## DEFENSE ADVISORY COMMITTEE ON INVESTIGATION, PROSECUTION, AND DEFENSE OF SEXUAL ASSAULT IN THE ARMED FORCES (DAC-IPAD)

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PUBLIC MEETING

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TUESDAY DECEMBER 3, 2024

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The Committee met at the E. Barrett Prettyman U.S. Courthouse, 333 Constitution Avenue, NW, Washington, D.C., at 9:45 a.m. EST, James Schwenk, Vice Chair, presiding.

PRESENT BGen (R) James Schwenk, Vice Chair Ms. Martha Bashford Mr. William E. Cassara Mr. A. J. Kramer Ms. Jennifer Gentile Long\* Ms. Suzanne Goldberg Dr. Jenifer Markowitz SGM Ralph Martinez Dr. Cassia Spohn Ms. Meghan Tokash Hon. Reggie B. Walton Sgt. Lisa Shepperd \* MGen (R) Marcia Anderson

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ALSO PRESENT
Mr. Pete Yob, Executive Director
Ms. Meghan Peters, Deputy Director
Mr. William Sprance, Designated Federal Official
Ms. Stacy Boggess, Senior Paralegal
Ms. Valerie Danyluk, Attorney Advisor
Ms. Theresa Gallagher, Attorney Advisor
Ms. Nalini Gupta, Attorney Advisor
Mr. Blake Morris, Paralegal
Ms. Terri Saunders, Attorney Advisor
Ms. Lauren Torczynski, Attorney Advisor
Ms. Breyana Franklin, Communication Specialist *
Ms. Amanda Hagy, Senior Paralegal
Ms. Marguerite McKinney, Management and Program
      Analyst
Ms. Rebekah Stuyvesant, Administrative Officer
Mr. Lanny Acosta, Attorney Advisor *
Ms. Rachel Ferguson, Attorney Advisor
Ms. Alice Falk, Technical Editor
Ms. Jennifer Campbell, Chief of Staff
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\*present via Zoom

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1	P-R-O-C-E-E-D-I-N-G-S
2	9:45 a.m.
3	MR. SPRANCE: Good morning, everyone.
4	This public meeting of the DAC-IPAD is
5	now open.
6	Mr. Vice Chair, the floor is yours.
7	VICE CHAIR SCHWENK: Thank you, Mr.
8	Sprance.
9	And good morning.
10	I would like to welcome the members of
11	the DAC-IPAD and everyone in attendance today to
12	the 38th Public Meeting of the Defense Advisory
13	Committee on Investigation, Prosecution, and
14	Defense of Sexual Assault in the Armed Forces, or
15	the DAC-IPAD.
16	Today's meeting will be in person with
17	video-conference via Zoom also available for
18	members, presenters, and other attendees.
19	The DAC-IPAD was established by the
20	Secretary of Defense in 2016, in accordance with
21	the National Defense Authorization Act for fiscal
22	year 2015, as amended, for a 10-year term. Our

1 mandate is to advise the Secretary of Defense on 2 the investigation, prosecution, and defense of 3 allegations of sexual assault and other sexual misconduct involving members of the Armed Forces. 4 5 Judge Smith, our distinguished Chair, is unable to participate in this public meeting. 6 7 The Secretary of Defense has appointed me -- you 8 can question his judgment -- to the position of 9 Vice Chair of the DAC-IPAD, so that I can lead 10 the meeting in her absence. And reading is a 11 challenge, but I'm trying. We look forward to 12 seeing Judge Smith at our next public meeting. It is with gratitude that I welcome 13 14 the military justice experts from each of the 15 Military Services' criminal law divisions who 16 generously serve as the DAC-IPAD's Service 17 representatives and who have joined us for this 18 meeting today in person and virtually. 19 To summarize our two-day agenda, at 20 today's meeting, we will begin with deliberations 21 on the DAC-IPAD Report on Enforcement of Crime 22 Victims' Rights.

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1	After that, we will hear from four
2	panels.
3	The first panel consists of military
4	health care providers who will share their
5	perspectives on the provision of mental health
6	services.
7	After a break for lunch, the Committee
8	will hear from two military panels on issues
9	raised during the DAC-IPAD's installation site
10	visits.
11	The first panel includes the Chief of
12	Trial Defense Services for each military service
13	and the second panel includes the Lead Special
14	Trial Counsel for each military service and the
15	Chief Prosecutor for the Coast Guard.
16	Finally, at our last panel for the
17	day, we will hear from civilian experts on best
18	practices for conviction integrity units. During
19	that session, we will hear from organizations
20	that assist victims after wrongful convictions
21	and aim to address systemic issues that lead to
22	errors in the criminal justice system.

1	Tomorrow, the public meeting will
2	begin in the afternoon. We will start with
3	deliberations on the feedback we received during
4	military installation site visits.
5	In September, the Committee began
6	identifying high-level issues that might warrant
7	further review. During tomorrow's session, we
8	will continue that discussion and determine the
9	issues we want to focus on from site visits that
10	can lead to meaningful improvements in the
11	investigation, prosecution, and defense of sexual
12	assault in the military.
13	Following deliberations, the Committee
14	will receive public comment from four
15	individuals. After a break, we will receive
16	updates from the Special Projects, Case Review,
17	and Policy Subcommittees.
18	Now, for a few housekeeping items.
19	To those joining by video, I ask that
20	you please mute your devices' microphone when not
21	speaking.
22	If any technical difficulties should

1 occur with the video, we will break for 10 2 minutes, move to a teleconference line, and send the dial-in instructions by email. 3 Today's meeting is being recorded and 4 5 transcribed, and the complete written transcript will be posted on the DAC-IPAD website. 6 7 Thank you all for being here today. 8 And I will now turn the meeting over 9 to the DAC-IPAD staff Deputy Director, Ms. Meghan 10 Peters. 11 Thank you, Meghan. 12 MS. PETERS: All right. Thank you, 13 Brigadier General Schwenk. 14 I just want to announce we have a 15 quorum today and the members present are Major 16 General Anderson, Ms. Bashford, Mr. Cassara, Ms. 17 Goldberg, Mr. Kramer, Ms. Long, Sergeant Major 18 Martinez, Dr. Markowitz, Brigadier General 19 Schwenk, Dr. Spohn, Ms. Tokash, and Judge Walton. And we'll have some other members 20 21 joining us on Zoom a little bit later today. But 22 that is a quorum of members.

1	And now, I'm going to turn it over to
2	our staff attorney, Ms. Terri Saunders to conduct
3	deliberations on your report.
4	Terri?
5	MS. SAUNDERS: Thank you.
6	Good morning.
7	So today, we're going to go through
8	the Enforcement of Crime Victims' Rights Report,
9	which you have at tab 3 of your bound materials.
10	And we're going to do this in three parts.
11	First, I'll summarize what happened at
12	the September meeting and the vote that you took
13	on the recommendations there.
14	And then, we have two recommendations,
15	or more accurately, portions of two
16	recommendations that still require a vote from
17	you here today.
18	And then, finally, we'll go through
19	the body of the report itself and answer any
20	questions or take any comments you have on that
21	before you vote on whether to approve the report.
22	So, we'll start with the

1 recommendations. If you turn to pages 2 and 3 of 2 the report, these are the most recent version of 3 the recommendations. And Recommendation 1, you approved 4 5 Recommendation 1, Part 1, at your last meeting, and that is just that the victim should be -- it, 6 7 basically, gives the victim standing at the trial 8 court level. 9 We're going to get to Subpart 2 of 10 that recommendation in just a few minutes, 11 because that does require a vote. 12 Recommendation 2, you voted to adopt, 13 which would ask the Joint Service Committee to 14 amend Rule for Court-Martial 309 to provide that 15 a victim may file a motion preferral with a 16 military judge to assert their rights under 17 Article 6b. 18 You also voted to approve Draft 19 Recommendation 3, which would give the Court of 20 Appeals for the Armed Forces jurisdiction to hear 21 victim writs. 22 And there had been an additional

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1	Recommendation 4, which is not present in this
2	version, and that would have established
3	timelines for the appellate courts to review
4	victim writs or victim petitions.
5	The Committee voted not to adopt those
6	recommendations and to leave the wording in
7	Article 6b as is, which is that they should be
8	given priority.
9	So, Recommendation 4 here, this deals
10	with the standard of appellate review. At the
11	last meeting, you voted that, for the rights
12	enumerated under Article 6b, subparagraph (a),
13	that the ordinary standard of review, which is
14	legal error or abuse of discretion, should be
15	applied. However, the higher standard of review,
16	which is clear and indisputable error, should
17	apply to review of the Military Rules of Evidence
18	412, 513, 514, and 615.
19	And then, finally, Recommendation 5 is
20	a housekeeping, kind of a cleanup recommendation.
21	Because these recommendations, when put together,
22	are, essentially, a legislative proposal. And

so, Recommendation 5 really just consists of renumbering paragraphs or rewording things. So that, in light of the recommendations that you approve, everything fits together and makes sense. And there is one portion of that that does require an additional vote.

7 So, the portions that require a vote, 8 we'll go back to Draft Recommendation 1, 9 subparagraph 2, and when we looked at this 10 portion at the last meeting, this, essentially, 11 would give the victim of an offense who has been required to submit to a deposition -- the way we 12 13 originally had this written is, after the 14 military judge or the convening authority ordered 15 the deposition, then the victim would have the 16 right to be heard.

And I think Mr. Kramer correctly pointed out that it would make a lot more sense for the victim to be heard prior to the order being issued. So, we reworded this portion of the recommendation so it reads as follows: If the victim of an offense under this

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1 chapter is subject to a request to submit to a 2 deposition, notwithstanding the availability of 3 the victim to testify at the court-martial trying 4 the accused for the offense, before the military 5 judge or convening authority orders a deposition, the court-martial or military judge of pre-6 7 referral must afford the victim a reasonable 8 opportunity to be heard. If the court-martial or military judge denies the relief sought, the 9 10 victim may petition the court of appeals for a 11 writ of mandamus.

12 The way it's currently written in the 13 rule as it exists is that the victim has the 14 right to go to the Court of Criminal Appeals to 15 apply for a writ of mandamus. So, this, 16 basically, would allow the victim to assert the 17 right to be heard at the trial court level rather 18 than having to immediately go to the Court of 19 Criminal Appeals.

Are there any questions or comments on the wording, the revised wording, of that portion of the recommendation? Okay.

1 MR. CASSARA: This is Bill Cassara. 2 I have a question. 3 MS. SAUNDERS: Certainly. 4 MR. CASSARA: And my school teacher 5 brother would have said, there's no stupid 6 There's just stupid people who ask questions. 7 questions. 8 (Laughter.) 9 So, that would be me. 10 MS. SAUNDERS: No. 11 MR. CASSARA: Under the new OSTC 12 standard, can a convening authority order a 13 deposition in an OSTC-covered case? Or does the 14 convening authority have power to order a 15 deposition limited to non-OSTC cases? 16 MS. SAUNDERS: I don't know the answer 17 to that question. 18 MR. CASSARA: That's good to know. 19 MS. SAUNDERS: I don't know if --20 MR. CASSARA: I'm not sure that it 21 matters in terms of our vote, but I'm thinking it 22 might.

1 MS. SAUNDERS: You're probably right. 2 The residual duties that had to, I think, be looked at when OSTC took effect are dealt with in 3 4 the Manual for Courts-Martial, and I'm just not 5 sure if it's a final change or a pending change. But we need to get back to you on that. 6 7 MR. CASSARA: Okay. 8 MS. SAUNDERS: But we know that that's 9 a point that we can get back to you on and verify. 10 11 MR. CASSARA: Okay. MS. SAUNDERS: And I know that the 12 13 current version of Article 6b as it exists right 14 now does speak to both the convening authority 15 and the court-martial or the military judge. So, 16 I, basically, just worked with the existing 17 language to --18 MR. CASSARA: Sure. 19 MS. SAUNDERS: -- to revise that. 20 MS. PETERS: So that, in any case, 21 whoever --22 MS. SAUNDERS: In any case, right,

1 whoever orders it, this will be covered. 2 MR. CASSARA: And that's why I'm 3 saying I'm not sure if it matters for our vote, 4 but I would like to at least -- maybe we need to, 5 first, think about that: does it matter in terms of how this is written? 6 7 So, the way this is MS. SAUNDERS: 8 currently written is, regardless of who would 9 have the authority to order the deposition, 10 whether it's the military judge or the convening 11 authority, it's the victim has the right, the reasonable right to be heard. 12 13 So, if it is the case that the 14 convening authority does not play a role in OSTC 15 cases, then the victim would have the right to be 16 heard by the military judge. Does that help? 17 MR. CASSARA: I think, yes, it helps. 18 MS. SAUNDERS: Okay. 19 MR. CASSARA: Thank you. 20 MS. SAUNDERS: Okay. 21 Any other questions or comments on 22 that portion?

1 If not -- or, General Schwenk, do you 2 want to take a vote? 3 VICE CHAIR SCHWENK: Okay. So, we're 4 going to vote on Draft Recommendation 1, the part 5 of Article 6b(e)(2), the second part that Terri just talked about. 6 7 Anybody opposed to the recommendation 8 as edited? 9 DR. MARKOWITZ: So, this is Jen 10 Markowitz. I'll be abstaining from all votes on 11 this matter. 12 VICE CHAIR SCHWENK: Okay. Okay. 13 DR. MARKOWITZ: Thank you. 14 VICE CHAIR SCHWENK: Anybody opposed? 15 Going, going, gone. Approved. 16 MS. SAUNDERS: Okay. 17 VICE CHAIR SCHWENK: Okay? 18 MS. SAUNDERS: And then, the next, if 19 you look at Draft Recommendation 5 on page 3, 20 again, this is the cleanup recommendation. This 21 is the same as what you had voted on at the last 22 meeting, with the exception that subparagraph (b)

1 there, renumber what is currently Article 2 6b(e)(3)(A) through (C) to be Article 6b(e)(4)(A) 3 through (C). And that's because a new paragraph 4 has been inserted, per one of the previous 5 recommendations. Looking through the transcript from 6 7 the last meeting, that had originally been part 8 of the recommendation that you did not approve, 9 and I realized that you did not actually vote on 10 that little piece of it. 11 So, I will turn it over -- or I guess 12 I should ask if anyone has any questions or 13 concerns or comments on that piece of it. It's 14 really just renumbering the paragraph. 15 And if not, I'll turn it over to you, 16 General Schwenk, for a vote. 17 VICE CHAIR SCHWENK: Okay. So, we're 18 voting on Draft Recommendation 5(b) and just 19 changing the numbering of a paragraph. 20 Anybody opposed to making that change? 21 Nope. 22 And Jenifer Markowitz is abstaining.

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1	MS. SAUNDERS: Okay. Now, we'll turn
2	to
3	VICE CHAIR SCHWENK: That is approved.
4	MS. SAUNDERS: Oh, thank you.
5	So now, we'll turn to the actual
6	report, which is similar to what you had
7	previously reviewed at the September meeting,
8	with the exception that we've included the
9	analysis and a conclusion in this report.
10	We had sent this to you several weeks
11	ago and we did receive two member comments. They
12	were very minor.
13	The first one is, if you look at the
14	proposed amendments to Article 6b, the line-
15	in/line-out legislative change, on page 4,
16	subparagraph (d), which is in red at the bottom,
17	General Schwenk pointed out that we had forgotten
18	to include the actual standards of appellate
19	review in that paragraph. So, we added those in,
20	which is legal error or abuse of discretion on
21	line 2, or clear and indisputable error, which is
22	on line 4. So, we've included those.

1 The next comment we received was on 2 page 10, and you see that in track changes in 3 that middle paragraph. And it just says changing 4 from the judge has already violated her rights to 5 has already violated their rights. So, making that gender-neutral rather than her. 6 7 Those are the only two comments that 8 we received from the members leading up to the 9 meeting today, but I want to give you all the 10 opportunity now, if you have any additional 11 comments or questions on the body of the report. 12 Well, hearing none, I guess I'll turn 13 it over to you, General Schwenk --14 VICE CHAIR SCHWENK: Okay. MS. SAUNDERS: -- for a vote on the 15 16 report. 17 VICE CHAIR SCHWENK: Okay. So, we're 18 voting now on the entire report, including the 19 recommendations. 20 Anybody opposed to the report as 21 currently written? 22 Then, the report is approved. No?

1 And, Meghan, you can make it 2 disappear, however you do that. 3 MS. PETERS: All right. Thank you, 4 Committee Members. 5 We're going to look to publish this 6 report this month, in December. We'll put the 7 appendices to it and push it through our 8 publication process. So, you should see it 9 coming in the next few weeks. 10 Thanks to Terri. 11 MS. SAUNDERS: Oh, thank you. 12 We're a little early, well, actually, 13 quite early ending this session. The next 14 session I think begins at 10:30. 15 Do we want to just take a break until 16 then or? 17 MS. PETERS: Yes, absolutely. 18 VICE CHAIR SCHWENK: Yes. I don't see 19 we have much option. 20 MS. SAUNDERS: Okay. 21 VICE CHAIR SCHWENK: I think if the 22 two presenters get here, then we can start as

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1 soon as they get here. 2 MS. SAUNDERS: Okay. Well, I know one 3 of them is here. 4 VICE CHAIR SCHWENK: Okay. 5 I'll do a check to see MS. SAUNDERS: 6 if the other one is on the way. But we'll 7 reconvene then. 8 VICE CHAIR SCHWENK: Okay. MS. PETERS: And before we break, Mr. 9 10 Cassara, to the point you raised, that's 11 something we're going to get back to you on the 12 record. 13 MR. CASSARA: Yes. 14 MS. PETERS: I don't want to muddle 15 the issue by -- if I misphrased the issue during 16 our discussion, but it's a good legal point to 17 clarify. So, we'll get back on the record and do 18 that and it won't affect the report or the 19 discussion. 20 VICE CHAIR SCHWENK: In the IRC report that recommended the establishment of what's now 21 22 the OSTC, it recommended that all the functions

1	that the Convening Authority had already
2	performed for covered offenses go to it,
3	including it specifically said depositions.
4	But, as Terri said, I looked up
5	Article 6b yesterday and it's not there. So, I
6	don't know why.
7	MS. SAUNDERS: I suppose, for the non-
8	OSTC offenses, the convening authority would
9	still have that authority.
10	VICE CHAIR SCHWENK: Yes, well, not
11	Article 6b, but whatever the article is that
12	MS. SAUNDERS: Right, right. Okay.
13	VICE CHAIR SCHWENK: the deposition
14	article.
15	MS. SAUNDERS: Okay.
16	VICE CHAIR SCHWENK: And it still says
17	the convening authority and judge.
18	MS. PETERS: Right. And one note, as
19	we go on break. Because the microphones are live
20	throughout the room, it can get quite loud in
21	here. And if you wish to hear each other, we
22	just encourage you to step out in the hallway or

1 an adjacent room on this break. And we'll reconvene at 10:30 for our 2 3 speaker panel. 4 VICE CHAIR SCHWENK: Very good. Thank 5 you. 6 Thank you all. MS. SAUNDERS: 7 (Whereupon, the above-entitled matter went off the record at 10:03 a.m. and resumed at 8 9 10:22 a.m.) 10 VICE CHAIR SCHWENK: Okay, everybody, 11 we're going to get started again with our next 12 panel. I'd like to welcome our panelists and 13 thank you for taking time out of your schedules. 14 You may not know this about military personnel 15 law, but apparently the DAC-IPAD has promotion 16 authority. 17 (Laughter.) 18 VICE CHAIR SCHWENK: So, you're out of 19 uniform, Lieutenant Commander or Captain, as the 20 case may be. But take that with you as a memento 21 from us. 22 (Laughter.)

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1 MS. SAUNDERS: So our first panel today 2 consists of a primary care physician and a 3 psychologist who will provide their perspectives on mental health treatment and factors that go 4 5 into diagnosing and treating individuals for mental health conditions. These topics relate to 6 7 the Policy subcommittee study of Military Rule of 8 Evidence 513, the psychotherapist-patient 9 privilege and whether the privilege should be 10 expanded to include diagnosis and treatment of 11 mental health conditions and whether it should be 12 expanded to include non-mental health medical 13 practitioners when engaged in the treatment of 14 patients for mental health conditions. 15 You have the members bios in your blue 16 folder and you also have the proposed questions 17 in the blue folder as well. Our panelists are 18 Captain Adam Saperstein, who is a medical doctor 19 who serves as the Associate Professor and the

Vice Chair of Medical Education in the Department
of Family Medicine at the Uniform Services
University of the Health Sciences in Bethesda,

1	Maryland. Lieutenant Commander Jonathan Heller,
2	who serves as the Program Director of DoD's
3	Forensic Psychiatry Fellowship Training Program
4	at Walter Reed National Military Medical Center.
5	Lieutenant Commander Heller is
6	responsible for training general psychiatrists in
7	the intersection of mental health and the law.
8	Captain Saperstein and Lieutenant
9	Commander Heller will each spend a few minutes
10	providing opening statements covering mental
11	health treatment from the perspective of a mental
12	health provider and from a primary care
13	practitioner. Following that, General Schwenk,
14	it's over to you and the committee to ask
15	questions of the two panelists.
16	VICE CHAIR SCHWENK: And the staff.
17	MS. SAUNDERS: And the staff, thank
18	you.
19	LCDR HELLER: Good morning,
20	distinguished members of the committee. I
21	appreciate the opportunity to be here.
22	Lieutenant Commander Dr. Heller, physician as

stated.

2	To start off, discussing the
3	perspective as a psychiatrist, evaluating and
4	developing a diagnosis and treatment plan for
5	individuals seeking healthcare, consistent with
6	the training guidelines from the American Board
7	of Psychiatry and Neurology, which provides our
8	board certifications as well as the Accreditation
9	Council of Graduate Medical Education, which
10	provides the accreditation standards for training
11	physicians in this country. I'd like to just
12	provide a quick overview of what it is to arrive
13	at a diagnosis and treatment for a mental health
14	patient presenting for psychiatric care.
15	Initially, of course, we care about
16	the patient's own report of why they came to
17	clinic. A person might state something directly
18	like they're having difficulty with a spouse or a
19	loved one, or they might have experienced some
20	kind of trauma or depression. The goal is to be
21	an active listener at first. Sitting quietly
22	listening, giving the patient five to 10 minutes

1 to talk and describe why they're there. It's not 2 to cut them off. However, a component of the 3 active listening that is requisite for the 4 diagnostic process is that we may be giving 5 feedback or eliciting some kind of questions to clarify or scope what the patient is telling us. 6 7 That is, their statements to us are equally 8 communications that we're providing to them. 9 After identifying the reasons and the 10 goals of care for the patient, we need to index 11 their background history, identifying the general 12 things that people are used to when they talk to 13 a physician. I'll ask about allergies, 14 medications, surgical history then diving in to a 15 place where many physicians probably don't qo, 16 which is a more intimate or detailed discussion 17 of what we call the biopsychosocial profile. 18 Essentially, we're going to ask about 19 family histories, where a person grew up, the 20 greatest traumas, the triumphs of a person's 21 life. Their worst nightmares, their worst 22 memories, their relationships, their religion.

All of the most intimate private parts of a person's life, I think the only people that get it otherwise might be a chaplain. We're the holder of secrets for patients, especially in that component of the dialogue of what the patient tells us.

7 We discuss with the patient a number 8 of options essentially of what these symptoms Now, we're not here to pathologize 9 might mean. 10 everything. It's normal to feel anxiety. It's 11 normal to feel depression or to have worries. 12 All of this is within the normal range.

13 The next component is figuring out how 14 the symptoms that have caused the patient to 15 present have impacted their life. We're looking 16 for the functional impairments. Whether these 17 cause an impairment in relationships, occupation, 18 other areas of social function or cognition. We 19 get that robust picture of what these symptoms 20 mean.

We'll often seek collateral, for 22 instance, if a person is having issues at work,

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we might seek the patient's consent to speak with an employer, a peer, a family member or a friend, to help understand what that patient's issues really look like outside of an office where things are truly artificial. It's kind of like a lab scenario talking to a psychiatrist behind closed doors.

8 The goal, of course, talking to the 9 patient behind closed doors is that they can feel 10 that those things stay behind closed doors. I'll 11 defer comment on that one for a moment.

12 The next piece after we have 13 sufficient data to have the factual basis to 14 render a diagnosis is to have the conversation 15 with the patient about maybe the proposed 16 diagnosis and what we call the differential 17 diagnosis. A differential diagnosis is 18 essentially explaining our alternative courses of 19 action or the alternative explanations that might 20 unify the reason that the patient has presented 21 as they have.

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After talking that through with the

patient, we'll then talk about other studies that we might need to do. Sometimes we need to draw labs to check if people have anemia, infections, perhaps a cancer. We might do head imaging, like an MRI of the brain, to see if someone has, for instance, a brain tumor, that could be causing a new set of psychiatric symptoms.

8 Working out the plan for those labs, 9 those imaging studies and also psychological 10 testing, sometimes we'll refer to additional 11 colleagues. Our psychology colleagues might do 12 things to give us a broader index with objective testing to look at elements of the character and 13 14 personality of the patient to help elucidate 15 further what that diagnosis really looks like. 16 We can't get to a treatment plan without the 17 diagnosis, so we have to walk through each of 18 those steps.

The final step in this, of course, is arriving at a proposed treatment plan. We use evidence-based studies that look at the effectiveness, for instance, of medications that

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I might prescribe to a patient to help with a variety of symptoms. They're often used off label, that is, different than the initial indication from the manufacturer and the Food and Drug Administration.

6 We also engage in therapy. As a 7 psychiatrist, I'm trained to engage in individual 8 and group psychotherapy with individuals. Where, 9 again, we're doing more than talking about here's 10 a medication, here's a dose, maybe we can titrate 11 or adjust the dose of that medication. We might 12 really start working into people's core beliefs 13 or more into their core conflicts, depending on 14 the psychotherapeutic model that we use.

15 Before we can do any of that treatment 16 though and throughout the entire process, it 17 turns on informed consent of the patient. Absent 18 those rare cases of a court order for a compelled 19 treatment, the patient has to consent or, in the 20 case of those with severe cognitive difficulties 21 or intellectual disability, a court appointed 22 legal guardian needs to consent to that

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treatment.

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2	Part of the consent means that we have
3	to discuss the nature of the illness itself, that
4	is, I have to tell the patient what I'm
5	diagnosing them with. I have to tell them what I
6	proposed to treat them with. I have to talk to
7	them about the risks, the benefits, the
8	alternatives and what it looks like if they seek
9	no treatment whatsoever. A failure on my part to
10	do so, to communicate that diagnosis and
11	treatment specifically to a patient is
12	inconsistent with the standard of practice for
13	the practice of psychiatry and mental health more
14	broadly, and likely constitutes a statement of
15	malpractice that I wouldn't want to engage in.
16	I'll reserve my comments further there and pass
17	it to my colleague, Captain Saperstein, subject
18	to your questions.
19	CAPT. SAPERSTEIN: Good morning, I'm
20	Adam Saperstein. As mentioned before, I'm a

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family physician assigned to the Uniform Services

University. Thank you very much for letting me

attend this morning.

2	To dovetail with Dr. Heller and before
3	I do that, I do want to state on behalf of both
4	of us that what we're sharing with you this
5	morning represents our opinions, not necessarily
6	the opinions of the DoD, the Navy or individual
7	institutions and if that's not the case, we'll
8	specify as we offer our comments.
9	Dr. Heller talked about the
10	biopsychosocial model. I think it's worth
11	pausing for a moment. It's kind of one of the
12	center points of family medicine and primary care
13	throughout the country. It's a component that's
14	basically says that we assess somebody's biologic
15	issues that are going on, the psychological
16	issues that are going on and the social issues
17	that are going on.
18	In the context of primary care, we
19	take that from the beginning of our conversation,
20	whether you have hypertension or you're coping
21	with depression, not addressing each one of those
22	three components is likely not to lead to

effective care. For that reason, as he was talking about in terms of a social history, doing our job well means asking questions about somebody's biopsychosocial situation. In primary care, we often are addressing and helping people to cope with various issues that include psychological issues.

8 Whereas in mental health specialties, 9 when one thinks of therapy, they usually think of 10 a longer period of time of working with a patient 11 and a provider. We typically in primary care 12 engage in brief therapeutic interventions which 13 use similar approaches, but are subtly different 14 in some ways and substantially in others. So, 15 there could be a question well is mental 16 healthcare being delivered outside of mental 17 health providers' offices and the answer is 18 definitively ves. That's happening throughout 19 the country and in primary care offices.

We also collaboratively work to ensure that patients are getting the level of care from the individual that they should be getting that

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1	care. Whether that is due to the severity of
2	one's illness or the illness itself, sometimes
3	results in my placing a consult, for example, Dr.
4	Heller, for further evaluation and treatment.
5	The other piece of this from a
6	military perspective is that the social history
7	and the biopsychosocial approach is critical from
8	a readiness perspective. So, we're assessing an
9	individual's health, but also what's that impact
10	on the mission and are they ready. For that
11	reason, we often ask questions that potentially
12	might not be asked in other spaces because of
13	that context.
14	Then, last, we also are embedded much
15	more than we would be in other workplaces in the
16	civilian sector. There are some civilian
17	workplaces where you have embedded providers, but
18	usually not the extent that we have in the
19	military. Where we have military medical
20	officers who are embedded with units around the
21	globe and so from a primary care perspective,
22	typically individuals in those roles are either

operationally specific, so flight surgeons, undersea medical officers, etc. and/or are in the primary care spaces. Other specialties do play in those spaces, primary care disproportionately does so.

Hopefully, that gives you a little bit 6 7 of background about the way that we collaborate, 8 the way that we approach, the way that we think 9 about this and the fact that mental healthcare 10 delivered to, and I do want to specific, to 11 patients who cope with mental health issues, not 12 mental health patients. It's not a defining 13 point, it's a descriptor. Patients who cope with 14 mental health issues occur in multiple different 15 spaces inside of our healthcare system.

DR. MARKOWITZ: General Schwenk, can I ask a question just to sort of get a foundational sort of lay of the land here? That may help.

20VICE CHAIR SCHWENK: Do we take a vote21on whether or not -- go right ahead.

DR. MARKOWITZ: Thank you. I think

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this will help us in the questions that we ask from here and this is specifically for Captain Saperstein.

4 CAPT. SAPERSTEIN: Yes, ma'am. 5 DR. MARKOWITZ: Can you give us -- I think people often consider mental health drugs 6 7 as being something that are being prescribed most 8 often by a psychiatrist, but the research is 9 fairly clear that primary care providers are 10 often the ones who are prescribing those. 11 Whether they're being used specifically for 12 mental health disorders or they're being used for 13 off label purposes. Can you give the committee 14 sort of a general understanding of how frequently 15 primary care providers are prescribing mental 16 health medications and what that looks like in 17 comparison to your counterparts in psychiatry 18 within DoD if you know that or just sort of 19 Just so that we understand generally speaking. 20 what the lay of the land looks like from a 21 prescribing perspective.

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CAPT. SAPERSTEIN: Yes, ma'am. I

think the shortest answer would be frequently. We frequently are treating patients who are coping with mental health issues and frequently prescribing psychotropic medications to help them to cope with those issues.

I can speak for myself in the course 6 7 of a typical clinic day, we talk to about 20 8 patients in the course of the day. It would be unusual for me not to take care of approximately 9 10 two or three patients for whom I'm prescribing 11 psychotropic medications if not more. I would 12 say two to three at the low end of my typical 13 practice.

14 Whereas as a proportion of my 15 practice, I am likely prescribing for fewer 16 patients percentage wise than Dr. Heller is, it's 17 still a regular part of practice throughout the 18 country and specifically in my own individual 19 practice, the regular part of what I do. Does 20 that answer the question, ma'am? 21

21 DR. MARKOWITZ: It does, but I guess 22 my question, and it was rather inartful, I guess

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the percentage of patients who are making contact with primary care and accessing mental health medications through primary care advice, through psychiatry, within DoD. Any sense of what that looks like?

Yes, ma'am. 6 CAPT. SAPERSTEIN: Ι 7 don't have those numbers specifically available.

> DR. MARKOWITZ: Sure.

CAPT. SAPERSTEIN: As far as what that 9 10 is. I did do a literature search to take a look 11 and see what the most recent data was in the U.S. 12 I have the article that I can cite and share. 13 This was all pre-pandemic numbers and those 14 numbers were roughly one in five patients who 15 presented to a primary care space had a diagnosis 16 that was a mental health diagnosis listed at the 17 end of that visit.

18 My own individual perception and 19 opinion is that this is substantially higher 20 inside of the military system for some of the reasons I mentioned before and also because there 21 22 are some locations where we may be the only

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1	provider available at that moment in time for a
2	patient. So, there's a component of that as
3	well.
4	Again, all this underlining, I think,
5	your point, but also question before which is
6	there's a substantial amount of mental healthcare
7	that's being delivered in primary healthcare
8	spaces in America in general and in the DoD in
9	particular.
10	DR. MARKOWITZ: Thank you.
11	CAPT. SAPERSTEIN: Yes, ma'am.
12	JUDGE WALTON: Let me just ask, if
13	you're treating an individual who either is a
14	crime victim or someone suspected of a crime,
15	what, if any, impact has the Mellette decision
16	had on what information you think you have an
17	obligation to disclose to them prior to provide
18	intervention?
19	LCDR HELLER: Sir, from the psychiatry
20	standpoint, Mellette's impact is that it changes
21	the nature of the informed consent conversation
22	that we have to have at the beginning. Even pre

1 Mellette, of course, we would describe that the 2 bounds of confidentiality, for instance, the 3 thing that I'm obligated to report to a commander, like a person reporting that they're 4 5 suicidal or some threat or risk to a mission. 6 Post-Mellette, the changes and 7 patients need to know that what was a prior 8 bubble around a specific diagnosis and treatment 9 that may bear further scrutiny via an in-camera 10 review, essentially that expectation of privilege 11 to the diagnosis and treatment isn't there. So 12 prior to making disclosures in those 13 communications and engaging in the conversation 14 with me that could result in a diagnosis, the 15 patient needs to know that up front and it's 16 their option whether they want to proceed with 17 that encounter or not. I'm certain that primary 18 care perspective may be similar or close to that. 19 CAPT. SAPERSTEIN: Very similar, sir. 20 I mean we have an obligation to share that 21 information and I would offer that again 22 individual experience and, Jonathan, feel free to jump in here as well, it's not uncommon for patients to be anxious about having conversations when they need to seek care for their mental health.

