 64:4 66:7 69:4 71:22 72:12 75:20 83:16 92:14 93:14,15,16 95:1 101:1,3 107:12 107:14 111:1 113:6 113:16 114:4 118:3 120:7 128:19 131:9 151:13 158:3 159:8 160:6 161:4 165:12 171:7 179:2,22 183:1 188:8 202:13,21 210:7 212:2 lot's 156:8 **lots** 79:12 **love** 59:20,21 106:9 214:20 low 35:12 46:4 lower 35:21 Lowery 21:3 **LTC** 42:8 55:8 63:10 76:4 77:9 98:9 102:16 106:16 114:8 115:12 117:14 123:4 124:16 128:3 133:7 LTCOL 47:5 48:21 57:7 62:17 79:16 92:4 95:6 110:18 112:10,12 121:20 125:17 132:20 141:18 LULAC 198:19 lunch 144:7 lurking 135:5 lying 100:4

# M ma'am 28:16 171:13 173:3 184:19 185:1 204:3 205:2,8 206:1,5 Madam 145:16 152:16 163:9 205:9 210:22 Magers 2:5 Maggs 204:9 **magistrate** 53:18,22 54:11,16 55:11 57:16 57:22 58:8,18 59:17 60:7,11 63:5 66:12 magistrates 54:3 56:8 56:22 main 72:19,19 206:6 maintain 49:8 111:13 major 184:6.7 192:13 **majority** 5:1 96:13 150:10 making 43:9 62:7 66:15 80:10 115:22 119:12 124:8 126:4 136:4 139:11 143:6,10 175:17 176:7 180:5 187:11,17 188:3 212:5 male 87:16,20 males 80:2 manage 82:16,22 managed 182:2 mandate 95:15,21 96:1 96:8 98:11 99:3,7 101:3 mandated 205:15 mandatory 8:11 38:10 38:11,14,17 manner 187:13 **March** 155:3,4 164:8

179:18 181:2 183:10

longitudinally 55:7

180:14,15,18 181:7

marijuana 6:18,21 7:1,9

189:2.4

114:17

7:20

Marcia 1:13 30:8

marginal 129:4

Marine 11:18 40:16,19 41:7 47:7 56:20 57:9 57:10 79:17,20 81:17 132:21 133:5 Mark 41:2 Markowitz 1:17 93:11 94:13 97:17 172:14 172:18 173:1 207:6 **Martha** 1:14 145:2 181:11 182:8 Martha's 214:13 martial 9:5 10:13 24:11 24:17 41:1 78:4 117:22 137:4 166:16 206:11 martials 166:4 **Mason** 170:3 mass 107:6 **massive** 136:14 matching 176:21 material 159:11 195:8 materials 39:11 146:18 148:1,13 195:17 Matt 11:22 matter 39:6 49:3.17 51:8 54:14 90:2 126:21,21 144:9 217:3 matters 51:10 52:14 119:4 124:20 maximum 8:12 160:17 mean 19:8 22:8.11 35:1 36:4 48:16 50:12 55:1 61:7 65:15 71:20 81:14 86:2,5 89:11 90:2 91:19 92:7 95:20 98:10 102:18 108:12 111:11 115:19 120:9 121:21 122:19 125:3 130:1 131:22 132:15 133:16 137:5 138:4 142:4 148:2 160:6 181:13 187:21 202:13 meaning 168:3 means 42:17 81:3 99:7 106:14 117:11 meant 191:18 measure 93:4 100:11 meat-and-potatoes 62:9 mechanism 82:4 111:15 median 23:5 mediation 156:1 medical 125:12 126:19 127:12,13 196:20 meet 17:2,20 85:3 157:21 216:16

meeting 1:4 3:8,8,9 4:4 5:10 17:8,14,21 18:6 18:11 146:12 147:9 147:12 151:15 154:14 159:10 167:7 180:14 181:5,8 185:5 194:2 197:19 208:6 213:4 215:16 217:1 meetings 18:19 159:11 180:1 209:11 215:4 Meg 1:15 Meghan 1:18 2:6 23:9 38:9 53:14 154:13 156:17 195:12 member 12:1 14:21 17:4,7,22 19:2,8,13 21:2,5,10,15,20 22:4 23:9,22 24:18 25:11 25:18,19 28:16 29:4 30:3,5 32:14,17,19 33:9 34:3 35:1,15 36:3,8,18,20 38:7,9 40:1 42:17 52:6 53:14 56:18 60:9 65:6 68:20 69:5 71:19 72:14 74:2 76:3 78:14.19 83:8.20 85:19 87:1.4 89:16 90:5 93:11 94:13 96:22 97:17 98:6,14 98:21 99:14 101:14 102:12 108:7 109:1 110:9 111:3 112:8,11 113:2,8,12 114:17 118:10,14 125:8 128:15 129:5 131:21 132:5 138:10 142:18 144:15 152:22 153:3 154:12,18 161:18 162:1 163:9,19 164:1 164:14 168:16,18 172:14,18 173:1 175:15,22 176:9,12 176:14,15,18,19,21 177:3,10,14,22 178:1 179:4 180:7,19 181:10 182:9 183:2,7 184:2,20 188:12 189:3 191:2,6,13,18 192:1 193:6,11,13,19 195:6,12 196:7,9,10 196:11,12,13,15,16 197:3,8,9,20,22 199:20 200:7,14 202:12 203:8,15,17 203:18 204:1,5 205:5 205:9,12 206:3,8,10 206:14.16 207:4,6,9 207:15 209:3,7

210:15,22 211:2,3 212:18,22 214:8 215:14 216:17 members 4:19 5:18 6:11,12 7:2,4,5 8:6,9 8:14,15 11:6,7,8,12 11:20 17:12,20 20:18 40:22 42:15 69:12 70:6 73:4 76:22 84:2 86:1,22 87:22 89:2 95:10 98:8 99:9,20 100:10,14 101:1 105:7 109:17 114:3 116:11 117:17,21 131:14 133:13 144:13 145:16 150:17 151:16 152:16 156:18 161:9 163:13 164:17 166:8 187:4 188:18 189:22 192:10 193:3 200:4 200:22 204:12 207:10 208:10 members' 7:10 131:13 memorandum 27:4 men 76:10 97:14.14 mention 31:17.22 33:15 36:11 39:12 97:20 172:19 215:13,13,15 mentioned 159:20 171:7 174:8 183:5 198:15 199:22 **mentors** 40:21 merit 54:15 137:4 **merits** 55:5 106:12 message 43:1 met 1:9 158:19 167:6 194:5 **method** 48:18 methodology 167:13 **methods** 157:3 MG(R) 1:13 Michael 40:15 microphone 46:3 165:4 midst 129:11 militarily-sensitive 73:14 military 3:3,4 5:2,3,5,8 5:13,20 6:7,8,9 7:19 7:21 8:7,18,19 9:22 10:4,9,19 11:1 12:4 13:17,20 14:3,5,9,14 14:22 15:4,8 16:7 18:21 22:7 24:15 25:15 26:9,15 28:7,13 29:5,6,10,22 31:8,20 32:6 34:1 36:15 39:9 39:20 40:1,3,8 41:13 41:14,15 42:9,13 45:1

45:5 46:20 47:4 49:10 50:6 52:6 53:11,16,20 54:6,10,18 55:18 56:2 56:6 57:16,18,22 58:8 58:16,18,22 59:5,8 60:10,11,21 61:18 62:1,6 63:5,6 66:11 66:21 67:11,14 68:7 68:16 72:16 76:2,9 77:6,10 78:16,17 79:12 80:11 84:18 85:2,15 87:8 91:5 94:17 95:7,12 96:10 104:6 105:12 106:15 107:7 108:12 110:6 110:13,19 111:6,12 120:16 123:9,22 124:6,12 134:5 135:17 141:20 147:2 149:9,11,20 150:6,14 151:3,9 161:7 162:1 163:2 166:12 171:9 183:21 194:15,17,18 198:17 210:11 211:6 214:11.14 military's 72:17 156:19 military-specific 12:20 24:4 30:1 mind 73:20 106:21 151:11 158:22 207:2 208:14 minds 164:14 mine 180:7 minimizing 104:8 minimum 8:11 36:12 minimums 38:11,11,15 38:17 minorities 20:20 84:19 minority 80:3 84:6 91:3 199:1,2 200:9 minute 81:20 102:6 114:20 201:17 203:13 minutes 39:1,4 145:17 202:5.8.20 minutia 108:16 mirrors 44:6 misconduct 67:3,12 68:3,3,8,12 misdemeanor 135:17 misjudge 134:19 misreading 42:13 missed 138:14 176:1 176:11 missing 24:21 147:7 mission 6:2,3 72:17 73:16,18,18 78:17 80:17 212:15 Mississippi 40:12

misstate 194:21 misstated 203:11 **MJRP** 173:6,8,12,16,19 173:21 210:3,13,17 211:21 212:2,5,9 213:2 Mm-hmm 206:18 209:6 mobilization 107:6 model 133:5 modeled 26:8 modeling 17:8 modernization 162:8 modest 37:4 modifications 185:11 modified 158:8 186:14 modifying 186:21 moment 65:18 90:1 138:13 142:21 moments 37:5 71:6 money 75:11 monitor 17:11 monsters 135:4 month 74:14 82:17 102:20 174:3 months 9:9,11 78:7,7 80:2 102:22.22 173:17 morning 4:3,11,12,18 5:18 21:2,4 30:3,4 41:21 44:18 148:19 197:17 198:3 199:10 199:14 motion 55:19 64:12 140:10 **motions** 53:22 140:15 **motor** 58:5 mouthful 5:21 **move** 46:2 48:12 138:12 145:20 moved 138:17 177:4 moving 184:20 210:9 multiple 56:14 132:11 **myopic** 19:3

N 1:10,13 name 171:10 201:9 named 152:6 names 174:11,16,18 175:2 narrow 113:16 126:18 151:2 narrowly 147:3 149:21 nation 216:14 national 10:18 11:21 12:9 16:6 73:18 146:22 155:17 194:18 199:1 natural 138:5 naturally 85:16 nature 44:22 49:20 54:4 **Naval** 214:5 **Navy** 40:7,10,11,13 41:3 79:17,19 107:13 207:14 **Navy-** 41:6 47:6 Navy-Marine 41:4 NDAA 25:21 179:17 195:18 205:15 nearby 204:22 necessarily 18:22 59:12 70:5 81:17,18 95:15 97:6,7 104:6 106:13 111:22 126:11 136:8 142:10 152:5 necessary 10:1 35:20 49:8 57:16 necessitate 106:13 necessities 106:5 necessity 74:11 84:22 106:4 need 5:21 27:15 50:11 51:4 56:9 65:12 67:21 68:18 106:18 108:4 118:17 119:18 121:17 125:4 130:2 131:6 143:21 154:19 161:4 169:20 170:7 171:17 189:10.12 192:11.21 196:2 207:1 210:8 needed 110:11 140:14 **needs** 53:11 80:6 106:2 106:2 107:9.15 122:10 204:16 **negates** 119:18 **net** 82:12 83:15,17 93:2 **Network** 200:18 never 47:8,10 74:6 77:12 90:4 107:21 108:21 110:15 113:5 169:8

77:12 90:4 107:21
108:21 110:15 113:5
119:10 120:15 132:21
169:8

nevertheless 67:18
141:15

new 31:14 35:14 42:12
44:13 46:9 69:5 107:7
116:20 135:4 138:19
138:20,21,22 141:6
141:18 160:16 181:18
191:3 207:1

news 179:3
night 88:5
nine 11:6 80:2 87:21
nominate 73:3 184:11
nominating 74:18
nominees 75:15

non-commissioned 89:1 non-concurrence 54:2 non-covered 195:15 non-diverse 178:16 non-military 26:1 non-sexual 128:20 non-solvable 79:11 non-voting 11:7,19 Norfolk 74:12 normally 202:9 **note** 39:14 142:20 174:7 186:1 201:19 203:1 204:7 213:18 noted 150:17 173:10 198:20 199:8 **notes** 183:22 194:4 **notice** 18:9 **noticed** 52:16 noticing 50:15 **notion** 97:5 **nuanced** 167:11 number 29:14 31:1 35:5 35:7 59:4 65:7 70:14 70:15 79:17 84:3 94:1 95:9.10 102:4.15 103:2.3.11 104:16 105:9,11 128:18 134:11,12 138:3 173:15 175:6 186:10 207:7 209:9 212:13 numbering 108:8 numbers 29:15 163:4 182:6.18 numerous 88:17