5 As we offer consent and talk to them about that in the very beginning, I feel 6 7 obligated to list all of the scenarios in which I 8 would not be able to provide confidentiality. 9 Prior to knowing Mellette, I didn't understand 10 that. Now, understanding the implications, it's 11 one more potential barrier for people engaging to 12 receive care in the first place.

JUDGE WALTON: Do you think it's having an impact on the willingness of individuals to submit to intervention?

16 CAPT. SAPERSTEIN: In my case, sir, I 17 can't answer the question because I didn't know 18 about Mellette until I was asked to prepare for 19 this panel this morning. Then, I read more about 20 case law, I think, in the last couple of weeks 21 than I had in my life. Maybe to the joy of my 22 son, who is applying to law school right.

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1	What's interesting about that is that
2	moving forward, I now need to inform my patients
3	of this. It's my ethical obligation to do so. I
4	can't answer the question has it, but I can
5	answer the question, do I think it will and I
6	don't know if that's a question on the table.
7	I've been told to make sure that I answer the
8	questions that are asked.
9	So, if that's the question, then I
10	think yes, it will.
11	MS. TOKASH: Can I ask you a follow up
12	to that? What would you actually say to a
13	patient?
14	CAPT. SAPERSTEIN: That's a great
15	question. I have thoughts.
16	(Simultaneous speaking.)
17	MS. TOKASH: I know that it's like
18	brand new, but
19	CAPT. SAPERSTEIN: No, no, no
20	MS. TOKASH: I was just curious.
21	CAPT. SAPERSTEIN: It's a fair
22	question. It's a fair question for sure. Do you

1	want to take this first or me take it first?
2	LCDR HELLER: I'm glad to. So,
3	outside of the other bounds of confidentiality
4	that we discussed, but specific to one, what I
5	would tell the patient is understanding
6	especially within the military, under the UCMJ,
7	that rules are different. Similar to how there
8	are things that I need to report to a command,
9	things that might limit your fitness for duty.
10	There are other limitations to the
11	confidentiality that you might expect in your
12	conversations and your care with me.
13	Specifically, if for any reason, you
14	were to become a witness in a case, be suspected
15	of or charged with a crime or become the victim
16	of a crime, understand that the limitations that
17	you might expect around even your mental health
18	diagnoses and treatment, don't presently exist.
19	CAPT. SAPERSTEIN: I think I'd say it
20	is possible that if you were engaged in legal
21	proceedings in the future, that the
22	confidentiality that exists inside of this space

1 would not be protected based upon what might or 2 might not be requested by counsel. They would 3 probably ask what that means and I would try to explain as best I could and then it would be up 4 5 to them to make a decision on whether they wanted to engage in care at that point in time, which 6 7 already, as we know, has some barriers and some 8 hurdles for people just to engage in the first 9 place. 10 MS. TOKASH: Thank you. 11 CAPT. SAPERSTEIN: Yes, ma'am. 12 VICE CHAIR SCHWENK: Cassia? 13 DR. SPOHN: I quess this is more 14 relevant to Captain Heller, have you had requests 15 for this non-privileged information and how do 16 you decide what to release? LCDR HELLER: Yes, ma'am, so we do it 17 18 and both from just the general clinical 19 standpoint, I'll set aside my forensic psychiatry 20 hat, but whenever we receive a request for 21 information from someone's defense attorney, my 22 first route is to tell them they need to contact

the medical records office of the servicing military treatment facility for a number of reasons.

4 Number one, it ensures that we have a 5 documented reason to breach HIPAA or other privacy and confidentiality laws and also so it's 6 7 an authenticated record. I am not a person that 8 can sign an affidavit and say, this is a complete 9 and true accurate copy of your medical records. The medical records office is who needs to 10 11 provide that to legal counsel so usually that's 12 going to be the first step and counsel tend to 13 understand that in the criminal cases at least. 14 I have not had a request outside of that 15 happening. 16 DR. SPOHN: Thank you. 17 CAPT. SAPERSTEIN: Yes, ma'am. 18 VICE CHAIR SCHWENK: Suzanne. 19 Thank you both for your MS. GOLDBERG: 20 very helpful presentations. I have a follow up 21 question to your response to Ms. Tokash and I 22 guess the same question for you, shall I call you

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1	Captain or Doctor? I'm not sure what the right
2	protocol.
3	CAPT. SAPERSTEIN: Ma'am, you can call
4	me Adam. Whatever is comfortable for you.
5	(Laughter.)
6	MS. GOLDBERG: Captain Doctor
7	(Laughter.)
8	MS. GOLDBERG: you said you thought
9	it would make a difference to your patients in
10	terms of their decisions about what they disclose
11	to you or the treatment they pursue under the
12	Mellette standard where the diagnosis and
13	treatment plan, including prescription
14	medications, are not privileged.
15	My question is why do you think it
16	would make a difference and what kind of
17	difference do you think it would make and I have
18	a similar version of that question for you,
19	Captain Doctor Jonathan Heller.
20	(Laughter.)
21	CAPT. SAPERSTEIN: Ma'am, if I said
22	would then I misspoke. I should have said could.

1	MS. GOLDBERG: Could?
2	CAPT. SAPERSTEIN: That it could have
3	an impact. So, if an individual I'll just
4	give an example, if an individual who is a
5	potential victim of sexual assault. Someone who
6	states that they were a victim of sexual assault,
7	and is coming in for care and worries that their
8	diagnoses and/or their treatment might be used as
9	a way to undermine the authenticity of their
10	testimony. I could see a scenario again
11	could, I don't know if it will happen or not
12	could see a scenario in which somebody might
13	either not present for care or might seek care
14	outside of our system because they would worry
15	that it would undermine their efforts to seek
16	justice.
17	MS. GOLDBERG: Thank you and a quick
18	follow up. I know you haven't been providing the
19	Mellette warning
20	CAPT. SAPERSTEIN: Yes, ma'am.
21	MS. GOLDBERG: Up to this point and
22	that you don't know specifically how patients

1 will react. Based on the kinds of conversations 2 you've had in the past with your patients, do you 3 think the scenario you just described is likely for some patients? That is, that they will 4 5 decide based on the Mellette standard, not to seek care or to seek care outside the system? 6 7 CAPT. SAPERSTEIN: Thank you for the 8 question. I think it's a difficult question to 9 answer with any certainty because I don't have 10 facts to back it. I can share that patients, as 11 humans, have lots of different factors that come 12 into play in terms of whether they do or don't 13 seek care. I do think that, again, it's possible 14 that this would result in their choosing not to.

15 There are many scenarios that both of 16 us have encountered in the past whether that is a 17 concern about any number of things. Command 18 being aware of what's happening and wanting to 19 serve the mission, et cetera, where there can be 20 hesitancy and the place that we often will see 21 it, is with leaders in the units who are trying 22 to reassure individuals that we are here to

1 support and to help them, who then do come in for 2 care and will tell us. I came in for care 3 because other people in my unit reassured me that you really are here to help me. 4 I have these 5 concerns that existed, but I understand that 6 you're here to help me. 7 I think anything that could increase 8 the anxiety of an individual to seek care could 9 therefore impact their willingness to seek that 10 care. 11 LCDR HELLER: Presuming the same lines of enquiry, ma'am --12 13 MS. GOLDBERG: Yes. 14 In responding to that, LCDR HELLER: 15 again personal and professional opinion only 16 because there are a few things I want to comment 17 on in the system as it exists already. We 18 already offer patients an off ramp if they're 19 concerned about things going into their medical 20 record because we want people to access care. In 21 the hypothetical where maybe a service member or 22 a dependent, someone we're evaluating has been

thinking about harming themself. They're not actively, but they don't really want to discuss that in a way that it goes into their records. There are options like Military OneSource, where they can speak to a counselor that doesn't document anything in the medical record.

7 If it's related to family issues, they 8 might speak with the Family Advocacy programs, 9 which is segregated and that's something I can't 10 even see as a psychiatrist. I can't see what's 11 in those records.

12 We have other programs in the 13 The folks within the Marine Corps, services. 14 MFLCs, basically they're counselors that are 15 attached and might deploy forward with the units, 16 that similarly are there to provide counseling 17 quasi, if not genuine, psychotherapy to 18 individuals who don't want their care to be 19 reflected for privacy concerns.

20 So, do we know how Mellette will 21 impact care seeking behaviors, requests for 22 referral to network outside of the TRICARE

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1 Defense Health Agency? That's kind of 2 forecasting. I tell people always that 3 predicting is a word to use to describe things 4 that I can't do. However, I would say that this 5 question is much less hypothetical given the standing existence of programs to provide 6 7 increased confidentiality to people concerned 8 about their diagnosis and treatment being 9 documented in the military electronic medical 10 records.

MS. GOLDBERG: Just one point of clarification. In terms of the Military OneSource, the Family Advocacy Center and MFLCs, do those sources have the professional capacity to diagnose and treat?

16 LCDR HELLER: They will say that 17 they're not doing that and that if someone needs 18 a diagnosis and treatment, then they would 19 recommend that they come back into the healthcare 20 However, I think that's an unknown block system. 21 of what actually happens in the encounters 22 because it's designed for the rest of the system

1 to not know what happens in those encounters. Ιt would be hard --2 3 (Simultaneous speaking.) 4 Just for my clarity, MS. GOLDBERG: 5 like, can people there write prescriptions for 6 medication or is it that they're having 7 conversations that might be more akin to an 8 informal diagnosis, but not by a medical 9 professional or psychiatric professional in 10 particular? 11 LCDR HELLER: Yes, ma'am. The latter They would not be prescribing medications 12 case. 13 to individuals in those settings. 14 MS. GOLDBERG: Are those offices 15 staffed by people with your level of training or 16 comparable training? 17 LCDR HELLER: Generally not. They're 18 going to be individuals maybe with a Master's 19 degree in Social Work, that's usually what those 20 folks have as far as background training. 21 MS. GOLDBERG: Thank you. 22 VICE CHAIR SCHWENK: Bill?

1	MR. SPRANCE: No, nothing.
2	MS. BASHFORD: Captain Heller, I just
3	wanted to follow up on one thing you said. If
4	you get a defense subpoena for records, you can't
5	certify that they're a full and accurate copy.
6	You send it off to a medical records group. Is
7	that what they're doing just they get the
8	subpoena and they send everything out certifying
9	it's a full and complete record? Or, is
10	somebody, if you know, parsing through it and
11	seeing what could be turned over and what
12	couldn't?
13	LCDR HELLER: Yes, ma'am. Well, while
14	I can't speak for the internal function of the
15	medical records offices within the MTS, I simply
16	don't know their policies, I'm familiar by the
17	case law and what's going through the appellate
18	chain right now of issues post-Mellette of
19	requesting partial records and full sets of
20	records without the requested root actions from
21	the military judge being released.
22	So, in practice what's happened I mean

that's a matter of public record how it's worked out, but I don't know the internal operation of the medical records offices and their awareness of Mellette.

5 MR. CASSARA: I'm trying to come up with an analogy and I think this will work, if a 6 7 service member comes to you and says, I'm using a 8 real life example of one of my cases, they have 9 significant PTSD and is smoking pot to alleviate 10 her symptoms or manifestations of PTSD. Is that 11 something that you are required to report? Ι 12 mean you said that there are some things that 13 have to tell the command if it's something that 14 could be mission adverse. Are you required to 15 tell the command so and so is actively smoking 16 pot? Is that a yes? 17 (Simultaneous speaking.) 18 CAPT. SAPERSTEIN: I would say --19 (Simultaneous speaking.) 20 MR. CASSARA: Okay, I really don't 21 know the answer so I'm trying to sort of draw an

analogy between that and a Mellette situation.

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1	CAPT. SAPERSTEIN: No, impact to
2	mission is one of the criteria in which
3	disclosure will occur.
4	MR. CASSARA: Okay.
5	CAPT. SAPERSTEIN: The minimum amount
6	of information necessary to communicate and
7	specifically to the commanding officer. I can
8	say functionally in those situations, what I do,
9	again, individual Adam Saperstein's practice, is
10	I encourage the individual to go to their command
11	themselves. In the vast majority of cases they
12	do.
13	MR. CASSARA: Okay.
14	CAPT. SAPERSTEIN: Typically at that
15	point in time, they can get care that the command
16	encourages and supports and that's where we go
17	with that.
18	MR. CASSARA: And so if the service
19	member is coming to you for say addiction therapy
20	because they say I'm addicted to whatever drug I
21	am taking as a result of my PTSD, do you find
22	that patients are unwilling, less willing to

speak with you about that knowing that it could go to their CO?

CAPT. SAPERSTEIN: I'll offer and then 3 I'll hand it over to you. 4 It depends, I hate to 5 offer that answer, but it depends on the individual and depends on the situation, it 6 7 depends on their history. So, an individual --8 there are situations in which somebody has more 9 concern or less concern, where the substance 10 could be different. Their history of prior 11 substance use could be different. Their standing 12 inside the military and likelihood that they 13 perceive of being retained could be different. 14 Just to specifically address this scenario, so I 15 would say it's a very individual one. 16 Nonetheless, at the end of that conversation, my 17 encouragement nearly universally, if not 18 universally, is to encourage them to go to their 19 command, inform their command and then seek care. 20 LCDR HELLER: To follow on that one, 21 sir, there are military regulations, Air Force 22 instructions, Army regulations and Navy

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1 instructions that explicitly require disclosure 2 to the command if known or suspected substance 3 use or abuse. Impairments and things that impact 4 judgment, trustworthiness or a liability, a.k.a. 5 the ability to maintain the security clearance, they're explicit. For instance, not to misquote, 6 7 if I do it's purely on me, the Navy instruction, 8 in fact, reminds us that it's a penalty under 9 Article 92 if the UCMJ not to report known or 10 suspected substance use.

11 So, if I become aware of it, I'm 12 mandated to the command. Additionally, if I 13 wanted to refer someone, for instance, to a 14 residential treatment facility for substance use 15 disorders, maybe the dual diagnosis tracts where 16 sometimes people with PTSD plus maybe an alcohol 17 use disorder. In order to get them there, they'd 18 have to be TDY, the command has to know where 19 they're going so they're not in a de facto AWOL 20 state, so the command will become aware of those 21 as well, sir.

MR. CASSARA: Okay.

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1	MR. KRAMER: Thank you very much for
2	all of this. Following up on that, if somebody
3	says something that alerts you that they're about
4	to reveal something like that, would you tell
5	them, look if you're going to start talking about
6	this issue, you should be aware that I'm going to
7	have to tell command about that? Or does that
8	come at the very beginning before they even start
9	talking to you? If somebody says something that
10	makes think there must be drugs or alcohol or
11	something and they're about to go down that road,
12	do you advise them first that if you go down this
13	road, I'm going to have to reveal this?
14	LCDR HELLER: Yes, sir. From the
15	psychiatry take, certainly in the initial consent
16	at the beginning of the encounter when we're
17	talking about the limits of confidentiality, we
18	do disclose to them that if they require
19	treatment for an alcohol or other substance use
20	disorder that their command may need to be
21	notified of that. Clearly if there are duty
22	impairments, the command would need to know about

those.

2	Part two, however, is that, yes, sir,
3	also during the evaluation sometimes people bring
4	things up that we don't anticipate and if we get
5	that feeling, a hypothetical is when we're
6	evaluating patterns or history of reckless
7	behavior. For instance, that's a criteria for
8	things like borderline personality disorder and
9	the way I'll typically ask the question is
10	without specifics, I don't want to know when or
11	where, anything that could cause harm to you, but
12	what's the fastest you've driven a car. Then
13	they'll tell me they went 105 or whatever, but
14	then whatever I might document in the record, I
15	don't have a time or a place or anything.
16	Because as a clinician, again, my goal is to
17	obtain a diagnosis, provide treatment and care to
18	the patient. I'm not there to generate criminal
19	evidence.
20	CAPT. SAPERSTEIN: I think, sir, from
21	a primary care perspective and again from my
22	individual perspective, it's very, very nuanced.

1	One of the risks of somebody who is about to
2	disclose something, anything, that could be
3	happening is that my jumping in and saying, oh by
4	the way, let me remind you of this piece
5	MR. CASSARA: Yeah.
6	CAPT. SAPERSTEIN: Is also a way of me
7	saying, please don't tell me this because I don't
8	want to hear it, which also completely starts to
9	violate their relationship and the trust that
10	exists inside of the relationship which is
11	critical for a therapeutic relationship.
12	So, I think when I say it's nuanced,
13	a lot of it depends upon what's happening in that
14	moment in that relationship with those two
15	individuals. There are moments where somebody
16	might say I'm not sure that I want to share
17	information with you and then in those moments, I
18	may say, well, what are your thoughts? What are
19	your concerns? Then we may talk about that, but
20	if somebody is going on and wants to share
21	information, my own individual practice is to
22	trust them to share that and not to stop them

because I would fear that it would, as before
 mentioned, undermine their own agency in seeking
 care and wellness.

Ultimately, you're 4 SGM MARTINEZ: 5 there to care for the service member no matter where they're at and you mentioned earlier, I 6 7 believe, in your opening remarks in reference to 8 similar to chaplains. Is there like a referral 9 that you refer to when you get to those points? 10 Say, hey, look I have to report these things, but 11 there are some situations, you know, we want to 12 make sure we take care of the service member to 13 refer them to the chaplain where confidentiality 14 is a little bit different. It's absolute within 15 that one relationship between the client and the 16 Does that occur a lot with y'all? Ι pastor. 17 know the problem is that in the last four years, 18 they ask what's a suicidal and making sure that 19 those individuals got the care that they need.

20 CAPT. SAPERSTEIN: Thank you for the 21 question, I'll start here and then pass it over 22 just because we're asking from a referral

perspective and I think in primary care that makes sense.

Just want to differentiate that when 3 4 I think of referring, I'm putting a request in 5 the system for another specialist to assess a patient. In situations in which I'm informing 6 7 somebody about options that exist to include 8 chaplains, MFLCs, etc., it's not a formal 9 referral that I'm putting. I'm informing them of 10 the options that exist. I do inform them of what 11 other options exist inside of our healthcare 12 system on a routine basis. 13 LCDR HELLER: And to follow on that, 14 maybe I evaluate someone and I may prescribe 15 maybe an antidepressant, whatever the case may 16 be. So, I'm prescribing and then we talk about 17 the other component, because usually we want to 18 look for a combination medication plus 19 psychotherapy. 20 If an individual says I don't really 21 want to talk a therapist, but in gathering your 22 history we come to understand that they have

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1 significant religious beliefs or spiritual 2 beliefs and that's an important component of 3 their background. We may document it. It may become part of their plan is that they're going 4 5 to seek pastoral counseling on the side. So, again, it's not as if I were referring someone to 6 7 a surgeon or ordering a lab, though I will say on 8 the inpatient settings within the hospital, there 9 is a process where I enter a consult and it says 10 chaplain consult and they'll contact a chaplain 11 in a more clinical sense, who will come by and 12 who document merely patient seen. It may well be 13 and that has played out numerous times in my own 14 clinical experience with patients, where the 15 pastoral counseling replaces more traditional 16 therapy, maybe with a licensed clinical social 17 worker or psychologist. 18 VICE CHAIR SCHWENK: Suzanne?

MS. GOLDBERG: I know we talked earlier about the possibility which you can't predict one way or another necessarily, but the possibility that a patient might be deterred from

1 seeking a diagnosis or treatment for mental 2 health conditions related to a sexual assault. 3 Setting that aside, as a provider, do you have any other concerns about your diagnoses or 4 treatments being provided for use in a court-5 martial related to a victim's or use, you know, 6 7 in connection to test the voracity of a victim's 8 testimony? So, say that the victim's reluctant, the individual patient -- let me try to put the 9 10 question more clearly. Setting aside the 11 possible reluctance of an individual patient in 12 an individual case to seek care from you related 13 to mental health, do you have any general 14 concerns about your diagnosis and treatment plans 15 being shared for purposes of use in a court-16 martial? Possibly to raise questions about a 17 victim's capacity to remember or speak accurately 18 about what happened.

LCDR HELLER: Yes, ma'am, first of all, as a forensic psychiatrist based on the experience that I've seen and had a case courtmartialed, I think that the concern there arises

that once there's light on a diagnosis or a treatment, the natural questions become what are the features of that diagnosis? Does it relate to impulsive behavior? Does it include lapses in memory? Impairments of judgment?

6 Similarly, the treatments, are there 7 side effects to this or say, a person was 8 drinking alcohol at the time they were taking the 9 medication, how do those interact? All of this 10 comes into play and enter the expert consultants 11 to talk about whether it's possible that a person experienced a memory impairment based on 12 13 something and we find ourselves frequently, you 14 know, almost everything has a less than one 15 percent chance of occurring as far as a medication side effect. 16

17 So, it's a very common consult 18 question that I receive as a forensic 19 psychiatrist, is how do these diagnoses and 20 treatments potentially impact the credibility, 21 voracity of a witness or alleged victim or an 22 accused's memory.

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1 Just to follow up so MS. GOLDBERG: 2 I'm clear, you said that these various kind of 3 consequences may have a one percent or less 4 chance of actually affecting a person. Do you 5 find if you make that point in courts-martial, how is that -- what is your impression of how 6 7 that information is received? 8 LCDR HELLER: I think that would be 9 too speculative on my part to say how it's 10 received, ma'am. I hope it's received in the spirit that it's offered, that it's a less than 11 12 one percent chance, but that also means that it's 13 possible. 14 MS. GOLDBERG: And I guess maybe just 15 to ask my initial question again. Does that sort 16 of shape your view about, as a provider, whether 17 you would prefer to have this rule in place or if 18 not have this rule in place that the information 19 be shared with the court in the context of a 20 court-martial or are you indifferent? 21 LCDR HELLER: I tell people I'm 22 impartial, I'm not indifferent, to that point,

that is how I view it. As a clinician and as a forensic expert, I understand my role is to understand what the rules are in place and then operate within those bounds and ensure, as a clinician, that my patients are aware of those limitations.

7 Now, anything that presents a barrier 8 to care, clearly as a clinician perspective, if it's deleterious to the care of my patient, I'm 9 10 not in favor of it. However, there are all kinds 11 of other regulations to the practice of 12 healthcare in this country that we stay within 13 bounds of. I think the more important component 14 for us as clinicians is to understand what is the 15 rule, what are the bounds of practice and then we 16 can communicate those effectively to have the 17 therapeutic rapport and an actual relationship 18 with consent with our patients. Whether there is 19 concern as to impacts in a courtroom setting or 20 whether criminal or civil frankly, it's a 21 litigation that could be touched on beyond what 22 we're talking about specifically. That's really

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1 on the patients' side, but that may be something 2 that they want to disclose to us. 3 MS. GOLDBERG: Okay. VICE CHAIR SCHWENK: 4 Jen Long? 5 I just wanted to --MS. GOLDBERG: 6 (Simultaneous speaking.) 7 Well, the beginning CAPT. SAPERSTEIN: 8 of your question kind of parsed, I perceive, it 9 parsed us an area for identifying outside of the 10 impact to patient care, I was trying to make sure 11 that I understood the question. 12 MS. GOLDBERG: Sure. Outside of an 13 individual patient, just in general as a provider 14 15 CAPT. SAPERSTEIN: Yeah. 16 MS. GOLDBERG: Do you have any 17 concerns outside of the context of treating an 18 individual about --19 Okay, thank you for CAPT. SAPERSTEIN: 20 that clarification. I would say second and third 21 order effects for sure. That individual patient, 22 there's that scenario, but the implications that

1 exist for individuals who know that individual 2 are substantial. Meaning, you know, if I know 3 somebody who went and sought care and this is what happened, so I'm not seek care and they have 4 5 a conversation with six more people, who say, gosh I heard about that. Well, I'm not going to 6 7 seek care either. 8 I think the second and third order 9 effects are not to be underestimated, especially inside of a cohesive community such as the 10 11 military. 12 MS. GOLDBERG: Thank you. 13 CAPT. SAPERSTEIN: Yes, ma'am. 14 VICE CHAIR SCHWENK: Jen Long? 15 MS. LONG: Thank you, and thank you 16 both for being here. If I'm asking a question 17 that's impossible to answer or it seems like a 18 legal question, please just say it. I'm just 19 wondering from your perspective as practitioners, 20 can you define the clear line between your 21 communication with patients and then the point 22 where the communications become diagnosis and

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1 treatment? I know there's some feedback so I'm
2 sorry about that. I don't know if that question
3 made sense.

4 CAPT. SAPERSTEIN: It does, ma'am. 5 I'll be brief and hand this over to Dr. Heller, 6 who I think is better suited to answer this 7 question. The short answer for me would be I 8 cannot.

9 LCDR HELLER: And I will concur with 10 that also. In brief, sometimes the process of 11 arriving at the diagnosis ideally it's part of the treatment in a mental health setting and the 12 13 way that we communicate a person's diagnosis to 14 them can be therapeutic as well, where we may be 15 acknowledging some suffering that that person has 16 had and we may be the first person that done so. 17 Really, the way we make those communications is 18 the treatment. They're inextricably bound.

JUDGE WALTON: I mean if you have someone who is a crime victim, a rape victim, and they are vehement about wanting to have the person who did this held accountable for what

1 they did, but you also have a concern that if 2 they go forward with that matter, it's going to 3 have an adverse impact on their mental health. Are you saying that you don't make a 4 5 call as to what the best path is for the patient? You just sort of leave it to them or do you tell 6 7 them, I think if you pursue this, it's going to 8 have a tremendous impact on your mental health 9 going forward and, therefore, maybe it's in your 10 best interest not to pursue the matter, even 11 though it's something they vehemently want to

13 Sir, in my own CAPT. SAPERSTEIN: 14 practice, it's an ongoing dialogue. In most cases, individuals with whom I've had this 15 16 conversation, there are negative and positive 17 implications of both courses of action, 18 proceeding or not proceeding. So, I don't 19 attempt to guess or to predict what may or may 20 not happen in their future. I endeavor to have a 21 dialogue with them so that they can process as, 22 again, sense of agency, so that they continue to

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pursue.

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have agency in the decisions that they're making and that they can get the support that they need to be able to make the best decision they can for them at that moment in time. So, they have as an informed decision as possible. That's my own individual practice.

7 Often that involves conversations with advocates, conversations with people in the legal 8 9 side of the house, conversations with my 10 colleagues who may be psychiatrists, 11 psychologists, et cetera, but my true north in 12 those situations, this is again just me, is to 13 reinforce the agency they have to make that 14 decision and to make it what's best for them. 15 LCDR HELLER: To build off of that, 16 it's similar to questions people who might be 17 contemplating a divorce or do they retire, do 18 they take the promotion or do they get married on 19 the positive side. But similarly, do they report 20 or seek prosecution and one certainly referral to 21 a victim advocate or special victim counsel who 22 can walk them through more of what the legal side

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1	would look like. My role certainly is not to
2	make the decision for that person for their life.
3	I've had very lengthy conversations
4	over the course of multiple sessions with
5	individuals trying to make a major life decision,
6	helping them understand how they're making the
7	decision rather than making the decision for them
8	is truly where my goal is at.
9	Even if I push more to the forensic
10	side I would say I don't want any third party
11	liability or vicarious liability if, for
12	instance, I say, oh I suggest that you sue
13	someone. Well, I imagine that third party might
14	take an interest in my statement to that effect.
15	Especially when we're talking about individuals
16	who've experienced a sexual trauma, if one of the
17	core components of that is that loss of sense of
18	agency or loss of control, regaining those
19	options and giving the choice back to that person
20	that they lost in a critical moment, in that
21	traumatic moment, that's also part of the
22	therapy. It's part of the relationship is to say

no one is here to force things on you, that's probably why we're talking in the first place clinically.

VICE CHAIR SCHWENK: 4 A.J.? 5 MR. KRAMER: I quess this is for Dr. Saperstein. How often -- you said that there's a 6 7 number of patients, I forgot what you said, maybe 8 20 percent are treated by you for mental health 9 issues, how often do you decide I don't know if 10 that's right, if I'm remembering correctly, 11 doctor.

12 CAPT. SAPERSTEIN: Oh, I just said 13 that the small number out of the 20 patients in 14 the course of a day, typically two or three.

15 MR. KRAMER: Gotcha. How often do you 16 decide that you need to refer that person to a 17 mental health specialist, to a psychiatrist or 18 psychologist? Are there psychologists and 19 psychiatrists in the military? Are both available and how do you make that decision to 20 21 which to refer to? 22 Yes, sir. CAPT. SAPERSTEIN: So, in

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terms of medication management and therapy, I've offered that we engage in brief therapeutic interventions, but not in therapy.

In the majority of cases, my patients 4 5 benefit the greatest from a combination of medication therapy and from talk therapy if you 6 7 So, in those situations, I will refer will. 8 usually to a psychologist, perhaps a licensed 9 medical social worker, other individuals who 10 provide that therapy. In some situations, we 11 have what are called EBHCs or embedded behavior 12 healthcare providers who are inside of our clinic 13 and I can even refer same day in that moment to 14 that individual or at least in a very short 15 period of time to have that happen.

In situations in which the care of that individual is beyond my comfort level and my capacity, then I will also refer to psychiatrists for evaluation with medication management, second opinion. In some cases, I may refer to Dr. Heller and he may assume care. In other cases, Dr. Heller may evaluate my patient and say, hey,

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1	my recommendation would be to make these
2	adjustments. I would then continue the care and
3	then reach back out again at a later point in
4	time, should I need additional support.
5	MR. KRAMER: So, I guess that answers
6	the second question I had, which is then you
7	continue to work together, although sometimes the
8	psychiatrist will take over the primary part of
9	the mental healthcare?
10	CAPT. SAPERSTEIN: Right and that's
11	similar to kind of any relationship inside of
12	healthcare between two providers is there are
13	times where it could be even in the operating
14	room, where someone is having surgery. It may be
15	an OB/GYN who calls a urologist in. Urologist
16	says, okay, I'm now going to take primary on this
17	component of this care, but there's still
18	collaboration that exists between the two of
19	them. I think that happens throughout and
20	specifically in this situation, my experience in
21	multiple different locations has been that's
22	always been an ongoing dialogue between multiple

parties trying to deliver the best care for the
 patient.

3 MR. KRAMER: This sounds terrific, but 4 when we went on some of our site visits, we heard 5 about how hard it is to get appointments for mental health care and how long it takes. 6 That 7 discourages people. Obviously, I know that 8 varies around the country and around the world, 9 I'm sure, depending. Have you run into that 10 issue? The availability or know about it? 11 CAPT. SAPERSTEIN: Yes, sir. I mean no question, I've had three overseas tours, two 12 13 in Japan, one in Italy. I've been in Kuwait, 14 other places stateside as well and so they are 15 unique to each individual location. 16 MR. KRAMER: Yeah. 17 In terms of what CAPT. SAPERSTEIN: 18 resources are available. In situations in which 19 less resources are available, there's two 20 questions that we have to ask. One is, what is 21 this patient need at this point in time and the 22 second one at some level what's the best use of

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Dr. Heller's time. The best benefit for the most people in that kind of a situation.

3 Some of that are things like Dr. Heller may come into my clinic and I may say, 4 5 hey, can you give a series of in-service talks on a given topic so that we become more capable. 6 We 7 may do that internally and give our own talks in 8 that space. Oftentimes it is at a primary care 9 space as we have individuals who have spent a 10 little bit more time and a little bit more 11 training on dermatology, on mental health, on 12 cardiology. You can name the topics. So, we do 13 that as well. Grand rounds talks are happening 14 on a monthly basis in most locations.

15 For all those reasons, we adjust to 16 the environment that we're in and I think what 17 has happened nationally over the course of time 18 is the need for mental healthcare has risen over 19 the course of time. We've all seen those 20 statistics. It's a combination of a supply 21 demand challenge that exists, but of course in 22 primary care, patients come in regardless of the

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1 additional resources that do or don't exist. 2 LCDR HELLER: The only thing I would 3 add to that is just completing this process when 4 we're talking about the referral. In an 5 idealized scenario, a person who is referred to me, for instance, as a psychiatrist, we identify 6 7 the medications. We work out a medication 8 regimen that's effective for that person, it's 9 well tolerated and once they're taking it and it 10 becomes more of maybe a chronic maintenance 11 medication, ideally once we identify that, I'm able to return them to the primary care 12 13 physician, who continues to provide care for that 14 diagnosis and treatment. 15 They would refer them back to me if 16 they start having challenges. Maybe the mental 17 health symptoms get worse, problems with the 18 medication. In order to be able to accept the

19 next referral for someone that might need more 20 specific psychiatric care.

21 CAPT. SAPERSTEIN: And if I can offer22 one more thought. It was coming to me as we're

1 talking about these dialogues, these dialogues 2 are often happening electronically as well as by 3 phone. I may send a message to Dr. Heller electronically about the care of a patient which 4 5 begs the question, is that documentation part of psychotherapy because you have someone who is --6 7 and I'm just using the definitions that are in 8 the documents that we've looked at. So, 9 psychotherapist is listed as a mental health 10 professional verses an individual who is treating 11 a person who is coping with a mental health 12 issue.

13 I think the fact that there is that 14 distinction, at least in the documentation that I 15 read, it's something to consider because the 16 implication of that is that the protected 17 conversation or communication is between a mental 18 health professional and a patient, not between 19 providers taking care of individuals' mental 20 health needs and the patient. So, should that 21 gap not be closed? We're looking at two 22 different scenarios. Not based upon the

1 treatment that a patient needs, but based upon 2 who happens to be providing that treatment at a given point in time. 3

This may be for both of 4 MG ANDERSON: 5 you, I'm not sure. Post-Mellette, do either of 6 you have any concerns in terms of what you 7 actually write in your patient notes? This is 8 outside of your treatment plan. You write notes 9 on patients when you have an encounter, so do you 10 think that's going to have a chilling effect or 11 no effect at all on how you write those notes?

12 LCDR HELLER: I'll respond first. 13 Ma'am, actually after Mellette came out, I gave a 14 grand rounds at the Naval Medical Center in San 15 Diego in talking about recent updates and this 16 was exactly one of the questions that I was 17 The question from the clinicians in the asked. 18 room to me was what do I need to do differently 19 when I go back to clinic in 10 minutes after this 20 What do my patients need to know? talk? Do I 21 need to document differently? 22

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I mean if I were to read it purely

1 from the clinicians' standpoint, I suppose I 2 could put everything in my note and say patient 3 states quote and leave it within quotation marks, 4 but that wouldn't be consistent with standards of 5 medical documentation, probably wouldn't be effective clinical communication. If I wanted to 6 7 go all the way to that side of the pendulum in 8 terms of protecting my patients' privacy desires. 9 I could modify the way I wanted to document 10 hypothetically to do so. The things I can't do 11 though is I still have to code an encounter for 12 the things like some of the -- we mentioned, we 13 call them Z codes.

14 These are other clinical conditions 15 that might not be a diagnosis. Some of them are 16 initial encounter for adult victim of suspected 17 sexual abuse. That might be the diagnosis, the 18 ICD-10 code that I might have to enter will 19 directly reflect. So, even if I put the rest in 20 quotes, by the time I've coded the encounter, it 21 may not in that scenario matter what I put in 22 quotes or not.

CAPT. SAPERSTEIN: I put myself in the patient scenario because I am a patient. I want my providers to be able to communicate openly about what's happening with my healthcare so that they can communicate with each other. I'll come back to that.

7 You asked if you think it might have 8 a chilling effect or modify the way that we 9 document. My own practice, I think the answer is 10 I think there's a couple of components. ves. 11 One of them is that patients often say what are you putting in the record. I'm not comfortable 12 13 with this, I am comfortable with that. If you 14 put this in, I'm not sure that I want to come 15 back and seek additional care even though I know 16 that I need care. So, I have to find the right 17 way to be honest, truthful, forthright and also 18 maintain that relationship.

I think that inside of a system, especially in the military where our patients are rotating, our providers are rotating, when the documentation becomes less specific and explicit,

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1	the risk to a patient and now I'm putting myself
2	in that role, the risk to me as a patient is that
3	the lines of communication get missed over the
4	course of time. When I've gone back in my own
5	medical record to take a look at what I thought
6	was true and then found what actually was true
7	and saw the delta, it really made me happy that a
8	record existed so that facts were facts. It was
9	helpful for me. We misremember that's just part
10	of the human condition.
11	So, I think as a result, to your
12	question, yes.
13	MG ANDERSON: Thank you.
14	DR. MARKOWITZ: I'm curious, Captain
15	Heller, specifically because you have done grand
16	rounds on this topic, what do you think what
17	kind of education do you think clinicians need on
18	the topic of Mellette and which clinicians do you
19	think need to be at the table?
20	LCDR HELLER: Yes, ma'am. So,
21	education I would aim to provide the breadth
22	of it is the first issue knowing that a civilian

1	witness is also subject to these rules.
2	DR. MARKOWITZ: Sure.
3	LCDR HELLER: In a case where as you
4	remember, the UCMJ so, I'm talking more in the
5	plenary sense beyond DoD training, but whom needs
6	to know these? I think we're essentially saying
7	every healthcare worker that needs informed
8	consent and a discussion of confidentiality with
9	patients everywhere.
10	DR. MARKOWITZ: Okay. Thanks.
11	VICE CHAIR SCHWENK: Suzanne?
12	MS. GOLDBERG: One of the things that
13	we heard in our various site visits was that some
14	people were very concerned about both receiving
15	mental health treatment and then seeing a mental
16	health professional and then receiving treatment
17	in the form of medication would interfere with
18	their ability to have the career path that they
19	would like. That was voiced in a number of
20	settings and all in the context of the work of
21	this committee which is related to sexual assault
22	and sort of defense, investigation, prosecution

1 and also its consequences for people. 2 I wonder if you see that in your 3 practice that when people come to you as patients and you suggest the possibility of treatment that 4 5 includes medication that they decline that because they fear the potential consequences. 6 7 LCDR HELLER: Yes. 8 CAPT. SAPERSTEIN: Yes. 9 MS. GOLDBERG: Is that -- would you 10 say sort of -- I want to ask you for numbers, but 11 something more specific than common or uncommon 12 that you might be able to say about that? 13 LCDR HELLER: I couldn't pin a number 14 to it. If I say between the common and the uncommon scenario versus it's not a rare 15 16 scenario. 17 MS. GOLDBERG: Okay. That's all. 18 CAPT. SAPERSTEIN: It's verv 19 contextual. It depends on upon that individual 20 but I agree. In the scenario they're in and 21 where they're located and what the mission is and 22 when they're next deployment is coming up and

1 obligations to the unit and what's happening in 2 their family. I mean there are so many factors. 3 I think not rare is probably the best way of describing it but I can't give a number. 4 5 LCDR HELLER: And it may be, I would imagine, may be more common in my setting in the 6 7 mental health than primary care just because 8 there are certain other medications that 9 generally primary care might not prescribe that 10 they send them to psychiatry to prescribe. Most 11 of those involve duty limitations indirectly. 12 MS. GOLDBERG: Do you have a question? 13 Because I have another one. If you have 14 questions you go ahead. 15 (Laughter.) 16 VICE CHAIR SCHWENK: Thank you. So, 17 what are your thoughts from your perspectives on 18 pros and cons or however you look at it, if the 19 current system that protects communications in 20 the psychotherapist patient privilege was 21 expanded to include records of diagnosis and 22 Good, bad, indifferent? Think about treatment?

1 this as a caveat or something, whatever your 2 thoughts are. 3 CAPT. SAPERSTEIN: I'll speak on a 4 sub-component of it first, sir, and then the 5 larger idea. I do want to go back to the 6 psychotherapist provider privilege. I'm here as 7 a primary care provider. 8 VICE CHAIR SCHWENK: Right. 9 CAPT. SAPERSTEIN: In that context my 10 communication would not be protected. 11 VICE CHAIR SCHWENK: Right. CAPT. SAPERSTEIN: And I deliver 12 13 mental health care. 14 VICE CHAIR SCHWENK: Right. 15 CAPT. SAPERSTEIN: So, I just wanted 16 to underline that point. 17 VICE CHAIR SCHWENK: Right and you've 18 been very eloquent on that one. If you care 19 about the privilege, you will expand it. Got it. 20 CAPT. SAPERSTEIN: Yes, sir. The 21 second question is kind of I think about it as 22 termed implications for care in terms of

communications excluding diagnoses and treatment. I just want to reiterate, I can't differentiate those two things. They are inherently tied inextricably so. The diagnosis sometimes is directly from the history and so separating those two things out, I, Adam Saperstein, I don't know how to do that.

8 Jonathan, I think you may be able to 9 speak on this a little more eloquently than me. 10 VICE CHAIR SCHWENK: I quess the law 11 says it's very easy. You don't tell us what you 12 talked about and we go to the records and pull it 13 out of there and thank you very much for putting 14 it in the records. LCDR HELLER: Yes, I can think of a 15

16 couple of examples that you cited before where 17 the diagnosis is what was communicated.

18 VICE CHAIR SCHWENK: Yeah, well that 19 part's protected, but I guess when it makes in 20 the record it's no longer a communication.

21 LCDR HELLER: Sir, speaking again 22 solely to clinical impacts of this, the ability

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to tell my patient that your diagnosis and treatment have special protections, by itself enhances my ability to elicit essentially the comfort that they need to have an honest and open conversation as part of psychotherapy.

The more protection, the safer the 6 7 area is that I can let a person know, clearly 8 that's one of my goals in a therapeutic 9 relationship is to make that as safe a space as 10 possible. If we're talking about trauma, I need 11 them to be able to talk about trauma but see that 12 just by talking about it, the trauma for 13 instance, in a safe place, they're not being 14 harmed now. There's not further harm going on 15 and we're working towards moving back towards 16 health.

I suggest that to the clinical
implication there that the special protection
bears special nature in psychotherapy.

20 VICE CHAIR SCHWENK: Okay. Thank you.
21 Any other questions because I think we're about
22 out of time.

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1	MS. GOLDBERG: Just to the question
2	that really could open a can of worms but is not
3	intended to because we are out of time. The
4	question is have you had the experience of
5	patients admitting to perpetration of sexual
6	assault and seeking counseling related to that?
7	If so, is that in the rare category or occasional
8	or something more?
9	LCDR HELLER: I have, yes, ma'am, and
10	less common than alleged crime victims.
11	MS. GOLDBERG: By a large margin or
12	not so much?
13	LCDR HELLER: Significantly so.
14	CAPT. SAPERSTEIN: I'm trying to think
15	through my career. Very rare in my situation.
16	MS. GOLDBERG: Thank you.
17	VICE CHAIR SCHWENK: Staff, questions?
18	MS. SAUNDERS: I think that covers it
19	from the staff.
20	VICE CHAIR SCHWENK: Okay. Well,
21	Lieutenant Commander Captain Heller
22	(Laughter.)

1	VICE CHAIR SCHWENK: and Captain
2	Saperstein, thank you both for being here.
3	Really appreciate the time. You've given us a
4	lot to think about and we wish you well.
5	Bill, do you want to shut us down?
6	MR. SPRANCE: The public portion of
7	the meeting is now closed. We will reconvene
8	this afternoon.
9	(Whereupon, the above-entitled matter
10	went off the record at 11:30 a.m. and resumed at
11	12:39 p.m.)
12	MR. SPRANCE: Good afternoon,
13	everyone. The public meeting is now open.
14	VICE CHAIR SCHWENK: And our first
15	panel this afternoon are the Chief Defense
16	Counsel of the services, and I want to welcome
17	many of you back to appearing before us. All of
18	you, welcome, and we look forward to your
19	thoughts on things we could look at to make the
20	provision of defense counsel services better in
21	the Armed Forces. So what do you - anybody have
22	a yes.

1	MS. PETERS: Ms. Nalini Gupta.
2	VICE CHAIR SCHWENK: Oh, Nalini.
3	MS. GUPTA: I was going to give an
4	introduction, but the mic didn't work.
5	(Laughter.)
6	(Simultaneous speaking.)
7	MR. CASSARA: This is why you are the
8	Vice Chair.
9	(Laughter.)
10	VICE CHAIR SCHWENK: And I'm willing
11	to abdicate to anybody.
12	MS. GUPTA: So as General Schwenk
13	said, we are very pleased to be joined by the
14	Chiefs of the Trial Defense Services. We have
15	Colonel Sean McGarry from the Army, Captain Brian
16	Korn from the U.S. Navy, Colonel Jonathan Vaughn
17	from the Marine Corps, Lieutenant Colonel Elgin
18	Dane Horne from the Air Force, Commander Jason
19	Roberts from the Coast Guard.
20	They will be speaking to you on a
21	range of issues including some of the topics you
22	heard about in the site visits such as resources

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1 and experience levels. They will also be able to 2 answer questions about the advisability of 3 establishing a Conviction Integrity Unit as just an ongoing project of the DAC-IPAD as well 4 5 support services for service members who are accused of crimes and may be experiencing 6 7 suicidal ideation. Give it back to you with 8 that, General Schwenk.

9 VICE CHAIR SCHWENK: Okay. Thank you.
10 Anybody have a statement you'd like to make
11 before we get started with questions? No? Smart
12 decision on your part.

13 Okay. So OSTC has been up for almost 14 a year, and you no doubt have talked to your 15 people about a comparison of OSTC and defense 16 counsel, and where do you guys come down on what 17 needs to be done, if anything, to even out the 18 playing field? Sean, you're in the wrong seat. 19 COL McGARRY: I know. I don't know 20 that I would say that anything necessarily needs 21 to be done. I know from the Army perspective,

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you know -- and I think everybody shares there's

1 always an interest in relative resourcing. And so -- and there was a math problem in so much to 2 3 go around. I know in the Army, they've committed to, as recently as this week, a one for one 4 5 parody probably is what they're calling it in terms of fills and so the positions that we have 6 7 are filled at similar rates going forward so 8 there's not --9 VICE CHAIR SCHWENK: OSTC independent? 10 COL McGARRY: It's independent of, 11 yes, sir. So there's not an outsized balance one 12 way or the other with who is available to take 13 cases. One of the things that I would submit --14 I would just say the Army, I don't think we have 15 ever insisted on actual parody. I don't think 16 it's necessary -- it's never -- it's not 17 necessary, it's just -- it's what's effective. Ι 18 don't think that the standup of OSTC has impacted 19 us too much in terms of who the referral 20 authority is. I still do the same job. The only 21 maybe contextual factor that we need to keep in 22 mind is who is doing what in each respective side

of the aisle. So for defense attorneys, we break down our case load priority 1, priority 2, priority 3; priority 1 being courts, priority 2 administrative things, nonjudicial punishment, administrative separations, priority 3 is everything else.

7 One difference, I think, with OSTC, 8 while, the referral authority might be different, 9 there's not much impact. I think the way that 10 structure has been developed, it has allowed OSTC 11 to take a larger number of their personnel and devote them just to priority 1. So for the Army 12 13 TDS, for example, we have 10 people that have 14 been provided to us as overstrike beyond our 15 normally assigned billets, because the Army 16 recognizes that's an important function. So have 17 eight complex defense litigators in each of the 18 circuits, across the circuits. And then we have 19 two more that are TDS headquarters. Those 20 positions are scheduled to be sunset, but the Army has allowed us to keep them. So we have 10 21 22 people who are engaged only in priority 1 for

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1 just courts. Everybody else does that but they 2 also do priority 2 and 3. And the point of 3 context that we talk about sometimes and keep an eye on is OSTC, they have, as I counted, 52 4 5 people engaged in just priority 1. They still have other people who do priority 2 and 3 and 6 7 then for, again, context for OSTC, they'd have 8 more work up front because they're evaluating cases that may not make it to referral. 9 10 So again, it doesn't necessarily have 11 to be an exact parody, but it's a data point that 12 we keep in mind when we're talking about wellness 13 issues, burnout, delay, bandwidth, and all. So I 14 think that's the only observation that I have 15 right away. 16 VICE CHAIR SCHWENK: On admin boards, 17 your guys do admin boards, right --18 COL McGARRY: Yes, sir. 19 VICE CHAIR SCHWENK: -- with their 20 client? But the OSTC guys don't, the trial 21 counsel do? 22 COL McGARRY: I think those are

typically the trial counsel.

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VICE CHAIR SCHWENK: Yes, okay. All right. Thank you. Brian.

Thank you, sir. 4 CAPT KORN: So I 5 think the Navy's biggest concern in terms of the impact of OSTC is with regards to experience 6 7 levels in the counsel. We feel, from a defense 8 perspective, that we're adequately manned right We have the right number of defense 9 now. 10 counsel. Our concern is to ensure that our 11 defense counsel are as experienced as the -relatively as experienced as the trial counsel 12 13 across the aisle from them.

14 So that -- it hasn't been a major 15 I mean we certainly are, on the whole, concern. 16 more inexperienced than the OSTC counsel are 17 right now. I don't think to a major detriment at 18 this point. It's more of a concern. We just 19 want to keep an eye on that going forward to make 20 sure that we don't continue to get the brand new 21 counsel while OSTC continues to get the 22 experienced counsel. But at this point, we feel

that there is good parody between the defense and
 OSTC, sir.

3 VICE CHAIR SCHWENK: I quess it used 4 to be that the argument that we needed parody in 5 experience was somewhat undermined by the high acquittal rate. You know, how much more do you 6 7 need if the acquittal rate is through the roof. 8 Has that changed any, acquittal rates, conviction 9 rates in the past year? 10 CAPT KORN: No, sir. I think it's 11 remained consistent. VICE CHAIR SCHWENK: Around the same. 12 13 CAPT KORN: We feel proud of our 14 acquittal rate, and --You shouldn't. 15 VICE CHAIR SCHWENK: 16 CAPT KORN: And for that reason, we're 17 certainly -- you know, I'm not banging on the 18 table --19 VICE CHAIR SCHWENK: Yes, right. 20 CAPT KORN: -- but I'm saying there's 21 an unfair disparity here. It is really just 22 perspectively being concerned that we do continue

1 to get counsel with experience in order to 2 adequately represent our clients. 3 VICE CHAIR SCHWENK: Okay. Thank you. Johnathan, long time, no see. 4 5 COL VAUGHN: Jim, it's been many Good to see you and thank you to the 6 vears. 7 committee for having us today. I think the stand 8 up of OSTC on the Marine Corps side is really not 9 tied to a manpower challenge. 10 I think it's forcing us to refine our 11 business model and how we function. The historical norm of four satellite regional 12 13 offices doing defense work in solo isolation to 14 themselves, relying upon their organic manpower 15 is gone to the wayside. It's forcing us to truly 16 implement a global law firm model where we're 17 managing assignments and detailing at the 18 headquarters echelon, more at the senior manager 19 of the law firm type construct. We're changing 20 how we formulate our -- what was historically 21 viewed as our OPSO (phonetic) is now my director 22 for management. My deputy is now director for

litigation to allow us to focus on areas where historically we were not able to.

3 I think our past performance is exceptional, but it's at the tactical echelon. 4 Ι 5 think in the courtroom, we were doing great, but our ability to manage an organization struggled. 6 7 I think our abilities to sustain the force and 8 sustain the training struggled. I think our ability to attain the level of performance and 9 10 efficiency at our jobs struggled. And so we're 11 trying to reprioritize the efforts, not only how 12 we align ourselves but how we detail ourselves.

13 Currently, we sit at -- you know, 14 despite what you may hear from the field that 15 they don't have enough manpower, we're sitting at 16 105 to 108 percent depending on how you want to 17 count the numbers. That doesn't come without a 18 cost. I think 71 percent of my counsel are first 19 tour litigators, and I think right now I have a 20 gap of nearly 60 percent of my middle management, 21 my supervisory counsel, I'm gapped. We're fixing 22 that in this next assignment cycle, so we'll

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balance that out.

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2	But I don't think manpower is the
3	challenge. I think how we run the business but
4	then also, and Jim you'll appreciate this
5	analogy, in a normal Marine air-ground task force
6	unit, they will spend six months or more in a
7	training workup cycle. And every time they go to
8	deploy, they will spend six months purely
9	training, and they'll bring in evaluators for
10	themselves. They'll bring in external
11	evaluators. They'll participate in exercises,
12	and they will train themselves up to a level of
13	readiness, and then they will deploy for six
14	months. They'll do sustainment training while
15	deployed, but they're engaged in operations. And
16	then they have a six-month draw down cycle when
17	they return where they recycle, regenerate, and
18	take a break.
19	When you're a lawyer in the Defense
20	Services Organization, you have no break. You
21	are engaged from the moment you arrive until the

moment you leave. And so our ability to attain a

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1 level of proficiency with training becomes 2 challenging, because every day I spend training 3 means that's a day you're not in the courtroom. Every day I spend with my supervisory counsel 4 5 mentoring and training you means they're not litigating or are they doing other managerial 6 7 functions to include managing all the civilians 8 that we've brought on to the formation. 9 I mean these, I think, are the 10 business model challenges. I don't think OSTC is 11 a problem in that regard. I think, if anything, 12 they're forcing us to be better at what we do, 13 and I think we're getting there. 14 VICE CHAIR SCHWENK: Thank you. Lieutenant Colonel Horne. 15 16 LT COL HORNE: Yes, sir. In the Air 17 Force, sir, we haven't seen any real concern with 18 the stand up of OSTC. We looked across manning 19 levels across OSTC and the Trial Defense 20 Division. While our area defense counsel, our 21 base level defense counsel, have very little or 22 to no prior defense experience, they have had

prior litigation experience at the base level and trial counsel side.

3 When we look at our senior litigators, 4 our senior defense counsel who are supervising or 5 mentoring our area defense counsel, we seek experience levels that are very commiserate with 6 7 the OSTC attorneys, in some cases, more 8 experienced for our senior litigators. That has 9 caused -- or, you know, it does give our folks 10 the ability to go into court prepared, go into 11 court with the skills and experience necessary to defend their clients at a great -- you know, 12 13 having great success there.

14 Additionally, our chief district 15 defense counsel also have the same -- essentially 16 the same experience level as the chief senior 17 trial counsel of each district in the Air Force. 18 In the Air Force, our district personnel, senior 19 defense counsel. Chief district defense counsel 20 are stationed in the same location as the OSTC. 21 That has contributed to great working 22 relationships between the two organizations when

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1 working through cases, working through 2 investigations, and that sort of stuff. 3 So we really haven't seen any real 4 concerns. Our manning is above 90 percent right 5 We've worked with the professional now. development directorate to get more defense 6 7 counsel to bump that manning up. And we have no 8 concern, sir. 9 VICE CHAIR SCHWENK: Good. Commander 10 Roberts. 11 CDR ROBERTS: Good afternoon, General. 12 We have no concerns with the OSTC. We call it 13 the Office of Chief Prosecutor in the Coast 14 We have to be different. But it hasn't Guard. 15 been --16 VICE CHAIR SCHWENK: Is that a 17 Lederer-ism? 18 CDR ROBERTS: It -- possibly. One 19 good thing about the OCP, because there's been a 20 move to build it up, we've used that as a basis 21 to ask for more defense counsel throughout the 22 program, but we don't line our own defense

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counsel service office. We provide billets to the Navy as part of a longstanding MOU that we've had with the Navy Defense Service Organization, and that program is doing excellent. The Navy provides excellent training for our judge advocates.

7 The one drawback is that most judge 8 advocates for the Coast Guard only ever get one 9 assignment as defense counsel, so we're never 10 going to be able to build senior defense counsel 11 for our service members. I'm somewhat of a 12 unique exception. I'm doing a second tour in 13 Navy Code 45, but only in the role of being the 14 Chief of Defense Services for the Coast Guard. 15 Hopefully, we'll be able to build a pipeline in 16 that way with more trial or appellate experience 17 as we -- as the service builds more expertise in 18 court-martial practice. But as of right now, the 19 standup of the OSTC hasn't negatively impacted 20 our Division of Defense Services.

21 VICE CHAIR SCHWENK: Okay. Thank you,22 all, very much. Questions?

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MS. TOKASH: This is Meghan Tokash. Are you seeing any difference in the last year with the heightened referral standard in terms of quality of evidence in the cases that your personnel are defending?

COL VAUGHN: I think from the Marine 6 7 Corps perspective, the OSTC role in vetting cases 8 and its disposition authority decisions are 9 refining the target group and eliminating 10 distractor cases. And so I think the value of 11 the case is increased with the role of OSTC. Ι 12 think the Defense Services, it enables us then to 13 hone in on those target groups, which means we're 14 able to concentrate our expertise and our 15 manpower against, you know, one target instead of 16 12 or 8 different targets of cases that would 17 come forward that either were lacking in merit or 18 lacking in value or lacking in evidentiary basis. 19 So I think the business model, that 20 OSTC is applying the U.S. Attorney model will

22 quality of the material in the cases will

refine that target group. And I think the

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1 strengthen and allow us to focus in on those. 2 CAPT KORN: Admiral Stephens can 3 probably give you a better answer this afternoon 4 from the OSTC perspective about what percentage 5 of cases they're preferring, some versus what percentage were preferred with the traditional 6 7 convening authorities. But from defense 8 perspective, it's -- it really hasn't changed 9 much. I think that the great majority of cases, 10 when the trial counsel recommended to convening 11 authorities in the past to go forward, they went 12 forward; when they recommended to not go forward, 13 they didn't go forward. And I think OSTC has 14 taken that same perspective on cases and giving 15 the cases the same review. 16 So from a defense perspective, we

16 So from a defense perspective, we 17 haven't seen a quantitative change, not enough 18 that we could notice. He may be able to give you 19 the specifics on the numbers, but I would say 20 it's remained at a steady state since before the 21 standup of OSTC.

COL McGARRY: And I would agree with

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1 I don't think we've seen a significant that. 2 change that way. I think there is Marine 3 counterpart. There's some benefit in terms of 4 having the Office of Special Trial Counsel 5 generally more experienced as they're evaluating I think we had 1,790 preferred cases in 6 cases. 7 Only 709 of them made it to completion. 2024. 8 And I think there are a variety of reasons for 9 that, but a big part of this is being more -- I 10 think the way that the cases are being evaluated, 11 as they continue to be by the government, I think 12 it's helpful to pare down things that needed to 13 be focused on. Over.

14 LT COL HORNE: I would concur with my 15 colleagues on the panel. In the Air Force, we 16 have the same thing going on at this point in 17 time, and that points to the change in referral 18 standards but knowing that we do have experienced 19 folks in OSTC reviewing the cases and making the 20 decisions to prefer and refer on those. Also to 21 add that they're very experienced. A lot of them 22 also have defense counsel experience, so looking

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at it more thoroughly.

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2	CDR ROBERTS: I would echo off what my
3	colleagues have said. It hasn't really changed
4	the quality of the cases that have gone forward.
5	MS. TOKASH: Thank you.
6	MS. BASHFORD: I have a follow-up on
7	Ms. Tokash's question. She asked about the
8	quality of the cases. What about the timeliness?
9	Have you seen any truncation of the time it's
10	under investigation or, you know, while an
11	accused's career is sort of all on hold?
12	COL VAUGHN: From the Marine side, my
13	last job was a commanding officer of a security
14	battalion at Camp Pendleton that had roughly 800
15	personnel. So I'm going to wear that hat for 30
16	seconds and say the decisions out of OSTC were
17	quite accelerated. A domestic violence incident
18	on a weekend, I could have a disposition from
19	OSTC within a week, sometimes as a commander.
20	And I'm not saying that's right or wrong. I'm
21	just saying the decisions were flowing fairly
22	quickly from a commander's perspective.

1 Putting on my defense counsel hat, I 2 would say OSTC spends a fair amount of time 3 investigating. I think the back side of that 4 from preferral to 32, you have some challenges of 5 making sure that defense has enough time to 6 perfect its own case and prepare itself to be 7 adequate when it walks into a 32 or proceeding. 8 We're working through those things. I don't 9 think there's any barriers or challenges there, 10 but I would say the disposition decisions are 11 coming quicker than they were historically 12 largely because you have a prosecutor making time 13 now decisions with investigators. That is 14 accelerating things. Over years past, you have 15 investigators investigating forever and a day and 16 then turn it over to a command who then turns it 17 over to a prosecutor and then turn it back over 18 to a command. That process was elongated and 19 causing exorbitant dely. COL McGARRY: I don't think in the 20 21 Army we've seen significant differences. 22 VICE CHAIR SCHWENK: Okay. Suzanne.

1	MS. GOLDBERG: Thank you for being
2	here and for your testimony. Following up also
3	on Ms. Tokash's question in the beginning of the
4	session, in the field, when we were conducting
5	our site visits, we did hear from a number of
6	defense counsel who noted the disparity in their
7	experience level as compared to OSTC. And I
8	think I heard you saying that isn't really an
9	issue, and I appreciate your entering the field,
10	but the apparent quality and the self-confidence
11	of the less experienced defense counsel.
12	I wonder if you could elaborate at all
13	on the question whether you do see a disparity in
14	experience level, if you think it matters for
15	purposes of what you're able to do?
16	COL McGARRY: I think it does matter.
17	I think there is we have 37 percent of our
18	current defense counsel have no prior military
19	justice experience. That is improved from 2022
20	when I started, and we had closer to 42 percent
21	and had zero either coming out of the basic force
22	or coming out of other jobs but not military

justice related. I don't think 2022, when we 2 first recognized this, you know, 20 out of basic 3 force and 22 out of other jobs, out of 102 4 defense counsel, I don't think we realized the magnitude of that problem. 5

And so within the Army leader corps 6 7 personnel management, we've been fair and 8 deliberate and are trying to minimize that, cause 9 that has always been, I think, the equalizer 10 historically. You know, the government usually, 11 you know, has -- is better -- is differently 12 resourced than the defense. One equalizer is 13 experience level or it used to be defense counsel 14 was always the most experienced person there 15 short of the judge or clerk, not -- it's not 16 always that way.

17 So we still have a ways to go but I 18 think in the Army, we recognize that that is 19 something we are continuing to work towards to 20 make sure we have not just numbers but the right 21 experience that goes with them. So it's a 22 positive trend for the Army I would say.

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MS. GOLDBERG: And if I could just sort of ask an additional question, it will help me understand and feel free to address it now or down the line, sounds like you're saying you're addressing it, no further action needs to be taken. And I guess I'm asking that question.

7 COL McGARRY: I don't know if I would 8 say no further action needs to be taken. It's a 9 continued point of vigilance, I think, as we go 10 through our assignments and we work through this 11 map, cause there's just -- and I don't think the 12 Army's different but just enough to go around, I 13 guess, within the military justice enterprise but 14 our other core functions as well. And so as our 15 overall requirements increase, we don't 16 necessarily fill all of our initial intake goals. 17 We just don't necessarily have the same numbers 18 that -- to spread around. So it's -- I wouldn't 19 say no action, but it's just -- it's a continued 20 point of vigilance. 21

21MS. GOLDBERG: Thank you.22CAPT KORN: At the end of FY24, 48

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1 percent of Navy OSTC counsel had at least four 2 years of experience while only 19 percent of Navy 3 defense counsel had a similar amount of experience. At the -- on the flip side of that, 4 5 only 14 percent of OSTC counsel had less than one year of experience while 50 percent of Navy 6 7 defense counsel had less than a year of 8 experience. So there is a significant disparity 9 in experience, but then I think the follow-up 10 question is, so what, what does that mean. 11 And from, I think, a programmatic 12 perspective, it's been fine. Our defense counsel 13 are performing competently, adequately, you know, 14 more than that. The concern that I have is for the 15 16 individual cases. If somebody PCS's and the 17 experienced supervisory counsel isn't present for 18 a particular case, is that client not going to be 19 well-represented because he or she has an 20 inexperienced counsel who doesn't have an 21 immediate supervisor, you know, with experience 22 to go to?

1	So again, I don't have concerns
2	enterprise wide, but this is sort of what I was
3	taking about in my first answer where it's just
4	really critical that we every detailing cycle
5	we continue to look at this and made sure that we
6	are spreading some experience throughout the
7	defense enterprise, and it's not zero experience
8	constantly going to defense, four years of
9	experience constantly going to OSTC.
10	And I think the Navy detailers
11	understand that, the JAG understands that, so I'm
12	not concerned that that's going to happen. But
13	it just remains a point that we have to stay
14	vigilant about.
15	MS. GOLDBERG: Thank you.
16	COL VAUGHN: As I indicated, we have
17	70 percent of my formation is first tour
18	litigation, meaning less than 24 months of
19	experience litigating. General Woodward will be
20	able to speak to OSTC's numbers but by policy and
21	assignment process, no one gets screened for OSTC
22	that doesn't have 24 months or more. And so

inherently, you're going to have a disparity, but I think our performance has outshined to date in litigation.

I think the challenge is that 71 4 5 percent of new litigators' brains is who's managing them and who's supervising them and 6 7 training them. As I said, I was at -- only about 8 60 percent of my middle management before this 9 last assignment process Marine Corps allowed --10 it weighted my efforts in assignments so that 11 next year I'll be up to 97 percent, my middle 12 management by next year. So I'll cover down on 13 that gap in experience.

14 But then I also highlight the role of 15 the RLSO investigators and the attorney advisors 16 that compensate for any lack of experience that 17 an individual trial defense counsel level may 18 have. They have a depth of experience behind 19 preparing them for going into the courtroom them 20 and even sitting in on proceedings routinely. So 21 I don't see an impact of that at this time. I do 22 not think there are any needed changes to address

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that. I think the system is working through that sufficiently and the performance is showcasing that.

JUDGE WALTON: The -- one of the concerns I had expressed was inadequate investigation support. Is that a reality and if it is, what can be done to address it?

8 CAPT KORN: I don't think that's a 9 reality for the Navy. So we have the Navy -- the 10 defense investigator program that we set up a few 11 years ago. It is now well-staffed. We have 12 eight defense investigators across the 13 enterprise, and we're in the process of hiring 14 additional investigators and the existence of 15 these investigators.

And it's really hard to qualitatively measure whether they're doing a good job or not, but from the perspective of defense counsel, they are competent going into court based on the support they're getting from the defense investigators. They feel they have the information they need. They feel they are able

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1 to do the investigation they need to do without 2 having to ask the trial counsel, to ask NCIS to 3 look into something like might have happened, you know, 10 or 20 years ago. So from a Navy 4 5 perspective, we feel as though we have effective and adequate investigative support. 6 7 COL McGARRY: Same for the Army. In 8 fact, I think we are the best resource in that 9 regard. Some people use the word fat. I don't 10 think I ask too much. 11 (Laughter.) 12 (Off-microphone comment.) 13 COL McGARRY: So we have 28 authorized 14 with 24 on staff now, and I expect that the 15 remaining of that 28 will be coming this fiscal 16 year. And as Brian mentioned, the thing that we 17 sometimes struggle with is, you know, 18 anecdotally, universally, they -- our 19 investigators are very well received. And -- but 20 it's difficult to come with metrics, because it's 21 -- sometimes it's hard to measure -- you can't 22 measure case outcome. You can't measure how much

1 time they spend. If you have a 20-year 2 investigative veteran who has a brand new 3 counsel, he's watching the counsel go down a rabbit hole of spending all kinds of time. 4 A 10-5 minute conversation can refocus that individual to be more productive. The results may or may 6 7 not be defense friendly, but the impact --8 positive impact is really hard to measure. 9 So outside of anecdotes, we do 10 struggle with that. It would be better to have a 11 more quantifiable measure of effectiveness with 12 your performance, but just we love our defense 13 investigators, and we're very happy with the 28 14 that we have. 15 LT COL HORNE: And, sir, I'd say the 16 same for the Air Force. We have -- also have 17 eight defense investigator positions, two at each 18 of our conus district locations, one at -- two at 19 Travis, two in San Antonio, and two at Langley, 20 and then we have one each at our European circuit 21 and our Pacific circuit. 22 And same thing, no real measurable

1 objectives that we can say yes, they're 2 successful, but we have received reports from the 3 field that our defense counsel, our senior litigators are very happy with the services that 4 5 the defense investigators are providing. They are, much like my colleagues from the Navy and 6 7 the Army, our defense investigators are providing 8 information that defense counsel have not had 9 They're providing mentorship to our before. 10 counsel to lead them down the right track. So 11 we're seeing great success from our defense 12 investigator program. 13 Thankfully, the Navy's CDR ROBERTS: 14 kind enough to use their defense investigators

15 for Coast Guard cases, and our plan is to 16 request, through future fiscal years, support to 17 the Navy for augmenting their defense 18 investigator program.