#### 0

o'clock 193:16

**O'Connor** 1:17 O-5 87:16 O-6 87:16 oath 109:18 objection 127:15 147:19 objectionable 118:7 objectives 141:16 obligation 47:22 observation 79:19 121:21 182:10 **observations** 45:6 49:4 205:13 observe 207:10 208:10 **observed** 206:13 observing 131:16 **obtain** 166:14 obtained 125:15 **obvious** 167:15 **obviously** 46:11 80:5

86:17 128:21 143:7 171:15 174:20 182:20 212:12 occasion 121:16 occur 21:18 90:3 91:11 occurred 21:21 45:14 61:15 130:7 131:1 occurring 170:20 occurs 29:5 129:21 off-limits 39:16 Off-mic 154:22 offender 157:16 offenders 156:2 offense 7:14 8:22 10:5 10:22 12:14 13:16,18 13:19,20 21:11,14 22:9,10 23:6 27:1 30:2 34:14 36:10 38:18 45:13,18 88:7 122:11 124:17 129:16 131:1 offenses 8:16 12:12,12 12:15,16,17,18,18,20 12:21 14:13 16:8,10 21:17,18,21 22:1,3 23:5 24:4,10,12,16 26:2,3,10 27:2 28:20 29:14,17 35:21 123:2 169:11,11,14 195:16 offer 106:16 offered 204:10 office 28:10 41:18 46:19 50:16 136:13 137:17 183:17 184:11 199:4 209:15 office's 209:12 officer 6:14 7:17 58:4,5 60:8,19 62:12 73:16 74:1,3,4,6 76:1 88:6 89:1 129:13 officer's 66:1 officers 60:12,22 71:1 73:17 75:4 83:2 84:7 89:1 115:20 officers' 71:1 offices 168:7 **Official** 2:1 4:9 offshoot 108:9 oftentimes 96:18 134:6 **OGC** 11:22 164:21 173:13 174:3 179:10 206:9 oh 22:4 32:19 46:6 135:8 144:21 173:1 176:3 184:6 191:19 191:19,19 192:1 204:17 205:6,11

207:11

okay 21:15 48:22 50:10 71:12 103:19 112:11 112:18 113:13 135:6 138:8 144:8,12,15 145:15 152:16 155:3 155:8,9,9,12 164:9,13 171:1 172:5 173:1 176:3,9 177:3 181:1,9 185:19 190:10,19 192:1,15 193:10,16 193:21 196:15 197:20 200:6,10 206:8,15 207:11 old 21:21 155:16 once 15:1 100:15 104:12 105:4 119:2 124:20 128:12 140:5 one-third 84:3 ones 61:5 88:17 90:1 91:14 133:19 136:22 182:16 186:5 ongoing 19:17 onus 121:11 **op** 74:20 **opaque** 18:3 **open** 20:17 124:10 opened 153:18 **opening** 136:10 **openness** 213:16 **operates** 211:20 operating 73:11 74:15 operational 72:19 74:11 86:17 89:9 92:17 106:2,2,4,5 operations 73:16 opinion 89:4 122:13 125:16 185:20 opinions 31:3 39:17 42:21 opportunities 20:2 83:7 208:9 **opportunity** 26:17 27:3 28:1 46:14 47:9,21 57:18 68:16 79:16 96:4 110:6 111:16 122:17 123:20 139:14 180:12 opposed 48:17 60:8 66:15 90:7 91:17 93:8 152:20 164:2 171:4 175:20 184:16 186:16 192:19 203:15,20 210:21 opposition 164:3 171:5 184:17 optimal 208:21 option 84:1 154:13 options 6:11 8:1,4

66:22 68:6 72:1 207:12 order 54:2 88:4,8 116:16 161:5,6,22 168:19 174:16 176:8 176:16 177:7,13,18 178:2,4,7,12,18 orders 162:13 166:2 168:20 174:15 177:20 Organization 40:20 organizations 199:3 200:16 original 168:18 176:16 177:7,18 178:2,5,12 178:18 **OSTC** 205:16 **OSTCs** 14:6 195:14 ought 96:3 97:1 126:15 130:21 138:3 outcome 27:16 167:18 171:3 outcomes 167:1 169:6 169:21 170:10,15,17 176:22 outset 198:15 outside 29:16 33:4 125:1 147:17 148:4 213:14 overall 211:17 overblown 94:18 overburden 172:9 overlooked 111:22 overly 96:10 123:14 overview 3:2 160:4 162:17 overwhelmed 57:2 overworked 56:7

### P-R-O-C-E-E-D-I-N-G-S 4:1 **p.m** 144:11 193:17 217:4 **package** 127:18 packages 45:8 packet 155:2 184:15 packing 90:13 page 151:6 181:16 paid 110:3 painful 37:5 panel 7:15 38:12 39:3,9 42:14,17 54:20 69:11 69:12 70:4,6 71:1,5 74:7 75:17 76:1,22 77:1,4,7,16,17 78:14 78:19 80:12 81:4,16

82:21 83:11 84:22

86:1,13,16 87:15,22

Ρ

97:12,14 98:6,14,21 99:9,13,20 100:10 101:1,18 102:7,19 103:4 104:10 105:2,7 110:22 111:4 117:2 117:17,21 123:6,15 131:13 132:18 133:11 133:12,13 134:10,12 142:21 143:2,19 144:5 145:22 161:5,8 162:1 163:12,13 165:3 166:8,19,22 167:17,21 168:9,17 170:13 171:3 176:20 177:9 178:1,16 182:11 183:16 184:13 194:7,8,11,13,15 198:21 199:6 200:9,9 201:11 203:3 211:7 panelist 42:2 panels 69:20,22 75:18 77:14 79:18,19,20 80:1,3,4 81:15,19 85:14 86:18.22 89:7 93:17 94:20 95:2 132:7,21 133:8 162:11,22 166:15 167:10 175:19 178:13 194:1 195:2 197:6,14 199:13,22 paper 63:1 99:14,22 148:19 paradigm 84:10 85:12 103:14 paragraph 148:21 149:1 paragraphs 181:4 paralegal 174:5 **paralegals** 172:15,22 parameter 12:17,18 13:18 16:13 24:1,8 parameters 5:5.8.20 10:15 11:3,14 12:5,11 14:17 15:8,18 16:2,22 17:15 22:6,20 23:8 25:13 26:1,3 31:10,13 32:1 33:21 34:13 35:8 35:11 36:17 38:6 44:3 46:10,13 47:20 48:1,6 124:22 125:4 parent 213:20,22 214:2 214:7 parents 93:16 94:21 152:8,9

88:5 90:13 94:2.17

95:11 96:2 97:2,6,9

part 15:19 19:14,17 26:5,12 27:21 34:22 42:11 45:5 55:22 62:17 64:11 66:6 70:19 74:21 75:7 82:17 87:5 104:1 107:10 127:17 129:2 150:1 156:12,21 165:8 183:3 184:8 194.3 **PARTICIPANT** 160:1 164:11 190:6,9 participant's 121:5 participants 56:3 participating 1:20 69:22 participatory 139:12 particular 16:13 23:6 26:19 29:19 35:10 67:10 69:16 82:15 109:9 110:9 117:4 131:10 141:17 157:12 167:13 178:16 188:5 190:1 particularly 10:13 17:16 27:2 47:14 72:18 83:1 94:19 111:20 130:3 156:2 183:13 207:1 **parties** 140:13 partner 97:22 party 139:21 pass 165:4 168:14 passed 117:15 passing 46:16 pattern 209:4 patterns 50:3 **Paul** 1:16 pay 9:6 21:1 **PDF** 191:5 **Pearl** 131:13 penetrative 129:9,15 169:10,14 Pennsylvania 46:16 people 37:22 60:17,22 64:22 65:7 71:17 73:19 74:19 78:2,6 81:5 82:13,16 83:18 86:18 89:7 90:18.22 91:21 92:6 93:2 94:5 98:20 100:5 103:4,8 104:4,9,15 105:5,16 108:5 109:20 115:2 116:17 120:11 130:5 131:19 133:1,22 134:6 136:4 138:3 154:6 162:14 164:9 168:8 172:6 176:12

**parity** 196:3

**Parris** 40:17 57:9,11

11
183:20 190:22 201:4
209:19 214:16
<b>people's</b> 92:2 135:22
perceive 212:8
perceived 93:19,22 94:2,5
percent 84:4 88:9
112:10 169:13 172:7
182:4
percentage 34:9 35:4 35:17 84:3 105:21
128:18
perception 49:10,21
90:10 91:7 92:1,9,10
93:1 94:16 95:4 96:21
101:15,16 102:8 110:12 116:12 121:3
137:1,13 142:15
perceptions 102:10,10
peremptories 101:2
102:5,17 103:2,10 104:17
peremptory 102:13
103:22 104:20,21
105:6
perfect 66:11 115:4
155:13 164:13 184:17 191:13
period 53:7 156:12
175:2
periods 80:18
permanent 63:7 173:7 173:12
permission 145:6
permitted 110:21 122:5
122:12 142:9
permitting 147:4 151:9 Perry 201:9
Perry's 201:9
<b>person</b> 69:16 78:9 90:8
90:20,20,21 91:2,3,16
99:11 100:1 102:3 106:19 110:11 115:21
158:2 202:17 203:3
205:20
person's 79:4,5 137:20
personal 44:20
personally 189:6 personnel 168:7 175:10
perspective 52:4 57:8
59:11 66:21 80:5
81:18 183:11,12
189:4 195:19 196:3 perspectives 56:19
57:5 195:16
persuasive 123:15
pertaining 127:21
pertains 15:21

```
pertinent 110:16
Pete 172:4,5
Peters 2:6
phase 23:12,12 27:18
phenomenal 59:22
  194:17
pick 75:14 76:22 78:5
  105:20 200:3
picking 77:3 105:21
picks 100:22
picture 55:9
piece 101:8 122:17
  125:7 142:3 147:8
  148:19 149:7
pieces 147:7
piggyback 181:11
piggybacking 210:6
pin 83:10
place 31:15 57:22 95:22
  100:13 122:21 161:13
  173:7
placed 188:2
places 181:14 188:13
plainly 44:4
plan 20:7 173:7
planned 81:1
planners 73:16
planning 209:14
plans 16:15
play 163:4 192:12
plea 8:8 46:1
pleas 169:15 181:22
please 8:3 28:17 97:17
  192:5
pleasure 4:20 74:8
  144:16
pled 6:22 7:8 45:12
plenty 87:1
plus 172:6
POC 206:6
point 18:18 19:1 24:6
  36:4 56:16 58:11 81:7
 88:13 97:20 105:4
  114:22 121:17 131:12
  138:20 152:17 167:9
  168:5,16 171:6
  177:16 200:21 204:2
 207:18 212:12,17
 215:15
pointedly 209:10
points 169:15 175:6
police 184:8
policies 108:18 125:22
 215:20
policy 3:5 125:10
  130:20 144:14,18
  145:8 150:1 158:19
```

163:19 164:5 185:12 186:11 194:6 196:7 policymakers 10:12 politically 73:13 pontificate 108:16 pontification 89:16 **pool** 75:13 77:1,5,10 81:4,7,11 82:17 85:18 85:19 92:6 105:20 **poor** 188:9 population 75:2 79:21 81:21 82:5,8 105:22 pose 69:14 posed 146:21 position 174:1 **positioned** 202:18,18 possession 125:13 possibility 83:22 possible 23:7 27:16 78:16 92:3 120:5 160:18 200:15 205:16 possibly 216:14,17 potential 194:1 195:2 198:22 201:18 potentially 82:21 85:18 105:17,20 147:18 167:2.11 174:11 183:1 202:5 207:16 208:19 potentials 52:1 Potomac 1:10 powerful 45:15 125:3 practical 121:18 130:20 136:20 practice 14:22 42:5.5.6 44:8 58:22 59:1 61:2 61:19 71:22 82:1 95:8 109:4 138:6 139:3 195:21 practices 162:2 practicing 87:8 132:22 practitioners 10:11 pre-decisional 158:18 pre-judge 161:14 predated 63:13 predecessor 15:14 predecessors 13:1 predecisional 22:15 predominantly 88:4 **prefer** 112:8 preferral 21:12 169:22 prejudice 153:16 prejudices 90:19 prejudicial 123:15 preliminary 54:13 60:12,19,22 61:12 62:12 63:2 65:19 129:12