19 COL VAUGHN: So on the Marine Corps 20 side, we have four defense investigators at this 21 time. That was part of the recent table of 22 organization change request that went down in the

last two years. Business rule says you won't come back to the well for two more years after that, so we're utilizing the next two years to try to evaluate how well those four investigators are being utilized.

I echo the sentiments of Sean and 6 7 Brian about it should be extremely valuable, but 8 quantifying that in tangible data sets is 9 somewhat challenging. But I also think the 10 business model, how we use them, has to refine 11 - we historically were using a poll model. You 12 know, when a trial defense counsel would contact 13 an investigator for help, then they would get 14 And we said that's wonderful except the help. 15 defense counsel doesn't know what they don't 16 know, and so we've changed it to a push model 17 where we're mandating the defense investigators 18 be contacted and engaged early and often 19 similarly with the attorney advisors pushing them 20 down to the defense counsel because the defense 21 counsels are their own worst enemy because they 22 believe they're great, and they are, but they

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don't know what they don't know. And so we have to help them become greater at what they do pushing the resources down.

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And then going back to what I 4 5 discussed earlier, I no longer utilize them regionally. I'm starting to pull my attorney 6 7 advisors, my investigators, and sending them 8 globally and similar with detailing where the 9 best counsel is maybe the one on detail to the 10 most capital-related type case in order to draw 11 the benefit of the experience, not relying solely 12 on what's locally available.

13 VICE CHAIR SCHWENK: Jen. Jen Long. 14 Thank you, General Schwenk. MS. LONG: 15 Just a comment before I ask my question, and I 16 want to apologize. I think there's some feedback. First of all, on the measures, I 17 18 really do appreciate everyone mentioning the 19 And I would just offer process measures. 20 measures as a way of capturing methodology that 21 outcome measures don't get that you might be able 22 to get data to at least talk about the process

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that people are doing like the redirecting. I know it can be challenging, maybe even controversial for the research, but I think it can be helpful in capturing what you're looking for.

My question was on the plan for 6 7 filling -- I don't want to say filling the 8 billets but is a -- is there a plan in place, or 9 do you feel like there is an issue with 10 recruiting people generally to defense or 11 criminal justice, in -- in the different 12 services? Or is it -- are you just relying on 13 staff and there aren't enough staff and you're 14 just going to have to make do until the budgets 15 or whatever can support the personnel? (Audio 16 interference) there a possibility of trying to 17 recruit and get the numbers that you need? 18 COL McGARRY: In the Army, we do have 19 -- we call them talent -- Bench Builders 20 (phonetic), talent management. We have it in

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all of our functional areas. We have one overall

for military justice, and then we are also active

1 on our own within trial defense. I think we are 2 -- we are pretty good about generating interest, 3 in fact almost too good. The issue, I guess, is 4 when we have to have somebody move on to their 5 next assignment, sometimes there's bad feelings because they feel like they're being discarded, 6 7 they want -- this is what I want to do. And you have to explain to them there are other things in 8 9 our practice, and when you go through other aspects of our practice, it makes you a better 10 11 practitioner.

12 And so we generally don't have 13 problems, at least initially, bringing people in. 14 Sometimes as you are more senior, the field grade 15 ranks, they look at things different just in 16 promotion rates. And there is greater concern 17 attracting people to some of those other more 18 senior positions. But at the company grade, we 19 don't have any problem at all.

20 CAPT KORN: We have no concerns about 21 recruiting Navy lieutenants into interest in 22 military justice or interest in defense. We have

lots of people who want to come to defense billets, and we have lots of junior officers who want to go into the military justice litigation track in the Navy, so not a problem there at all. From a more systematic recruiting perspective, I think the military justice track

7 in the Navy would probably be healthier if we 8 were able -- if we recruited more experienced 9 litigators who had prosecution and defense 10 experience in the civilian world before coming 11 into the JAG Corps as opposed to most of our new 12 accessions are coming straight out of law school. 13 So that would certainly be advantageous and build 14 the experience level overall.

15 But the truth is, we have probably 16 more folks who are interested in doing military 17 justice and more folks who are interested in 18 doing defense than we have cases for them to try. 19 I won't try to bore you COL VAUGHN: 20 with the back side of manpower management and how 21 the sausage is made, but I will say the military 22 justice reform growth and structure across the

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1 Marine Corps, it's taking us time to get there. 2 You created a structure of a major or lieutenant 3 colonel. Well, you have to grow that person over time and -- to fill it, because right now across 4 5 the Marine Corps, regardless of specialty, there's more jobs than there are humans, and 6 7 that's a reality of every MOS, military 8 occupational specialty.

9 But I think when you get just into our 10 occupational field, just the lawyers -- I sat on 11 the recent assignments board with the Judge 12 Advocate Division where we went through every 13 billet, and we were debating which ones are we 14 going to fill. The accepted positions, those 15 that we are required to fill with military 16 justice, and we weighted those, that left a lot 17 of positions in the Marine Corps on the Judge 18 Advocate community side unfilled, because there 19 are just not enough judge advocates. So this 20 comes at a cost.

I think the services doing right bycontinuation accession programs, bonuses,

1 retention, recruiting. I'm even doing some recruiting efforts, writ large, at the Naval 2 3 Academy and at some of the law schools to try to promote not just litigation but the Marine Corps, 4 5 because I think the service needs help bringing in the right people to fill out all the jobs we 6 7 Once they're on board and with the have. 8 service, they all want to do litigation and much 9 like what Sean said, they don't want to leave 10 defense once we get them into defense. So I 11 don't see that as a challenge at all. 12 LT. COL HORNE: In the Air Force, we 13 recently instituted the Career Litigation 14 Development Program which is a program that 15 allows individuals from their first assignment to 16 identify themselves, I want to be a litigator. 17 Colonel Landry, who will be speaking to you all a 18 little later, and I participated in the Air 19 Force's COVP Crew Litigation Development Program 20 state assignments over the past Fall, and looking

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through those, you can see recommendations from

individual staff judge advocates, some of the

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1 judges that they practice in front of about where 2 this person fits as a litigator, what stage 3 should they be assigned, stage one up to stage And many of those COVP nomination forms 4 five. 5 stated that individuals want to be involved in the defense community, they want to be a base 6 7 level area defense counsel and in the future, 8 they see themselves as a senior defense counsel 9 and a senior litigator.

We utilize those nominations to sort of highlight folks who would like to step into the defense community, and we've had no problems filling billets, matching names to billets, and getting folks we need to mount a good defense for our clients.

16 CDR ROBERTS: The Coast Guard has had 17 a lot of challenges with recruiting judge 18 advocates. Most people who join the Coast Guard 19 judge advocate program aren't looking to do a 20 career in military justice just because you're 21 not going to get a lot of experience doing it. 22 We're a very small service. Our courts-martial

1 usually hover around double digits, and by double 2 digits, I mean a one in front of a tens place. 3 But we've had actually probably better luck bringing judge advocates in from other 4 5 services into the Coast Guard than from civilian ranks just because once they're in the DoD, then 6 7 they hear about the Coast Guard, and they say, 8 oh, I never knew that service existed, that 9 sounds way better. And so 10 (Laughter.) 11 We -- I mean there are a host of 12 reasons why the Coast Guard has problems 13 recruiting, which I think first and foremost, is 14 we just -- we just don't have the recruiting 15 budget, we don't have the recruiting program to 16 go out and visit schools. We're really treading 17 on just the name of the Coast Guard which, like I 18 said, is not well known. 19 So we have had people who have been in 20 the judge advocate program who want to get more 21 military justice experience leave the Coast Guard 22 to actually join the DoD. We've had at least one

1 officer over the past three years do that. 2 So it is a challenge to bring people into the Coast Guard to build that experience. 3 We haven't had problems bringing -- when we have 4 5 the judge advocates, they want to do the defense tour, and there's a number of reasons for that. 6 7 There's -- it's a joint opportunity rather than 8 doing it locally with the Coast Guard. And with 9 that comes just the understanding that the Navy 10 does it well. The Coast Guard doesn't have that 11 organic structure where we've -- we built a 12 pipeline of expertise. And so for those who want

13 to get that experience, they know that the best 14 place to start is going to be with the Navy.

15 And now we start to see some of the 16 judge advocates want to take on more of that 17 leadership role and building their profile as 18 litigators. We've had judge advocates go from the Defense Service offices into the OCP Trial 19 20 Counsel shops. Not too many the other way where 21 we've had prosecutors go into the defense office. 22 One or two have done so, but we're starting to

1	see more, I think, move from their first military
2	justice assignment being a Defense Service tour
3	and they're not moving into the OCP role.
4	VICE CHAIR SCHWENK: Cassia.
5	DR. SPOHN: So shifting gears just a
6	little bit to the topic of conviction integrity
7	units, which are a relatively recent innovation
8	in the civilian justice system. So these are
9	units that address claims of actual innocence
10	based on problems with discovery, or misconduct
11	on the part of investigators or prosecutors,
12	newly discovered evidence and so on.
13	So it's a two-part question. First,
14	do you think that there is a need for these types
15	of units in the military justice system? And
16	then second, do you think it would be feasible to
17	set something up like that in your service?
18	COL McGARRY: So from my perspective
19	with the Army, I don't think those are bad
20	things. I think in general, anything that helps
21	to ensure the fairness in the military justice
22	system is a good thing. You know, we have, as

1	you know, other systems. We have part of that
2	function is addressed by the appellate courts.
3	My personal issue or concern with it
4	is the level of resource intensiveness that
5	setting something like that would entail. And
6	it's my personal feelings. We talked about
7	bandwidth. We talked about resourcing not just
8	in the military justice enterprise but with a
9	trial defense organization, but within the
10	service overall filling all of our billets, I
11	would rather see those resources applied to what
12	we have currently rather than set up something
13	DR. SPOHN: Something new.
14	COL McGARRY: new that we do
15	address, at least in part, for our analysis.
16	CAPT KORN: Yes. I concur with that.
17	I mean is there a need? If one person is
18	wrongfully convicted, then there's a need, but is
19	there you know, is that a dire need, and is
20	that need worth the resources it would require?
21	Very hard to say. I feel as though because of
22	the ability of our appellate courts to review for

1 factual sufficiency, there is much less of a need than there is in the civilian world. 2 With regards to feasibility, we are 3 not trying a great number of cases, so that 4 5 probably says that it would be relatively feasible to have a conviction integrity unit, 6 7 because we don't have that many convictions to 8 review. So I mean my opinion is I'm in favor of 9 anything that prevents people from being 10 wrongfully convicted or fixes the problem if they 11 are. I just -- I don't know that -- you know, to put it -- that the juice would be worth the 12 13 squeeze in this situation. 14 DR. SPOHN: Thank you. 15 COL VAUGHN: Okay. Building off of 16 Brian's comment, I think the State of New York 17 uses factual sufficiency and is the leader in 18 exonerations nationwide due to the involvement of 19 its CIU units. I think our appellate system 20 assumes that role in a comparable sense. I agree 21 with Brian that, you know, one case could 22 justify, but it comes at a cost. And I think the

risk and the cost to manpower and the services writ large, I'm not sure is outweighed here by the benefit given what we already have in place as protections.

5 But then to a side part of your question, you said at the services. 6 I would 7 advocate if there is such a unit established, 8 it's at the DoD level, at the appellate court level echelon, not at the trial service, trial 9 10 defense services, or even appellate levels within 11 the Services, cause I think you'll create that 12 fracture side that we're talking about of 13 resource demand signals and issues and concerns. 14 I think it needs to be independent at the OSD 15 type echelon for review of courts. But again, I 16 think that comes at a cost, and I'm not sure it's 17 warranted at this time.

18 LT. COL HORNE: For the Air Force 19 Trial Defense Division, we don't know necessarily 20 there's a need for conviction integrity units. 21 Much like Captain Korn said, we're always 22 concerned. You know, if one person's wrongfully

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convicted, that's one too many.

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2 However, we are somewhat concerned 3 with -- or we know that some of the safety nets 4 that were previously present in the military 5 justice system have sort of been reduced. When we're talking about the preliminary power of the 6 7 convening authority to grant clemency, the 8 changing standard of factual sufficiency review, 9 the change in relief available upon showing, 10 apparent unlawful command influence, those safety 11 nets have somewhat been taken away and given less power to correct situations in this manner. 12 So 13 again, we don't see the need, but we do see some 14 of these other safety nets that are in place 15 being reduced. 16 The feasibility of a conviction 17 integrity unit, I echo my colleagues here who 18 were discussing the resourcing. We don't have 19 Well, that would be giving resources that these. 20 we currently have. 21 DR. SPOHN: Thank you. 22 I agree with my CDR ROBERTS:

1 colleagues and I have nothing more to add. 2 DR. SPOHN: Thank you. 3 JUDGE WALTON: One of the other 4 concerns I heard expressed was not only by 5 defense counsel but also prosecutors is availability or accessibility to expert witness 6 7 services. Do you perceive that as a deficiency? 8 COL McGARRY: In the Army, I don't 9 think we see that as a major issue, sir. I mean 10 I think we had -- we did have, as we went through 11 this last round of MRE, RCM revisions, an issue 12 with the 703 and sharing on your case synopsis 13 for an expert is on the resident -- on the 14 defense side. But we have addressed that with an 15 additional resource and have an additional 16 litigation policy that should -- knows that small 17 universal of cases where defense counsel wants an 18 expert but does not, for whatever reason, does 19 not want to disclose the reason why, we are able 20 to resource that independently from 703. So that 21 was a long answer to say I don't think we see it 22 as a huge issue now.

1 CAPT KORN: I think there is a 2 tremendous need for defense to have independent 3 funding to fund their own experts without having to go through either the government or the Court. 4 5 So that has been going on for a few years now, and it is budgeted for FY26 for the Navy at 6 7 I think it's really critical that we least. 8 continue to fund the independent defense funding 9 so that Navy defense counsel and all defense counsel have the ability to properly research and 10 11 staff the defense team, research the case and 12 staff the defense team independent of going 13 through the government. 14 COL VAUGHN: I think the maturation of

15 the independent litigation resources continues. 16 On the Marine Corps side, by policy, we curtailed 17 its utilization, I argue overly restrictively, 18 and we're working with the SJA to the Commandant 19 to cancel that policy and give back broader 20 authority under the 549 Delta provisions of the 21 NDAA to give greater latitude to the defense in 22 how it uses the resources, not just at trial, but

1 really pretrial, post-trial, whether investigative, experts. We had a recent example 2 3 where there is an exception to policy that we were approved to utilize an expert in pretrial 4 5 proceedings that resulted in a judge commenting, it's amazing when the defense brings evidence to 6 7 They go remarkably well. pretrial motions. You 8 know, anecdotal but I think to the point that we 9 do need independent resources. It needs to be 10 allowed to be controlled by the defense.

11 I think one of the challenges right 12 now, it's an unknown value. You know, most of us 13 understand the checkbook and I know what my --14 how much money is in the checkbook. The Services 15 right now are still working through what that 16 looks like, and so there's no real -- I'm not 17 managing to a number such that I'm making 18 decisions. I'm going to the well every time 19 hoping that there's money in there. I think we 20 need to get back to managing to payroll in a 21 sense relative to what we need, what we expect 22 recognizing litigation oftentimes comes up out of

the blue and you don't -- you can't plan for that very well. But there are baselines and historical norms that we could point to to start budgeting ourselves and managing it more effectively.

LT. COL HORNE: In the Air Force, 6 7 while we don't have independent funding for 8 expert witnesses, expert consultants, we do have 9 an independent function to the defense, is our 10 divisions that can essentially force the 11 government to pay for those at a discount. So it 12 would come through either one of our chief 13 district defense counsel or myself requesting the 14 expert and consulting witness be appointed and 15 employed for them.

And then we will essentially review that request in accordance with case laws, approve it or deny it. And if we approve it, then we send that information to the convening authority who will be responsible for funding that. And then they're obligated to fund it based on our approval.

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So through that process, the government, trial counsel doesn't come to understand anything about the defense's synopsis of the request or why they need the expert. That's kept completely within defense channels. But the convening authority knows that he or she has to pay for it.

8 CDR ROBERTS: Yes. The Coast Guard still operates with -- basically within the RCMs 9 10 where most of the time, almost all of the time 11 we're making the request to the convening 12 authority or to the military judge. We haven't 13 really -- I haven't received any reports that 14 experts are being denied, but at the same time, 15 the Coast Guard, at least for the last fiscal 16 year, was able to provide some money to the Navy 17 as part of the independent defense fund. 18 Hopefully, we'll be able to do that once we get a 19 new budget, being able to continue resolution 20 we're not able to do that. 21 VICE CHAIR SCHWENK: Suzanne. 22 Two things. One, we've MS. GOLDBERG:

asked you a number of questions about defense attorneys and their experience and manning and so forth. Same questions about paralegal, defense paralegals. We hear a lot about them in the field and how valued they are, so it would be interesting to hear your thoughts.

7 The part two is not really related, 8 but I'll just -- I would like to get it on the 9 table, which is we also heard a lot of commentary 10 about -- from both defense and trial counsel and 11 OSTC about the quality of government 12 investigators as opposed to defense investigators 13 and wonder if you can speak to that at all.

14 COL McGARRY: I don't -- ma'am, I 15 don't know that I'm in a position to talk about 16 government investigators so much. But on the 17 paralegal issue, I don't think we are alone that 18 we find paralegals extremely valuable, critical. 19 And in fact, when you talk about personnel and 20 bandwidth for attorneys, in the Army, we are 21 resourced very well by our Corps to include -- I 22 mentioned the 10 individuals, the complex defense

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litigators across the circuits and the two at our headquarters that are over strength so we -- or if you count those authorized billets, we're over 100 percent for attorneys.

5 For paralegals, we have realized that that is -- that's an area for improvement. 6 We 7 are -- what we are currently authorized, our 8 manning documents, we're at 86 percent. But the 9 actual number is not sufficient for our workload. So we have, you know, 28 out of 33 that are 10 authorized on TDS billets, and then we are 11 12 historically augmented with 44 additional 13 military manpower, and we have 39 of those, so 78 14 total for TDS. So it's -- I think they're at 15 like a 86 percent fill rate. But what we 16 determined -- we did this -- October, a year ago, 17 we completed a manpower study through the U.S. 18 Army Military Manpower Agency and it was 19 validated by our TJAG when we did full-time 20 equivalents workload requirements for what 21 taskings come through. And we determined our 22 actual demand signal is 137 paralegals. So that

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would put us at the where we're closer to 48 percent.

3 And so our Army Tech Corps recognizes 4 They also recognize that while that has that. 5 been put into our total Army analysis process for large Army growth, we are not -- the Army is not 6 7 We're not really in an environment unique. 8 that's conducive to the big growth, so we are 9 addressing it now in the short-term with 10 reallocation and just looking at where our 11 paralegals are in the military justice 12 enterprise, both government and defense, and 13 where we might be able to be more efficient with 14 what we have, and then for TDS, to get closer to 15 that 137. And in particular, the large number of 16 our military manpower paralegals, it's 17 problematic because those people -- cause they 18 don't belong to TDS. They belong to the 19 government offices, and they can be unilaterally 20 reassigned or changed or things that -- you don't 21 have control of the TDS office, and that is our 22 biggest resource in balance I think. But our

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1 Corps recognizes that and we're in the process of 2 addressing that internally. 3 MS. GOLDBERG: Thank you. CAPT KORN: Yes. I'll defer to 4 5 Admiral Stephens on the quality of the government investigators. I can't really speak to that but 6 7 I'm sure he can talk about that --8 MS. GOLDBERG: I'm sorry. I just want 9 to be clear. What I meant by investigators was 10 the first one -- the MCIO or whatever, those 11 investigative services, not special investigators hired by trial counsel, independently hired or 12 13 additional investigation that takes place among 14 counsel, talking about the first-line 15 investigators. So that's probably --16 CAPT KORN: So NCIS --17 MS. GOLDBERG: -- who you were talking 18 about. 19 CAPT KORN: -- the CID --20 NCIS, yes. MS. GOLDBERG: Thank you. 21 CAPT KORN: -- more so -- right. So 22 yes, NCIS obviously works closely with OSTC

counsel, and they can probably give you a better feel --

3 MS. GOLDBERG: Okay. 4 CAPT KORN: -- or. But generally, I 5 would say that the quality of the investigations that we ultimately receive are certainly good. 6 7 We use our own investigators and find more things 8 so not perfect, but they have a lot of cases to 9 investigate and do what they can with it. 10 As to the paralegals, certainly I'd 11 echo everything that Colonel McGarry said. We --12 our defense billets, our defense counsel billets, 13 we are at 97 percent manning. Our paralegal 14 billets are at 82 percent manning, and they're 15 extremely effective. It would be helpful to be 16 fully manned. We utilize them. But much like we 17 spoke about earlier, I think maybe more important 18 than the manning itself is the experience level, 19 and we do see a lot of inexperience in our 20 paralegals at the defense and the trial level. 21 They're often new accessions, brand new legalmen 22 coming straight out of Naval Justice School.

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1 I won't pretend to be an expert on 2 enlisted detailing. It's complicated and bottom 3 line, the JAG Corps doesn't control enlisted 4 detailing. The Navy controls enlisted detailing. 5 The JAG Corps controls officer detailing. So if we need bodies in certain places, we can put the 6 7 officers there. It's more difficult to put the 8 legalmen there, but we're doing pretty well with 9 paralegal manning. We think they are critical. 10 We'd love to have more and have more experience, 11 but we do a good job with what we have, and I 12 think we are getting the job done with what we 13 have. 14 MS. GOLDBERG: Thank you. 15 COL VAUGHN: The Marine Corps is 16 staffed at 100 percent of our paralegals. We 17 have 88. There are, of course, multipliers of 18 great value. New -- coming back into the DCO now, 19 I think one of the challenges as I look at 20 reformulating the business model to a global firm 21 is also recognizing what actually needs to be 22 done in running an organization. I think the

1 focus on litigation becomes the bright shiny 2 thing in the room and you lose understanding of 3 what it means to have effective and efficient management of an organization, performance 4 5 evaluations to training calendars to payroll to travel, things that are not in the courtroom. 6 They are management. It's kind of the law office 7 management. You go to any major law firm and 8 they have people whose full-time job is law 9 10 office management.

11 Whether we call them paralegals or 12 admin support specialists, I'm kind of 13 indifferent to the title, but I do recognize 14 within our own formation that we have ignored the 15 management side of our formation significantly. 16 And so, as we try to reformulate the business 17 model, refine our processing procedures for such 18 and then looking at how we utilize all of our 19 people to get the most out them, because I think 20 all of them aiming towards the litigation lens 21 blinds us to maybe even the administrative law 22 side of the house, the admin seps or adverse

1 personnel actions to just the general management 2 side of things to include processing of independent defense funds. That sounds great 3 until you realize the amount of paperwork that 4 5 goes into requesting and getting approval and documenting and auditability of those types of 6 7 things, and I need people to do that. And so I 8 may end up in a situation where the title is 9 irrelevant to me, but I need people who do law 10 office management more.

11 LT. COL HORNE: In the Air Force our 12 defense paralegal billets are currently manned at 13 97 percent. So we're not seeing any issue there. 14 That percentage may vary from month to month, 15 given the PCS cycles. For officers we typically 16 fall in the summer PCS cycle, so that's when your 17 big rotation happens for defense counsel.

However, paralegals can move throughout the year. They're not on any set calendar for moving. So the percentage can ebb and flow down to roughly 90 percent, but typically around 95 percent, 97 percent manned.

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1	This provides the paralegal support
2	that the defense counsels need to get their jobs
3	done. Echoing Colonel Vaughn here, the defense
4	paralegals also do a lot more than litigation
5	support in the Air Force. They are the loss
6	managers for the defense counsel office, managing
7	the budget, managing client intake, client
8	referrals when clients are referred out.
9	So we do look for experienced folks to
10	handle that. And the folks who come over are
11	typically individuals who have spent one or two
12	base-level assignments working in a legal office,
13	working in military justice before moving over
14	to a defense paralegal billet and aiding the
15	defense counsels to do their jobs.
16	CDR ROBERTS: The Coast Guard has no
17	defense counsel/paralegal billets. The defense
18	counsel assigns the defense service officers with
19	the Navy and are utilizing their paralegals. But
20	in the future, we are planning on making resource
21	proposals to augment the Navy's paralegal
22	program.

1 VICE CHAIR SCHWENK: Martha? MS. BASHFORD: I just want to go back 2 3 to conviction integrity for a moment. I mean, in 4 civilian conviction integrity it often focuses on 5 who did it. And certainly in the military it seems to be more of what happened, not who did 6 7 it. 8 Correct me if I'm wrong, I think 9 there's a three-year limit for newly discovered 10 evidence to be brought forward in the military. 11 And so what happens if, say, four years out, five years out, there's recantations or witnesses 12 13 surface that couldn't be found at the time who 14 completely contradict the narrative that the 15 panel heard. 16 Is there a vehicle currently 17 available to a convicted offender who obtains 18 this type of evidence but past the three-year 19 limit? 20 CDR ROBERTS: Under the UCMJ, I don't 21 believe there is a mechanism. But I know that 22 Appellants have the option of seeking collateral

1 review in District Court. I've never seen any 2 case overturned through victory on collateral 3 review in a federal District Court, much like what you had said about conviction integrity. 4 I mean, if it's an issue about who 5 6 done it, we're probably not going to see that. 7 If it's a recantation, again, I have yet to see a case where that is in evidence that's come 8 9 forward, where an accused has, or an appellant 10 has wanted to bring that out of time. 11 LT. COL HORNE: My experience is the 12 same as Commander Roberts, ma'am. I have not 13 seen that evidence come up in any type of case. A 14 And I'm not aware of anything on the UCMJ that 15 allows relief past three or four years. 16 (Off-microphone comment.) 17 JUDGE WALTON: One of the issues we've 18 had raised by individuals who are minorities, and 19 prosecuting in the military justice system, which 20 is a problem we're experiencing in the civilian world also. Because in D.C. we have a 21 22 significant issue now about the makeups of our

juries because of the demographics of the city having changed drastically.

And as a result of that, we have minority defendants who feel that they're not getting a fair shake. Because the makeup of the jury is not what they think it should be. And we've heard the same thing in reference to the military.

9 Do you perceive that there's a 10 perception among minority defendants that 11 they're not getting a fair shake because of the 12 makeup of the panels? And if that is an issue, 13 what could be done to address it?

14 COL VAUGHN: I don't have any specific 15 examples where that was raised, sir. I do know 16 in my time as a SJA, the changes to the convening 17 authority selection process are quite sterilized, 18 and they affect that you no longer can shape the 19 panels as you could 20, 30 years ago where the 20 convening authority by named every individual. 21 The process now sterilizes that.

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But I also think it comes at a cost,

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to your point where you're not able get diversity on a panel, because if you're using an arithmetic formula for selection of an individual, you know, statistically many minority groups are not well represented. So even using an algorithm you're not going to get the right distribution.

And I use an example of BOIs where a Navy side, there's a requirement that you have a specialty type officer being sent to a BOI, someone from their community must sit on the panel, representational of that equity and interest.

There were times as a convening authority I advocated in minority cases that we ensure that we have a fair representation of minorities, male, female, race, religion, to ensure fairness of the process. And I think that meets challenges in today's system, because you can no longer do that.

20 CAPT KORN: Yes, anecdotally the only 21 cases I'm aware of where accused have complained 22 about the makeup of the panel are the cases that

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have made it up on appeal on that issue. So I've just read the case law. I can't speak to anything more than that.

True randomization of panels fixes a problem. It fixes the problem of the convening authority selecting the panel. But it doesn't fix the problem of the makeup of the panel or what the panel looks like.

9 And as Colonel Vaughn just said, 10 recent, I believe it's CAAF case law, says that a 11 commander can't even use race in sort of a 12 positive way. I'm trying to make the panel look 13 somewhat like the race of the accused. So I 14 don't have a solution for how to fix that.

15I do think it is problem, and I'm16sure, even though I'm not aware of it, that there17is at least some feeling among accused that it is18a problem. I mean, I'm sure it must be, even if19it's not something that makes it to our level.20VICE CHAIR SCHWENK: A.J.?21MR. KRAMER: Can I ask you, it sounds

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like both paralegals and lawyers -- first of all,

1 thank you very much for coming. And, boy, I wish 2 in the civilian world I could say we were fully 3 staffed. (Laughter.) 4 5 MR. KRAMER: But we don't have enough 6 people. 7 It sounds like paralegals and lawyers, 8 many of them, their first assignment is on the 9 defense side as opposed to the prosecutors who 10 are more experienced. And it sounds like, 11 especially in the Navy for some reason. I'm not sure, and I'm sorry to single you out. 12 13 But why is it that defense, both 14 paralegals and lawyers, their first assignment is 15 defense whereas it seems like more experienced 16 folks go to prosecution? 17 Truthfully, it's not just CAPT KORN: 18 defense in the Navy. It tends to be in the Navy 19 that the more inexperienced counsel and the 20 paralegals will go to either defense or the 21 region legal service office prosecutors who are 22 general crimes prosecutors.

1	And then the more experienced and
2	I don't want to speak for paralegals going to
3	OSTC. I'm not quite sure about the experience
4	level of the paralegals going to OSTC.
5	But often folks who have gained
6	experience, either in defense or at the regional
7	legal service office, the, sort of, more general
8	crimes, will, in a second tour, go to OSTC. So I
9	don't think that defense is being singled out so
10	much as OSTC, for some statutory reasons,
11	requires more experienced folks.
12	On the paralegal side, it's often
13	because we send our more experienced paralegals
14	to our fleet billets to work for commanders, you
15	know, in non-JAG commands. And we're hesitant
16	to, like if the Navy has to send brand new legal
17	men to, you know, PACOM or PAC Fleet so they'll
18	come to a defense or prosecution office, get the
19	experience and then go to a ship or to an
20	operational billet.
21	COL VAUGHN: I would echo Brian's
22	point. I think on the Marine Corps side the

Trial Services Organization is probably very comparable to the Defense Service Organization in terms of the amount of first tour litigations coming out of NJS. Or, you know, newly in the litigation you're going to one of those two.

6 OSTC typically is the ones who are 7 being earmarked for plus 24 months of experience. 8 So they're getting a little bit more. I'm not 9 sure I'm a huge fan of that, but I also recognize 10 the utility of that given the disposition 11 authority given to OSTC.

I don't want to do the making the disposition itself. I want somebody with experience and understanding of litigation and courts-martial to be in those roles. And so I'm not totally opposed to the concept that OSTC gets a little bit more seasoned.

We're working through ensuring enough parity and experience level. And I think in our assignments process, if I can get my middle management in, my special defense counsel and my senior defense counsel, how have enough

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1 experience, I'm not concerned about the 2 implications of it.

MR. KRAMER: I'm sorry, can I ask -so should there be something similar to OSTC in the defense side, if they're going to have people who are more experienced?

But what you say is a good thing, and I understand that. And especially with sexual, and I want to know how sexual harassment cases are going to affect you folks. And especially with them coming into OSTC, should there be something similar to them on the defense side?

13 COL VAUGHN: So the statutory language 14 for DSO or for defense counsel is well as OSTC is 15 the same, highly skilled and competent in covered 16 offenses. I mean, I think that the congressional 17 mandate of skill is there. You know, we're still 18 running into the practical implications of I have 19 a force of this level, of this much experience, 20 and I must rotate them through.

I think one of the ways we're going after that is what are the accepted must fill

1 billets. And right now OPTC has the wake of 2 those, but the DSO and the military justice 3 reforms has got -- many of our billets are coded 4 now as mandatory fill. So I'm filling gaps that 5 I never had before. And I told you I'm at 108 percent. I 6 7 think I'm at 163 percent of newbie judge 8 advocates, 4402s. And that's a great number, because they compensated the for its lack of 9 10 experience with more depth, okay. So there are 11 mitigation measures. 12 And I think coding the senior 13 specialty counsel, senior defense counsels in the 14 Marine Corps, allows me then to force-fill those 15 and ensure a parity of experience echelon. Ιt 16 may not be in the courtroom, but echelon. 17 MR. KRAMER: Is the sexual harassment 18 -- are the sexual harassment cases going to 19 affect you and affect your staffing? 20 CAPT KORN: I don't think so. It's 21 possible. We could see an increase in referral 22 of charges. But it seems unlikely that we'd see

1 significantly more cases go to court-martial. 2 I think the average sort of standalone 3 sexual harassment case typically isn't the sort of case that would make it to a court-martial, 4 5 quite possibly administrative separation, unless it's, you know, paired with also sexual assault 6 7 charges or something like that. 8 So I think it could tax us somewhat on 9 the administrative side, more administrative 10 separations, but I think it's unlikely on the 11 court-martial side that we'll see much of an up-12 tic. 13 MR. CASSARA: How long are the tours 14 for defense counsel these days? And do you see a 15 need for constantly changing that? Because 16 there's all these, you know, when I was a 17 litigator back in, you know, the dark ages, you 18 knew that once you got to be a field grade 19 officer, you'd never see a courtroom again. And 20 that's why a lot of people got out before they 21 became field grade officers. 22 And if we're doing two-year tours,

1 which I think should be standard for the Army, is 2 that correct? 3 COL MCGARRY: So now it's three-year 4 tours now --5 MR. CASSARA: You're doing three now, 6 okay. 7 COL MCGARRY: -- but with the ability 8 to move at two. 9 MR. CASSARA: Okay. 10 COL MCGARRY: I understand there's a 11 variety of reasons why somebody might move their 12 13 MR. CASSARA: Sure. 14 COL MCGARRY: Family issues --15 MR. CASSARA: Sure. 16 (Simultaneous speaking.) 17 COL MCGARRY: -- or a wellness issue. 18 Not everybody can have this kind of work day in, 19 day out, for that period of time --20 MR. CASSARA: It's exhausting. 21 COL MCGARRY: -- not just volume, but 22 it's the type of work, you know, types of cases.