**prepare** 26:17 27:3,15 27:19 64:2,5 184:15 prepared 27:11 139:16 149:2 191:1 prepares 28:11 preparing 27:15 prerecorded 125:11 prereferral 58:1 prerogative 80:12 present 1:12 2:1 159:11 201:4 presentation 30:6 126:6 144:22 183:3 193:8 presented 119:4 126:20 164:20 presentence 28:1,11 120:5 presentencing 122:18 **presents** 133:10 preside 58:12 **President** 16:20 25:14 36.1 President's 156:15 presidential 14:18 presiding 1:11 41:15 50:2 110:17 pressed 57:1 presumably 91:8 172:7 pretrial 53:22 58:2 60:6 **pretty** 31:5 62:4 71:8,18 87:6 89:21 90:3 104:12 preventing 43:17 previous 12:22 182:11 **previously** 61:15,22 186:1 Primarily 113:20 **primary** 55:16 principle 96:7 **prior** 6:9 19:9 21:22 41:11 52:3 130:6 188:19 192:3 208:5 prioritized 17:18 priority 188:21 **probable** 61:5,9,13 64:8 64:9,10,13 65:15,16 66:2,17 67:19 129:13 129:14 130:22 138:5 **probably** 21:16 24:5 26:4 38:15 43:3 44:1 45:21 46:12 55:5 56:11 59:3 62:15 75:2 78:7 96:7 100:16 103:11 112:5 133:15 138:2 161:10 170:7 175:10 203:13 probation 28:10 46:19

159:4,15,21 162:7,16

problem 56:1 74:21 78:5 98:21 124:8 135:14 136:2 problematic 99:22 **problems** 56:2 76:13 77:20 80:8 95:10 102:17 111:5 procedure 123:9 procedures 53:5 proceedings 41:1 58:10 139:7 process 23:21 30:19 42:14 47:3 51:10,21 61:20 70:6 80:11 91:4 91:17 92:18 93:5 96:5 103:21 112:22 114:5 115:19 118:4 123:21 133:20 143:13,20 157:20 160:14 173:14 193:1,1 203:5 204:2 processes 37:22 53:5 88:12 140:4 160:8 161:19 162:2,9 produce 170:1 **product** 79:21 professionalism 116:3 program 53:18 55:11 57:16,22 58:9,18 59:17 63:5 75:7 158:13,15 216:4 programs 60:11 141:22 155:22 157:6,8,12,13 158:4,6 159:7,9,14 progress 141:19 prohibited 110:15 prohibitions 148:6 project 13:4 164:21 165:5,13 174:7 projection 62:7 **projects** 171:11,11,16 171:18 186:9 193:7 193:15 196:11,12 **promise** 158:3 Promotable 11:20 **proof** 132:13,13,14 proper 61:4 property 125:15 proponent 49:1 proposal 149:15 185:7 187:10 proposals 14:15 32:5 216:14 **propose** 64:19 149:5 161:17 162:4 192:18 proposed 12:8 14:4,17 16:21 17:2 25:13 30:13 33:21 36:13 38:16 109:5 151:5

160:4 proposing 89:17 165:22 proposition 133:5 prosecute 46:14 67:8 prosecuted 87:11 131:5 prosecuting 194:18 prosecution 1:1 4:5 20:20 66:22 85:6 104:20 139:22 141:10 prosecutor 40:8 47:17 48:13 50:16 52:11 73:22 87:11 125:20 126:2,10,16 127:15 130:14 131:2 135:4 141:11 210:10 prosecutor's 209:15 prosecutorial 126:15 136:15 prosecutors 62:22 134:6,14 135:1 182:12 195:13 protest 22:17 31:3 **prove** 130:3 131:8 provide 5:12 10:11 15:11 25:3 66:4 114:2 127:8,19 146:19 149:13 151:20 154:3 158:17 168:5,7,13 174:13 181:6 192:5 201:17 provided 111:16 128:1 128:2 130:16 148:18 151:18 155:13 179:12 provides 10:18 16:4,19 211:20 providing 25:15 125:21 146:16 province 109:8 proving 130:6 provision 32:22 195:8 **PSC** 199:21 200:2 **public** 1:4 3:9 5:10 10:4 18:1,3,6,6 51:9 160:11 188:2 201:16 202:4,10,16,18 203:9 209:9 211:20 217:1 **public's** 18:22 117:12 publishing 18:5,9 pull 75:2,13 85:17 207:3 **pulled** 75:9 pulling 71:1 100:16 **pulls** 74:13

punishment 8:10,11,12

8:13

punishments 10:5,13 pure 26:12 70:22 purpose 58:9,14 63:11 63:16 64:7,21,22 65:4 65:10 67:15 101:12 117:20 135:15 purposes 167:5 pursue 163:21 push 140:22 199:8 pushed 195:4 198:12 **put** 50:17 66:10 72:3 79:7 81:10,19 83:9 86:16 89:7,13 97:10 109:21 114:13 117:2 120:15 123:14 133:2 134:3 159:9 161:13 169:7 191:16 192:4 201:20 209:4 puts 121:11 **putting** 212:20 **puzzle** 125:7 **PX** 6:20

### Q qualifications 114:21

115:3 161:21 qualify 136:17 quasi-prosecutor 126:4 **auestion** 17:5 19:15 22:5 23:22 24:18 25:1 30:9 33:10 34:4 35:2 35:6 36:20,21 38:10 38:16 48:22 49:12,14 64:6 70:3 76:7 83:17 84:21 89:11 93:12,21 94:9 97:5 99:1 110:7 112:16 117:15 124:5 126:17 128:21 130:15 138:8 142:20 143:17 148:16 149:20 151:8 153:1,10 158:20 176:1 178:1,19 180:13 195:6 199:5 211:3 questioning 110:4 questionnaires 113:2,3 114.7 questions 5:14 14:20 38:8,19 39:14 69:13 70:17 76:10 83:12 87:2 99:17 100:3 108:17 109:6,7,9,22 110:9 113:16,17 114:4 126:20 136:8 138:8 139:16,17

146:21 147:10 152:14

159:16 162:18 167:8

181:9 205:12 quick 30:9 89:21 104:12 169:7 175:22 186:4 quite 30:13 127:7 128:1 153:19 159:8 quo 72:8 quote 35:17

R

race 20:9,15 69:12 71:17 72:7 162:12 166:17 174:21 176:2 racial 89:8 radar 75:11 raise 77:20 88:15 raised 33:8 69:14 160:13 207:18 raises 130:15 raising 84:2 random 71:5 72:21 79:6 90:2.7.12 randomization 70:12 70:22 71:21 72:8 77:15,18 95:20 96:5 160:17 162:3 randomized 92:11 randomly 75:13 78:10 81:9 82:8 randomness 79:7 range 8:10 12:11 68:5 143:4 ranges 13:8,15 36:14 rank 84:16,17 85:1,10 85:14 162:11 ranks 183:15 rape 29:1 125:14 rare 45:7 rarely 9:19 rate 76:10 94:20 169:13 169:16 rates 76:18 94:3 169:10 181:12 ratio 134:15 rationale 85:22 **RCM** 29:21 123:10 124:5 147:3 149:21 re-look 123:21 read-ahead 5:10 39:11 ready 189:1 216:22 real 60:14 64:6 76:14 84:21 182:6 186:4 reality 52:21 59:22 85:4 91:8 92:1 101:15 104:14 105:19 114:3 realizing 106:11 really 6:10 8:10 9:18,21 12:20 15:20 17:19

•
20:13 22:13 26:6,7
27:1 29:17 32:3 33:4
34:12,17 37:8 51:2
52:22 53:3 60:5 63:13
64:10 80:10 83:16
86:5 94:17 95:22
97:14 110:7 114:19
120:2 123:6 126:2,21
139:1 140:19 141:2
152:11 160:12 166:6
166:13 175:18 183:7
186:17 188:12 189:9
199:11 203:11
reason 34:6,11,17,19
43:18 75:10 139:19
reasonable 67:17,18
130:7
reasoning 43:7
reasons 10:2 56:14
96:14,16 150:8 160:6
167:15,20
recap 193:22
receive 26:18 178:22
received 137:10 179:9
179:10
recessing 102:20,21
reclama 74:15,16
recognition 213:9
recognize 75:21
recognizing 25:19
171:19
171.19
recommend FC.10
recommend 56:12
70:10 143:14 148:7
70:10 143:14 148:7 152:18 197:9 212:9
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36:
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19 record 15:9,12 23:10
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19 record 15:9,12 23:10 39:6,7 53:15 121:16
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19 record 15:9,12 23:10 39:6,7 53:15 121:16 144:10 217:4
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19 record 15:9,12 23:10 39:6,7 53:15 121:16 144:10 217:4 recording 168:2
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19 record 15:9,12 23:10 39:6,7 53:15 121:16 144:10 217:4 recording 168:2 records 125:12 126:19
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36:7 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19 record 15:9,12 23:10 39:6,7 53:15 121:16 144:10 217:4 recording 168:2 records 125:12 126:19 127:12,13 139:10
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19 record 15:9,12 23:10 39:6,7 53:15 121:16 144:10 217:4 recording 168:2 records 125:12 126:19 127:12,13 139:10 170:5
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19 record 15:9,12 23:10 39:6,7 53:15 121:16 144:10 217:4 recording 168:2 records 125:12 126:19 127:12,13 139:10 170:5 Recruit 40:17 57:9,11
70:10 143:14 148:7 152:18 197:9 212:9 recommendation 9:21 120:4 157:2 158:8,12 159:5,13 184:10,14 187:3,6,16 188:7 210:17 213:21 recommendations 36: 53:21 143:19 146:14 146:19,20 152:15 157:1 163:6 175:17 183:20 188:9 196:5 211:21 212:5 215:1 recommended 130:10 130:11 158:4 186:2 recommending 106:19 record 15:9,12 23:10 39:6,7 53:15 121:16 144:10 217:4 recording 168:2 records 125:12 126:19 127:12,13 139:10 170:5

reevaluate 124:5 refer 103:9 129:3 170:21 reference 61:14 referenced 61:19 180:21 references 187:20 referral 33:3,7,7 63:19 130:18,22 136:5 referred 90:8 128:12 referring 33:1 66:15 171:2 186:6 refined 14:14 32:5 refinement 10:14 reflect 162:2 reform 6:4 162:3 refuse 88:16 regard 57:15 139:11 regarding 15:20 20:19 143:19 149:4 173:22 205:13 regardless 109:17 167:18 regards 54:13 region 74:1 regional 74:22 Register 18:5 regretted 47:11 regular 17:7,10 regularly 16:20 regulations 160:19 regulatory 55:12 reiterate 163:7 rejecting 65:1 rejections 65:2 relate 75:22 109:16 related 34:7 35:2 42:3 69:9 70:11 93:19,21 95:4 97:3 195:15 relates 95:4 relationship 94:6 128:5 130:6 211:16 **relatively** 56:6 69:5 136:6 release 54:4 195:17 released 156:22 relevant 110:5 122:6 123:1 166:22 reliability 124:2 relied 22:22 24:10 118:18 146:20 **relieve** 83:3,4 **reluctance** 47:18 48:11 48:14 49:13 121:15

redlining 118:5

**redoing** 103:16

reduced 9:5

reluctant 68:13 112:4 121:22 142:1 **rely** 174:10,12 175:3 relying 29:21 51:15 168:4 remain 23:14,17 51:14 126:15 130:21 remains 66:3 remarkable 169:9 remedial 100:10 remember 30:11 36:21 37:4,8 62:14 131:12 131:16 179:8 191:20 200:17 207:17 remembered 207:19 remembering 37:5 remind 204:20 reminded 208:22 **reminder** 165:20 191:14 **remove** 110:11 removed 64:6 92:3 94:20 141:9 Renaissance 1:9 **renamed** 186:9 repackage 190:17 192:9 repeat 115:18 131:14 135:14 repeatedly 90:18 91:5 replace 216:7 **report** 3:5,6,7 20:19 28:11 52:7,8,8 66:1 104:9 120:5 145:18 146:4,4,6,7,8,17,17 147:6,6 148:21 149:6 149:10,16,19 150:1 150:10 152:15,21 154:19 156:22 157:1 165:18 170:1 179:13 180:5,20,21,22 181:3 185:3,6,22 187:15,22 188:22 191:11 196:5 214:6.22 reports 52:11 53:20 68:4 180:17 185:10 185:13,16,19 186:18 187:15,19,22 188:4 191:9 196:21 representative 11:9 12:2 75:17,19 representatives 14:2 147:11 195:14 represented 11:10 representing 40:22