1 And --2 MR. CASSARA: Well, I'm not trying 3 cases anymore, so --(Simultaneous speaking.) 4 5 COL MCGARRY: And, you know, so maybe lesser -- there's an aptitude identification, or 6 7 an interest, or we don't want to walk people in. 8 So from the Army's perspective we always like to 9 maximize our flexibility and try to minimize. 10 Well, we have guidelines for things 11 like assignment length. We like to have 12 flexibility. Because we are -- even though we 13 are the largest organization here, we're still 14 small enough and closely enough managed that we 15 can apply individual attention and individual 16 circumstances. But our starting point is three, 17 but we can move to two. 18 MR. CASSARA: Okav. 19 COL VAUGHN: On the Marine Corps side, 20 as part of the military justice reform we created 21 monitored command codes, MCCs, for every echelon 22 within the litigation families. That essentially

1 allows you to identify, from a manpower 2 perspective, an organization and what its manning 3 levels are. And it creates a demand signal on 4 the system to backfill.

5 When you get orders to a command, you 6 get orders for three years. You know, so 7 historically Marine judge advocates went to a law 8 center as per a three-year assignment. And we 9 just rotated you through jobs for two to three 10 years, depending on one year in legal assistance, 11 one year in defense, one year in trial.

Well, now that they are receiving orders to my formation, they are three-year orders. We're still working through an assignments process that says well, wouldn't it be nice at the two-year mark that you let them go?

And my answer is not until I'm at 100 percent. I'm not letting anybody go. But I hear you. And so I think Sean's point is valid, that we need some flexibility. I think if you look across all the services, the time and grade

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requirements for each rank are shrinking.

2 And so you don't have as much time to grow as a professional before you're looked at 3 4 for the next rank. And if they leave you in one 5 job exclusively for too long, it doesn't allow you to grow as a person. It may allow you to 6 grow as a litigator, but not as an officer. 7 And 8 so it becomes more and more challenging on promotion boards to show diversity of experience, 9 10 diversity of background, diversity of an 11 evaluator. 12 You know, you get the one boss who 13 doesn't like you, and you're getting the same 14 report all the time. Sometimes it's good to move 15 on and let somebody else evaluate you so that you 16 can then show I am actually better than what the 17 individual thought I was. 18 So I think flexibility is key, but on 19 the Marine Corps side we're aiming for three 20 years, and we're willing to come off that if we 21 have to. 22 LT. COL HORNE: So in the Air Force

our area defense counsel assigned the certificate to your assignment so folks come in. And that's sort of the standard. They're going to be moving at the 24-month mark. Some of those may be a little bit sooner due to mission requirements or whatever.

7 Very rarely will somebody stay longer 8 than two years. Where we may see that would be 9 somewhere like Germany where it comes to a three-10 year assignment. For our senior defense counsel 11 positions, typically those are two to three year 12 assignments. Three years going into it, much 13 like Colonel Vaughn said, with the flexibility to 14 move folks at two years based on career needs, 15 personal needs, that type of thing, so typically 16 at least two years up to three.

17 CDR ROBERTS: Because the Coast Guard 18 defense billets are detached duty, external, 19 they're going to be two years. We have had some 20 members extend in a year, but it's very rare to 21 grant an extension in a detached duty assignment. 22 VICE CHAIR SCHWENK: Megan?

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1	MS. TOKASH: Meghan Tokash, and I know
2	we only have four minutes, but this is something
3	that's not quite on script but more recent
4	events.
5	Specifically for you, Sean, so there's
6	the Task and Purpose article about 100 Army cases
7	being revived, brought back for a look from the
8	OSTC. So I'm wondering are you or are TDS
9	feeling the brunt of that?
10	And then are any of the other services
11	seeing that where your OSTCs are reviving cases,
12	recalling people to active duty?
13	COL MCGARRY: I - you caught me on my
14	back foot.
15	MS. TOKASH: Oh, I'm sorry.
16	COL MCGARRY: I'm not familiar with
17	that article. And I it has not come to my
18	office.
19	MS. TOKASH: Okay.
20	COL MCGARRY: So I don't know that
21	there is not some concern with that. But I guess
22	I am not aware of that.

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1	MS. TOKASH: I'm just thinking in
2	terms of the pending wave of sexual harassment.
3	But, I think
4	CAPT KORN: So I have not I did
5	read that article. I have not heard the same
6	thing happening on the Navy side. I wouldn't
7	expect that to happen. Certainly we would be in
8	some trouble if all of a sudden there was, you
9	know, 500 preferred cases coming up next month.
10	But I don't anticipate that happening.
11	And what I suspect, even on the Army side, is
12	most of those will not end up as preferred cases.
13	But I'm not anticipating that on our end.
14	MS. TOKASH: Got you.
15	COL VAUGHN: Yes, I don't anticipate
16	that on the Marine Corps side. I think, if
17	anything, historically Marine commanders took
18	more cases to trial than they probably should
19	have. As a former commander twice over, I know
20	that to be true. I think OSTC, if anything, will
21	be bringing that back into a more manageable
22	number. So I don't anticipate any surge.

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1 LT. COL HORNE: I'm not aware of 2 anything like that in the Air Force. 3 CDR ROBERTS: Likewise anywhere in the 4 Coast Guard. 5 MS. TOKASH: Thank you. VICE CHAIR SCHWENK: Jen, did you have 6 7 something? 8 DR. MARKOWITZ: You know what, most of 9 my questions have already been answered. So I will not ask them --10 11 (Simultaneous speaking.) 12 VICE CHAIR SCHWENK: Suzanne, two 13 minutes? 14 MS. GOLDBERG: The lightning round on 15 your clients access to mental health resources 16 and concerns related to MRE 513 or anything else. 17 I quess everybody has, like, 35 seconds --18 (Laughter.) 19 MS. GOLDBERG: -- for this important 20 issue. 21 COL MCGARRY: I don't have anything 22 specific on 513, but just wellness in general.

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1 And I'm very happy to -- I don't think the Army's 2 alone, but in the Army overall, and the JAG corps 3 in particular, wellness in particular, behavioral 4 health and mental health has become a focus item. 5 And so we try to -- we're very deliberate about it's not just for clients but 6 7 also for counsel. We still recognize that 8 there's still a stigma associated with that. So 9 our goal is -- my number one goal is to get to 10 more normalization, to seek treatment for that 11 kind of concern should be the same as spraining 12 your ankle. That's an iterative process. 13 The way that we approach it is we 14 started it off in our mandatory initial training, 15 DC 101, a formal block. We also empower our 16 regional defense counsel to start organizational 17 training. The Army has a wellness coordinator 18 that works with both government and defense to 19 help tailor individual programs. 20 And then we push, through our RDC 21 programs, that counsel, because there's still 22 potentially a stigma with a lot of -- they're not

necessarily interested in looking into resources for themselves. We characterize it as, we need to do this for your clients. So you're familiar with available resources before you get to the point of crisis.

Because these things don't ever --6 7 they never happen 9:00 to 5:00. They happen 8 after hours, late at night, you have a younger 9 defense counsel who may be feeling their lack of 10 experience. And they know that somebody's 11 wellbeing is on their shoulders. And they are very aware that they're not qualified to do this, 12 13 but they want to help with issue identification 14 and available resources, so we make them go 15 through a familiarity process by just, here's a 16 list of resources that you could go to that are 17 all different. And when you have that crisis at 18 whatever hour, going to a website doesn't work. 19 So it is a big point of focus for us for both 20 clients and counsel.

> MS. GOLDBERG: Thank you very much. VICE CHAIR SCHWENK: Anybody else want

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to add anything to that?

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2	COL VAUGHN: I want to offer one
3	there are three or four questions you had in the
4	pre-package about mental health. I would just
5	offer a caution that attorneys are not equipped
6	or suited well to do mental health stuff for
7	clients and trying to blend the two together in
8	combined settings or group counseling, I think,
9	is challenging.
10	And I would just caution that we don't
11	cross lines, and we keep lawyers doing lawyering,
12	mental health professionals doing mental health
13	professional stuff.
14	I understand they work in parallel,
15	especially because the individual experiencing
16	it, both from the military justice as well as the
17	mental health, it's one human. But where they
18	receive that help, I think, we need to keep
19	stratified.
20	VICE CHAIR SCHWENK: Okay, thank you
21	all very much for being here. And we appreciate
22	the comments. And we'll consider them as we

1 decide what nefarious ideas to come up with. 2 (Laughter.) 3 (Simultaneous speaking.) It's 2:15, 4 VICE CHAIR SCHWENK: 5 please, for everybody. (Whereupon, the above-entitled matter 6 7 went off the record at 2:01 p.m. and resumed at 8 2:15 p.m.) 9 VICE CHAIR SCHWENK: All right. Good 10 afternoon, everybody. And we'll come back to 11 order. 12 Thank you guys for showing up. We 13 appreciate it. And we look forward to you 14 telling us all about the ins and the outs of the 15 wonderful world of the Office of the Special Trial Counsel. 16 17 So, thank you for being here. 18 Lauren. 19 MS. TORCZYNSKI: Thank you, sir. 20 I'm pleased to welcome the Lead 21 Special Trial Counsel Office of the Army, Navy, 22 Marine Corps, and the Deputy Special Trial

1 Counsel of the Air Force, and the Deputy Chief 2 Prosecutor of the United States Coast Guard. 3 Prior to today all of the services provided answers to the questions regarding their 4 5 operations of the last year, as well as their perceptions of their independence and operations. 6 7 The DAC-IPAD members and staff really 8 appreciated your answers to those things, and 9 thank you very much for providing those answers. 10 We know how much work is going into 11 building and operating these offices. I'm here 12 today to speak to you on the specific topics 13 relevant to your operations. Thus far there have 14 been just two at the DAC-IPAD. 15 All of the speakers have got bios in 16 your folders. And you have the answers to the 17 questions I just spoke about in your read-ahead 18 materials. 19 So, I'm going to turn it over to the 20 lead special trial counsels and deputy lead 21 special trial counsels to introduce themselves. 22 BG KENNEBECK: Good afternoon. I'm

1 Brigadier General Chris Kennebeck, Lead Special 2 Counsel for the Army. I'm going to save opening 3 comments and jump into the questions rather than provide any opening statements. 4 5 I'm happy to be here. Does anybody have an opening statement 6 7 that you just can't wait to deliver? 8 (Laughter.) RDML STEPHENS: Good afternoon. 9 Thank 10 you for having us. 11 Rear Admiral Jon Stephens, Lead Special Trial Counsel for the Navy. 12 13 BGEN WOODWARD: Good afternoon. Thank 14 you again for having us here. We look forward to 15 the discussion that's going to take place. 16 I'm Brigadier General Scott Woodward. 17 I am the Lead Special Trial Counsel for the 18 Marine Corps. 19 COL LANDRY: Colonel Brett Landry. I'm 20 Deputy Lead Special Trial Counsel for the Air 21 Force. My boss, unfortunately, came down ill 22 yesterday. And that would be Brigadier General

1 Christopher Brown. He apologizes for not being 2 able to be here today. But I look forward to 3 answering your questions. BGEN WOODWARD: We've already kicked 4 5 him off the island. CAPT GULLO: Good afternoon on behalf 6 7 of Admiral Dwyer, who is not sick. 8 (Laughter.) 9 CAPT GULLO: So, Captain Ben Gullo, 10 also Deputy Chief Prosecutor. And definitely 11 appreciate the opportunity to answer your 12 questions here today. 13 VICE CHAIR SCHWENK: Okay. So, we're 14 one year into this. And you guys have been doing 15 your regular assessments. And everything's 16 wonderful as it is. 17 What do you see as the major challenge 18 that you are facing going into year two? 19 BG KENNEBECK: I'll start. We've seen more domestic violence. 20 21 We've seen more domestic violence than I think we 22 anticipated when we built this organization in

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2	I don't think it's because there are
3	more offenses happening. I think it's because we
4	are seeing them better and we are taking them
5	more seriously. And I don't mean that in a
6	disparaging way. I think that, you know,
7	understanding what the legality is, understanding
8	how you react to these types of cases impacts how
9	they're managed.
10	And greater training focus has allowed
11	us to spend more time with those cases. And
12	that, of course, adds to our workload in a way
13	that maybe was unexpected.
14	Number two, I think this is culture
15	change for our, for our military justice
16	practice. We have two entities basically looking
17	at every case together. We've had covered
18	offenses where special trial counsel are looking
19	at the offenses. So is the command and the staff
20	judge advocate looking at it if they have an
21	interest in that case as well.
22	It's not the most efficient. We're

1 trying to make it as efficient as you can is very 2 important. And at best makes it difficult to 3 assess resource needs. 4 We haven't fully refined the 5 efficiencies on the ground of those two teams 6 working together. And I think that's part of the 7 challenge. 8 Those are the two observations I would 9 make after a year. 10 VICE CHAIR SCHWENK: Thank you. 11 Jon? 12 RDML STEPHENS: Well, for us it's 13 similar on the domestic violence. I mean, I 14 think everybody anticipated that it would be a 15 lift. It's just been a bit heavier lift than we 16 also anticipated. And again, it was because 17 those were cases that weren't traditionally 18 coming through the respective trial offices. 19 And so, when we planned staffing, the 20 numbers we estimated we just didn't have a good 21 feel for them. And so, I think we've been able 22 it assess that. And I'm sure we'll get to that

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2	But, so then drawing on that is also
3	the addition of sexual harassments. We have a
4	similar concern. We have some, I think, a little
5	bit more fidelity on some of the numbers. But I
6	expect that those numbers are at the baseline and
7	they're going to go up.
8	So, then you have to be ready to
9	manage that in addition to the cases now, moving
10	forward with sexual harassment.
11	So, I think that's the biggest two
12	kind of things that we've seen in the first 13
13	months now.
14	VICE CHAIR SCHWENK: Thank you.
15	Woody?
16	BGEN WOODWARD: Sir, you're going to
17	hear the same repeat here on the two major
18	topics, but I have a little bit of difference and
19	on both of them.
20	First, the domestic violence,
21	absolutely we're not, did not we planned for
22	what we knew, with a little bonus for what we
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knew that we didn't know. But we really didn't know was that there were a lot more incidences of domestic violence than were ever being not just making it to the law centers, but that were actually making it into a commander for the commander's attention.

So, those were folks coming in, selfenrolled or whatnot into the different programs, and that not making it over to the commanders because they wanted to, to fix the problem. That, we have made the inroads now so that with those different stakeholders where those reports are making it in to us.

14 The other thing is the, I would say, 15 the habitual intentional engagement of our local 16 law enforcement, not just our, you know, military 17 criminal investigative offices, but are actually 18 in the areas where we are located, engaging at 19 those local District Attorneys' Offices, with the 20 Sheriff's Office, with the local police 21 departments.

Engaging with them because a lot of

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1 times if Lance Corporal Smith on a Friday night, 2 you know, cold pops his spouse, there's a 3 domestic report that goes out. The local PD picks them up, puts them in the hoosegow for the 4 5 48-hour hold. Monday morning they were back in formation. Nobody ever knew. 6 So, those now, through those habitual 7 8 engagements, through the communications we've 9 established, those are coming up. 10 I guess if you look for it, it will 11 find you. But that's part of that, that domestic 12 violence. 13 The other piece for me, or at least 14 for the Marine Corps on the domestic violence 15 piece is we do not have a dedicated criminal 16 investigative office to investigate domestic 17 violence. NCIS, for the Department of the Navy, 18 they will investigate certain allegations of 19 domestic violence: strangulation, threats, those 20 type of things. But that's a smaller percentage 21 of the run-of-the-mill domestic violence, which 22 is, you know, a slap, a push, a punch, you know,

1 those types of instances that someone can go to 2 jail for. 3 And it is a Article 128(b) and can be But we have found that our special trial 4 proven. 5 counsel, you know, will ask for the investigator, go to NCIS. Nope, doesn't meet our threshold. 6 7 Go to Marine Corps Criminal 8 Investigative Service. Well, it's off base, so 9 we can't get involved. 10 Local law enforcement, for those areas 11 where we don't have a good relationship, nope, 12 you're not having our stuff, if you just want to 13 fire them. 14 So, we have to go to the command and 15 ask the command to investigate. 16 So, you know, if you want to know what 17 you can do to help, help us get to a single NCIO 18 who is responsible for domestic violence case 19 We did it with sexual offenses. investigation. I think we can do it with the domestic violence. 20 21 So, that's the domestic violence. 22 With the sexual harassment, I note

1 that the OSTC, the Marine Corps OSTC plan is for 2 sexual harassment it is to evaluate formal 3 substantiated complaints of sexual harassment. 4 That is Article 130 for sexual harassment. But 5 I'm not sure, we still don't have a Department of 6 Defense instruction. We still don't have a 7 SECNAV instruction. 8 We have the Marine Corps prohibited 9 activities order. 10 But all of those are at different 11 stages. And none of them, none of those base

12 foundation documents that we really need to know 13 what the overall process is, it just still isn't 14 there.

15 So, we are, our plans are all based 16 upon, you know, our crystal balls that we shook 17 up and said, okay, we think this is what it's 18 going to look like. I can tell you, we all have 19 plans for how we are going to address it, but 20 those plans may change as soon as the DODEA are 21 signed, or soon as the SECNAV instruction is 22 signed, or as soon as the MARADMIN comes out.

VICE CHAIR SCHWENK: When do you take
 over those cases?

3 BGEN WOODWARD: 1 January 2025. And 4 for the Marine Corps, we are going to take -- we 5 are going to only exercise authority for those, 6 for those instances of sexual harassment wherein 7 the farthest back of the misconduct or the 8 allegation it makes up started 1 January 2025. 9 Otherwise, we have this hybrid of things going 10 on.

11 And also we're, again, a pretty small 12 organization and not built to quickly absorb 13 And, you know, if we -- I certainly don't that. 14 want, and I don't think they would be, Marine 15 Corps commanders kind of holding away their 16 substantiation decision, they're waiting for the 17 1st of January to come. So, so on 1st of January 18 they may hit the substantiation button so they 19 could put it off to someone else to take a look 20 at it.

21 But 1 January 2025 is when sexual 22 harassment becomes a covered offense.

1 VICE CHAIR SCHWENK: Colonel Landry? 2 COL LANDRY: Sir, given the magnitude 3 of the change to the military justice system that was the standup of the Office of Special Trial 4 5 Counsel, I want to start by saying I think it's 6 going fairly well. 7 There are some areas that we certainly 8 have to improve that we've identified. Those are 9 areas that we believe we can improve within the 10 existing big picture policy framework when you're 11 talking statutory law. 12 So, my first point in regard to your 13 question, sir, would be that I think we need some 14 more time to continue to push those efficiencies, 15 get a true body of cases that through the trial 16 phase that fell under our exclusive authority 17 post 28 December 2023. 18 And then reevaluate before we circle 19 for, you know, do we really need to get under the 20 hood, not to be too cavalier about it, to tinker with the foundation of what we're building. 21 22 Challenges, though. A couple of the

challenges we've seen -- to steal from General Kennebeck -- is managing integration with command legal offices. That, given command's continuing interest in maintaining good order and discipline that is something that we have at times struggled with in terms of who is doing what at any given time.

And our OSTC manning concept is based upon integration with those command legal offices, with the wing staff judge advocates' offices, for the purpose of doing a lot of the administrative work that I believe some of my colleagues have brought under their umbrellas within manning for OSTC.

15 And we've done that for a variety of 16 I'm happy to get into it if anyone's reasons. 17 interested. Mostly related to continuing to grow 18 the next generation of special trial counsel 19 within the Air Force. But, certainly, with the 20 large scale change that's involved with special 21 trial counsel making referral decisions, 22 sometimes that has resulted in initial confusion

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1 over who's responsible for what in the pretrial 2 phase as things move to trial. We haven't run into anything that's a 3 4 showstopper that we've been unable to overcome. 5 But we are still seeing some of those growing pains being worked out as we move forward. 6 And 7 that's something that I look forward to 8 continuing to work on during my time in this 9 organization. 10 VICE CHAIR SCHWENK: Thank you. 11 Captain Gullo? CAPT GULLO: Thank you, sir. 12 I'11 13 start by echoing Colonel Landry in the sense that 14 I think talk about the challenges that some 15 incredible things standing up with the Coast Guard's Office of the Chief Prosecutor. 16 17 My background lends itself to this is 18 kind of my fourth job between Brooklyn, New York, 19 as a prosecutor, an Army JAG, DOJ prosecutor, and 20 then back to the Coast Guard somewhere in the 21 middle. So, just to see it kind of move toward a 22 civilian construct in many facets has been really

impressive.

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2	And we have a lower volume of cases.
3	So, for us a couple of cases in a week is a big
4	deal. And this week we, in fact, have two cases
5	that we're taking pleas on.
6	And you're seeing it in the timelines
7	of the cases, you know, maybe 9 months is shaved
8	into 5 or 6 months. And that means a lot to the
9	victims in terms of getting closure on cases.
10	So, I'm really impressed about how
11	we're moving forward and professionalizing.
12	In terms of the challenges, I put
13	three into our written response to this
14	committee. They kind of overlap with the rest of
15	the services.
16	I think the first is continuous
17	education of the fleet. We were ready for this.
18	You know, the rest of the services' people
19	weren't necessarily as ready for it. I have a
20	2-star general and a 1-star general. You
21	commanded units. And to sit across from him and
22	say, what do you mean, I don't have the authority

to do these things anymore, that's incredibly, incredibly revolutionary.

And so, having to educate and then reeducate our fleet on these new authorities has been something that I think we'll get better over time. You know, you have folks that PCS or retire, and then the new ones just know what the new system looks like.

9 But for the first year-and-a-half 10 Admiral Dwyer have been traveling a ton, which is 11 why he's not here today, to continue to remind 12 these general court-martial convening authorities 13 of the things that they still are responsible for 14 versus us. And that is a natural tension and 15 that's why we put it as our first challenge.

Infrastructure-wise, we were a little different in the sense that my colleagues set up shop here in Washington, D.C. We moved down to Charleston, South Carolina, which is lovely, but also presents -- yeah, I don't want anybody to resent me -- but in all seriousness it is, it's wonderful to set up a shop in new spaces. It's

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also, from a deputy perspective, you start, you know, having legal work and traditional executive officer type stuff to stand up a new unit. And those two things collide.

5 I think we're doing really well. We 6 just secured millions of dollars to construct a 7 state-of-the-art smart courtroom down there to 8 professionalize it more than, quite frankly, 9 creating a space like this and putting, you know, 10 a mock bench and a couple of tables and saying 11 go.

So, infrastructure I think was our second challenge that we didn't anticipate how much work that might have entailed deciding to locate in Charleston.

From a staffing perspective, we're a little different in the sense that our office is responsible for all courts-martial, covered or non-covered. So, the non-covered cases still get worked through traditional convening authorities, but then we're the sole clearinghouse for trying the cases.

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1	So, from a staffing perspective we
2	staffed to become fully operational for the
3	covered offenses in FY 24, but we didn't staff
4	to become fully operational for everything that
5	we've set out to do, which is make sure that
6	we're not just trying all the courts-martial but
7	we're attaching, essentially, legal advisors to
8	the service and legal offices to make sure that
9	they're doing the right things on your theft
10	case, or your drug case. You're collecting the
11	right evidence, you're interviewing the right
12	people, so that when it does come to us to try
13	it, we are better prepared to try it in an
14	expeditious manner.
15	So, staffing-wise we have some things
16	to do in the next couple years. And we've
17	submitted appropriate resource proposals for
18	that.
19	The fourth thing that's not in my memo
20	that is new, and I think this committee touched
21	on it in the last group, is vicarious trauma and
22	burnout.

1 And we all know it exists in this 2 business. And if you go to a prosecutor's 3 office, what you sign up for as a public 4 defender. 5 But most judge advocates I think if you survey them say I expect to do one or two 6 7 tours as a military justice practitioner and then 8 move on. We're now asking them to do this full 9 time. 10 And so, we just received our climate 11 survey, our annual climate survey back, and we're 12 spiking in terms of stress and work/life balance. 13 So, I wasn't surprised to see in your site visits 14 where all these judge advocates and enlisted 15 personnel are seeing exactly the same thing, 16 which is hosted off the Office of Special Trial 17 Counsel down in Charleston. 18 And that was my first question to 19 everybody when they were down, and they echoed 20 the same. 21 So, it's a challenge. It's a 22 challenge that we all need to make sure that

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1 we're monitoring closely, and we're giving people 2 what we can give them so that, so that they avoid 3 the burnout that comes with this job. 4 VICE CHAIR SCHWENK: Okay. Thank you 5 all very much. 6 Before we go and throw it open to 7 other people for questions, we had a question 8 this morning that none of us knew the answer to: 9 depositions. 10 So, is it true that depositions you 11 don't have the authority to do depositions in covered cases? 12 13 RDML STEPHENS: I would say going again 14 to the book, it depends. So, I --15 (Laughter.) 16 RDML STEPHENS: I think a lot of the, 17 so the statutory, there was the statutory 18 revision of 23 that said should provide OSTC 19 kind of take instead of the convening authority 20 for certain prosecutorial functions with respect 21 to depositions. 22 But then just because of bureaucracy

1 for changing the rules of court-martial they 2 didn't match up. So, sometimes they don't marry. 3 So, there was a change after the RCM 4 had been amended for the FY 22 NDAA. The 5 practical impact is it's very infrequent that we do, at least on the Navy side, that depositions 6 7 become an issue. So, I think there's a bit of a, there's a lack of agreement between the RCMs and 8 9 with the statutory intent. And we haven't had to 10 really go down that road yet. 11 But I don't think, you know, until the 12 RCMs catch up, if there were a judge who said we 13 need to go through the judiciary, that would 14 happen as it has always in the past. 15 BG KENNEBECK: And I would say if 16 special trial counsel needed a deposition and 17 needed GCMCA support to get it, we could get it. 18 So, I don't see any obstacles. 19 RDML STEPHENS: No. I do think --20 BG KENNEBECK: I do think the rule 21 would be interpreted to provide it. 22 RDML STEPHENS: There's a laq. Just

1 because it was changing so much. 2 VICE CHAIR SCHWENK: Okay. They'll 3 catch up. 4 RDML STEPHENS: Right. 5 VICE CHAIR SCHWENK: Questions? DR. MARKOWITZ: Thank you all for being 6 7 here. 8 So, we've already heard a lot about 9 domestic violence. So, I have a feeling that we 10 already know part of the answer to this. 11 But I would love for you all to talk 12 to us about what three or four offenses you all 13 are spending most of your time on in your 14 respective offices. And, Chris, start us off. BG KENNEBECK: Abusive sexual contact, 15 16 domestic violence, and sexual assault. 17 RDML STEPHENS: It's the same for us. 18 I would say for us it's over the most recent 19 quarter the order was domestic violence, and then 20 abusive sexual contact and sexual assault were 21 even. 22 So, and the two of them, so domestic

1 violence, to go back to what I said at the 2 beginning, we just weren't expecting so 42 3 percent of our cases now are domestic violence. 4 And so, that 42 percent of our cases are either 5 abusive sexual contact or sexual assault. So, those three make up roughly 85 percent of our 6 7 cases. 8 VICE CHAIR SCHWENK: When you say 9 cases, are you talking about the cases that you 10 assumed for responsibility for and still in the 11 investigative process? Or are you talking about 12 new referrals? 13 RDML STEPHENS: So, refer -- so, it's 14 the former, sir, only because we haven't had a 15 lot of time to get all the way through --16 VICE CHAIR SCHWENK: Okay. 17 RDML STEPHENS: -- on some of those. 18 We did in the Navy, we did it a little 19 different. We assume authority over a lot of new 20 cases, roughly 900. And so, we were still working through those cases. 21 22 But to answer your question, I'm

talking about the cases that we received in the last, last quarter of the fiscal year. It was 42 percent sexual -- excuse me, domestic violence. And then a combination 42 percent of the other two offenses.

BGEN WOODWARD: And I'll say for cases 6 7 for me, for the Marine Corps, OSTC cases, something that I have a special trial counsel who 8 is detailed to, whether it's investigation or 9 10 something we take over from the commander. But 11 that is, if I've got a special trial counsel who 12 is detailed, that is what I am considering a 13 case.

14 And that may be a case that we have 15 not actually exercised authority over because 16 there the pre-28 December allegations of covered 17 offenses that are still popping up, and will 18 continue to pop up, instead of exercise, 19 immediately exercising authority over those, what 20 we in the Marine Corps are doing are taking a look at them and evaluating them against our 21 22 charging standard. And if it's something that

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1 we, if it would meet our charging standard and 2 it's appropriate to handle in a criminal forum, 3 we will then exercise authority over it. If not, if it doesn't meet our 4 5 charging standard or we don't believe it should be settled in a criminal forum, administrative 6 7 more appropriate, we turn to, we just notify the 8 commander that we are declining to exercise our authority over it. At least the commander, with 9 10 their full realm of military justice, you know, 11 their quiver is full. We haven't removed 12 anything from them on that. 13 So, but the three, right, there's 14 I like to group them into sexual three. 15 misconduct offenses. And that's the 120s, that's 16 the one -- the 117a, child porn, those types of 17 things. 18 And then for that, that's about 59 19 percent, anywhere from 57 to 59 percent over the, 20 over the last, at least this last quarter. 21 With regard to the next one, would be 22 domestic violence, which is about 30, 32, 33

percent.

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And then everything else there's no, for, you know, there's no real big third that sticks out right now.

5 RDML STEPHENS: Much like the Navy, we 6 exercise wide discretionary authority once that 7 authority was given by Congress to reach back for 8 consistency purposes, take authority over cases 9 that were not near disposition decision, or 10 obviously where no disposition decision had been 11 made to that point.

12 Speaking only in terms of cases that 13 meet, that came on or after 28 December 2023, and 14 when I refer to cases I'll use a definition 15 slightly different than General Woodward, I'm 16 talking about any case that falls under our 17 authority, whether it's in the initial intake 18 triage process, what we call our investigation 19 prosecution support team process, in that we're 20 shepherding, helping, assisting investigators 21 through the case, or post-disposition.

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What we've seen is pretty consistently

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128b domestic violence being the number one offense that we see, followed by sexual contact, followed by sexual assault.

I would say that if you group together 4 5 the sexual misconduct offenses, 120, 120b, 120c, and domestic violence, that would, added 6 7 together, make up probably somewhere just north 8 of 80 percent of the offenses that we have in our 9 queue at any given time, if you will. And very 10 similar with what was said in regard to the other 11 offenses that we see making up the other 20 12 percent. 13 DR. MARKOWITZ: And, I'm sorry, just a 14 clarification. 15 BGEN WOODWARD: Yes, ma'am. 16 DR. MARKOWITZ: General Woodward, you 17 said your 120b were about what percentage? 18 BGEN WOODWARD: No, so that's the 120, 19 the 128b, 120c, the sexual. 20 DR. MARKOWITZ: The sexual. Okay. 21 BGEN WOODWARD: I include, I'm just 22 grouping that altogether just to get a real feel

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1	as to the, the difference in the victim side.
2	DR. MARKOWITZ: Okay. Thank you.
3	CAPT GULLO: To answer your question,
4	ma'am, so sexual assault is our number one,
5	domestic violence number two, and abusive sexual
6	contact is number three, in that order.
7	And then just as far as other metrics
8	I just got from my Pre-Litigation Division Chief,
9	about 70 this question about, you know, what
10	share of the offenses involve sexual misconduct,
11	and when you group 120s to 117a, and then a 134
12	for child pornography, that's about 75 percent of
13	our cases.
14	MS. GOLDBERG: Thank you very much for
15	being here.
16	There's certainly questions that you
17	might ask about deferrals. I want to focus on
18	one particular one, which is the question of what
19	guidance do you have or might you put in place
20	service-wide for, for your lawyers to give
21	advice, or views, or information to commanders
22	when they're sending a case back?

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1	You know, when we were out in the	
2	field we heard a, we heard a variety of	
3	approaches. And wondering if you're aiming to	
4	have some consistency in approach within your	
5	branch and, if so, what that would be?	
6	We also did, just for your awareness,	
7	and you can read this in the notes on the site	
8	visits, you know, heard an interest from	
9	commanders in receiving information and guidance.	
10	BGEN WOODWARD: I'll say from the	
11	Marine Corps, because I think we're a little bit	
12	different. I know we're a little bit different	
13	than the Navy and the Coast Guard.	
14	VICE CHAIR SCHWENK: Well, isn't that	
15	shocking.	
16	(Laughter.)	
17	BGEN WOODWARD: It is shocking. You	
18	put an independent-minded person in front of an	
19	organization and they may do some independent	
20	kind of things.	
21	No, I'm also a very, you know, as an	
22	appellate judge, military judge, you know, strict	

1 constructionist kind of view of the law. What. 2 does the law say? What are your authorities? 3 And knowing we're, at least for the 4 organization, word does that authority end. And 5 Congress is pretty clear, our authority ends when we leave the criminal, the criminal forum. 6 7 I'm not an SJA. I'm not a staff judge 8 advocate. I am not a legal advisor to a 9 commander. The only commander that I advise -- I 10 really don't advise, I inform -- is the Secretary 11 of the Navy. So, those commanders all have their 12 13 own staff judge advocates. So, when we make a 14 determination that we are going to either decline 15 to exercise authority over a pre-28 December 16 case, we'll tell them we're not, you know, we are 17 declining to exercise because it doesn't meet our 18 charging standard. We're declining to exercise 19 because it's more appropriate handled in a 20 criminal forum. Or we just decline to exercise. 21 That's code word for this is not what 22 you think it is.