156:15 159:21 196:18 198:18 199:6 201:7 202:8,11,15 203:2 204:8 207:21 requested 155:21 201:12 requesting 128:9 requestors 202:15 **requests** 163:20 require 10:20 18:20,22 59:14,15 63:4 required 33:22 49:18 50:8 55:15 79:15 85:11 requirement 48:4 52:2 98:16 165:21 185:21 requirements 62:20 requires 11:2 12:10 13:22 36:11 79:7 requiring 160:17 research 57:19 166:6 216:13 resend 191:4 Reserve 32:15 reside 92:18 126:9 resides 81:7 residing 93:5 **resolved** 152:12 resource-limited 115:20 resources 28:9,13,15 respect 20:9 49:12 51:16 52:1 59:13 67:10 84:13 103:20 140:8.15 171:7 195:18 199:7 205:16 211:5,15 respectful 110:4 respective 14:6 responds 50:22 response 38:20 151:5 152:15 156:19 203:1 responses 147:22 148:17,22 149:18 responsibilities 141:14 responsibility 45:18 63:9 68:2 161:10 responsible 31:8 40:11 rest 125:20 restorative 156:1 157:5 157:14,18 restricting 111:7 restriction 212:4 restricts 123:11 rests 82:2 result 67:2 138:5 178:16,17 resulting 132:17

represents 11:21

request 151:12 156:8

**reps** 57:14

	I	Í	I
results 71:14 133:10	164:11 171:10,12	155:4,8,12	sector 11:4 12:19 26:6
179:21	172:6,15 173:3	sausage 94:10	26:8 94:4 104:19
resumed 144:10	176:14 180:7,8	save 55:4 129:6	194:22
reticent 45:9	187:14 189:19 190:14	saw 43:22 44:11 135:4	security 73:18
retired 30:11 39:9,17,19	190:22 191:1 192:16	139:16 158:3	see 21:17 34:15 35:20
40:3,6,13,15,18 41:2	193:14 204:17 206:19	saying 50:9 64:12	54:21 55:16,19 60:16
41:8 66:6 77:6,10	206:21 210:19 211:5	91:12 99:21 103:17	60:16 75:20 79:14
183:21 184:5,6	211:18 212:16 216:21	153:6 154:12 178:20	88:22 94:4 97:19
retirement 41:11	right-hand 165:10	182:8 210:18 212:9	119:8 121:9 126:17
return 131:11	rights 63:22 138:21	says 42:14 102:3,7	128:7 131:9 145:5
reveal 213:10	139:1	135:7 180:17 181:20	154:20 157:2 159:12
reversal 98:5	ripe 161:16	<b>SC</b> 3:5,6	170:18 187:1 189:7
reverse 99:8 101:3	rise 50:4	<b>scale</b> 116:2	189:10,13 192:19
reversed 99:6 129:18	road 62:20 89:21	scared 135:2	202:6 203:17 206:16
reversible 99:2	209:16 210:4,20	scenario 90:21	seeing 51:9 66:14
review 3:6 9:22 10:10	roadblock 170:11	schedule 199:9,18	73:20 101:18
14:11 15:13 18:1,2,10	roads 86:20	scheduled 78:12 80:18	seen 88:3 130:9,11
40:1 45:1 59:2 60:8	robbery 22:9	159:1	132:22 141:10,19
114:9 116:9 119:7	robust 53:17 60:11 63:4	school 75:6 78:12	151:22
145:2,10 155:21	63:15 102:4 146:11	208:4 214:5	segmented 8:19,21
156:13,16 161:16,17	153:5	Schwenk 1:18 14:21	9:16,17,20 10:1,10,20
161:19 162:9 164:7	role 70:2 86:22 96:16	17:22 19:2,8 25:19	select 71:17 79:1 81:6
164:18 165:8,17,22	138:15,17 139:10	52:6 60:9 65:6 83:20	100:10,14,18
168:13 169:5 170:21	141:2 163:4	102:12 118:10,14	selected 72:3 74:7
171:4 179:8 180:12	roles 141:14 161:9	128:15 129:5 131:21	78:10 81:9 86:10 88:5
181:2,7 185:12,19	room 77:12 157:17	144:15 145:21 156:18	90:22 104:2,5 162:12
186:10 188:18 191:10	183:16	159:20 162:19 163:19	selecting 75:14 77:2
194:6 209:9,13 211:7	roster 72:2,3	169:14 180:7 181:10	82:8 96:2
reviewable 43:16 125:6	roughly 34:8	184:20 187:3,17	selection 71:5 72:6,7
reviewed 59:5 98:22	routinely 118:18 139:15	188:9,12 189:3	72:22 80:12 81:13
99:22 150:2 186:3	row 102:14	193:19 196:11 197:9	92:11 96:22 103:21
reviewing 59:12 99:2	rudely 214:10	197:20,22 199:20	143:3 145:3,22 160:7
reviewing 59:12 99:2 165:20 180:6	rudely 214:10 rule 42:13 51:6,7 55:14	197:20,22 199:20 200:7 209:3 211:2	143:3 145:3,22 160:7 161:18 162:8 167:1
reviewing 59:12 99:2 165:20 180:6 reviews 166:1	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 <b>Schwenk's</b> 187:5	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8 Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18 103:4 105:8 107:1	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8  Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16 188:6 198:4 199:11	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10 190:4
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18 103:4 105:8 107:1 108:1 112:14,20	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8  Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16 188:6 198:4 199:11 208:7,13	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10 190:4 sensitive 60:15 95:13
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18 103:4 105:8 107:1 108:1 112:14,20 114:10 117:17 120:13	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8  Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16 188:6 198:4 199:11 208:7,13 secondary 178:19	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10 190:4 sensitive 60:15 95:13 96:11
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18 103:4 105:8 107:1 108:1 112:14,20 114:10 117:17 120:13 122:19 123:7 124:19	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5  S sage 47:8 sailors 73:12 Salon 1:9 Salt 41:9,18 59:10 61:3	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8  Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16 188:6 198:4 199:11 208:7,13 secondary 178:19 secondly 170:14	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10 190:4 sensitive 60:15 95:13 96:11 sent 14:4 53:1 74:5
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18 103:4 105:8 107:1 108:1 112:14,20 114:10 117:17 120:13 122:19 123:7 124:19 127:2 128:6 132:3	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5  S sage 47:8 sailors 73:12 Salon 1:9 Salt 41:9,18 59:10 61:3 113:19	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8  Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16 188:6 198:4 199:11 208:7,13 secondary 178:19 secondly 170:14 Secretary 16:21 50:19	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10 190:4 sensitive 60:15 95:13 96:11 sent 14:4 53:1 74:5 146:2 147:7,9 188:17
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18 103:4 105:8 107:1 108:1 112:14,20 114:10 117:17 120:13 122:19 123:7 124:19 127:2 128:6 132:3 133:9 134:8 135:17	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5  S sage 47:8 sailors 73:12 Salon 1:9 Salt 41:9,18 59:10 61:3 113:19 SANE 127:16	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8  Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16 188:6 198:4 199:11 208:7,13 secondary 178:19 secondly 170:14 Secretary 16:21 50:19 50:20 52:12 156:14	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10 190:4 sensitive 60:15 95:13 96:11 sent 14:4 53:1 74:5 146:2 147:7,9 188:17 189:5 190:14,15
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18 103:4 105:8 107:1 108:1 112:14,20 114:10 117:17 120:13 122:19 123:7 124:19 127:2 128:6 132:3 133:9 134:8 135:17 136:9 138:19 139:1,3	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5  Sage 47:8 sailors 73:12 Salon 1:9 Salt 41:9,18 59:10 61:3 113:19 SANE 127:16 sat 61:12 77:12	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8  Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16 188:6 198:4 199:11 208:7,13 secondary 178:19 secondly 170:14 Secretary 16:21 50:19 50:20 52:12 156:14 158:7,11 184:12	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10 190:4 sensitive 60:15 95:13 96:11 sent 14:4 53:1 74:5 146:2 147:7,9 188:17 189:5 190:14,15 205:22
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18 103:4 105:8 107:1 108:1 112:14,20 114:10 117:17 120:13 122:19 123:7 124:19 127:2 128:6 132:3 133:9 134:8 135:17 136:9 138:19 139:1,3 139:8 143:22 144:4	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5  Sage 47:8 sailors 73:12 Salon 1:9 Salt 41:9,18 59:10 61:3 113:19 SANE 127:16 sat 61:12 77:12 Saunders 2:7 145:15	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8  Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16 188:6 198:4 199:11 208:7,13 secondary 178:19 secondly 170:14 Secretary 16:21 50:19 50:20 52:12 156:14 158:7,11 184:12 Secretary's 156:12	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10 190:4 sensitive 60:15 95:13 96:11 sent 14:4 53:1 74:5 146:2 147:7,9 188:17 189:5 190:14,15 205:22 sentence 7:13 8:15,21
reviewing 59:12 99:2 165:20 180:6 reviews 166:1 revised 160:20 162:13 185:9 187:8 188:17 191:9 rewrite 189:7 Reyes 11:13 rid 124:4 right 4:15 19:21 22:4,4 23:16,20 27:18 34:16 41:22 43:11 44:10 49:4 56:4 58:4 60:22 63:12 64:11,22 71:21 72:17 77:5,9 78:17 81:15 89:5 94:4 95:20 98:15 99:14,15,16 100:8 101:11 102:18 103:4 105:8 107:1 108:1 112:14,20 114:10 117:17 120:13 122:19 123:7 124:19 127:2 128:6 132:3 133:9 134:8 135:17 136:9 138:19 139:1,3	rudely 214:10 rule 42:13 51:6,7 55:14 64:14 123:10 124:9 142:11 147:18 148:5 148:7 151:2 rules 22:11 24:10,17 44:13 66:4 68:18 113:3 119:21 123:6,8 123:12,22 124:6 140:9,20 150:16 160:20 181:18 202:19 211:13,15 212:2 213:16 214:1 rulings 43:16 139:11 run 8:16 55:18 201:20 runs 208:5  Sage 47:8 sailors 73:12 Salon 1:9 Salt 41:9,18 59:10 61:3 113:19 SANE 127:16 sat 61:12 77:12	197:20,22 199:20 200:7 209:3 211:2 212:22 214:8  Schwenk's 187:5 scope 58:2,17 121:14 147:18 148:4 150:19 161:17 162:5 scrutinize 97:12 scrutinous 114:11 se 95:16 search 183:21 seat 102:18 seated 166:3 167:17,21 176:13 177:9 178:1 second 10:6 22:5 34:22 48:22 50:10 69:17 78:5 116:20 131:19 132:6 151:8 187:16 188:6 198:4 199:11 208:7,13 secondary 178:19 secondly 170:14 Secretary 16:21 50:19 50:20 52:12 156:14 158:7,11 184:12	143:3 145:3,22 160:7 161:18 162:8 167:1 194:11,13,15 199:6 selections 49:4 send 18:10 73:4 78:3 180:17 183:22 190:12 191:11,22 192:9 sending 43:1 73:15 214:15 sends 98:1 senior 27:13 39:21 40:10 73:22 83:2 85:1 85:10 86:9 88:22 157:21 184:7 194:8 seniority 161:4 sense 34:8 35:3,11 76:19 86:9 115:4 116:3 139:21 152:10 190:4 sensitive 60:15 95:13 96:11 sent 14:4 53:1 74:5 146:2 147:7,9 188:17 189:5 190:14,15 205:22