1 The deferral, if we have -- for those 2 we have exercised authority over, or must 3 exercise authority over, those post-28 December cases, kind of the same thing. When we defer, 4 5 when we just send it back to the commander, they receive the deferral letter. We call it a 306 6 7 Alpha letter. It says this is deferred back to 8 you because no probable cause. 9 The allegation itself states an 10 allegation of a covered offense but there's no 11 probable cause. 12 There is probable, and then the next 13 one is there is probably cause but it doesn't 14 meet our charging standard. And the next one is it meets our 15 16 charging standard but we believe it's more 17 appropriately handled in an administrative rather 18 than criminal forum. 19 Now, that's the written documentation 20 that goes back to them. 21 Those commanders we are continually, 22 as we are required to do, seeking the input from

the commanders before each, before each of those decision points, those disposition decision points. We make available to those commanders and to the SJAs, their legal advisor, we are making available to them the evidence in the case through our discovery portal.

We're not spending hours, upon hours, upon hours creating documents and summaries of an investigation that we're saying we're not going to handle. It's coming back to you.

11 And then we're also, and this is, this 12 is a me call, this is the lead special trial counsel call, we're not advising commanders on 13 14 whether or not it should, this should be, you 15 know, it doesn't meet our charging standard but I 16 really think it needs, you know, preponderance of 17 the evidence so you can go. My recommendation is 18 you administratively separate.

They have a legal advisor. They have a staff judge advocate who is the one with the statutory responsibility, I might add, to do that.

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1	And the other thing is, those
2	documents that we're sending back to the
3	commanders about our dispositions and I see
4	Val in the back of the room back there, she's our
5	former Chief Defense Counsel in the Marine Corps
6	and I want to make sure that those who are the
7	subjects of those investigations, subjects of
8	those cases, that they had as well knew what was
9	happening and what the decision was.
10	And to have something if we return
11	something to the commander saying that there is
12	no probable cause for this, that because once we
13	send it back to the commander they can still
14	administratively separate if they want to, at
15	least provides something for them to say, okay,
16	OSTC looked at this, and this is the findings
17	from the OSTC.
18	So that, that's how we are, in the
19	Marine Corps are doing that. So, we are not
20	advising commanders. We're not SJAs. We are
21	criminal prosecutors invest we investigate, we
22	distill, we make a decision, and we either make

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1 decision going back to the commander or we're, 2 we're in the courtroom litigating. 3 MS. GOLDBERG: Understood. And just a 4 brief question because this is the sort of 5 question you might have heard --BGEN WOODWARD: Yeah. 6 MS. GOLDBERG: -- from various places 7 8 is, well, that is all true and you have also 9 spent a fair amount of time looking at this case, 10 and studying it and thinking about the evidence. 11 And it seems inefficient at least, 12 notwithstanding your other good points not to 13 show those views. And I assume you thought about 14 that, of course. 15 BGEN WOODWARD: I've thought about it. 16 I've heard that. 17 You're not the only one to voice 18 these, these concerns with us. 19 MS. GOLDBERG: I'm just sharing 20 questions that have been raised. 21 BGEN WOODWARD: Right, ma'am. 22 No, I under -- as a prior SJA I can,

1 especially with an SJA who does not have, is not 2 steeped with a military justice background, we 3 all Joe Schwenk I'm sure knows some, some of 4 those SJAs out there that you would not want -they don't know what a Manual for Courts-Martial 5 They, you know, you work on a car with them, 6 is. 7 right, or UCMJ. So, you don't want them doing a 8 military justice deep dive. They'll have a 9 deputy or whatever. 10 But there are some that you -- they 11 want to be spoon fed. And it's not our role to 12 spoon feed. 13 A) I don't have the time. Right? My 14 personnel don't have the time. They need to be 15 focused on investigating, evaluating, making 16 decisions. And for those that we charge in the 17 courtroom, doing that.

18 The commanders are getting the same 19 NCIS reports that we get. The commanders, their 20 SJAs, if they don't get them, they have it 21 available to them from the beginning of the, of 22 the case. As soon as we get that first ROI from

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1	NCIS it's discovered to the defense.
2	If there is a subject who is pending
3	charge, who looks like we're going to go, we'll
4	engage and we'll get a defense counsel assigned.
5	But that commander at least has access to that.
6	So, an SJA has to do their job. I am
7	not going to relieve them of doing their job even
8	though it makes their ability, or they could do
9	their job more efficiently. Maybe my advice to
10	them is do your job more effectively. And if you
11	do it effectively, efficiency will come.
12	DR. SPOHN: Just a point of
13	clarification. If a case is deferred, is there
14	any mechanism for bringing it back to you?
15	BGEN WOODWARD: Yes, ma'am. There is.
16	If it is deferred, if we defer a case
17	because we believe it's most appropriately
18	handled in an administrative forum, a lot of
19	times we'll do a plea agreement to get it back.
20	And even if we don't do a plea
21	agreement to get it back, if it goes back and a
22	commander attempts to take those administrative

1 measures and the subject says I'm not going to 2 accept your non-judicial punishment, provide the 3 evidence has not substantially changed, we will take, we will pull that back in process, process 4 5 in a court-martial. 6 I think most of us are pretty much on 7 the same planet. Yes, so, so there is that. There's also we defer because it 8 9 didn't meet our charging standard. And then the 10 surprise witness from out of left field comes up, 11 or a forensic evidence exam comes back that has a 12 shocking, surprising something we did not 13 anticipate, and we had already made a decision to 14 defer, we can always reach over and pull that 15 back, exercise authority. 16 VICE CHAIR SCHWENK: What about the 17 rest of you guys? 18 BG KENNEBECK: I think I would say in 19 the Army we're lucky we are organized or 20 distributed and in all of our offenses we 21 typically have a trial counsel from the OSJA side 22 who's plugged in, I would say, as the covered

1 offense is being investigated, investigated to 2 And there's a conversation. pursue. 3 So, when it's deferred there is 4 generally an understanding of why it was 5 deferred. And it's a common understanding 6 between the two parties. 7 So, when it is deferred and over, the 8 trial counsel who advises the command has the 9 same understanding as the special trial counsel, 10 know what all the facts are. And then there 11 usually is a discussion about what if we offer 12 this person an Article 15, let's say for assault. 13 It's not, we can't prove DV, we can't prove 14 domestic violence, so we're going to just do an Article 15 for assault. 15 16 If they turn that down, what are you 17 going to do, special trial counsel? Will you 18 take it back and take this through court-martial? 19 That conversation needs to be had then. And that 20 is what we're doing in the field to the greatest 21 extent practicable, you know, for -- you can't do 22 that, I mean we're at over 7000 cases we're

1 looking at so far in this 12 months. 2 So, I'm not going to claim perfection. 3 But especially in the serious offenses we're 4 having a very good understanding of what it means 5 when we defer and why we deferred. What options will exist on the backside. 6 7 RDML STEPHENS: So, we have a form, just a standardized form, right. So, we --8 9 MS. GOLDBERG: Very good. Forms are 10 qood. 11 RDML STEPHENS: I can, yeah, I could 12 use a form today. 13 And so it's a 2-page but it has kind 14 of the same thing. So, we'll go through. Ιf it's, especially if it's a notify that we're 15 16 going to refer the case, it's not a big deal. We 17 send them an email we're going to refer the 18 charges. And we're working with them. That 19 shouldn't be a surprise to them. 20 Again, it shouldn't be a surprise if 21 we're doing to defer. But we have kind of a 22 checkbox to kind of standardize and make it a

1 little easier and efficient. 2 So, you know, insufficient to 3 establish probable cause. Evidence is insufficient to obtain and 4 5 sustain a conviction. The victim has declined. 6 7 The suspects, sometimes it comes out 8 that the suspect has since left the military to 9 civilian. Or sometimes it's the nature of the 10 11 offense we feel lacks the severity to warrant a 12 court-martial. 13 So those are, those are checkboxed, 14 and we send back to the commander. I had similar discussions with SJAs in 15 16 the field. I found it interesting to me, the 17 SJAs were the ones who didn't want me to give 18 advice. The commanders did. 19 And so, my take was I'm going to give 20 advice just to the extent we have a block on our 21 form. If we do recommend NJP, we're going to 22 write that. And then they know that if, if they

want to come back if they were to do a refusal, we will take the case.

3 Again, our advice is, just like -- and 4 maybe this is back to my time as a judge -- I 5 want to have all the information I can to make a decision. And so, when I say advise, we've done 6 7 We're just checking a box that we all the work. 8 think it meets the standard and recommend X. Now 9 you and your SJA do whatever it is that you want 10 to do.

To your point about wasting time starting over, we made an offer and we went around training everybody that, you know, we've done proof matrices before we decided what to do. And so, you can have all of it if you want it.

So, some SJAs ask us for it. And some SJAs feel like they don't want us to, and they don't ask us for it. To a person the commanders always said they would want it if they knew about it. So, we told them that we have it. And, again, that doesn't mean we were

right. They just have all of the information

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1	that they want, and then they make a decision.
2	The same thing is we're not tracking
3	the decisions. One we've deferred, unless new
4	evidence comes up or there is a refusal, and then
5	we will, we will handle that.
6	But so, we are informing them why we
7	deferred and telling them if we feel an NJP's
8	appropriate we are making, or adsep, we're making
9	that as a recommendation, then the commanders
10	with their SJAs can do with that what they see
11	fit.
12	COL LANDRY: We're very, very similar
13	to the Army in that our integration should
14	resolve, Ms. Goldberg, what you mentioned a few
15	minutes ago, the idea of two completely separate
16	processes. Obviously, we are making that initial
17	disposition decision, but that base-level counsel
18	should be, or the command counsel should be
19	incorporated into that decision-making process so
20	that command input is fully accounted for through
21	that and then through direct communication with
22	command, when appropriate.

1 So, that cuts out the need, I think, 2 for a separate advice to be given or a long 3 explanation as to why a case was deferred when a 4 case is deferred. Although we certainly have 5 those same conversations in terms of if an NJP is offered and there is a turn-down, we will be 6 7 willing to revisit based on the state of the 8 evidence. 9 And, finally, we do not do one of the 10 things that General Brown has been very 11 forthright about, similar to General Woodward, is we don't do contingent deferrals, if you will. 12 13 You know, we're going to give you the case 14 contingent upon some action being taken for the 15 exact same reason General Woodward said, that the 16 statute's pretty clear, here's where our 17 authority ends. And we should not be 18 overstepping that aggressively. 19 So, happy to provide advice when asked 20 for should it be necessary based on integration. 21 And once it leaves us, it's up to command what to 22 do with it.

1	CAPT GULLO: So, I want to take the
2	second question first. Unlike diamonds,
3	deferrals are not forever.
4	(Laughter.)
5	CAPT GULLO: And, you know, we have a
6	case on our docket right now that we're about to
7	charge on because we have a victim of domestic
8	violence that decided a year-and-a-half later
9	that she does want to cooperate with us. So, you
10	know, that's a case that we deferred. And she's
11	back.
12	We couldn't prosecute it, you know,
13	without her, et cetera, and et cetera. So, we
14	can certainly look at deferrals as long as the
15	servicing legal offices are bringing it back to
16	us. That's their mandate. We'll take it back.
17	And with that, obviously, there's
± /	
18	always the delicate, like, hey when we're
18	always the delicate, like, hey when we're
18 19	always the delicate, like, hey when we're deferring something obviously it's incumbent that

1 So, that member could stick around and 2 get some other punishment or no punishment, and 3 then maybe we could get that deferral back, you 4 know. But those are, those are nuances, but 5 important decisions that the servicing legal offices just need to be cognizant of. 6 7 So, the question about how we're 8 communicating back the deferrals definitely hit a 9 high point in our service between the servicing 10 legal offices and the Office of the Chief 11 Prosecutor earlier this year. In fact, we 12 brought in General Kennebeck to help facilitate 13 our annual conference in April. I would call it 14 mediate instead of facilitate. 15 (Laughter.) 16 CAPT GULLO: They wanted our homework. 17 They wanted our, you know, non-FOS memos or 18 internal work product. 19 And we're not doing that. You know, 20 we're consistent with the other services. We are 21 independent bodies. We're not going to give 22 those documents to attorneys who are assigned to

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the very convening authorities that the law said you no longer have the authority to work these cases.

So, we weren't going to let the sniping.

But at the same token, they did need 6 7 a feedback mechanism from us. And that's fair; 8 right? You know, if the investigation is 700 pages and we just defer it on a sexual assault 9 10 allegation, but there's maybe providing alcohol 11 to a minor, or an orders violation or something, 12 we felt like we owed it to them not to provide 13 recommendations, consistent with my colleagues 14 here, but at least to explain to them, like, hey, 15 this didn't hit because of Appendix 2.1 factors.

16 This didn't hit because there's just 17 no probable cause whatsoever here, and this is a 18 gross injustice.

So, we are having verbal conversations via Teams or phone at the point at which we send back a memo. We don't do a form, we do a memo. And that's just because we're smaller and we have

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1 less volume. And we find, we find the value of 2 the memo a little bit more personal to the case. 3 And when that alleged victim gets it, there's somebody's name at the top of it and they signed 4 5 in blue ink. We don't even do digital signatures on those forms. 6 7 So, it's just something that we do a 8 little differently. But it's because, quite frankly, our volume allows us to do. We are a --9 10 I don't, I don't know if we even hit a tenth of 11 the Army's throughput in an annual year. 12 But we did, we did make a 13 conscientious decision at the time which the memo 14 is emailed to the servicing legal office to get 15 on the phone with them and explain what exactly 16 was our basis for doing what we did. 17 If they ask us, hey, is this still 18 something that, you know, NJP or administrative 19 separation or something, it doesn't lock our 20 attorneys from saying, yeah, you know, that's, 21 that's your call. You know, there is some value 22 with that.

I	
1	But it is non-binding input at that
2	point.
3	BGEN WOODWARD: And I want to make
4	clear that if for, I think for all of us, if a
5	command is a case is being deferred back to a
6	commander and that commander or their servicing
7	staff judge advocate is surprised that that case
8	was deferred back to them, we have failed in our
9	communication with our those to whom we're
10	still service providers. Right? We make a
11	decision, but at the end of the day we're still
12	litigating, making the you know,
13	investigating.
14	So, I will say that is there is a lot
15	of communication that happens between those
16	detailed, detailed special trial counsel and the
17	representatives of that staff judge advocate's
18	office. I mean, we're not embedded, or we're not
19	intertwined much like the Air Force and the Army
20	with their trial counsel being in the SJA's
21	office.
22	Our Trial Service Office trial counsel
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may never know about what we're doing over here 2 with this case other than they may have heard it in the hallway because we're in the same 3 4 hallways.

5 But I always tell my folks if a commander is surprised, more importantly, if that 6 7 SJA is surprised that it was deferred, we failed. 8 VICE CHAIR SCHWENK: Meghan. 9 MS. TOKASH: I'll let Judge Walton go 10 first. 11 JUDGE WALTON: I'm going to ask a 12 question. I don't know if you developed a policy 13 in reference to what I'm going to ask about from 14 when I served on the local city court here in 15 D.C. as a judge.

16 One of my jobs was presiding over the 17 domestic violence unit. And it wasn't an unusual 18 occurrence where a decision was made by the 19 prosecution to proceed with a prosecution. But 20 then on the day of trial or several days before 21 trial the witness, the victim decides, he or she, 22 it's usually a she, doesn't want to go forward.

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1 And when you do it, I mean, having 2 made the decision that the case should be 3 prosecuted, corroborative evidence supports the 4 allegations made by the alleged victim, but on 5 the day of trial she decides she doesn't want to 6 go forward, what happens to that case? 7 BG KENNEBECK: We are not afraid of 8 evidence-based prosecutions. I mean, we have -these are very difficult cases. 9 There's a lot of 10 times you know what we're talking about. So, 11 when it comes to day of trial, you do have 12 victims who say, I can't do this, I won't do 13 this. 14 And we've already made the call before 15 we get there, this is an evidence-based 16 prosecutable case, or is that witness case then 17 ended? And do our best to right all evidence-18 based approaches. 19 So, that's our initial answer. We do 20 our very best to keep them onboard. I think 21 that's the importance of having an engagement 22 plan, and our Special Victim Liaisons who make

1 contact with the transitional compensation to 2 help the family in its time of need. And we use 3 all those tools to the greatest extent 4 practicable. 5 RDML STEPHENS: Similar answer. So, if there's other evidence that we could, if we think 6 7 we can make the case, then we would likely go 8 forward with this. If we can't, then we would 9 likely not go forward. 10 BGEN WOODWARD: We've actually 11 prosecuted those cases where the victim has said, 12 I'm not going to participate. And even, you 13 know, have expressed their desire that it not go 14 forward. 15 But, you know, looking at the history 16 and the background, justice in the view of the 17 decision-maker, justice was it needed to go 18 forward. So, we have done those evidence-based 19 prosecutions. 20 And what happens if they pull out the 21 last minute and it is a very you've got to have 22 the victim in order to successfully prosecute

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1	that case, at that point the charge is withdrawn,
2	dismissed without prejudice, and the case is
3	deferred to the commander because it no longer
4	meets our charging standard.
5	If it comes back later, we can always
6	grab it back.
7	Plus, supporting all of that is as we
8	are building our military justice, our data that
9	we track, our case management systems, you know,
10	at least now we know that there was an allegation
11	with regard to this individual and this, you
12	know, this subject and this victim.
13	And what we are seeing now is that we
14	have victims who are victims of multiple
15	subjects, and we have subjects who have multiple
16	victims, just through sheer data.
17	COL LANDRY: I would echo everything
18	that's been said to this point. And just say,
19	sir, as you know from your service on this
20	committee and elsewhere that the military justice
21	system is no different from what how you
22	described D.C., and that domestic violence is

probably one of the offenses where victim participation it just always feels like it hangs by a thread.

So, we're constantly working. 4 And 5 that's one of the areas that we're constantly seeking to improve: what can we do in terms of 6 7 direct communication with prosecutors, keeping 8 victims informed, to try to maximize participation in those cases where we have 9 10 assessed the evidence as sufficient to, to go 11 forward.

12 CAPT GULLO: So, I started early in my 13 career, part of my initial assignments in 14 Brooklyn, New York, was a Domestic Violence 15 Bureau. And we tried regularly without the 16 participation of the victims.

When I came to the Army and then the Coast Guard, people looked at me like I had three heads, like, hey, what are you doing here? But that's the beautiful thing about these offices and professionalizing. You know, we brought somebody in that has 20 years of

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prosecution experience as a civilian for us that can train newer judge advocates to go forward, even on those cases without.

We just tried a case last month. Regretfully, we got an acquittal. But we tried that case. And that's everybody that in the room, you know, there is some modicum of justice in putting somebody through a process, even if the outcome isn't what you had hoped for.

So, we, we are aligned with the other services to try to find evidence-based prosecutions wherever possible.

But the short answer to your question is, if that person doesn't show up we will withdraw and dismiss without prejudice. We are no longer beholden to convening authorities who say don't worry about it, just keep trying it and see what happens in a courtroom. That's not what we're doing anymore.

20 You know, we're applying a rigid 21 standard, and we're going up a legal chain of 22 command. And if we can't prove it beyond a

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reasonable doubt, then we have no business being in a courtroom.

JUDGE WALTON: What about, you know, there are conflicting views about whether it's in the best interests of a victim to go forward with the prosecution if the victim doesn't want to proceed, despite what the evidence may suggest otherwise.

9 I guess that's going to always be a 10 debatable issue as to, you know, whether under 11 those circumstances you force the case to go 12 forward. And, I mean, it doesn't make a 13 difference. I mean, if you're talking about the 14 victim being in the military, then you have some 15 control over that person to force them to 16 participate in the process.

Do you do that?

BGEN WOODWARD: I think it, it comes down to, you know, having the maturity and having the understanding, and recognizing that those are real concerns.

But also with the evidence-based

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prosecutions where you see that this is not the first victim of domestic violence, as you have done your investigation there were previous marital relationships that ended because of domestic violence that was never brought to light; previous dating relationships that ended because of domestic violence that wasn't brought to light; that there became an accountability, or at least, you know, should we allow this to continue?

So, I will say that was one of the, one of the decision points that even though I wasn't the decider, that my lieutenant colonel regional counsel was the decider on that, he certainly consulted my deputy and I about that.

And that's what's great about all of our organizations is we're so flat that word from the company grade officer in the fleet can get to us in a matter of, you know, two texts or a phone call. And we're talking to the young captains, we're talking to the majors, to the 04s, the 05s about that. Hey, this is, this is my experience

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1 and what I'm thinking on this. Again, your 2 decision. 3 BG KENNEBECK: Enough to say I can 4 assure that I'm not, and I don't think any of us are after numbers of referrals or numbers of 5 court-martials, certainly not after a conviction. 6 7 I want to do justice. 8 And every, each one of these decisions 9 is case-dependent. It's, you know, facts of the 10 case. 11 And then, of course, my number one philosophical starting point: does the conduct 12 13 warrant a felony conviction? If the answer to 14 that question is yes, that helps define the 15 future path first. 16 VICE CHAIR SCHWENK: Meghan. 17 MS. TOKASH: So, I'm Meghan Tokash. 18 Thank you so much for being here. Good to see 19 some of you again. 20 I actually want to piggyback that and 21 give a nod to the Army. I was able to, as a DAC-22 IPAD member, observe a court-martial in January

1 at Fort Gregg-Adams that was exactly this fact 2 It was a juvenile victim who's dad was pattern. 3 being tried for raping her. And they had his semen DNA pulled from her vaginal swab; right? 4 5 That's a case that I think, like General Kennebeck said, you know, you can't just 6 7 do nothing with that. But it's also 8 understandable what Judge Walton said, you know, 9 it creates a pretty sticky dynamic for the child 10 who, you know, and then the family is on 11 different sides. But, anyway, I just want to give a nod 12 13 to the OSTC corps. You know, your 14 specialization, it's not really independence, but 15 I really I want to acknowledge your commitment to 16 specialization for making, you know, tough 17 decisions, but proper decisions. 18 So, with that aside, two quick 19 questions. 20 The first, do you think that there's 21 value in, I love the idea of the transmittal 22 sheet, that comes just in broad blocks that's

1 familiar to me as a former AUSA as well, do you 2 think that there's any merit or value in 3 standardizing that for the OSTC? And then my second question is do you 4 5 have any temperature read on statistics regarding 6 command input? 7 So, for example, you know, OSTC's 8 ready to make a decision but you have that 9 mechanism for the command to be able to give 10 input. Just like in the civilian you have the 11 mechanism for victims to give an input. But as 12 the prosecutor we don't always see eye to eye, 13 and the prosecutor has the final decision. 14 So, I'm not sure if you have hard 15 numbers, but just even a general sense would be 16 kind of helpful. 17 Thank you. 18 BG KENNEBECK: Okay. So, first, for 19 standardization I think there are some are some 20 parts of the concept that could be maybe 21 standardized. 22 Like, what are the flags that indicate

1	a case warrants more attention before it's heard?
2	You know, is it are we talking about choke
3	domestic violence? Are we talking about someone
4	with prior history?
5	What should be red flagged to raise
6	the level of who has the authority to defer?
7	I think that type of stuff can be
8	standardized.
9	As far as documents, though, really
10	getting it to a document, a 2-pager like the Navy
11	uses, we're very different. We have counsel on
12	every case in 28 different locations we're
13	distributed, how we operate, might not lent
14	itself to standardization.
15	So, maybe there's a middle ground
16	there.
17	And then for command input, I mean, I
18	have no idea on statistics. But we routinely
19	get, because we have a trial counsel on the case
20	who is advising the command and plugged in
21	throughout the investigation, we're getting
22	feedback from that trial counsel, and just

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1 indirectly from the command kind of throughout And then when it's time to make a 2 3 decision about going to court-martial or not, we will formally get out and say we've got it close 4 5 to 100 percent, we, this is just routine. 6 MS. TOKASH: Thank you. RDML STEPHENS: I would say the same 7 8 thing for the, on the command getting input. 9 It's almost 100 percent where we really reached 10 out. 11 Sometimes, you know, the same thing 12 with the victims, we reach out and not everybody 13 responds. But it's part of these forms that they 14 have to at least reach out. 15 I think to me the more interesting 16 part of the question is and totally as far as I 17 think there was a lot of concern, you know, that there would be a lot of this disagreement between 18 19 the commands and us, or one way or the other. 20 And I'd just say anecdotally it's very rare. 21 I mean, I had one, this was a legacy 22 case that we kind of assumed. And so at that

1	point we were only providing recommendations and
2	the commander was still moving. So, we just
3	talked through one case, or really one or two is
4	the only time that I've had any negative feedback
5	for, hey, we disagree, or did you think about
6	this?
7	So, again that's anecdotal. But as
8	far as are we receiving input? We are receiving
9	input on every case.
10	BG KENNEBECK: Can I jump on that real
11	quick.
12	One anecdote from the field for me was
13	a commander who said, yeah, you know, OSTC, you
14	sort of grab these cases and you take a little
15	bit of time to assess them. And I don't like
16	that. It feels like a long time.
17	But when I get it back I'm comforted
18	by the fact that you have made the decision that
19	none of these covered offenses can be tried at a
20	court-martial. So, I know that I can execute
21	what's within my authority. So, I'm comforted by
22	the fact that you have done that tough work. You

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have engaged with the victim. And then I can 1 2 move on. 3 And that's, I'm getting more of that 4 as commanders what this is better, yes. 5 BGEN WOODWARD: So I'm going to add a little bit to your initial observation. One of 6 7 the things I talk with my folks a lot -- a lot --8 about is there is a big difference between 9 advising and deciding. 10 And our folks have really come to find 11 out that it's a lot -- a lot -- easier to advise 12 a commander on a decision for that commander to 13 make than for you, who are sitting in the chair 14 having -- you're the one making that decision and 15 -- all the way up to the decisions that we make 16 because all of -- you know, at the senior level, 17 there are certain cases that only we are making 18 the decisions in. 19 So it's not lost on everyone in the 20 organization just how difficult and what it is, 21 the responsibility. 22 And with that, the standardized form,

I think we're -- as you've heard, we're a little bit different in our processes. There is enough tweaks here that I think a standard form would just get pulled apart, and I'd get my smart IT guy, who could take that form and break it apart and put it back into the way that I want it to be.

8 So standardization, there are certain 9 standardized decisions, but a standardized form I 10 don't think is really necessary.

11 Commander input, sometimes we get it, 12 sometimes we don't. We can get -- when we do get 13 it, it's anywhere from go forth and do justice to 14 I have examined my -- I am an SJA. I have 15 examined this thing -- the investigation and the 16 facts in this case, and we propose to you the 17 following. Here's a six-page multi-charge charge 18 sheet with multiple specifications with a -- I 19 call it a reverse case action memo, which -- to kind of say, hey, these are the why -- the 20 21 reasons why you need to charge this stuff. 22 So some captain over in the SJA's

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1	office has probably spent a lot of time that they
2	would probably not shouldn't be doing that,
3	but we tell commanders the information that
4	really assists us, that non-binding input that
5	really assists us, is tell us something that we
6	don't know about this individual, about this
7	circumstance, that because it's not in their
8	record, it's not in it's not in the
9	investigation. What does the sergeant major
10	know? What has the sergeant major heard? Is
11	this the first time that Mrs. X has brought this
12	up?
13	And sergeant major says, no. Mrs. X
14	was in the office with the staff sergeant, with
15	the first sergeant, and now with the sergeant
16	major over this period of time.
17	They have this you know, they have
18	an exceptional family member that has not made it
19	into the exceptional family member program,
20	whether it's a witness or whether it's a subject,
21	right?
22	Those are important facts that we need

to take into consideration, victims -- from victims' commanders, because we're not just getting non-binding input from the subject commanders, we are also getting it from victim commanders.

And it ranges from we support whatever the victim supports to we don't support what the victim supports. We believe for the good order and discipline, but that our unit and the integrity in our unit, that this needs to happen. And, as always, thank you for your non-binding input, and then we make a decision.

And for the most part, I can tell you at the higher level we are continually out on the road meeting with and talking to the commanders, you know, for the leads, the flag officers, and the O-6 commanders sometimes, but overwhelmingly positive.

You know, they're like, yeah, now you really see how hard it -- how difficult it is to make these decisions. Yes, it is. Yeah. Can I get that expedited deferral from you, so I can --

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it's like, you know, no, we'll move it at the speed of effectiveness.

3 But it is overwhelmingly positive. We 4 do have those who sometimes disagree, and in true 5 Marine Corps fashion a lot of times when they disagree they like to put their disagreement in 6 writing and send it to the wrong people, which 7 8 then gets turned around and sent to the Staff 9 Judge Advocate to the Commandant, who then 10 contacts the supervisor or the senior officer 11 that said, hey, probably shouldn't do that, and 12 at the same time I'm sending it off to the 13 Defense Service -- you know, the Chief Defense 14 Counsel said, hey, just so you know, got this. 15 It is not going to impact our decisions, but I 16 believe this commander may have cases that -- so 17 18 COLONEL LANDRY: In terms of

19 standardization of the transmittal sheet, and 20 meeting with my colleagues up here, we found that 21 independently we ended up coming up with 22 something that is very similar in every service.

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1 For example, as General Woodward described his 2 transmittal sheet equivalent, we have something 3 very similar that we use in the Air Force. We 4 call it a Notice of Deferral that lays out the 5 basic reasons why a case was deferred. 6 I, too, it would be my personal 7 preference, and if I may speak for my boss, if he 8 were here, I think he'd agree with that, that 9 it's helpful to be able to maintain some service 10 specific discretion to deal with service specific 11 issues. 12 In terms of command input, we seek 13 command input on every case going back to things 14 that we've learned how -- that we need to improve 15 on, though, to dovetail off of General 16 Kennebeck's comment is, in terms of resourcing 17 and in terms of how we process cases, one of the 18 things that we're aiming to do better over the 19 next year is to not rely on -- essentially, it's 20 just oversimplification, but a first-in-first-out 21 concept. 22 There are cases, as all of you know

1 based on your experience that you can look at for 2 10 to 20 minutes -- the Report of Investigation 3 and say, this should never see the inside of a 4 I can quickly defer it back to courtroom. 5 command in less than 24 hours. Command takes swift action. That benefits everyone, subject, 6 7 victim, unit, good order and discipline, 8 everything else.

9 And so as we step up to full manning 10 over the next four years, we will -- are aiming 11 to improve our triage process to have separate 12 tracks quickly for cases that can be processed 13 out after due diligence is done in cases that 14 need a little more attention.

15 We're doing well with that right now. 16 We're relying on a lot of reserve support. Ιt 17 was -- we remanded a certain level. That is 18 predicted to increase over the next four years, 19 so as to not deprive the other essential 20 litigation functions in the United States Air 21 Force of personnel. And I think that's something 22 we're going to be able to do even better in

coming years.

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2	MS. TOKASH: Thank you.
3	COLONEL LANDRY: Yes, ma'am.
4	CAPT GULLO: I already talked about
5	our deferral memo, so you probably know where the
6	Coast Guard stands on standardization. We would
7	prefer to kind of role with what we're doing, and
8	that seems to be successful, but certainly we'd
9	welcome the opportunity to discuss it further if
10	that's what the committee would recommend.
11	As far as the non-binding input, we
12	get it 100 percent of the time. There is
13	definitely some subtle irony of, you know, the
14	commands wanting to move quicker, and then
15	sometimes we ask for that non-binding input
16	all the time we ask for that non-binding input,
17	and then you have a two- or a three-star that is
18	on the road, that is away, but really, really
19	wants to talk to their lawyers and provide that
20	non-binding input in a certain way.
21	So we have set up our suspense of
22	three weeks from the time which we want to make a

decision on whether we're going to court-martial somebody, whether we're going to defer on the case.

Hey, this is -- we would like your non-binding input within three weeks. Please provide them. We don't care how we get it. If your lawyer wants to call our lawyer and just have a verbal conversation, great. If you want to write a memo, we'll take that as well.

I think, to the earlier point, we want something meaningful. You know, sometimes we get non-binding input in the form of rape is really, really bad. Thank you. That's incredibly helpful.

15 But, in all seriousness, we are 16 looking for, especially on that senior enlisted 17 side, you know, has there been a history of this 18 member, you know, being an underperformer or an 19 exceptional performer, and their, you know, 20 significant other has always been a challenge, 21 calling the command? 22 These are things that we don't know

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that are not necessarily in our -- in a folder. You know, maybe the alleged offender just had the passing of a mom or a dad, and then there was a trigger and our agents weren't necessarily keen on, you know, kind of getting the whole person in that investigation. So that's the non-binding input that

7 So that's the non-binding input that 8 we crave for, and we consider everything, but we 9 certainly crave for the stuff that doesn't 10 necessarily make it into a criminal investigative 11 report.

MS. TOKASH: Thank you so much. VICE CHAIR SCHWENK: Okay. Jen Long, and then Bill?

MS. LONG: Hi. Thank you for being here today. I am wondering with the increased specialization on domestic violence and the increased caseload that you're now covering of those cases.

If you found that your individual --I don't want to say offices, but as an O-6 you hope to be proactive around certain

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presentations, and they have been mapping out the -- you know, the different I guess systems that the victim goes through.

We know from the research how settlement is, how often it is -- and you had mentioned victim engagement. I'm just wondering if you've been able to be proactive and put that specialization to use to try to identify things that prevents them versus just feeling you're reacting to cases and having to try them.

11 RDML STEPHENS: I guess for us knowing when they're coming in, the victims, we're 12 13 getting -- it's relatively reactive. And so, 14 then, if we're trying to -- we can try to work with the local entities. We have -- a lot of our 15 16 counsel are working -- trying to work with 17 interdisciplinary teams in each of their 18 respective AORs to address that, and working with 19 that, and those types of things.

But we have a lot of it just by nature. When it comes to us, it is reactive. It is a command reporting that there has been an

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allocation of domestic violence. So then we're trying to engage with the victim as soon as possible, and sometimes, as Judge Walton said, the victim, after it has come to our attention, they don't want to participate anymore, especially early on in the lower level domestic violence allegations. And so that's a challenge for us.

9 And so, then, if we have no other 10 information, it makes it difficult to go forward 11 at that early stage, but at least now the alleged 12 offender is in our system, like General Woodward, 13 and so now we have an IS, so we can then work 14 with it.

15 But it's a challenge for us to work I 16 think in a proactive sense before we hear of the 17 investigation. We can try to work with our VLCs, 18 with our victim witness representatives, to help 19 them find programs to steer them towards programs 20 to assist, but it's -- and, you know, we make 21 ourselves available, you know, basically, that is 22 to kind of talk with the services. But I'm not

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1 sure that we have much of an opportunity in a 2 proactive sense with specific cases. 3 MS. LONG: I know proactively identifying -- trying to identify/prevent witness 4 5 intimidation. And I am trying to I guess benchmark it across the system and figure out how 6 7 to prepare your witnesses for it, but how to 8 identify even when it's --9 RDML STEPHENS: So we have tried to 10 institute training, joint training, across to 11 look at these specific issues. We have training where we bring in civilian experts to work with 12 13 that. And, again, we all have -- in the Navy, of 14 course, we have to be different, so we call ours 15 victim legal counsel. I think everyone else is a 16 special victims counsel. 17 So we work closely with the victim 18 legal counsel when they choose to have attorneys, 19 when the victims choose to have attorneys, to try 20 to engage early and often and make sure that the 21 victims legal counsel are tied into NCIS and to 22 our respective offices, and let us know early and

1 often if there is any threat or signs of witness 2 intimidation. 3 The challenge is just getting the 4 victims initially to want to participate at all 5 on a lot of the lower level cases. BGEN WOODWARD: It is that. That's 6 7 the challenge initially is to get -- getting 8 that. And some of the ways that we are able to do, at least not as the VLC, but we can be 9 10 advocates for, you know, protective orders from 11 the commands. We can be advocates for that to -you know, for the command base. We will give a 12 13 no contact order, but there's a difference 14 between a no-contact order and a protective 15 order, right? 16 Well, if they can't contact them, then 17 they -- understand. But that is one of the 18 things that we're able to do to advocate for them 19 on their behalf on that. So by getting those 20 preventative -- I call that a preventative measure with regard to witness intimidation, 21 22 understanding that that individual may be going

back at some point before that case is done with the investigation, or if it goes to trial -- to trial, back to the home for many different reasons -- child, children, pets is another thing that is -- you know, the bonds to those pets, wanting to go back with the pets, but we do what we can to report.

8 And if we see that, we certainly 9 report it, and our victim legal counsel are very 10 forthcoming with what they see when they talk to 11 their clients with regards to intimidation.

12 COLONEL LANDRY: The push for direct 13 contact, obviously, appropriately through counsel 14 for represented victims, is also very important 15 and not just defaulting to reliance on the 16 victims counsel.

And to go to the original question, I believe that it would be very important because you can highlight it in terms of demystifying the process, number one, but then, number two, if this person reaches out to you before it becomes normalized in the mind of victim, let us know, to

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1 try to identify early on things like the 2 questioner asked about, and to, again, keep victims involved in cases whenever possible. 3 CAPT GULLO: Echo everybody else's 4 5 sentiment. MR. CASSARA: We've done a lot of site 6 7 visits with trial counsel and defense counsel. 8 We're previewing anecdotal evidence, and in some 9 cases direct evidence. There is a perception, if 10 not a reality, that the defense bar is 11 undermanned, under lesser experience. We had a couple of defense counsel say, we feel like we 12 13 are up against a goliath. We don't have the 14 experience that they have. We don't have the 15 personnel that they have. 16 So I'm using that as a background, but 17 I'm a defense hat quy, you know? I'm going to 18 probably wear that -- wear that badge of honor. 19 But is this an issue that is -- you know, and 20 nothing personal, but there are six flag officers 21 or five flag officers in your position. The 22 Chief of the Defense Operations are all field

grade officers.

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2	So there is you know, there is a
3	perception of an unbalance there. And I'm just
4	curious, from your all's perspective, whether or
5	not the head shed, the SJA, you know, the TJAG,
6	et cetera, are have eyes on that and what, if
7	anything, you would recommend to either fix that
8	or fix the perception of that.
9	BG KENNEBECK: By the end of this
10	year, my special trial counsel team will have
11	reviewed between 8- and 9,000 offenses and
12	determined which ones need to go to trial and
13	which ones don't.
14	MR. CASSARA: That's a lot more than
15	the defense bar is doing, yeah.
16	BG KENNEBECK: When we're done, we'll
17	have about 600 courts-martial. So I think there
18	is one number to this is a parity question.
19	So if you want to talk parity, then I think we
20	should talk about numbers, we should talk about
21	function, skill set, rank.
22	Our defense chief works for a one

star, and she is the one star for defense, so she is, you know, cordoned off from the rest of the functions with that in mind. So I think there is some parity there as well.

5 We grew our defense bar by about 65 in 6 the Army, and I think that gets at -- we 7 purposefully are looking at parity, and I say 8 that with, you know, defense in our mind and in 9 my heart. I think you can't have an effective 10 justice system if you do not have a strong 11 defense bar.

I think what you're hearing from folks 12 13 in the field is the same thing you would hear 14 from trial counsel, this is too much work. Ιt 15 takes OATC too long. What you hear from our 16 special trial counsel, these are a lot of cases. 17 It's hard to get all the investigation done in a timely manner and make these deferral decisions. 18 19 And that's probably tied more to it's 20 kind of new still. So I would say give it a 21 little time, and let's see where we are. Over. 22 MR. CASSARA: Okay.

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1 On the Navy side, we RDML STEPHENS: 2 have the litigation track, right? So we've had that since 2007, and the JAG, even as we were 3 setting all this up, when we were talking about 4 5 detailing, sits in on every decision and wants to ensure that it's balanced. But not only the JAG, 6 7 we have the Chief Judge of the Department of the 8 Navy who is the capstone provider of and manages the legal -- the litigation track. 9 10 So we just had our detailing session 11 this past summer, so we went in before detailing. It was -- it's Captain Rose, who is our CJON 12 13 (phonetic), myself, and Captain Korn's 14 predecessor, and we all went in to try to make sure that we address these issues. 15 16 And so from a leadership perspective, 17 in the Navy, going back 15 years, we have 18 identified all the kind of senior leader/field 19 brig officer management positions. There has 20 been parity across the board. 21 I think within the Navy DSO system now 22 they have more attorneys than we have in OSTC as

1 far as metrics go. So there is some concern I 2 think on the low end of experience being matched 3 across, and, you know, I think there is some truth to that, and part of that was mandated by 4 5 the statute and we need to have experienced 6 people. 7 And I took Judge Walton's point of we 8 need to have experienced people on the defense 9 side as well to defend these cases. 10 We see that in the defense where a lot 11 of them are doubled up, and so a lot of the 12 junior people we have to bring them in somewhere to train them, whether it's at the trial shop or 13 14 the defense shop. 15 The Navy has just transitioned this 16 coming April where we're starting to take brand 17 new attorneys into the OSTC offices as well, one 18 kind of -- at dual purposes. One will be to 19 train them as kind of the next level, see how we 20 do things, and then they can help maybe triage some of the cases and work with that. 21 22 So then that work is going to balance

1	out a little bit, but the reality is within the
2	Navy DSOs are now I was the CO a couple of
3	years ago in San Diego. I loved that job. It
4	was great being in San Diego.
5	(Laughter.)
6	RDML STEPHENS: I love this job, too,
7	by the way. But the reality is that a lot of the
8	very new attorneys in the DSOs are handled
9	primarily by administrative separation boards.
10	And so we're not really comparing
11	apples to apples if we just say they have a lot
12	of the one year. When you look more to the core
13	counsel that are actually going into the
14	courtrooms, every one of them has been at least
15	has had a least a year of litigation experience
16	somewhere. And most of the time not all of
17	the time, but most of the time they are working
18	in conjunction with either more senior personnel
19	on their case or civilian counsel on a lot of the
20	cases, which also isn't factored in.
21	And so I do think that the JAG is
22	always concerned about making sure that we're

1 balanced. But to General Kennebeck's point, 2 having done defense multiple times, the system 3 isn't fair, and that was -- all this has arisen 4 from recognition that there's -- right or wrong, 5 there's a lack of trust externally in the system. We don't manage that trust or improve that by 6 7 somehow tilting the scales in one way or the 8 other.

9 And so I think certainly the JAG is 10 interested in that, as am I. And, you know, the 11 reality is they get a lot of good training on the 12 defense side, and then they can come back and we 13 do -- with the litigation track, we send people 14 back to do defense quite frequently.

The deputy, our deputy, she is leaving sadly, but she is going to go be the CO of the defense office in San Diego. So we do traditionally go back and forth to ensure that we have experience up and down.

BG KENNEBECK: I want to just add that I've painted sort of a rosy picture with my answer. I do think we have to look at who is

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taking defense billet positions, how many years' experience do they have, and be more purposeful about that, because we did suck up a lot of talent to build this organization. So I do think we have some leveling to do, but I think we need a little more time, so --

7 BGEN WOODWARD: And I heard Colonel 8 Vaughn, JV, kind of give his assessment of it. 9 It's a management -- they're -- not too long ago 10 the Staff Judge Advocate to the Commandant would 11 be hard pressed to tell you exactly how -- you 12 know, who is in the defense organization, who is 13 in the trial services -- or who is in the 14 prosecution office.

Why? Because everyone was all the lawyers were sent to the LSSSs, and then the OICs and LSSSs would move people around, sometimes asking the chief defense counsel about moving a defense counsel, sometimes not asking the chief defense counsel about moving them.

21 So we've tried to establish with the 22 trial service office to equate kind of

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counterbalance with the defense service office. Now at least we should know where all the prosecutors are, where all the defense counsel are, and if they're the victim legal counsel. So in the Marine Corps we have the

6 families, and the newest child in the Marine 7 Corps family, military justice family, is their 8 Office of Special Trial Counsel. Are we more 9 experienced? Yes. Why? Because the statute 10 says you have to be -- you have to be a minimum 11 of this.

12 The perception I think is from 13 whatever fighting hole that you're looking at the 14 I know as a defense counsel I felt like I time. 15 was being beat up by the government time and time 16 and time and time again for many years. I mean, 17 there's the OIF/OEF war crimes. If they had a 18 Marine Corps name to it, I was probably involved 19 in it as the defense counsel.

20 So, yeah, they were overworking me, 21 and the prosecutors aren't working that hard. 22 I can tell you -- what I can tell you,

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for the work that our folks put in from the time 2 that they are notified of a covered offense or allegation, all the way up through the gavel 3 4 falls because we've made a decision to charge 5 that offense, our people put in some excruciating 6 and long days, hard days. And, oh, by the way, 7 they do that even up to that point where we make 8 the decision that we're not going to charge that 9 case.

10 So, defense counsel, I would say take 11 a look at that. It's a perception from the fighting hole you're in at the time. And I think 12 13 as we grow and people become more familiar and 14 understand what the different roles are, sending 15 our folks off to be -- work on the defense, bring the defense in to work in the Office of Special 16 17 Trial Counsel.

18 I sent out two of my -- two of my 19 majors last year I sent to the DSO. Well, the 20 Marine Corps sent to the DSO to be the regional 21 defense counsel. So, you know, I think that will 22 help with the perception, but I don't know if it

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1 will ever fix the perception. 2 COLONEL LANDRY: I came to the shop --3 had the unique opportunity -- I think the last time I spoke to you, sir, I was the Chief of our 4 5 Trial Defense Division. And I'll say I -- I -at that time, I certainly would have wanted to be 6 7 a flag officer. No. 8 (Laughter.) 9 COLONEL LANDRY: I will say that I 10 have -- since being with our assignments 11 division, I have won and lost recruiting battles 12 for people on both sides. And my thought would 13 be the level where you really need that parity is 14 that senior defense counsel level. 15 In the Air Force, that's what 16 corresponds to the special trial counsel who work 17 for me now, and I would say our assignments 18 division, our JAG Corps, and the Judge Advocate 19 General of the Air Force does a really great job 20 maintaining parity at that level. 21 The Air Force Trial Defense Division 22 has 198 people. Most of those people are at the

1 base level across 69 different Air Force bases 2 dealing with administrative work and growing into 3 the next generation of senior defense counsel and 4 STCs. 5 I would like the names of CAPT GULLO: all the Coast Guard officers who said that --6 7 (Laughter.) 8 CAPT GULLO: So we're so small that we 9 have an MOU with the Navy where we give them 10 eight attorneys every year, and they do all of 11 our defense work. 12 So I -- you know, I saw this question 13 and it actually is the exact opposite -- we're 14 upside down in the Coast Guard in this regard, 15 because we only send second and third tour judge 16 advocates to the Navy. We're not going to send 17 folks straight out of the Naval Justice School to 18 start representing folks at court-martial. 19 So they are getting more experienced 20 folks, and then the special victims counsel are 21 also -- you know, there was significant scrutiny 22 over sending first tour attorneys to those jobs,

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1 so the Coast Guard has adjusted to say, hey, you 2 have to have at least a couple years of legal 3 experience before you go to those tours, too. 4 So in the assignment season, similar 5 to Colonel Landry and dealing with, you know, our detailers, I actually lost folks last year that 6 7 wanted to come to my office, but they put a 8 defense job or a special victims job somewhere on 9 their list. 10 So what I got was seven new -- seven 11 attorneys last summer. One of them was -- is a third tour. Another one has less than two years 12 13 of experience doing claims and litigation at 14 headquarters. And then the other five are brand 15 new. Okay? So I have to build a bear from the 16 ground up. So, you know, and these are hard 17 decisions that are beyond my control, and I don't 18 envy the folks that are up at headquarters. 19 This is a larger discussion on

20 recruiting and retention of folks to have enough 21 people to fill these very important positions. 22 But at least for the Coast Guard, we are in the

1 office of the chief prosecutor generally getting 2 the less experienced attorneys than some of those 3 other litigation assignments. VICE CHAIR SCHWENK: Okay. 4 Thank you 5 all, and we have one last question. 6 BG KENNEBECK: Could I just add one 7 comment before the question? 8 VICE CHAIR SCHWENK: No. 9 (Laughter.) 10 BG KENNEBECK: This is just to finish 11 up --12 (Laughter.) 13 VICE CHAIR SCHWENK: I've listened to 14 you for so many years, it is kind of like I --15 (Laughter.) 16 VICE CHAIR SCHWENK: Go ahead. 17 BG KENNEBECK: I want to just say that 18 I think one concept is that this -- this one 19 star, you know, panel you see here is really to 20 reflect I think the taking of authority from 21 commanders who are two, three -- sometimes two 22 stars, three stars, four stars.

1 And because we are interacting with 2 the secretaries of our military departments and 3 establishing an organization -- I am not in court trying cases. And I think that's important when 4 5 you're comparing the defense sort of mission and organization to this point. 6 7 VICE CHAIR SCHWENK: Thank you. 8 Martha? 9 MS. BASHFORD: Yes. If at the DoD 10 level a conviction integrity were to be stood up, 11 and five, six years after the conviction 12 conclusive evidence emerges that the narrative at 13 the court-martial was wrong, should there be a 14 military justice venue to address that wrong or 15 are we going to say everybody should go to the civilian side? 16 17 And if there should be a military 18 justice venue, what should it look like? 19 COLONEL LANDRY: Yeah. I heard that 20 question earlier. Not to jump in --21 VICE CHAIR SCHWENK: No, please. 22 COLONEL LANDRY: I heard -- I was in

the room when you guys had a question of a previous panel, ma'am, and it's interesting -- if you're interested in reading a case that recently came through our appellate courts.

5 In Re Banker was a case that came 6 through the Air Force appellate court system in 7 which an individual sought a writ of coram nobis 8 to explore, in a recantation case, why a new 9 trial was warranted. And it provides kind of an 10 interesting insight into how that process works 11 in -- within the military justice system.

12 I would, to more directly answer your 13 question, say that before we get there, although 14 it could be that a process could be laid out, 15 before we get to the point where we're drawing 16 away resources from what we're trying to do now, 17 I believe that putting those people into places 18 where you avoid unjust prosecutions or enable 19 defense counsel to push back would be a greater 20 value for the limited resources we have to spend 21 right now.

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And that's outside of the -- that's

1 probably a separate answer from developing a 2 process, which I'll -- I would defer to the 3 policymakers on that one. 4 I was going to that BGEN WOODWARD: 5 the part of the question about writ of coram nobis, as a former appellate judge, I dealt with 6 7 those in the past. So there is always that 8 avenue, but, again, you have to establish -- meet 9 the writ's requirements. 10 So you want us to assume that one has 11 already been established, though. That --12 MS. BASHFORD: Yes. It's an if thing. 13 Should there -- instead of having to go civil, 14 should there be an in-house military way of 15 dealing with this? 16 BGEN WOODWARD: I think no. I think 17 there -- and I say I think no because of the 18 cost. At what cost to establish that? Is it a 19 cost to our defense services? Is it a cost to 20 our prosecution services? Is it a cost to our 21 family services? 22 Is it a -- you know, at what cost when

1 there is -- that process, there is a process, it 2 may be a difficult process, but there is a 3 process with -- through the military justice with the extraordinary writ at the appellate -- the 4 5 service courts of appeals as well as the federal circuits. So that's why I would say no. 6 7 RDML STEPHENS: I think you could 8 address some of it. I'm not sure that there would be -- I agree we wouldn't want to take it 9 10 from our office or the defense offices, so they 11 could focus on that. 12 I mean, again, I think it was interesting when we -- I think this was raised in 13 14 the summer and we got a chance to opine on it 15 then, too, which is how many cases would you look 16 at? And so is it -- we already have some great 17 protections, which I know you are all aware of. 18 I mean, we -- guilty pleas, they have to admit 19 guilt and go through the whole care analysis, and 20 so that limits some of those. 21 So I think it's a very few number of 22 cases that we'd be looking at, so I think if you

-- if you decided to do it, you could do it within DoD, as long as you resourced it, not from us but in addition, like hopefully you would take that many people.

5 I do think you could extend the Article 73 or provide a caveat, you know, good 6 7 This is our favorite thing as a judge, cause. 8 when I was a judge, right? So Article 73, we 9 earlier heard the question, so that is three 10 years, but you could add some type of good cause 11 language which would be good cause, we have new 12 evidence.

13 It should -- I think everybody in this 14 room and everyone in this -- nobody wants 15 somebody to be wrongly convicted of an offense. 16 And so we should, if they went through the 17 system, if they served in the military and 18 there's something and we got it wrong, God 19 forbid, they should be able to fix it, I think. 20 And so there may be ways within the 21 system, so an integrity unit to fix that I don't 22 think would have to be that robust, and some of

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1 the mechanisms -- we already have a factual 2 sufficiency review. You might be able to just 3 add a good cause requirement to Article 73 that would then allow some -- that way without causing 4 5 too much change to the system in and of itself. 6 BG KENNEBECK: Agree. And if you 7 review from within, you're not -- you're not 8 viewing a system with skepticism like you 9 sometimes get from outside courts. Do you understand the system? Do you understand the 10 11 rules? Do you understand the issues that are being, you know, addressed or alleged in this CI 12 13 -- from the CIU? So if the CIU comes to life, it 14 probably shouldn't be military. 15 MS. BASHFORD: Thank you. 16 VICE CHAIR SCHWENK: Okay. Thank you 17 all very much. Once again, this was most 18 entertaining, and we appreciate all your insights 19 and how things are going. We appreciate the work 20 you and your people have been doing for the last 21 year, and we wish you all the best. 22 Yes, sir. BG KENNEBECK: Thank you

1	very much. Happy holidays.
2	VICE CHAIR SCHWENK: Okay. We have
3	one minute. If you need to go to the little
4	person's room, go ahead.
5	(Whereupon, the above-entitled matter
6	went off the record at 3:49 p.m. and resumed at
7	3:55 p.m.)
8	VICE CHAIR SCHWENK: Okay. Can
9	everybody please give your attention to our next
10	panel, and we'd like to thank you for coming and
11	visiting us. We look forward to hearing what you
12	have to say, and we'll ask you lots of questions.
13	Nalini, are we missing somebody?
14	MS. GUPTA: We just lost our second
15	presenter. If you'll just give me a moment
16	VICE CHAIR SCHWENK: They were so
17	swept away by the offices of special trial
18	counsel.
19	MS. GUPTA: Well, I'll start the
20	discussion, and then I'm sure she'll come in as I
21	do that.
22	So today we are very pleased that our

last panel has been joined by three presenters to -- who will be speaking on the topic of conviction integrity.

Our first speaker is Ms. Katie Monroe. She is the Executive Director of the organization Healing Justice, and that's an organization that supports victims during the post-conviction relief process as well as those who were -- are exonerated as they reenter society.

10 She will begin with a presentation. 11 You also have printed out slides if you'd like to 12 follow along in your day-of materials.

13 After hers, we have two attorney 14 advisers from AEquitas, who will be speaking 15 about best practices to ensure conviction 16 integrity from the start of the investigation or 17 prosecution. Mr. John Wilkinson is here, and 18 then we have Ms. Patty Powers on the -- on the 19 screen. You'll be able to see her when she is 20 speaking.

21 And then afterwards we will have time 22 for question and answer.

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1	Let me get just one moment for a break
2	in place. I want to bring all our presenters to
3	one space at one time. We just need one moment,
4	one pause.
5	VICE CHAIR SCHWENK: That's fine.
6	MS. PETERS: Is this good right here?
7	VICE CHAIR SCHWENK: Sure. Anywhere
8	is fine.
9	MS. PETERS: Okay.
10	MS. GUPTA: Ms. Monroe, if you could
11	please say next slide, we will change slides when
12	you
13	MS. MONROE: Okay. Great. And I
14	might have to look that way because I actually do
15	need to see the slides. Would you guys mind if I
16	
17	MS. GUPTA: That's fine.
18	MS. MONROE: Okay. That's cool.
19	Thank you. I didn't try to bring my laptop.
20	VICE CHAIR SCHWENK: Do you want us to
21	wait so you can get a copy?
22	MS. MONROE: That's all right. This

1is perfect. Thank you. It will keep me on2point.

VICE CHAIR SCHWENK: All right. Well, thank you for being here today, and we look forward to hearing what you have to say, and then we'll ask lots of questions.

7 MS. MONROE: Absolutely. Well, thank 8 you for having me. So my name is Katie Monroe, 9 and I'm the Executive Director of Healing 10 Justice. And Healing Justice is a national scope 11 nonprofit organization that works with people who 12 have been impacted by wrongful convictions and 13 exonerations, and not just the wrongly convicted 14 and their families but the original crime victims 15 and survivors and their families.

Next slide.

Our organization was started almost 10 years ago -- well, it will be 10 years old next year -- by a rape survivor named Jennifer Thompson in North Carolina. She was brutally raped and almost killed as a college student at Elon, North Carolina, and discovered 10 years

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later through DNA testing that the wrong person had been convicted.

The actual perpetrator was a serial rapist who had gone on to rape and harm more women in the wake of not being apprehended after Jennifer's rape, and the DNA testing resolved who the perpetrator was and was able to exonerate and free the wrongly convicted man whose name is Ronald Cotton.

10 Jennifer and Ronald went on to become 11 friends and traveled the world together for a 12 long time, you know, telling their joint story as 13 people who had been harmed by this case. And, 14 through that experience, Jennifer decided she 15 wanted to work with more individuals in the wake 16 of exonerations, doing restorative justice and 17 healing work with the exonerated, their families, 18 the crime victims and survivors, their families, 19 and others.

And the work really took off very successfully at first. We were able to bring exonerated individuals and crime victims and

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1 survivors together to sit in space and do 2 recovery and restorative justice work. 3 But one of the things we realized or 4 discovered really soon after starting the 5 organization was that we could find all of the exonerated individuals, they could come to us 6 7 through the attorneys or the innocence projects 8 that had worked on their cases. 9 There is a registry, a national 10 registry, of exonerations that lists all of the 11 people who have been -- whose convictions have 12 been overturned based on evidence of factual 13 innocence. But the crime victims and survivors 14 were generally nowhere to be found. We couldn't find them. 15 16 And when I talk about numbers, you 17 know, there were -- there's a registry of more 18 than 3,000 exonerated individuals that we could 19 engage in our healing and recovery programs, but 20 fewer than 25 crime victims and survivors from 21 those cases. 22 Next slide, please.

1 And this was kind of the biggest 2 discovery for us. We didn't understand what was 3 happening. What was happening in these cases 4 that no one knew who the victims and survivors 5 were, or if they knew their names they didn't know where they were, they didn't know what had 6 7 happened to them, these exonerations were taking 8 place without the victims and survivors either knowing or they were learning about them in the 9 10 aftermath and sometimes only through the media or 11 through other sources, and so we really needed to 12 get to the bottom of that.

13 And so we had to really move the dial 14 back to figure out not only what was happening to 15 victims and survivors in these cases, but how 16 were we going to make sure that they weren't 17 being reharmed by this important conviction 18 review process, and reharmed to the point that 19 they were, you know, marginalized and forgotten 20 and unable to be brought into healing and recovery spaces after that. 21

Next slide, please.

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1	We connected very early on with the
2	Office for Victims of Crime at the Department of
3	Justice, and we have been working with them
4	really ever since with funding to answer this
5	question. And we started by listening to victims
6	and survivors. We wanted to we were able to
7	bring, over the course of two listening sessions,
8	about 20 victims and survivors from around the
9	country all of whom had were also survivors of
10	wrongful convictions and exonerations.
11	We were able to bring them to D.C. and
12	listen to them, and here are some of the things
13	that we learned.
14	Next slide? I think we're on the
15	right slide.
16	We asked them what was the impact of
17	the exoneration on them and their families, and
18	these were the answers that we heard consistently
19	across this group. They were retraumatized.
20	They were angry. They were scared. They were
21	scared, both rightly and, you know, some of it
22	was just a perception of fear, but they were

scared for their families. They didn't
 understand what was happening. They had
 tremendous anxiety.

Next slide, please.

5 When we asked them what they needed -this was a big one -- they needed information. 6 7 They didn't understand why they hadn't known that 8 the case was being reviewed. They didn't -- why 9 hadn't they known that there was a continuing 10 claim of innocence post-conviction? And why 11 hadn't they been told that the case was being 12 reinvestigated, that DNA testing was happening, 13 and that witnesses were being reinterviewed? 14 They didn't -- why were they the last to know? 15 And why were they given so little notice when it came time for the exoneration and release? 16 17 Next slide, please. 18 We asked them who helped them, and 19 consistently across the board the answer was no 20 There was not anyone in this group of one.

survivors who had had anyone provide them with

murder victim family members and sexual assault

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any measure of information or support before, during, or after the exoneration.

3 Some of them had gotten some support 4 information, but that had usually been either 5 from the media or from the lawyers who were representing the people with claims of innocence. 6 7 But the prosecutors, the victim advocates, both 8 systems-based and community-based, were nowhere 9 to be found, and there are reasons for that, 10 which I will talk about. 11 You know, our hope is that as you all 12 are thinking about undertaking conviction review 13 that you will be thinking from the very beginning 14 about how you're going to make sure the victims 15 and survivors are not marginalized, forgotten, or 16 unsupported. 17 Next slide, please. 18 And we asked them what they still 19 needed, 10, 15, 20, 30 years after the 20 exoneration, and these were the things that we 21 heard. 22 They needed empathy. Our founder,

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Jennifer Thompson, talks a lot about this. There is all of this emphasis, understandably, for the person who has been wrongly convicted and is now coming home and having to restart their lives and all of the years that they lost, you know, to these injustices.

7 But, equally, empathy for the victims and survivors who were her -- in first instance 8 9 and are now being retraumatized or revictimized 10 or reharmed through discovering that a mistake 11 was made, the wrong person was convicted, or they may be being released from other grounds as a 12 13 result of the conviction or sentence review, that 14 they needed empathy. They needed someone to 15 care.

And as we began to do training and technical assistance work with conviction review in conviction integrity and sentence integrity units around the country, we would say, you know, what about the victims and survivors? And almost invariably the answer would be, oh my goodness, we totally forgot about them, right? We forgot

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about them.

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2	We get so wrapped up in the in the
3	claim of innocence and the story of the wrongly
4	convicted that we forget that there are these
5	other people who are that are not only
6	directly impacted by what we're doing but that
7	need our information and support and services.
8	Next slide, please.
9	I think some of the things that we
10	really discovered not only with our work with
11	victims and survivors but also when we went out
12	listening to practitioners in the field, we
13	listened to prosecutors and advocates as well,
14	was that there needed to be a continuum of care,
15	the same level of attention that happens around a
16	crime and pretrial and through the trial needed
17	to continue into this post-conviction space,
18	particularly when there was a continuing claim of
19	innocence, and we were going to perhaps be
20	exonerating somebody on factual innocence.
21	And they needed information and
22	support regardless of the outcome. In other

words, it wasn't -- they didn't just need to know about the exoneration. They needed to know what was happening in the case, that they needed to understand that this process was afoot and that they could ask questions and get support and information as they needed.

7 And the other thing that we I think 8 truly did discover with the help of Meg Garvin, 9 NCVLI, is that there are actually post-conviction 10 rights, right? That victims' rights extend to 11 the post-conviction space, and we tend to forget 12 that as well, that they have rights to 13 notification and rights to information and rights 14 to privacy and confidentiality, and all of these 15 things were important discoveries by us as we 16 were trying to figure out what had happened to 17 victims and survivors in these cases.

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Next slide?

We ended up -- we're still working with the Office for Victims of Crime, but we got funding to put together a toolkit, and I hope it's a toolkit that you all will be able to take

1 advantage of. It is at survivorservices.org. Т 2 think the link has been sent around. And in 3 addition to there being a toolkit, there is really compelling videos on the -- on that 4 5 website that I would encourage you to watch, because they are victims and survivors of 6 7 exonerations and wrongful convictions telling 8 their stories from beginning to end. 9 Next slide, please. 10 But in this toolkit there are really 11 a plethora of practical tools. We have a set of 12 guiding principles, things that we -- there was a 13 multidisciplinary group that led the grant award 14 of course and the production of these tools and 15 resources, and we centered them on a set of 16 quiding principles relating to being victim 17 centered and trauma-informed. 18 But there is a checklist, an agency 19 checklist, that allows conviction integrity and 20 other units or groups to go through and make sure that they are taking steps that are 21

22 trauma-informed and centering victims in this

process.

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2	There is a sample policy. There are
3	materials that can be handed out to victims and
4	survivors as these cases are being reviewed, so I
5	hope you all will go to that and take advantage
6	of that.
7	I'm sorry. I have a super dry mouth
8	right now.
9	And the guiding principles next
10	slide, please.
11	The guiding principles, I want to
12	highlight just a few of these. Probably the
13	biggest founding principle from this project and
14	of these tools was the importance of early
15	notification. I'll talk in just a minute about
16	what it looks like to be victim-centered and
17	trauma-informed when we give notification.
18	But there was I think that this was
19	probably because most of this work had been
20	handled by innocence projects in the past, but
21	the way the conviction integrity units were doing
22	it is that they were doing all of the work and

then waiting until they had a resolution and were ready to go to court and release would follow really quickly after that.

They were waiting until that moment to let victims and survivors know that this was happening, and sometimes that left victims and survivors with 48 hours in advance or maybe two weeks in advance, but certainly not enough time.

9 And, really, the key kind of 10 underpinning guideline here was that we needed to 11 let victims and survivors know we were committed 12 -- when we were committing the resources to 13 investigating these cases and going out in the 14 field and investigating them, we needed to -- at 15 that point to let them know.

The other one was that in letting them know -- and we can talk at any point about what that looks like -- giving them some agency and choice in terms of how much they wanted to continue to know. There are survivors and family members out there that want to know every step of the way what's happening in the conviction review

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process.

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2	There are others who say, you know
3	what, this case is really old, and I don't want
4	to be deeply engaged, but, you know, please do
5	let me know what the outcome of the investigation
6	is.
7	But giving that autonomy to them or
8	that choice to them instead of making those
9	decisions ourselves, we heard a lot and I'm an
10	attorney, so I feel like I can say this with some
11	credibility you know, as attorneys we like to
12	think that we know the answers for everybody
13	else.
14	We're hearing from prosecutors, well,
15	they what they knew best when victims and
16	survivors should know, should have information in
17	these cases, and what we were hearing from the
18	victims and survivors was, don't make those
19	decisions for us. Those are our decisions to
20	make. Let us know what you're doing and then ask
21	us how much information do we want and how do we
22	want that information throughout the review.

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1	So that was another key guideline, and
2	there's lots of details about this on the
3	website.
4	And then making sure that when
5	notification and information are being provided
6	that you have an attorney who can talk about the
7	process and a victim advocate who can actually do
8	a needs assessment and provide support. We call
9	that a multidisciplinary approach, but it didn't
10	seem to work when it was just a police officer or
11	just a prosecutor or just an advocate. There
12	really needed to be a group approach to providing
13	notification and support in these cases.
14	Next slide.
15	(Simultaneous speaking.)
16	MS. MONROE: We'll go to the slide at
17	the bottom of 14 where it says, when initial
18	notification tends to happen, and we like to
19	include this illustration because for truly,
20	since the beginning of conviction review work
21	until maybe about two years ago, this is when
22	notification was happening.

There would be a multi-year process that involved investigation and reinterviewing witnesses and conducting DNA testing or other forensic testing, and it would only be at the very end when victims and survivors were alerted that there had been this change in the status of the case.

And because of the nature of the change -- of that change, it was too little information too late. And if you go to the next slide, we have illustrated when it should happen, when your -- when that initial notification should happen.