	1	ı	ı
15:20 24:15 26:19	202:4 209:10	simply 79:21 90:6	172:11 174:17,20
29:7 30:1 36:16 44:6	sessions 139:18	151:2	176:8 177:16 180:10
44:8,12 45:11,18 46:1	set 50:15 51:13 52:13	Simultaneous 108:20	181:9 184:16,21
48:8 49:17 119:11	61:22 120:7 133:3	124:14 193:5	189:15,21 190:3,7,10
121:8 148:8 161:6	164:9,11 209:20	single 112:16 116:8	190:19,22 191:15,19
179:16	sets 83:3	169:12	192:16,20 193:4,10
sentenced 6:12 7:5,16	setting 20:1 112:13	sister 32:13 38:4	193:12,16 202:1
7:18 8:6,7	211:17	<b>sit</b> 73:7 76:14 77:4,6,16	204:15,19 206:11,15
sentences 9:5,12 10:21	<b>setup</b> 100:8	79:17 82:21 103:4	206:18 207:7,11
15:1 30:16 35:19 42:3	sex 166:4	132:8,9 161:22	209:2,6 210:1,19
42:10 43:1,5,20 44:1	sex/gender 72:10	<b>site</b> 183:19	216:21
47:19 153:13	sexual 1:1 4:6 67:13,13	sits 61:13	<b>Smith's</b> 5:9
sentencing 3:3 5:5,7,13	68:12 69:18 70:1 76:9	sitting 48:17 49:1 57:18	smoked 6:20
5:20 6:4,8 8:18,20	76:12 93:20 94:7,8	63:7 71:9,10 93:13	smoothly 142:16
9:17,21 10:1,4,10,14	95:5 97:21 101:22	95:11,11 97:2 132:11	snapshot 163:17 169:7
10:19 11:3,5,13 12:5 12:8,11 13:2,6,11	102:1,6 128:19 129:9 129:16 130:5,14	153:8 situations 60:6	society 26:10 109:21 solution 89:2 120:11
16:1,7,12,22,22 17:9	131:18 132:17 136:1	six 9:9 80:2 132:8	135:13
19:15,19 20:4,9,21	156:19 166:15 169:11	146:14	solve 82:13
23:12,19 24:1,2,8	169:14 182:17 214:17	size 85:16 104:1 105:15	solve 02.13 solved 77:20
26:16 27:4,18 30:12	shadow 135:5	<b>SJA</b> 86:11 115:3 129:14	somebody 29:7 32:21
31:10,13 32:1 37:7	shadows 89:12	skeptical 131:22 134:2	58:13 93:8 97:22
46:17 47:3 48:5	Shane 41:8	135:3	132:11 189:5,10
118:11,13,15,17	<b>share</b> 49:16 144:2	sketchy 133:22	194:16 204:21 213:1
119:3,18,19,21	165:13 211:9 213:13	skewing 35:21	216:5,13,18
120:11 123:5,6,9,11	213:15	<b>skill</b> 83:3	<b>someone's</b> 115:17
123:19,21 124:1,7,11	<b>shared</b> 183:13	skilled 53:13	116:1 140:21,22
124:22 151:4 153:15	sharp 116:22 117:1	slide 8:2	somewhat 12:18 17:13
160:22 161:9 181:13	she'll 206:20	slightly 45:1 68:21	29:10 213:10
181:15,18	sheet 152:6	186:14,21 187:8	soon 74:16
separation 141:14	shift 68:21 85:12	188:17	sorry 7:6 34:21 35:13
September 32:8	101:10 118:1	slot 174:5	88:10 94:10 113:8
sergeant 85:5 184:6,7 serious 27:2 45:13	ship 62:5 ships 107:14	slow 173:14 small 105:21	124:15 152:22 155:6 177:2 196:13 204:17
137:9	shocked 87:15	smaller 169:17	205:11
seriously 109:19	short 153:12 195:7	smart 91:21	sort 33:12 35:3,9 54:11
serve 58:9,16 75:8	shortly 32:11 146:9	smarter 91:21	83:12 89:14 108:9
81:22 125:19	show 67:8	SME 194:14	121:18 126:1 127:8
served 9:13 39:21	<b>showing</b> 103:4 131:14	smiling 21:5	137:1 204:20
47:11 57:8 70:2	<b>shown</b> 90:18	<b>Smith</b> 1:10,13 4:10,11	sound 155:2
138:15	<b>shows</b> 128:17 169:9	4:18,21 5:1,12,15,17	sounds 9:2,16 36:4
<b>serves</b> 5:4 40:18	side 101:1 162:20	9:4 15:7,22 16:4,11	155:12
<b>service</b> 7:12 9:14 14:10	sides 116:1 177:19	16:17 17:6,12 18:16	<b>source</b> 168:3 200:19
18:2 19:9 31:21 40:22	196:4	19:7 20:5,6,12 21:4,9	201:3
55:13 57:1 86:14	<b>SIG</b> 13:2	21:13,16 22:2,19	sources 200:16
169:12 170:2 200:18	sign 203:8	23:16 24:9 25:9,12	South 1:10
200:22 services 11:9 13:12	significant 53:4 94:16	26:4,14 27:8,22 28:7 29:3,9 30:4 31:7	space 34:6 142:8
14:7 23:1,4 32:13	143:8 156:11 significantly 134:13	32:16 33:3,15 34:11	<b>spare</b> 73:4 74:19 <b>speak</b> 31:16 44:19
38:5 40:11,20 51:1	similar 12:19 29:10	35:13,16 36:7,9,19	200:21 201:1 203:2
57:12 58:16 83:22	50:3,3 52:13 54:6	37:19 38:8,14,19,22	speaker 4:16
133:4 167:2 168:4	61:18 62:1 68:10	39:1 41:20 42:2 44:14	speakers 160:12
174:13,19 199:3	110:20 113:22 133:15	46:2,6 48:9 50:7	200:16
208:17 215:20 216:6	157:14 170:1 185:2	90:16 118:1,12 138:7	speaking 23:18 77:22
services' 14:6 168:6	197:19	142:17 144:4 152:19	80:19 108:20 121:1
serving 4:21 62:14	similarly 183:10 202:18	153:2 154:3 155:1,7,9	124:14 189:3 193:5
92:21	simple 13:7 133:19	162:20 164:1,6,13,16	194:4 199:20
<b>session</b> 164:12 199:10	174:22	171:1,15,22 172:2,5	<b>special</b> 14:7 26:10 38:2
	I		

	1	1	1
50:16 52:11 124:9	standing 16:18 17:1	storm 41:10	137:21
135:20 136:13 137:17	132:7,18,21 133:7	<b>story</b> 7:5 179:3	such-and-such 18:14
186:9 193:6,15	138:22 140:8,10,16	straight 26:15	<b>Suez</b> 73:12
194:10 196:11,12	standpoint 140:6	stressed 6:20	sufficiency 179:15
199:7 207:20,20,21	start 15:4 39:3 65:16	strictly 72:20	sufficient 62:12 156:4
208:1,2,15	100:15 104:10 105:8	strike 122:1	suggest 19:5 123:4
Specialist 9:4	105:10 144:14 165:1	strikes 103:11 210:15	195:13
specialized 59:14,16	184:9	strings 100:16	suggested 83:22
60:2	started 70:20,22 164:18	struck 88:1 215:15	suggestions 189:16
<b>specific</b> 10:5 13:20	170:3	216:2	190:12,15
24:3,7 29:12 35:5	starting 52:22 77:4	structure 13:8 55:12	<b>Sullivan</b> 2:1 4:3,8 11:22
113:17 148:8 201:7	146:1 170:14	64:16	193:18,19 211:4,18
202:8,11	starts 187:14	study 156:21 157:3	213:8 217:1
specifically 18:20	state 5:13 22:10 29:15	159:22 160:5,7	summary 146:7 148:22
27:21 83:14 116:7	67:10	162:16 163:21 165:2	149:2,15 186:19
196:18 203:2	statement 45:14 120:16	165:16,17 166:7,12	summer 215:7
specification 7:20 9:8	120:20 121:4,5,15	167:14 177:7 179:8	superior 100:1
9:10	125:2 136:10 145:18	179:21 181:2,15	<b>supervisor</b> 41:17 59:3
specified 33:18	146:3,10 147:1	200:1	supplement 153:11
speculation 26:4,12	149:19 150:12,12,15	studying 158:15	supplemental 147:10
<b>spend</b> 198:6	151:19,21 152:7,10	stuff 91:22 123:14	<b>supply</b> 74:1,4
spending 82:20	155:18 174:22 176:7	162:4 165:11 172:9	support 52:5 55:11
spent 5:1 87:9 106:10	191:10	199:6 210:16 214:18	64:13 173:15
172:7	statements 118:2,3,5	215:12	supporter 70:2
<b>spoke</b> 24:20 178:9	121:7 122:1,4 125:11	<b>styled</b> 186:17	supporting 69:7
<b>spot</b> 18:13 97:11	127:20 146:2,5	sub-Article 89:10	<b>suppose</b> 70:21 71:16
212:20	147:17 148:2,17	subcommittee 144:14	72:11
<b>spousal</b> 128:5	149:4 150:3,5,7 152:2	144:18 145:2,9,10	supposed 25:6 86:7,15
<b>spouse</b> 128:6 151:19	155:20	150:2 152:11 158:19	119:15 160:1
<b>spouses</b> 93:16 94:22	States 4:22 5:8	159:15,21 162:7,9	suppress 118:19
spreadsheet 175:5	stating 179:14 stations 82:14	163:20 164:5,19	suppression 43:15
squirrelly 97:14 98:7	statistics 128:16	165:8 167:7 169:1 170:22 179:13,18	54:17 55:4,19 <b>sure</b> 17:6 38:4 39:15
squishy 115:7 stack 117:3	status 72:8 139:12	185:12,12 186:9,11	50:11 57:14 70:16
Stacy 165:9	statute 79:7 140:9	186:12,22 187:7,12	76:16 87:2 90:4 116:7
staff 2:2,4,5,5,6,6,7	142:11	193:7,11,15 195:5	120:6 123:14 152:19
12:1 73:9,19 77:5	statutorily 212:14	199:10 205:18 213:1	153:2,21 154:1,17
84:13 159:8 169:8,9	statutory 55:12 160:16	213:3,4,20 214:2,5	171:10,16 176:11
171:8,18 173:5,5,8,18	165:21 179:16 185:21	Subcommittee's 159:4	187:17 190:6 199:15
175:4 179:2,5 181:6	212:15	subcommittees 101:20	202:13 204:2,16
186:20 194:11 200:2	stay 51:17 57:14 99:19	186:16 197:16 215:9	216:12
204:22 216:13	stays 58:6	subject 95:8 211:14,19	surprise 7:11
<b>staff's</b> 74:8	stealing 6:19	213:11	surrounding 95:21
staffer 172:3	steeped 12:4	subjected 76:8	survivors 157:4
<b>staffing</b> 170:7,11 171:8	<b>Stefan</b> 39:19	subjective 137:20	suspect 32:12
<b>stage</b> 136:6	stems 49:13	submarines 73:10	suspended 156:11
stakeholders 14:5	step 10:16 29:16 71:18	submit 16:20 48:3	Suzanne 1:15
18:21	136:14 137:18 166:13	109:5 138:11	<b>SVC</b> 37:3 138:16 163:3
stand 91:1 95:18	184:5	submitted 14:17	SVC/VLC 138:13,21
standalone 146:3,5	Stephen 11:12	substance 6:18 187:1,9	SVCs 125:10 126:4
165:18 180:22 185:9	Stephens 11:17	substantial 136:21 137:21	139:6
185:13,16,18 186:18 187:19 188:4	stepping 24:21 steps 90:4	substantially 134:20	swallow 124:7 Swampy 174:17
standard 44:4,6 124:3	steps 90.4 stomp 214:4	substantive 189:8,16	SWAN 201:2
130:17,20,21 136:3	stood 19:16 45:19	190:11,14 192:5,8,14	sweeping 6:7
136:18,20 137:20	120:20	substituted 153:5	system 14:3 28:3 45:1
150:18,21	<b>stop</b> 60:15 105:3,3	succeed 137:9	45:2 46:20 49:11
standards 114:9	194:10 203:22	success 67:17 136:21	51:11 53:17,21 54:7

54:10.12 56:11.12.16 58:17 62:1 67:6 69:2 69:8 70:8 72:16,18,21 73:2 74:10,12,13,17 79:2,6 89:4 90:12 100:17 101:10,13 103:6 106:11,12,19 106:21 107:4,7,14,17 107:19 108:8 111:6 112:9 116:13,18 117:13 120:8 134:1,8 135:15,18 141:8 142:15 160:11 161:4 161:14 211:17 systems 100:13 119:21 198:17

Т tab 5:10 39:11,15 146:17 147:22 148:13 181:12 186:7 206:16 table 71:10 180:13 186:7 **TAD** 75:11 **Tagert** 2:5 4:16,18 164:17 171:13,21 172:1,4,17,21 178:9 179:7 180:8 181:1 tail 78:22 103:5 107:17 tails 108:3 **tainted** 111:3 tainting 111:4 take 21:16 29:6 31:14 33:6 39:2 44:16 45:22 80:22 89:12 90:3 92:20 93:5 109:18 138:12 141:5 156:4 158:5 159:5 171:2 184:14 210:18 214:6 taken 67:9 98:6 114:5 121:8 127:22 152:4 takes 16:5 17:9 65:10 126:1 215:2,3 talk 6:1,4 37:10 38:12 42:10 43:5 83:12 101:16 108:10 122:13 132:4 134:19 140:2 142:4,22 143:21 145:17 149:10 158:1 159:18 171:7 174:14 185:3 198:5,14 201:19 204:11 210:8 213:1,4 214:16 talked 65:6 69:3 70:12 70:13,14 89:6 108:9 114:10 136:7 143:6,9 145:21 162:21 167:6 talker 46:4

talking 59:7,9 61:7 83:1 101:16 102:9,11 107:16 109:8,15 130:4 143:2 163:10 164:22 165:15 166:6 175:1 187:15 194:6 214:9,10,12 215:21 talks 181:17 tardy 30:7 task 27:21 33:18 66:12 tasked 34:13 163:12 tasker 179:10 taught 42:9 **TBD** 36:6 team 165:8 technical 85:5 145:9 technically 33:22 42:22 **Tedd** 11:16 tell 6:13 35:8 43:10 59:1 97:8 116:20 158:14 166:5 telling 30:15 tells 86:7 99:17 temperament 86:14 115:8 tempo 74:20 92:17 tenant 78:1 tend 65:21 73:4 tended 95:15 131:14 135:2 tendency 141:10 tends 83:18 84:14 tens 59:9 term 173:4,10 174:1,4 terms 21:10 26:22 49:18 64:18 65:2 69:11 72:1 93:4 126:6 143:2 163:5 216:3 Terri 2:7 terribly 100:3 154:9,10 terrific 39:9 **Terry** 159:17 206:18 **Terrys** 144:17 testified 151:17,17 testify 147:4 151:10 testifying 124:17 testimony 160:11,12 195:11 thank 5:17 20:5 25:18 30:5 33:9 34:3 36:18 38:7,21,22 41:20 44:18 46:7 57:6 68:20 113:13 114:18 129:7 144:5,6 145:14 163:22 164:6 173:1 177:11,15 182:8 196:6 206:10 211:11

212:18,20,21

therapeutic 109:13 Theresa 2:6 thing 18:9 27:6 52:16 72:19,20 78:16 101:15 104:18 106:18 120:2,13 152:20 174:7 203:20 204:7 210:2,7 213:17 214:15 things 20:13 28:4 37:7 42:1 43:13 49:20 50:4 50:14 51:18 53:6 54:4 54:14 59:13 60:6 61:18,20,21 67:1,5 68:10 70:14 79:12 81:12 91:10 92:17 101:11 118:6 120:10 122:1,2,14 129:8 140:5,21 142:5,10,16 147:13 152:2 163:10 210:20 think 12:6 18:15 26:10 30:16 34:5,21 35:6 42:12 43:3,9,22 44:6 44:10,22 45:3,9 46:10 46:11,18 47:1,3,13,18 47:21 48:4 49:13.20 50:2,7 53:16 54:6,11 54:12,22 55:5,22 56:1 57:2,4,17 58:8,15,21 60:10 61:17 62:1,3,4 62:9,13,15,16,17 63:3 63:4,20,21 64:21,22 65:6,21 66:3,8,10,11 66:12 70:21 71:17 72:4 73:6 74:21 75:16 77:11,22 78:15 80:9 81:3,17 82:3,11,12 83:5,16 85:4,21 86:21 86:21 87:6,20 89:5,7 90:14,16 92:5,8,20,22 93:4,5 94:15 96:20 97:7 99:18 101:17 102:9 103:13.22 104:1,18 106:8 109:11,17 110:5 111:5,10,18,19 112:13,21 114:8,16 117:7,11,20 118:16 119:2,6,16,18 120:9 120:10 121:2,6,7,10 121:11 122:7,9,21,22 124:10,20 125:5,6 126:3,7,12,21,22 127:14 128:4 130:2 130:18,19,21 131:20 132:15 133:22 135:3 135:6,11,12 136:11

136:12 137:17 138:15 138:16,16 140:18 141:8,13 142:6,7,13 142:14,16,18,19 143:3,11,15,16,16,21 148:3 152:19 153:14 154:8,10 155:4 157:9 157:15 159:4 162:22 170:9 172:15 175:9 175:13,18 176:4 179:9 180:15 183:7 183:11 184:2,9 185:14,16,17 187:13 187:20 189:9,18 190:16 192:20,22 193:13 194:1,20 195:22 196:17 199:21 200:1,3,8,12,19,20 202:3 203:14 204:15 204:22 205:17 206:18 206:20 209:17,21 215:12 216:22 thinking 17:10 34:9 50:10 99:6 105:9 107:18 210:2 215:11 215:16 thinks 212:11 third 113:18 131:20 149:7 thought 6:3 7:11 10:6 26:11 33:22 45:15 51:6 70:6,18 87:17 110:1 115:21 121:19 128:3 130:13 134:21 134:22 135:1 136:5 139:5 141:7 176:10 182:10 202:12 215:12 thoughtful 47:3 thoughts 42:4 61:1 65:14,20 70:9,16 72:6 83:13 95:3 102:13 118:2,9 128:16 129:1 thousand 59:8 105:16 thousands 59:9 175:2 three 10:2 31:11 49:2 52:18,22 53:8 75:6 80:3 81:15 88:16 133:2,10 147:7 151:11,13 156:7,9 170:2 172:22 186:3,5 186:21 187:7 191:9 192:4 195:17 196:17 208:3 three-week 31:9 threw 84:7 throw 198:7 208:21 211:11