14 So if you all do end up doing the 15 conviction review work, there will be a lot of 16 cases that are screened maybe initially and then 17 screened out pretty readily, but then there will 18 be cases that actually move into an investigative 19 space where there is, you know, information 20 collection happening or new investigation, and 21 it's that -- at that moment when the case is 22 being officially undertaken for review that we --

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1 that we recommend the best practice is that 2 victims and survivors be told then that the 3 process is beginning, and that that process be as transparent as it can be. 4 5 I mean, obviously, there are going to be case details and things that can't be shared, 6 7 but that notification moment, that initial one 8 happens when the resources are put towards 9 conducting the review. 10 Next slide? 11 And I will just -- I think I will end here. 12 I don't want to -- I don't want to take 13 time away from Mr. Wilkinson. But the reason 14 earlier is better is because the nature of these 15 cases just requires that victims and survivors 16 have more time to process what may happen. 17 And even if ultimately the conviction 18 review process ends with a determination that the 19 person is guilty, that is a good outcome for a 20 victim or survivor. And they have known all 21 along that that was happening, was important to 22 them, but certainly if the outcome is that the

person is factually innocent, and that the wrong person was convicted, then that's an outcome they need to have been able to prepare for.

And we also often found out, or 4 5 somewhat routinely found out, that if it wasn't the conviction review unit providing that early 6 7 notification, they were going to learn about it 8 from someone else. They were going to learn 9 about it from an investigator or somebody in the 10 media showing up on their door and you don't want 11 that to happen.

12 We have found almost uniformly that 13 that initial conversation, you know, that we have 14 a conviction review unit, we're charged with 15 doing this work, this is what our process is, 16 we're here to let you know that we're available 17 to answer questions and provide support, that 18 that being the starting conversation builds trust 19 and relationship, and that allows victims and 20 survivors to have better outcomes to give 21 ultimately the case results and an exoneration as 22 opposed to waiting until the last minute.

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1	We heard this from prosecutors a lot.
2	They didn't want to deliver bad news, and so we
3	said, don't deliver bad news. Let them know what
4	you're doing right up front. You know, be as
5	open and transparent as you and supportive as
6	you can be. And then, ultimately, if you have
7	bad news to give, then that conversation is much
8	easier and the outcomes are better for everyone.
9	And we have worked with conviction
10	review units who have said just that, right?
11	That that early notification and that
12	transparency and that continual provision of
13	support has made a real difference for the
14	victims and survivors and also for their staff.
15	There are will be continuing
16	moments, but those are in the slides that you
17	would continue to provide information,
18	notification, as the case is the conviction
19	review and the case is proceeding.
20	I would love to take questions, but I
21	don't know whether, John, you want to go ahead
22	and start with your presentation or

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1	MR. WILKINSON: It's up to the panel.
2	MS. GUPTA: We're having a small
3	technical problem. I think, we should be back
4	running openly in the next minute.
5	And then, Patty and John, if you would
6	like to go ahead with your presentation and then
7	we can open it up for questions for everyone.
8	MR. WILKINSON: Okay. So you want me
9	to go now?
10	MS. GUPTA: So, you need to wait for,
11	
12	MR. WILKINSON: You have a long wait.
13	(Laughter.)
14	MS. GUPTA: Let's wait for Patty. I
15	think, she's reconnecting to the Zoom.
16	MR. WILKINSON: I don't need to wait
17	for her. If you prefer.
18	MS. GUPTA: Give me one moment. I'll
19	let you know.
20	MR. WILKINSON: Okay.
21	MS. MONROE: I'll just add that, you
22	know, herein we do provide training and technical

1 assistance for conviction review units around 2 developing what protocols and practices should be 3 for victim notification and support in these 4 cases. 5 We do provide that training and technical assistance. And, having there's a --6 7 for conviction review units that's almost 8 invariably have a lot of protocols relating to 9 how the case itself is going to be handled. 10 But, very few that relate to how 11 victim notification will happen. And, we think 12 that's an obstacle and a flaw. 13 So, making sure that that is part of 14 your protocols and processes is going to be 15 important as well. 16 MS. GUPTA: Okay, thank you. And, we 17 now have Patty Powers is back online. Apologies 18 for the disruption. 19 And so, John and Patty, I turn it over 20 to you please. 21 MR. WILKINSON: Patty, do you want to 22 qo first? Or second?

1 I'm happy to. MS. POWERS: Hello 2 Hello everyone. And, first of all I'd everyone. 3 like to thank all of you for the opportunity to 4 be here today and to describe some information. 5 Let's see, is my audio coming through 6 okay? I'm not sure. 7 PARTICIPANT: Yes. 8 MS. POWERS: Okay. Thank you. And, 9 thanks for the chance to be here today. And, to 10 describe the work that I did in developing an 11 adjunct to the sexual assault that is known as 12 the Integrity Project. 13 I am at Patty Powers. I am a senior 14 attorney advisor for the Integrity Project. 15 Before I joined my colleagues there, I was a 16 Senior Deputy Prosecutor in Washington State for 17 27 years. 18 And, I had the opportunity of 19 prosecuting a high volume of sexual violence 20 cases as well as violence and related homicides. 21 While I was still a prosecutor, I was 22 appointed as an HQE for the United States Army.

1 I had the opportunity, I called on cases to 2 provide training at Fort Leonard Wood as well as 3 in Germany. So, I bring that perspective to the 4 5 work that I'm doing at the CAS. And, as our lead attorney advisor on the assault field. 6 7 I believe, that I was able to add to 8 the field in terms of developing the conviction integrity program. At the beginning, I'd like to 9 10 share some of the metrics of the sexual assault 11 program. I know many of you are already 12 13 familiar with it. It's funded by BJA, the Bureau 14 of Justice. I want to explore the metrics with 15 16 you, really in an effort to help illuminate the 17 rest of this program as well, as all of the 18 information that we've been able to achieve 19 through the work of professionals around our 20 country. 21 First of all, this is data that is 22 provided by the grantee side to RTI and the

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metrics are developed on a quarterly basis. I'm advised that the data that I'm going to share with you is current as of March of 2024, this year.

5 There have been 100,001 sexual assault 6 kits sent for testing by crime labs around the 7 country. What's significant about this work is 8 that the victims of sexual violence in these 9 cases instead of too depressive in nature, who 10 have obtained evidence from their bodies, it's 11 not in a significant crime lab for analysis.

So, that work has been done and at this point in time, at least as of March of 2024, there were 9,035 cases that occurred when the DNA obtained from the sexual assault kit met the criterion for uploads into CODIS.

Of this number of CODIS hits, 2,830 of them for CODIS hits led to serial sex offenders. Going further, 10,170 hits of the CODIS hits were hits to serial violent offenders of other violent crimes, including crimes such as homicide, kidnaping, and serious assaults.

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The reason that we provide this information for your consideration is to really serve as the backdrop for the work that we were able to do with the conviction integrity project actually was adjunct to the sexual assault initiative.

7 The goal behind this program was to 8 utilize all of the research and information that 9 we were gaining from work done by professionals 10 around the country on the sexual assault 11 initiative and apply this information for 12 prosecutors, investigators, systems-based 13 community-based advocates, crime laboratory 14 personnel, and educational personnel from around 15 the country.

We put together a program which actually went for a fourth year that focused on providing training that helped inform the field with the objective of doing it right the first time.

And also, ensuring to the extent possible, conviction integrity of sexual violence

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and also homicide. We focused our attention both on conflict and real cases of sexual violence and the like.

And, what I'd like to do is just very briefly give you, in addition to the background of this project, some of the work that we were able to accomplish. The program was known as Enhancing Conviction Integrity and we paid a lot of attention to consulting and workplace initiative.

We presented information and met with prosecutors, working their blood stain pattern analyst, crime scene analyst, DNA analyst, and group analysis.

15 And, it was very exciting because we 16 had the chance to really provide an update as to 17 what this technology can really offer to 18 investigators across and around the country in 19 terms of the investigation and also the evidence. 20 We also focused on a victim-centered and offender-focused approach. We took a further 21 22 step with forensic evidence, not only talking

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1 about how to set expert testimony, also how to 2 explain across from this evidence what the 3 victim's experience of that crime may have been. For example, stippling located on the 4 5 body of a victim who is shot in violent ends. And help them to understanding of the terror of 6 7 the context. 8 This is only one small example of many 9 We're really trying to use forensic others used. 10 evidence for observation and certainly also we 11 provided a glimpse into the experience of crime. 12 In that regard also, we provided 13 And, this was with the assistance of training. 14 Dr. Rebecca Campbell, who presented a webinar on direct examination of victims of violent crimes. 15 16 We were trying to report for 17 prosecutors, investigators, and other associated 18 professionals about the impact of trauma this 19 This may not be able to provide a full causes. 20 account of a sexual assault and there may be some 21 difficulty or impairment in providing the 22 narrative of events related to this assault.

1 So, in terms of the training provided 2 by the webinars, we did this for a three-year 3 period and in are in fact into our fourth year. I want to focus just briefly on some 4 5 of the key components of the training. Bearing in mind that the goal was to provide information 6 7 to investigators and prosecutors to put together 8 the strongest possible cases and to do it right 9 first. 10 And also, having the true goal on --11 in the appellate system for convictions to be 12 questioned on appeal. 13 We talked at length about charging 14 decisions, which appropriately charge the 15 defendant. It would reflect on their work. 16 Since the work done on the sexual 17 assault kit initiative, we've learned much about 18 offenders. 19 And, just to share this with you in 20 summary form, we've learned that there is a 21 significant incident of serial offenders, both 22 with offenders who are known to the victim,

1 perhaps in a relationship or some in 2 acquaintance, and also offenders unknown to the 3 victims. Both having significant numbers of 4 5 serial or repeat offenders. We learned in addition to this, the reality of crossover 6 7 offense. 8 And, for those of you that may not 9 have heard the terminology previously, and those 10 who have and want to go through again, because it 11 really underscores the danger in sexual violence for the victim and certainly for community. 12 13 We learned that offenders may commit 14 a crime of sexual violence against someone they 15 now have a relationship, or as an acquaintance 16 perhaps. Or, they had previous or in the future 17 go on to commit this crime against the victim 18 they do not know. 19 So, this one has limited reality of 20 sexual violence and it really has helped inform 21 the kind of training that is necessary for 22 investigators and prosecutors to do their best

possible work in addressing cases.

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2	Regarding the charging, we provided
3	training about making appropriate charges based
4	upon the evidence that is obtained in an
5	investigation. At all times we stressed ethical
6	considerations during investigation, during the
7	charging process, throughout the entire file.
8	And, I think, that's really an
9	important consideration of this program. That
10	certainly is a critical consideration in training
11	those that deal with sexual assault cases.
12	In discussing the charging of cases,
13	another important focal point is to determine the
14	presence and appropriately charge any co-
15	occurring events that might be there.
16	One important reason to do that is
17	that this will reflect what the offender's
18	conduct was and what major accountability should
19	be sought in the evidence-based charging
20	decision.
21	And, along the standard of is there
22	sufficient evidence admissible. And, that's a

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1 very important component analysis that a 2 reasonable jury can find that the elements of the 3 crime are established beyond a reasonable doubt. The other thing that's so important 4 5 about making sure that co-occurring crimes are reflected in charging documents, this may also be 6 7 a conduit to the use of Federal Rule of Evidence 8 404(b). 9 And, it's so important by highlighting 10 all of the crimes that may be committed by an 11 offender, we may be able to take a look at 12 similarities in patterns or conduct. 13 Now, as you know, some of this history 14 we've touched upon briefly. We know that there's 15 a significant amount of serial or repeat 16 offenders. 17 And, there's a lot of attention given 18 throughout the whole country and nearly every 19 jurisdiction to 404(b) on a state level or a 20 federal level. And, really attention can be 21 signified. 22 What we're learning and through the

work done by professionals in the sexual assault initiative, is that there may not be the discrete kind of patterns that we saw in the past, coming from signature crimes.

5 And, Dr. Rachel LaBelle has done some 6 very important research in this area that really 7 has helped to inform the training that we've been 8 able to provide.

9 And, in fact, Dr. LaBelle has 10 indicated through her research that there may be 11 inter-serial variations. And, an offender may 12 commit an assault of a person of another gender, 13 of another age group, with dissimilar 14 characteristics.

15 And so, this information, I think, has 16 been extremely important to investigators and 17 prosecutors. And, help with regards to 18 investigating these crimes, addressing sexual 19 violence, and together helping to bring the 20 reality of the violence of these crimes for a 21 jury. 22 Again, with the focus being on doing

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1 this with all of the ethical considerations that 2 must be respected throughout. We focused on forensic evidence as 3 I've mentioned previously, blood stain patterns, 4 5 ballistics, crime forensics, all DNA. We spent a lot of time on introductory webinars with DNA, 6 7 talked about the processing of this evidence. 8 Any of the SPR testing, Y-STR testing, 9 which has now given us more, it's certainly 10 leading to the latest technology, as well as 11 forensic technology. All of which have been 12 important components. 13 Turning to the trial of these cases, 14 we continued with the focus on ethical 15 considerations from jury selection throughout the 16 end of the trial. Focusing on an experience-17 based approach in selecting a jury and ask each 18 that allowed jurors to access their own 19 experience in an effort to better understand the 20 victim's experience at the time when that 21 presented with the evidence. 22 Expert testimony was another important aspect of this that we provided. And, we really encouraged working with experts about the case to better understand the evidence and to better be able to explain this evidence ultimately to a court and to the jury. The truth of expert testimony, we

focused on not only forensic expert testimony, but a potential of behavioral expert testimony.

9 We also talked about the importance of 10 direct examination of victims of violent crimes 11 because victims may be in a position where they 12 may be able to explain their responses on it, and 13 an expert may not be.

We talked about cases or testimony of witness and how that expert can help with that too. One important consideration is looking at the heart of the completed integrity project and that I'm very proud to be a part of, is really the attention given to doing it right the first time.

Giving investigators and prosecutors the best current and cutting edge information.

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1 And, we're deriving and working with the help of 2 the many efforts, we're able to work. 3 As an example of being proactive and 4 doing things right the first time, I was able as 5 the deputy, to work on the sexual assault kit initiative to explore it with the multi-6 7 disciplinary professionals who were present. 8 The potential impact is that the 9 Supreme Court based in Arizona that may impact 10 the presentation of expert testimony with an 11 original forensic analyst is no longer at the 12 company. 13 So, the work of this project continues 14 I believe, it's important. Again, our goal on. 15 was to enhance presentation, do it right the 16 first time, to give prosecutors and investigators 17 those necessary tools. 18 Case review with associated 19 professionals. It's another aspect of the work 20 that we did. 21 Gaining evidence from the expertise of 22 professionals when prosecutors are preparing the

charge cases, hearing about the significance of that evidence, ask questions to better understand the victim's experience of the crime, and the offender's conduct are very important aspect of multi-disciplinary communication.

And also, once a case has been adjudicated, reviewing that case again and carefully going over the witnesses that were involved in that. But, they can do better, of course, in the future, was important as well.

But, this is, I hope, a very brief overview of the work that I was privileged to do, putting together conviction integrity programs as an adjunct assault case initiative. I appreciate so much this chance to discuss the program.

16 MR. WILKINSON: Thank you. Thank you 17 all for having me. I'm John Wilkinson. I'm also 18 a senior attorney advisor with AEquitas.

And I think you guys are familiar with AEquitas. We're a resource for state and local prosecutors on violence against women crime. I'm a former prosecutor from

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1 Fredericksburg, Virginia. So, we were a small 2 jurisdiction about an hour south of here. 3 So, I tried every type of case from 4 traffic offenses to first degree murder. But, I 5 focused a lot on domestic violence, domestic violence homicide, sexual violence, and I was on 6 7 our sexual assault response team. 8 Prior to becoming a prosecutor, I have 9 about 15 years of criminal litigation experience, 10 half of that was as a defense attorney and half 11 as a prosecutor. So, I kind of have a 12 perspective from both sides. 13 But, it was my experience on the 14 sexual assault response team that kind of opened 15 my eyes about these cases and how they're 16 different from regular cases. 17 When I first started, I was probably 18 trying my sexual assault cases like I would a 19 burglary or an auto theft case. And, I'm not 20 having great success because I'm not hitting the 21 things that juries in these cases get hung up on. 22 And, once I started working in that

sexual assault response team, working closely
with experienced investigators, experienced
medical professionals, experienced advocates,
they kind of educated me on the things that are
going to be important in these cases, the things
that the defense is going to hone in on, and then
the things that juries get hung up on.

8 And so, that was an invaluable 9 experience for me. And, that kind of opened my 10 eyes to how these cases are different and how we 11 approach them a little differently.

Sort of taking a different approach from Ms. Monroe, focusing on the front end to hopefully make sure that these convictions do have integrity and won't be challenged later.

But, a lot of the things she talked about, I think, our principles that we use in our cases as well. Being victim-centered, thinking about how everything we do impacts victims, helps us as we go along in these cases.

21 Three things that I just thought in 22 dovetailing off of what Patty was saying that

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help conviction integrity from the front end are collaboration, education and training, and evaluation of what we do.

And so, in that collaboration, my experience in the sexual assault response team was super helpful, having that expertise at my -at the ready as we went over cases, we just did it in our office. We were a small office, so we just met once a month and went over the cases and talked about them.

And, that really was invaluable. It really helped me understand how victims respond to the trauma of sexual violence.

How I shouldn't get hung up on certain different individual things that can be explained when you understand why they're responding the way they do. How the medical aspects of the case play into it.

And, what a medical expert can say and what they cannot say, so that we don't go too far in presenting expert testimony in these cases. Working with experienced detectives

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and understanding what they're going for and what they're looking for.

3 And then, also the victim support 4 Because it's such a difficult process for piece. 5 these victims to go through that we have to make sure that we're spending time supporting our 6 7 victims all along the way. It's a very difficult 8 process. We know that it's one of the most 9 10 under-reported crimes out there and not for no 11 reason. It's very difficult for someone to have 12 the courage to come forward after something like 13 this happens.

14 So, having that collaboration, I 15 think, is key to doing a better job in these 16 cases and ensuring that our convictions have 17 integrity from the front end.

Education and training I think, is also super important. All our allied professionals need that training.

21 If we don't understand how these 22 crimes work and how the victims respond to the

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trauma of sexual violence, we're going to make bad decisions about victim credibility, about charging, about all of the things that we need to do to make sure we have a case that is triable, that is winnable, one that I can go forward with ethically and with confidence.

And, I would not go forward with the case that I didn't believe that this didn't happen, right? Nobody would do that.

But, when you have the expertise at the ready to inform you about how these crimes work, that helps you build that confidence and figure out your path from charge to conviction.

Anybody who's had a case involving say, an alcohol facilitated sexual assault, when I would get those files, you kind of get a little bit of a sick feeling in your stomach, how am I going to convince a jury that this person who got voluntarily intoxicated knew what they were doing or is reporting the crime accurately?

And, there are ways to do that. And, we train about that all the time. It's not just

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these crimes, how to thoroughly investigate them, the evidence that we need to prove these cases. And, there's almost never like a stop point, right? There's always more that can be done. We should never really, we talked about this before we came in, but there should never really be a situation where we have a, he said/she said type of case. We want to thoroughly investigate the things that happen. Often the actual, the ultimate sexual assault happens when only those two individuals are present. But, a lot of things happen leading up to that, and a lot of things happen after that. And, those things can be independently

detectives, or our medical professionals, everybody that works these cases has to know about it.

all our allied professionals on the dynamics of

So, we need to do that training for

about prosecutors knowing it, or individual

1 verified, including some aspects of the encounter 2 between the two. And so, we need to investigate 3 all of those things because they build the credibility of that victim when it comes time to 4 5 say what happened when those two were alone. 6 So, getting that training for 7 investigators so that they can gather all the 8 evidence that we need to thoroughly prove these 9 cases. 10 Having a trauma-informed approach, 11 which Katie talked about quite a bit, I think, is 12 super important. You know, it's important that 13 we go forward in these cases ethically and with 14 confidence. 15 But, it's also important that we 16 recognize the impact of everything we're doing on 17 victims. And so, being trauma informed is going 18 to allow us to listen more and allow them to tell 19 their story more. 20 I never interviewed a victim probably 21 in any case, but particularly in sexual violence 22 cases, where I didn't learn something new about

1 the case when I was interviewing them. 2 I had a good police report, we were going forward with the case, and I'm meeting with 3 4 the victim to prepare. And, I just would learn 5 something new by asking questions. I wasn't great at the listening part 6 7 But, I learned over time working on our always. 8 SART that you have to let people tell their story 9 their way. 10 It may not make sense right from the 11 get go what they're saying or how they're telling their story. But, if we give them time and we 12 13 follow up, investigate and corroborate what 14 they've told us, it ultimately makes sense. And then, we have to train on ethical 15 16 considerations as well. We never want to be in a 17 situation where we're violating ethics or doing 18 trial by ambush, we're meeting our discovery 19 needs and obligations to the defense at all 20 times. 21 We also have to focus on educating the 22 fact finder, whether it's a judge or a jury.

1 Every sexual assault case I tried was a jury 2 I never had one that was a bench trial. trial. 3 And so, I had to strategize about how 4 I'm going to educate that panel of jurors so that 5 they understand things that the victim did and that they don't make false credibility or bad 6 7 credibility judgements about that victim. 8 So, educating them is going to be a 9 strategy. Patty talked about using victim 10 behavior experts as part of that education. 11 That's one strategy that can be very 12 effective. So, we can call an expert witness 13 that can explain why do some victims delay in 14 reporting? 15 Why do some victims have continued 16 contact with an offender? Someone they're now 17 telling us they were terrified of, that this 18 individual raped them and that they couldn't 19 fight back. 20 Why do some victims not cry out? All 21 of those things are explainable. They happen. 22 We know they happen when you do this work.

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1	And, we have to educate the jury about
2	it, or they're not going to be able to judge the
3	case clearly. It doesn't mean that they're going
4	to automatically find somebody guilty just
5	because you've explained how victims respond to
6	the trauma of sexual violence, but at least they
7	won't get hung up making bad decisions about that
8	credibility based on things we know happen
9	regularly with victims of sexual assault.
10	So, those types of things are super
11	important. Patty talked about the forensic
12	experts. There's all types of forensic evidence
13	that can be involved in these cases.
14	We don't always have it, or it's not
15	always dispositive. But, again, collecting that
16	evidence is important.
17	The most common defense in sexual
18	violence, there's only two really, it was
19	consensual or it wasn't me. And so, most of the
20	defense will argue it was consensual.
21	So, if they're admitting consent, does
22	that DNA evidence, is it important? Is it

1 dispositive? 2 Maybe not, but, it's important to 3 collect and analyze because it corroborates one aspect of something that the victim has told us. 4 5 And, secondly, as Patty mentioned, serial offenders. It may connect to another case 6 7 somewhere else if we identify a profile that we 8 can upload into CODIS. So, forensic evidence is 9 super important too. 10 Patty mentioned jury selection, voir 11 dire, that's one area that we can educate jurors 12 about what's happening. Invariably, we ask the 13 question, has anybody here been a victim of 14 sexual violence? 15 And, hands go up, and sometimes for 16 the first time. They're under oath and they take 17 it seriously. And, they're telling people for 18 the first time that they had been a victim of 19 sexual violence. 20 In fact, Patty has a very compelling 21 story. She didn't share about a juror who was, I 22 think, a former military member who revealed for

1 the first time he had been a victim of sexual 2 violence during one of her trials. And so, those things are going to 3 4 We can educate the panel about how these happen. 5 crimes work through the experiences of panel members or people who know somebody, a close 6 7 friend or a family member who was a victim of 8 sexual violence and how they responded. 9 And, through argument. When we make our arguments, we also can educate the panel and 10 11 make them think about things differently. 12 A typical argument, may be in a sexual 13 alcohol facilitated sexual assault case, might 14 be, you know, there's lots of consequences of 15 getting drunk. You might fall down, you might 16 skin your knee, you might throw up. 17 But, getting raped is not a 18 consequence of getting drunk. That's the 19 consequence of a rapist being present when you were vulnerable. 20 21 And, arguments like that can bring the 22 jury, educate them, and make them rethink what

1 they're thinking about these facts because we 2 know jurors are going to harshly judge an 3 individual who gets voluntarily intoxicated. We also should think about community 4 5 education and outreach while doing these cases as well, because those community members ultimately 6 7 are going to be in our victim population. 8 They're going to potentially be on our juries as 9 well. And so, anytime we can educate the 10 11 community at large, whether it's in small chunks on campuses, in schools, on bases, things like 12 13 that. It's helpful because people might 14 recognize, not everybody identifies as a victim 15 of rape who has gone through an experience we 16 might characterize as rape. 17 And so, once you start talking about 18 it, light bulbs go off and people report. So, it 19 is helpful to have that community education 20 aspect as well. 21 And then, the evaluation piece as well 22 is something that I think, is important. So,

1 collecting data to understand what are we doing 2 in our cases. 3 I felt like we really did a good job 4 in Fredericksburg. We had great detectives who 5 the cases they brought me were really well thought, really well investigated, and I could go 6 7 forward. 8 I don't remember declining a case that 9 the detectives had brought to me. They were very 10 well done. 11 But, what I didn't know was what cases 12 were not being brought to me? What cases did the 13 investigators not charge? 14 In Fredericksburg, the police were the 15 main charging authority. We could also charge, 16 but they did the main charging authority and then 17 they would bring the case to us. 18 So, what was I not seeing? And so, 19 sort of collecting that data, what cases are we 20 charging? 21 What cases are not being charged? 22 What cases and how do we do our declination of

cases?

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2	As you were talking, I was just
3	thinking about this. When we decline to charge a
4	case, how do we communicate that decision to the
5	victim and what is the process there and what's
6	the support that we give?
7	A lot of times we would just send
8	letters and I just now think that's terrible to
9	just send someone a letter who reported that they
10	were the victim of a rape.
11	There might be reasons we cannot go
12	forward in that case, but if we decline to
13	charge, we should have a better process in place
14	that is more trauma informed in those cases.
15	Are we tracking pleas, and trials,
16	convictions? All of this data can help us
17	understand how we're doing as an office, where we
18	might have issues going forward.
19	What are the complexity of the cases
20	that we're bringing charges on? Are these all
21	the cases that are sort of classic, what we might
22	call as rape cases?

	3
1	And cases that have difficult elements
2	are not going forward, and can we figure out ways
3	to go forward in those cases?
4	We should also think about soliciting
5	feedback on how we're doing from our allied
6	professionals, investigators, courts, defense,
7	advocacy, all of those folks we work with, and
8	potentially from victims. It can be done in a
9	safe way that doesn't re-traumatize victims.
10	And, we should think about partnering
11	with researchers to help us collect data, analyze
12	it, and come up with good conclusions based on
13	the data that we're collecting.
14	So, I just, those three things
15	hopefully, if we do that from the front end going
16	forward, we won't wind up with a lot of cases
17	that are being challenged later or brought in
18	before a conviction integrity unit where we have
19	to start all over.
20	VICE CHAIR SCHWENK: Thank you very
21	much. Anybody have any questions they'd like to
22	ask? Cassia?

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1	DR. SPOHN: So, I'm wondering if maybe
2	Katie, your organization has done any research on
3	the reasons why these cases result in wrongful
4	convictions?
5	I know at the national level, the
6	National Center on Wrongful Convictions or
7	Exonerations or whatever, I can't remember the
8	exact name of it, but you know, they've looked at
9	exonerations and it's shown that it's either DNA
10	evidence or misidentification of the perpetrator.
11	A lot of these are cross racial
12	misidentification. So, that issue is probably
13	not going to be an issue in military justice
14	cases because the perpetrator and the victim know
15	one another.
16	And so, it's more an issue of consent.
17	So, do you have any thoughts on first, you know,
18	what explains exonerations in sexual assault
19	cases, the ones that you've looked at?
20	And then, how would the military
21	justice system, how would it look different in
22	the military justice system?

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1	MS. MONROE: I appreciate that
2	question. I have a lot of thoughts. So, here at
3	Healing Justice, we've been exclusively focused
4	on the recovery space.
5	But, prior to that, all my career has
6	been with Innocence Projects. And, the Innocence
7	Community obviously has spent a lot of time
8	identifying the causes of wrongful convictions.
9	And, I taught a course about that at
10	George Mason University now for about a decade.
11	And, misidentification is one.
12	But, there are many others. And,
13	having worked on truly thousands of cases
14	involving claims of innocence and spearheaded a
15	number of exonerations, no wrongful conviction
16	case, or very few are based on one thing only.
17	Misidentification is a, makes up a
18	significant percentage of the cause of wrongful
19	convictions.
20	But, there is misapplied forensics,
21	there's fraudulent forensics, there's, you know,
22	neglect and resource constraints by investigators

1 and prosecutors. There's poor defense work. 2 And, ironically, we talk a lot about 3 how much better the military system must, surely must be, because at least there's information 4 5 sharing. And, attorneys are trained to do both defense and prosecution, which takes some of the 6 7 gamesmanship out of the process. 8 And, a lot of that gamesmanship and 9 kind of hiding of evidence means that what goes before a jury, you know, isn't always fact, 10 11 right? 12 We just, we discover so much is wrong 13 with a case when we discover a wrongful 14 conviction. And, almost every single one involves a little bit of everything. 15 16 Just poor choices, neglect from the 17 beginning to the end on the part of everyone, 18 unfortunately. The vast majority of exonerations 19 don't involve DNA evidence or those that are on 20 the registry of exonerations. 21 You know, post-conviction DNA testing 22 tends to be at its most probative when it is a

1 single perpetrator rape case. And, the evidence 2 was really well collected and properly preserved. 3 But, most exonerations are the result of people spending a lot of time going back and 4 5 looking at what went wrong in the case. And, you know, doing the kinds of things that John and 6 7 Patty were talking about, looking at what went wrong so that they can learn better. 8 9 I think, in the military system, we 10 talked, I talked with Nalini about this. A lot 11 of Innocence Projects, and this was true in my 12 work, we didn't take cases that only involved 13 witness testimony, the, you know, so-called he 14 said/she said cases, only because there wasn't going to be the opportunity, most likely to 15 16 uncover something new. And, if you couldn't uncover something 17 18 new, then there'd be no opportunity to go back 19 into court and prove innocence. But, in the 20 cases that you all may be looking at, so many 21 things could go wrong, right? 22 There could be mistakes. There could

1 There could be incentives to win that be lying. 2 skew the approach of the attorneys, you know, in 3 the cases. I mean, haven't worked on any cases 4 5 that have come out of the military criminal legal process. But, I can't imagine that they are 6 7 immune to wrongful accusation and wrongful 8 conviction. 9 And, I think, that conviction 10 integrity in the post-conviction space is an 11 opportunity to demonstrate leadership, right? 12 In the same way that we talk about a 13 continuum of care for victims and survivors from 14 beginning to end, you know, there should be a 15 continual search for the truth, right? 16 We want to make sure not only we're 17 doing everything right on the front end, but if 18 someone claims an injustice or factual innocence, 19 then we need to demonstrate the courage and the 20 leadership to take a good hard look at that. 21 And, I think, the same things that 22 have been outlined that make, that give a

conviction integrity, are the same things you look for when you are on the back end in that post-conviction space looking back with those cases.

A he said -- I hate this, I hate that term he said/she said. But, a case that doesn't, that only involves the accounts of two people, may be very, very, very difficult to review postconviction. But, that doesn't mean you shouldn't do it.

And, I guess the only other thing I would say is that in addition to remembering, and I don't think this would be a problem in your space, it's a problem in the Innocence Project space, that we get so singularly focused on the claim of innocence that we can't see past it.

But, in addition to being, to providing information and care and seeing victims and survivors as a party to the process, I don't think it's a moment to set aside believing them either, right?

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I think, sexual assault is a terribly

1 under-reported crime. And so, you do want to 2 continue to believe survivors in that space. 3 But then, look objectively at what 4 might've gone wrong on the front end. And, in 5 any human system, there are opportunities for 6 things to go wrong. 7 I mean, the stuff that we see in these 8 cases, the vast majority of it's honestly just a 9 little bit of overzealousness and neglect and 10 resource limitations and poor incentives. Not 11 really anyone doing anything wrong. 12 Or, it's just we get caught up in 13 prosecuting these cases and we do it. And, we 14 can make mistakes. 15 I don't know if John may have a better 16 answer for that. 17 MR. WILKINSON: No. I don't have a 18 better answer. That was good. But, all of those 19 things are true. 20 But, when we do work collaboratively 21 and we do our jobs, investigate these cases 22 thoroughly, I just think we improve our ability

1 to hold offenders, actual offenders accountable 2 and avoid that. 3 MS. MONROE: Reduce the chance of 4 mistake. 5 MR. WILKINSON: Yes. 6 MS. MONROE: Absolutely. I mean, at 7 Innocence Project, it starts, what we always said 8 was, you know, we want to be put out of business. 9 Put us out of business, right? 10 I mean, no one wants the wrong person 11 to go, to be convicted and the actual perpetrator 12 not to be apprehended and held to justice. 13 So, I do think that the work that 14 AEquitas is doing to improve the integrity of 15 convictions in the front end is equally as 16 important. 17 But, I wouldn't discourage you from 18 doing a conviction review. And, I would just, 19 and I didn't have a chance to really emphasize 20 this before, but as, if you do go forward with 21 conviction review and you do look at all of the 22 models out there that developed you know, that

1 offer practices and protocols for reviewing the 2 cases, please make sure that victim notification, 3 the information for victims and victim support, are part of those protocols from the beginning. 4 5 And, we're happy to help you with that 6 when you get to that point. 7 DR. SPOHN: Thank you. 8 VICE CHAIR SCHWENK: Any other 9 questions from anybody? 10 Well, thank you, all three of you. 11 Patty, you too. Thank you for being here today 12 and for your presentations and for your answers. 13 And, we are interested in the CIUs. 14 And, we are trying to figure out how best to resolve in our minds whether we should make that 15 16 recommendation or not. Because, as you all said, 17 one innocent person is one too many. 18 So, thank you very much. 19 Thank you very much. MS. MONROE: 20 VICE CHAIR SCHWENK: Okay, tomorrow 21 morning -- we're here on the policy subcommittee, 22 at 8:30. You're supposed to be here.

1	And if you're not on the policy
2	subcommittee, you can sleep in.
3	(Whereupon, the above-entitled matter
4	went off the record at 4:57 p.m.)
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## CERTIFICATE

This is to certify that the foregoing transcript

In the matter of: Public Meeting

Before: DAC IPAD

Date: 12-03-24

Place: Washington, DC

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate complete record of the proceedings.

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