throwing 154:21 194:9

	1	1	i
195:5 199:18	tools 64:4 67:12	142:15	unapologetic 88:20
Thursday 190:3,4	top 207:17	trusted 115:15	unavailability 92:16
tidbit 129:6	topic 39:15	trusts 131:2	unavailable 79:5,5
tie 137:19	<b>Topics</b> 209:3	try 36:9 65:17 77:13	unaware 20:21
tied 188:4	tough 131:3	101:9 110:10 135:16	unclear 150:20
Tim 15:15	tour 41:5	137:15 141:1 153:7	uncomfortable 109:15
time 5:15 7:3 10:22	track 178:7	170:18 178:6 183:17	uncommon 102:19
15:15 21:17 23:11	Tracking 193:21	197:22 198:1	128:5 135:22
24:19 28:21 30:18	tracks 122:5	trying 57:13 100:20	unconsciously 132:12
31:22 32:2 33:20 38:1	tradition 106:13	112:2 117:3 137:6	underestimating
			182:12,14
44:10 45:11 47:7	traditionally 86:2,3	138:1 140:22 167:10	underscore 182:22
52:18,21 53:7,19 55:4	train 37:17,20 38:5	Tuesday 189:21 190:2	
59:5 63:20 65:11 66:7	55:17 <b>trainers</b> 37:17	191:22	understand 28:19 54:5
66:18 74:6 80:18		turn 5:16 65:15 159:17	100:9 103:2 115:7
81:13 82:20 88:2	training 30:17 31:8,20	turning 162:18 179:5	127:7,10,17 128:2
92:18 103:6 106:10	32:8,12,14 36:21 37:2	twelve 36:13	133:3 177:4 178:19
109:6 116:8 120:3,19	37:9,13 38:2 59:15,16	Twenty-five 87:9	understandable 68:14
126:20 127:5 133:12	60:2 86:15 134:6	twice 102:14	understanding 26:14
133:22 134:5 137:6	207:9,12 208:1,7,11	<b>two</b> 4:4 9:10 12:16 15:3	28:9,22 62:19 80:20
138:7 144:7 156:6,12	208:16,20	16:5 17:15,20,21	107:13 166:14,22
164:8,9 168:21 172:7	trains 40:21	31:17 48:16 52:17	211:13
173:12 175:2 187:20	transcript 99:10	53:8 69:8,9 73:19	understood 76:3 109:1
190:1 192:16,19	transformed 64:1	77:19 81:15 95:8,10	115:18 177:10 192:14
193:7,17 196:14	transit 82:14,19	109:9 129:18 132:8	204:4
197:10 198:4,6,10,17	transition 173:17	133:2 138:8 143:14	undertake 63:9
199:10,12 200:5,8,12	transmission 189:1	144:17 171:1,6 172:6	undertook 96:16
201:10 202:22 203:12	transparency 10:3	172:15 185:8,9,13,18	unfairness 102:9
204:20	transport 58:5	186:5,18 188:4,13,14	unfettered 122:17
timeline 195:8	travel 214:9,9,11,12	188:15,18 189:6	unfortunate 68:11
times 19:3 52:18 97:18	tremendous 41:3	192:2 193:12 199:12	unfortunately 68:14
135:19 142:2 164:19	trenches 106:11	199:14 200:3,5 201:8	74:5
212:13	Trexler 2:4	207:8,22 208:3 212:3	uniform 11:1 13:17
Timidity 129:2	trial 4:22 6:16,18,22	212:13	1 11.11 112.0 125.10
			14:14 112:9 125:10
timing 126:22 128:4,11	7:15 11:15,17,18 14:7	two-day 29:2,7 32:22	125:22
187:21	7:15 11:15,17,18 14:7 15:15 37:2,14,21	two-day 29:2,7 32:22 two-star 77:2	125:22 uniformed 40:21
187:21 <b>TJAG</b> 50:18	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8	125:22 uniformed 40:21 unique 26:9 28:8 59:13
187:21 TJAG 50:18 today 4:17 5:19 11:12	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8
187:21 <b>TJAG</b> 50:18 <b>today</b> 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7
187:21 <b>TJAG</b> 50:18 <b>today</b> 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16 112:2 124:11 158:4	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16 112:2 124:11 158:4 182:19	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16 112:2 124:11 158:4 182:19 typical 34:10,14,18	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16 112:2 124:11 158:4 182:19 typical 34:10,14,18 35:5 36:10	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16 112:2 124:11 158:4 182:19 typical 34:10,14,18 35:5 36:10 typically 157:15	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16 112:2 124:11 158:4 182:19 typical 34:10,14,18 35:5 36:10 typically 157:15 typo 192:6	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16 112:2 124:11 158:4 182:19 typical 34:10,14,18 35:5 36:10 typically 157:15	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17 193:6,11,13 195:12	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16 112:2 124:11 158:4 182:19 typical 34:10,14,18 35:5 36:10 typically 157:15 typo 192:6 typos 188:10	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17 193:6,11,13 195:12 195:12 196:9,12,15	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4 136:3 182:3 types 68:4,8 95:16 112:2 124:11 158:4 182:19 typical 34:10,14,18 35:5 36:10 typically 157:15 typo 192:6 typos 188:10	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17 193:6,11,13 195:12 195:12 196:9,12,15 196:17 197:3,5,8	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17 193:6,11,13 195:12 195:12 196:9,12,15 196:17 197:3,5,8 199:8 205:5,9,12	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4 82:7 87:19	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3 up-to-speed 30:20
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17 193:6,11,13 195:12 195:12 196:9,12,15 196:17 197:3,5,8 199:8 205:5,9,12 206:3,8,10,14,16	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4 82:7 87:19 troubling 65:11	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4         136:3 182:3 types 68:4,8 95:16         112:2 124:11 158:4         182:19 typical 34:10,14,18         35:5 36:10 typically 157:15 typo 192:6 typos 188:10  U U.S 2:3 133:16 216:2 UCMJ 63:13 117:16 ugly 31:5	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3 up-to-speed 30:20 upcoming 159:11
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17 193:6,11,13 195:12 195:12 196:9,12,15 196:17 197:3,5,8 199:8 205:5,9,12 206:3,8,10,14,16 207:9 208:22 210:22	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4 82:7 87:19 troubling 65:11 true 15:3,3 76:18,20	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4     136:3 182:3 types 68:4,8 95:16     112:2 124:11 158:4     182:19 typical 34:10,14,18     35:5 36:10 typically 157:15 typo 192:6 typos 188:10  U U.S 2:3 133:16 216:2 UCMJ 63:13 117:16 ugly 31:5 Uh-hum 35:15	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3 up-to-speed 30:20 upcoming 159:11 update 3:3,5,6 5:12
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17 193:6,11,13 195:12 195:12 196:9,12,15 196:17 197:3,5,8 199:8 205:5,9,12 206:3,8,10,14,16 207:9 208:22 210:22 211:3 212:18	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4 82:7 87:19 troubling 65:11 true 15:3,3 76:18,20 90:11 135:4 151:3	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4     136:3 182:3 types 68:4,8 95:16     112:2 124:11 158:4     182:19 typical 34:10,14,18     35:5 36:10 typically 157:15 typo 192:6 typos 188:10  U U.S 2:3 133:16 216:2 UCMJ 63:13 117:16 ugly 31:5 Uh-hum 35:15 ultimate 150:22 170:16	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3 up-to-speed 30:20 upcoming 159:11 update 3:3,5,6 5:12 144:14 145:20 164:19
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17 193:6,11,13 195:12 195:12 196:9,12,15 196:17 197:3,5,8 199:8 205:5,9,12 206:3,8,10,14,16 207:9 208:22 210:22 211:3 212:18 Tokash's 155:10	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4 82:7 87:19 troubling 65:11 true 15:3,3 76:18,20 90:11 135:4 151:3 truly 94:19 95:1	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4     136:3 182:3 types 68:4,8 95:16     112:2 124:11 158:4     182:19 typical 34:10,14,18     35:5 36:10 typically 157:15 typo 192:6 typos 188:10  U U.S 2:3 133:16 216:2 UCMJ 63:13 117:16 ugly 31:5 Uh-hum 35:15 ultimate 150:22 170:16 ultimately 55:6 107:1	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3 up-to-speed 30:20 upcoming 159:11 update 3:3,5,6 5:12 144:14 145:20 164:19 178:21
187:21 TJAG 50:18 today 4:17 5:19 11:12 14:22 39:8 74:18 109:10 114:18 117:10 144:3 149:9,14 153:4 153:8,13,14 154:1 164:21 178:22 185:11 185:15,17 197:11 210:8 Tokash 1:18 23:9,9,22 38:9 53:14,14 56:18 154:12,13,18 156:17 193:6,11,13 195:12 195:12 196:9,12,15 196:17 197:3,5,8 199:8 205:5,9,12 206:3,8,10,14,16 207:9 208:22 210:22 211:3 212:18 Tokash's 155:10 told 87:10 109:21	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4 82:7 87:19 troubling 65:11 true 15:3,3 76:18,20 90:11 135:4 151:3 truly 94:19 95:1 trust 51:11 69:2,7 70:8	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4     136:3 182:3 types 68:4,8 95:16     112:2 124:11 158:4     182:19 typical 34:10,14,18     35:5 36:10 typically 157:15 typo 192:6 typos 188:10  U U.S 2:3 133:16 216:2 UCMJ 63:13 117:16 ugly 31:5 Uh-hum 35:15 ultimate 150:22 170:16 ultimately 55:6 107:1     146:13 148:10 170:1	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3 up-to-speed 30:20 upcoming 159:11 update 3:3,5,6 5:12 144:14 145:20 164:19 178:21 updated 155:13
187:21  TJAG 50:18  today 4:17 5:19 11:12     14:22 39:8 74:18     109:10 114:18 117:10     144:3 149:9,14 153:4     153:8,13,14 154:1     164:21 178:22 185:11     185:15,17 197:11     210:8  Tokash 1:18 23:9,9,22     38:9 53:14,14 56:18     154:12,13,18 156:17     193:6,11,13 195:12     195:12 196:9,12,15     196:17 197:3,5,8     199:8 205:5,9,12     206:3,8,10,14,16     207:9 208:22 210:22     211:3 212:18  Tokash's 155:10  told 87:10 109:21     116:10	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4 82:7 87:19 troubling 65:11 true 15:3,3 76:18,20 90:11 135:4 151:3 truly 94:19 95:1 trust 51:11 69:2,7 70:8 91:4 99:15 100:1	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4     136:3 182:3 types 68:4,8 95:16     112:2 124:11 158:4     182:19 typical 34:10,14,18     35:5 36:10 typically 157:15 typo 192:6 typos 188:10  U U.S 2:3 133:16 216:2 UCMJ 63:13 117:16 ugly 31:5 Uh-hum 35:15 ultimate 150:22 170:16 ultimately 55:6 107:1     146:13 148:10 170:1 187:19	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3 up-to-speed 30:20 upcoming 159:11 update 3:3,5,6 5:12 144:14 145:20 164:19 178:21 updated 155:13 updates 165:5 186:16
187:21  TJAG 50:18  today 4:17 5:19 11:12     14:22 39:8 74:18     109:10 114:18 117:10     144:3 149:9,14 153:4     153:8,13,14 154:1     164:21 178:22 185:11     185:15,17 197:11     210:8  Tokash 1:18 23:9,9,22     38:9 53:14,14 56:18     154:12,13,18 156:17     193:6,11,13 195:12     195:12 196:9,12,15     196:17 197:3,5,8     199:8 205:5,9,12     206:3,8,10,14,16     207:9 208:22 210:22     211:3 212:18  Tokash's 155:10 told 87:10 109:21	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4 82:7 87:19 troubling 65:11 true 15:3,3 76:18,20 90:11 135:4 151:3 truly 94:19 95:1 trust 51:11 69:2,7 70:8	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4     136:3 182:3 types 68:4,8 95:16     112:2 124:11 158:4     182:19 typical 34:10,14,18     35:5 36:10 typically 157:15 typo 192:6 typos 188:10  U U.S 2:3 133:16 216:2 UCMJ 63:13 117:16 ugly 31:5 Uh-hum 35:15 ultimate 150:22 170:16 ultimately 55:6 107:1     146:13 148:10 170:1	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3 up-to-speed 30:20 upcoming 159:11 update 3:3,5,6 5:12 144:14 145:20 164:19 178:21 updated 155:13
187:21  TJAG 50:18  today 4:17 5:19 11:12     14:22 39:8 74:18     109:10 114:18 117:10     144:3 149:9,14 153:4     153:8,13,14 154:1     164:21 178:22 185:11     185:15,17 197:11     210:8  Tokash 1:18 23:9,9,22     38:9 53:14,14 56:18     154:12,13,18 156:17     193:6,11,13 195:12     195:12 196:9,12,15     196:17 197:3,5,8     199:8 205:5,9,12     206:3,8,10,14,16     207:9 208:22 210:22     211:3 212:18  Tokash's 155:10  told 87:10 109:21     116:10	7:15 11:15,17,18 14:7 15:15 37:2,14,21 39:20 40:8,16 41:4,13 43:14 44:11 45:21 47:6,7,13 52:2 54:1 55:18 61:14,15 64:2,5 64:11 65:8,16 66:16 67:18 78:6,9 79:1 81:16 87:10,11,19 88:6 98:5 100:12 102:21 115:1 118:22 131:7,12 133:2 134:18 135:22 136:13 137:18 163:2,16 169:3,16 199:7 207:20,21 208:1,2,15 tried 6:11 7:2,4 23:4 82:7 87:19 troubling 65:11 true 15:3,3 76:18,20 90:11 135:4 151:3 truly 94:19 95:1 trust 51:11 69:2,7 70:8 91:4 99:15 100:1	two-day 29:2,7 32:22 two-star 77:2 twofold 208:8 Tyesha 4:21 type 54:7 97:21 117:4     136:3 182:3 types 68:4,8 95:16     112:2 124:11 158:4     182:19 typical 34:10,14,18     35:5 36:10 typically 157:15 typo 192:6 typos 188:10  U U.S 2:3 133:16 216:2 UCMJ 63:13 117:16 ugly 31:5 Uh-hum 35:15 ultimate 150:22 170:16 ultimately 55:6 107:1     146:13 148:10 170:1 187:19	125:22 uniformed 40:21 unique 26:9 28:8 59:13 66:21 67:11 68:17 166:8 uniquely 68:7 Unit 41:17 59:3 209:5 209:13 United 4:22 5:8 157:8 198:19 units 78:1 universal 51:11 unpack 72:13 unreasonable 44:4,9 unspoken 89:10 unsuitable 12:13 unusual 104:3 up-to-speed 30:20 upcoming 159:11 update 3:3,5,6 5:12 144:14 145:20 164:19 178:21 updated 155:13 updates 165:5 186:16

wait 102:6 144:21 155:1 205:15,21 206:11,21 150:2,5,7,11,14,19 125:1 133:13 134:3 142:7 146:21 153:15 **upset** 87:16 151:18,20 152:1,6,7,9 158:22 **upward** 25:16 153:17 155:20 157:16 walk 88:22 91:20 164:22 179:4 181:3 walked 87:12,14,18,20 185:4 186:17 200:7 **upwards** 174:11 157:20 163:14 168:9 urge 183:17 191:9 194:10 195:19 88:2 203:4 209:8,8 use 6:17,22 7:8,20 201:10,13,18 203:20 walking 90:20 101:17 ways 82:13 91:22 24:15 91:19 113:4 victim's 45:14 120:22 want 15:10 24:19,22 100:11 133:9 143:3 useful 13:9 62:16 83:14 121:4 141:11,12,16 27:5 29:15,16 30:6 we'll 18:11 35:22 39:3 143:16 197:2 201:3 148:11 196:1 216:1 39:2 44:14 51:2 53:6 41:22 120:1 154:7 216:5 victims 109:8 118:6 55:13 57:1 62:6 73:7 155:13,14 168:1 uses 8:19 104:20,21 124:9 139:12 148:7 82:11 83:9 86:19 170:15,18 173:11 149:22 156:2 157:20 **usual** 171:13 89:12,13,22 97:10,12 175:11 178:11 184:13 usually 101:17 105:16 166:18 183:15 196:19 97:13,19 99:18 185:8 188:10 192:12 123:16 200:21 215:22 101:14 106:3,5 108:5 192:15 197:13 199:17 victims' 118:1 147:10 **Utah** 59:10 61:3 111:3,4 114:20 200:11 201:20 202:6 147:21 148:1 149:1 120:12 129:3 132:5 utility 113:6,9,10 205:3 utilization 84:14 view 1:9 56:1 64:19 132:16 138:11 144:2 we're 4:14 6:5 18:9 utilized 59:18 75:21 152:4 158:21,21 159:2,3,12 20:13 21:5 22:5 25:10 views 70:15 201:4 159:13 163:6,11 25:15 27:17 37:19 violated 85:8 99:3 164:14 166:14,17 39:1 58:11 59:7,9 **VA** 199:2 violating 99:6 167:9 168:21 169:21 60:2 61:7 67:6 71:13 violence 93:20 94:7,8 170:12 171:15 172:8 71:14 80:16 98:7 vacancies 173:22 vacated 174:1 95:5 97:22 172:9,18 175:15 102:9 103:15 104:18 vacation 81:1 violent 46:15 178:14 180:11,13 105:2 112:2 117:12 183:4 187:4 190:1 144:6,13 145:17 **valid** 65:2 Virginia 1:10 **validity** 160:13 virtual 205:21 192:18 193:22 194:21 154:13 164:17.21 valuable 54:12 73:1 virtually 1:20 154:14 195:9 197:19 198:7 165:13.15 166:21 199:8,15,16 203:6 197:12 200:19 205:20 209:14 167:3,15 168:2,11 value 46:18 47:4 62:13 **vision** 37:20 204:7,12 208:10 169:5 170:13 172:6 65:22 66:8 188:13 visits 183:19 209:22 211:10 214:21 173:16 174:3 175:1,7 value-added 62:15 vital 73:17 83:5 215:11 176:2,20 183:14 189:9 195:7 197:11 various 14:2 51:1 63:14 VLC 126:3 138:17 163:3 wanted 26:1,7 51:6 73:21 110:7 143:1 156:18 **VLCs** 139:6 195:9 197:16,17 204:2 vast 150:10 **voir** 76:10,13 93:15 165:6 176:10 201:19 216:22 venire 73:1,8 75:14 101:4 108:10.13.14 208:21 213:1.6 we've 6:2 14:21 21:6 104:2 105:4 108:22 109:6 110:2 wanting 34:6 142:3 27:9 28:22 29:13.16 110:14,22 111:2,8,10 verdict 122:19 181:22 wants 97:6 148:11 31:19 34:16 56:21 versa 47:17 111:14,16 112:17 war 106:22 107:6,9 60:20 63:1 69:3 70:12 version 185:9 191:3,5 113:18,20 114:4,9,13 warranted 135:3 70:13,14 71:22 79:11 versions 191:8 114:15,16 warrants 59:2.4 80:3 101:15 104:21 wartime 12:21 versus 24:1 58:22 72:7 volume 55:10 56:13,15 107:19 108:8 111:7,8 wasn't 75:10,10 86:6 72:8 101:15 59:6 66:12 142:6 143:6 146:16 vest 92:12,13 voluntary 13:6 88:13 109:14 110:7 151:22 164:20 165:12 119:15 157:14 169:6 177:4 183:20 vet 109:6 volunteering 57:12 **Veterans** 199:1,2 **vote** 152:18 154:8,20 waste 66:18 185:14 193:9 194:16 155:14 165:17 171:2 watch 73:17 94:19 209:9 vetting 51:21 vice 11:13 47:17 181:5 185:17 188:19 132:4 weak 131:18 victim 10:7 14:7 37:15 188:19 189:4 watched 93:15 129:1 weaponized 45:8 voted 146:13 185:15 38:2 45:14 69:19 watching 94:10 weave 153:7 188:1 193:9 website 179:1 188:2 95:17 96:17 97:13 way 21:9 27:9 41:11 voting 11:7 153:22 47:20 49:7 50:13 51:6 Wednesday 1:6 189:18 102:1,1,6 118:2,5 119:3 120:15 121:9 180:18 192:3 52:14 55:6,17 64:17 190:5,7 **VTC** 208:20 216:15 67:21 71:16 72:2 week 38:1,3 80:19 122:1,12 124:7,17 125:11 126:3,9 127:9 vulnerabilities 96:9,22 73:15 77:13 89:4 112:15,18 165:19 vulnerable 95:9 90:15 91:11 92:22 185:7 189:19 207:6 127:11 128:6 131:5

93:9 94:18 96:14

99:16 100:2,3 107:22

112:13 114:6 121:17

Vuono 2:5 39:8 165:7

W

140:2 141:17 145:18

146:1,3,5,10 147:17

148:16 149:4,19

208:1,5,6,7,11,12

31:11,17 75:9 78:6

weeks 17:15,21,21

			243
		1	l
146:2 185:8 188:18		writs 141:5	<b>12</b> 105:21
192:2	117:14 123:4 124:16	written 15:9,14 33:17	<b>12:30</b> 144:7
weigh 123:16 124:12		116:8 140:15 144:2	<b>12:33</b> 144:11
191:1 196:4	woman 69:19 76:15	wrong 98:13 138:18	<b>120</b> 167:14
weighing 132:12	165:10	wrongful 6:17,22 7:8,20	<b>122</b> 181:22 182:1
weight 77:18 94:15	women 69:20,21 76:8	wrote 31:3	<b>13</b> 104:10 155:3
115:5 119:5,14	76:17 93:15 94:19		<b>1300</b> 193:17
weighty 115:22	95:1 97:6,9,13	X	<b>13th</b> 154:14
Weiland 40:6 44:16	women's 97:15 200:18	<b>X</b> 212:10	<b>14</b> 155:3,4 164:9 171:11
46:4,8 47:12 54:8,8			180:14,16,18 189:4
65:21 72:12,15 74:		Υ	144 3:5
82:10 90:12 109:4	215:18	<b>Y</b> 206:19 212:10	<b>14th</b> 155:6,7 164:8
110:21 115:14 120		yeah 159:19 172:21	189:10,18 190:2
121:21 124:15,21	52:20	175:7 176:6 177:6,10	192:17 193:17
126:11 130:1 136:		178:9 180:15 186:6	<b>15</b> 39:1,4 93:14 181:16
Weiland's 79:18	129:21 205:14 216:8		<b>15</b> -minute 39:2
		188:12 191:21 199:20	<b>15-initiate</b> 39.2 <b>15-year</b> 22:12
weirdest 181:14	word 188:14 191:5,6,8 17 191:12 192:4	204:5 205:2 207:13	
welcome 3:2 4:4 20:		year 6:14 10:17 21:7	<b>16</b> 7:18 151:6
36:19 41:19	work 12:22 13:4,5	59:8 134:10 146:22	<b>164</b> 3:6
well-thought- 75:12	15:19 16:18 19:17,21	150:4 151:5 158:16	<b>18</b> 9:11
Wells 167:6 168:12	30:10 54:16 56:8	196:6 215:2,3,10	<b>185</b> 3:7
178:10,22	95:17 106:22 107:5,9	years 6:13 7:18 16:5	<b>194</b> 3:8
went 6:21 13:16 39:6		49:3,5 52:18,22 53:8	<b>1950</b> 63:12 161:13
52:19 75:6 77:13,1		55:10 66:5 75:6 87:9	
88:14 120:20 140:9		87:9 88:19 93:14	2
144:10 181:21 215	· · · · · · · · · · · · · · · · · · ·	132:8 149:12 151:11	<b>2</b> 186:6,10,17
217:4	186:20 188:9 192:15	151:14 156:7,9 170:6	<b>2,000</b> 129:8
weren't 88:12	200:11 202:6	<b>years'</b> 170:2	<b>20</b> 174:16,18
west 40:12	worked 59:21 88:14	yes/no 168:19 176:16	<b>20-</b> 59:3
whatnot 127:18	133:16	178:3	<b>20-year</b> 22:13
White 69:13 80:1,4	worker 74:8	yesterday 87:5,10	<b>2014</b> 47:6
87:15,22 88:6 89:1		114:22 148:14 149:3	<b>2016</b> 6:7,10 7:22 40:3
wholeheartedly 80:9		158:20 193:14	<b>2017</b> 129:10
82:10 126:14	69:7 73:12 128:6	<b>Yob</b> 172:4 174:1	<b>2018</b> 40:13 66:6
wholesale 103:19	145:4,7 173:16,18	young 87:12	<b>2019</b> 40:4 170:2 181:19
wholly 82:2	174:3,6 211:9 214:19		<b>2020</b> 40:18 146:22
wide 111:13	216:19	<b>Z</b>	155:16
wider 82:12 83:15	workload 54:9	<b>Z</b> 212:10	<b>2021</b> 150:4 174:17
153:18,19	works 22:8 40:4 41:16	<b>zero</b> 110:21 156:12	<b>2022</b> 10:17 12:9 16:6
<b>Wiedie</b> 11:15	133:9 204:16	<b>Zoom</b> 144:13	<b>2023</b> 1:7 16:8 17:17
William 1:14	world 21:21 43:11 67:7		21:19 123:18 161:1
willing 43:10 81:3,22		0	<b>2024</b> 160:18,21 215:6
109:10,22 117:12	179:11,20 214:11,14	<b>05s</b> 77:3	<b>2025</b> 215:2,5
142:14 201:11,14,1		<b>06s</b> 77:3	<b>2026</b> 159:1 173:10
willingness 141:20	worry 33:7		214:21
win 130:13	worst 78:15	1	<b>2027</b> 158:16,22
window 123:19	worth 19:12 145:5	<b>1</b> 98:19 186:6 193:16	<b>20th</b> 14:16
wise 48:3 136:14	214:15	<b>1:00</b> 193:17	<b>22</b> 1:7
wish 68:10	wouldn't 59:11 73:20	<b>1:48</b> 217:4	<b>22nd</b> 31:15
wishing 37:8	119:14 120:17 127:8	<b>10</b> 186:7	<b>25</b> 70:13 72:11 73:5
witness 67:4,7 68:13		<b>10-year</b> 22:12	84:11 86:7,12 89:10
71:10 92:16 126:6,		<b>100</b> 104:4	89:13 103:16,20
witnesses 136:7 147		<b>1001</b> 123:10 124:5	105:20 106:5 114:21
151:9 215:4	wrapped 183:3	<b>1001(c)</b> 147:3 149:21	116:7,15 117:16,19
wives 76:12	wrench 198:8	<b>1004</b> 24:17 29:21	145:3,10,22 159:18
Wolfe 39:20 42:8 55:		<b>1004(c)</b> 24:11	159:22 160:7,16
63:10 76:4 77:9 93		<b>11</b> 206:16	163:21 194:7 195:3
94:21 98:9 102:16	write 179:8	<b>11:32</b> 144:10	200:1
	1	I	I

			211
<b>27th</b> 16:8,10 17:17	192:7		
21:18			
<b>2800</b> 1:9	9		
<b>28th</b> 191:22	<b>9/11</b> 41:15		
3	<b>9:31</b> 39:5		
<b>3</b> 186:6,11,17	<b>9:44</b> 39:7 <b>9:45</b> 39:4		
<b>30</b> 87:9 88:19 189:2	<b>90</b> 82:19		
<b>32</b> 54:13 58:10,12 61:8	<b>90-day</b> 156:16		
62:20 63:1,11,16,22	<b>9A</b> 181:12		
64:7,20 65:9,14,20,22	<b>9th</b> 31:15		
66:20 67:14 68:1			
169:22 <b>34</b> 130:17 136:19			
<b>39</b> 3:4			
<b>3rd</b> 61:3			
4 4.0 2.2			
<b>4</b> 1:9 3:2 <b>4.3(e)</b> 157:2			
<b>40</b> 182:3			
<b>412</b> 139:1			
<b>45</b> 82:19			
<b>4th</b> 39:21			
5			
<b>5</b> 3:3			
<b>50</b> 84:4 169:13 172:6			
182:2			
<b>50-meter</b> 25:12			
<b>509</b> 42:13 <b>513</b> 139:1			
<b>589</b> 181:22			
<b>5th</b> 3:7			
6			
<b>6</b> 5:10			
<b>60s</b> 117:19			
<b>6b</b> 138:21 139:1			
<b>6s</b> 117:4			
7			
<b>7,000</b> 174:11			
<b>70</b> 88:8			
<b>711</b> 181:21			
<b>77</b> 129:17			
<b>784</b> 181:20 <b>7A</b> 39:11			
<b>7B</b> 39:15			
8			
<b>8,000</b> 174:11			
<b>8:55</b> 1:10 <b>8:56</b> 4:2			
<b>80</b> 129:12,17			
<b>802</b> 139:17			
<b>8b</b> 146:17			
<b>8th</b> 190:9,10 191:15			
ll .	I	I	·

# <u>C E R T I F I C A T E</u>

This is to certify that the foregoing transcript

In the matter of: Public Meeting

Before: DAC-IPAD

Date: 02-22-23

Place: Arlington, VA

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate record of the proceedings.

Court Reporter

Mac Nous &